



56th (2012-13)

Annual Report

JAMMU & KASHMIR PUBLIC SERVICE COMMISSION

Pologround, Srinagar & Resham Ghar Colony, Bakshi Nagar, Jammu

<https://www.jkpsc.nic.in>



The J&K Public Service Commission has the privilege to present before the Governor the Fifty Sixth Annual Report as required under section 137 of the Constitution of Jammu & Kashmir.

This report covers the period from
1st April, 2012 to 31st March, 2013

CONTENTS

List of Chapters

Chapter	Title	Page No.
1.	Brief History & Functions of the Commission	1-2
2.	Highlights	3-4
3.	Work done over the years	5-16
4.	Direct Recruitment by Selection	17-22
5.	Recruitment by Examination	23-27
6.	Departmental Examinations	28-29
7.	Promotions	30-35
8.	Recruitment Rules/Advice Rendered	36
9.	Miscellaneous	37-38
10.	Difficulties and Delays	39
11.	Recommendations	40-46
12.	Acknowledgement	47
13.	Appendices	48-89

LIST OF APPENDICIES

Appendix-1	Cases of direct recruitment through Interview/examination, which were finalized during the year 2012-13.
Appendix-2	Cases of direct recruitment through Competitive Examinations which could not be finalized during the year 2012-13.
Appendix-3	Cases of direct recruitment by Interview which could not be finalized during the year 2012-13.
Appendix-4.	Direct Recruitment by selection and recruitment by examination in the year 2012-13.
Appendix-5	Cases received for disciplinary action & transfer from one service to another during the year 2012-13.
Appendix-6	Cases of promotion, department-wise and post-wise, disposed off during the year 2012-13.
Appendix-7	Departmental Promotion cases which could not be disposed off upto the end of year 2012-13.
Appendix-8	Statement showing Departmental promotion cases received/not received from various departments during the year under report.
Appendix-9	Cases of recruitment rules which could not be finalized up to the end of the year 2012-13.
Appendix-10	Cases where the agreement of the Commission has already been conveyed with regard to the draft recruitment rules before/by 2012-13 but SRO still not issued during the year under report.
Appendix-11	Cases where the agreement of the Commission has been conveyed with regards to the draft Recruitment Rules during the year 2012-13.

Appendix-12	Statement showing the detail of posts , the requisition of which were received during the year but not advertized upto the end of year 2012-13.
Appendix-13	Statement showing the detail of requisitions received from various departments during the year under report 2012-13.
Appendix-14	Detail of the results of departmental and competitive examinations declared during the year 2012-13.
Appendix-15	Detail of examinations conducted by the Commission during the year 2012-13.
Appendix-16	List of Examinations conducted by the Commission on behalf of the Union Public Service Commission during the year 2012-13.
Appendix-17	Budgetary allocations, receipt and expenditure statement.
Appendix-18	Detail of Notifications issued by the Commission during the year under report.
Appendix-19	Composition of the various Committees at the close of the year under report.
Appendix – 20	Staff Position-2012-13.
Appendix-21	Cases of unfair means reported to the Commission during the year 2012-13.
Appendix-22	Number of Screening tests conducted by the J&K Public Service Commission during the year 2012-13.
Appendix-23	List of Ex-Chairmen and Members of the Commission.

Jammu & Kashmir Public Service Commission

(During the period April 1, 2012 to March 31, 2013)

Sh. S.L.Bhat	Chairman	
Sh. Javid Ahamd Mukhdoomi	Member	Demitted office on January 3, 2013
Sh. K.M. Wani	Member	
Sh. M.H. Samoon	Member	
Sh. K.B. Jandial	Member	

1. Brief History & Functions of the Commission

The J&K Public Service Commission was constituted in the year 1957 under section 128 of the Constitution of Jammu & Kashmir to discharge the functions specified in section 133 of the Constitution. The Commission is also required to be consulted in matters relating to the method of recruitment, making appointments to civil services and posts, promotions and transfers from one service to another as well as on all disciplinary matters affecting a person serving under the Government.

FUNCTIONS OF THE COMMISSION

(1) It shall be duty of the Commission to conduct examination for appointments to various gazetted services of the State.

(2) The Commission shall be consulted:-

On all matters relating to methods of recruitment to Civil Services and for Civil posts.

On the principles to be followed in making appointments to civil services and posts and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments, promotions or transfers;

On all disciplinary matters affecting a person serving under the Government including memorials or petitions relating to such matters;

and it shall be the duty of the Commission to advise on any matter so referred to them or any other matter which the Governor may refer to them:

Provided that the Governor may make regulations specifying the matters in which either generally, or in any particular class of cases or in any particular circumstances, it shall not be necessary for the Commission to be consulted.

(3) Nothing in sub-section (2) shall require the Commission to be consulted as respects the manner in which a provision may be made by the State for the reservation of appointments or posts in favour of any class of permanent residents which in the opinion of the Government is not adequately represented in the services under the State.

All regulations made under the proviso to sub-section (2) by the Governor shall be laid for not less than fourteen days before each House of the Legislature as soon as possible after they are made, and shall be subjected to such modifications, whether by way of repeal or amendment, as the Legislative Assembly may make during the session in which they are so laid.

2. Highlights

1. The J&K Public Service Commission states with a degree of satisfaction that during the year under report, it made recommendations for appointments and promotions to the Government for 1705 posts.
2. During the year under report the Commission completed the selection process for recruitment to 638 posts and recommended 517 candidates for appointment. 121 posts could not be filled either for want of eligible candidates or as a result of directions of the Court to the contrary. (*Appendix – 1*).
3. In the year under report, the Commission cleared the promotion proposals of 1188 officers in various Departments of the State.(*Appendix – 6*).
4. In the year under report, the Commission conducted 28 Departmental/Competitive examinations, admitting 27917 candidates, and declared the result of 24 Departmental/Competitive Examinations.(*Appendix – 15 & 14*).
5. The Commission, in the year under report, held 17 examinations on behalf of the Union Public Service Commission. (*Appendix – 16*).
6. The Commission, during the year under report, advertised 420 posts for Direct Recruitment through interview/Examination in different Departments of the State. (*Appendix – 18*).
7. The Commission, during the year under report, conveyed its agreement to 04 draft Recruitment Rules to three departments.(*Appendix-11*).
8. The Commission, during the year under report, received requisitions for 1731 posts from various Departments for selection.(*Appendix-13*).
9. During the year under report, neither any case of disciplinary action was referred to the Commission nor any case of appointment by transfer from one service to another was received by the Commission as required under section 133 of the Constitution. (*Appendix – 5*).
10. The Commission notes with dismay that SRO's of 7 recruitment rules have still not been issued upto the end of year 2012-13 despite the agreement already been conveyed before/ during 2012-13.(*Appendix – 10*).

The Commission again notes with concern that some of the selections stalled by various court orders are not being properly defended by the concerned Government Departments, despite they being the primary respondents.

The Commission is constrained to point out that the response of certain indenting departments to the various queries raised by it has in general been unsatisfactory.

As per the provisions of SRO-166 dated 14.06.2005, the departments are required to refer vacancies falling under Direct recruitment quota to Public Service Commission by 15th of January every year and the vacancies in the promotion quota are required to be referred to Public Service Commission/Departmental Promotion Committees, twice a year, preferably in the month of January and July and, also to take necessary steps for facilitating the holding of the DPC meetings.

The departments have generally not been able to furnish the necessary information, recruitment rules, and vacancy position with cause of vacancies as per the provisions of aforementioned SRO. This results in undue delay in direct recruitment. Similarly, non-furnishing of updated seniority lists, APRs, Integrity Certificates etc. results in delay in the clearance of the proposals for promotion.

3. Work load over the years

1. The functions of the Commission specified in section 133 of the Constitution are :-

- (a) Recruitment to various Gazetted services of the State by:-
 - (i) Written Examination with viva voce/ interview ;
 - (ii) Interview;
- (b) Appointment by Promotion;
- (c) The Commission shall be consulted:-

On all matters relating to methods of recruitment to Civil Services and for Civil posts.

On the principles to be followed in making appointments to civil services and posts and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments, promotions or transfers;

On all disciplinary matters affecting a person serving under the Government including memorials or petitions relating to such matters;

and it shall be the duty of the Commission to advise on any matter so referred to them or any other matter which the Governor may refer to them:

2. A comparison of the present workload of the Commission during the last 10 years is depicted in Table -3.1 to 3.5 and Diagram-3.1 to 3.8

The number of applications received, candidates interviewed and recommended are shown in Table-3.1 and Diagram-3.1, 3.2 & 3.3. The Applications to Post ratio and recommended to Post ratio are shown in Table-3.2 and Diagram-3.4 & 3.5. Number of Departmental Examinations conducted and number of candidates appeared are shown in Table 3.3 and Diagram -3.6 & 3.7. Number of DPC proposals received and number of candidates recommended are shown in Table-3.4 and Diagram-3.8. The status of cases under J&K State RTI Act is given in Table -3.5.

Table -3.1**Recruitment by examination/Interview**

Year	No. of applications received			Candidates interviewed			No. of candidates recommended		
	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total
2003-04	393	5220	5613	301	1060	1361	87	170	257
2004-05	1218	2947	4165	421	2334	2755	137	691	828
2005-06	0	1686	1686	0	804	804	0	193	193
2006-07	1044	5990	7034	90	1899	1989	34	474	508
2007-08	17116	7038	24154	406	3308	3714	133	743	876
2008-09	0	25574	25574	0	5558	5558	0	1519	1519
2009-10	0	36957	36957	0	8645	8645	0	2022	2022
2010-11	41063	18692	59755	1443	5222	6665	427	1011	1438
2011-12	18660	10027	28687	1079	1805	2884	349	664	1013
2012-13	25439	14050	39489	503	1661	2164	142	375	517

Diagram depicting No. of application received for various posts under Examination, Direct Recruitment and Total over the years

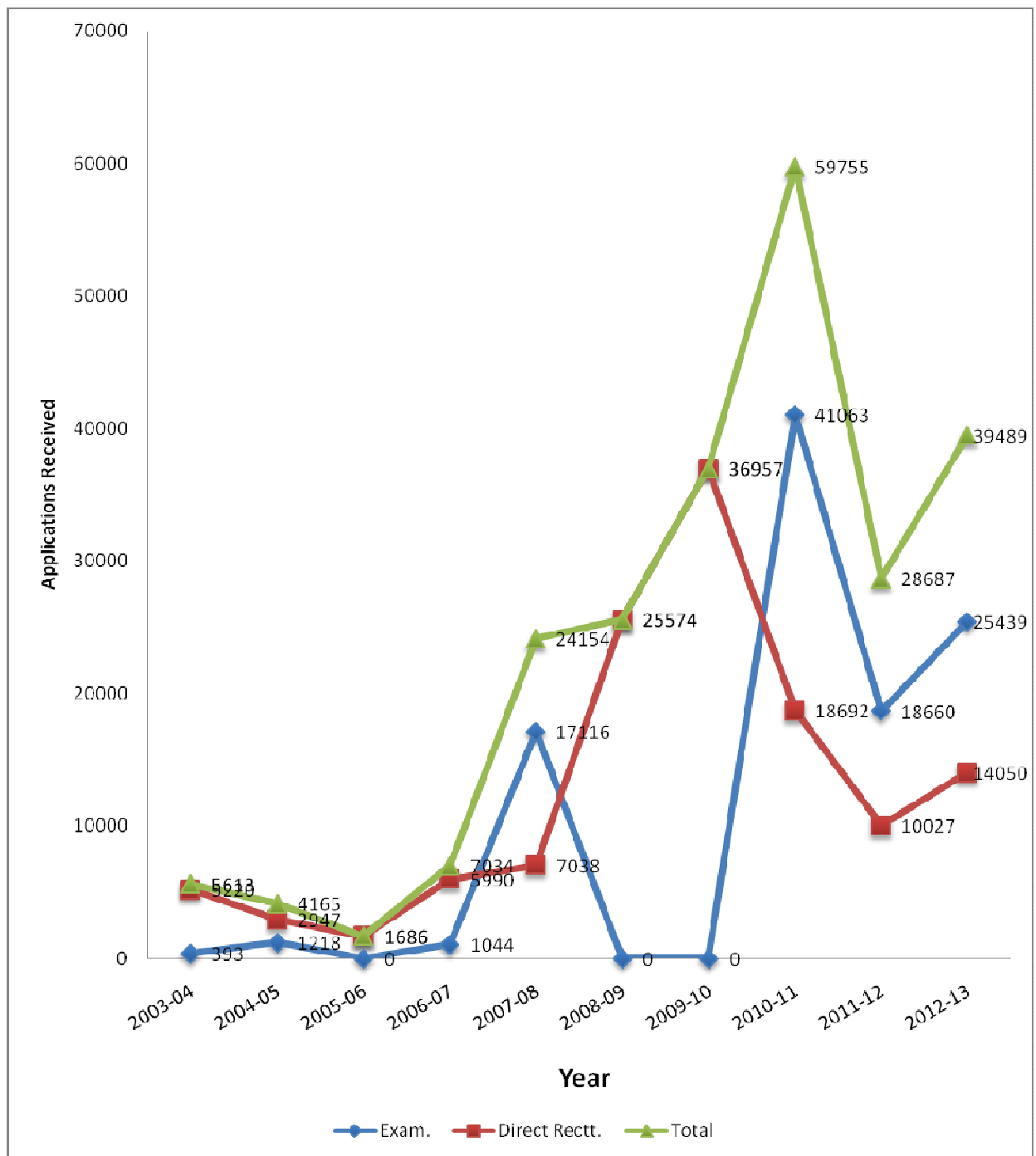


Diagram 3.1

Diagram depicting No. of Candidates interviewed for various posts under Examination, Direct Recruitment and Total over the years.

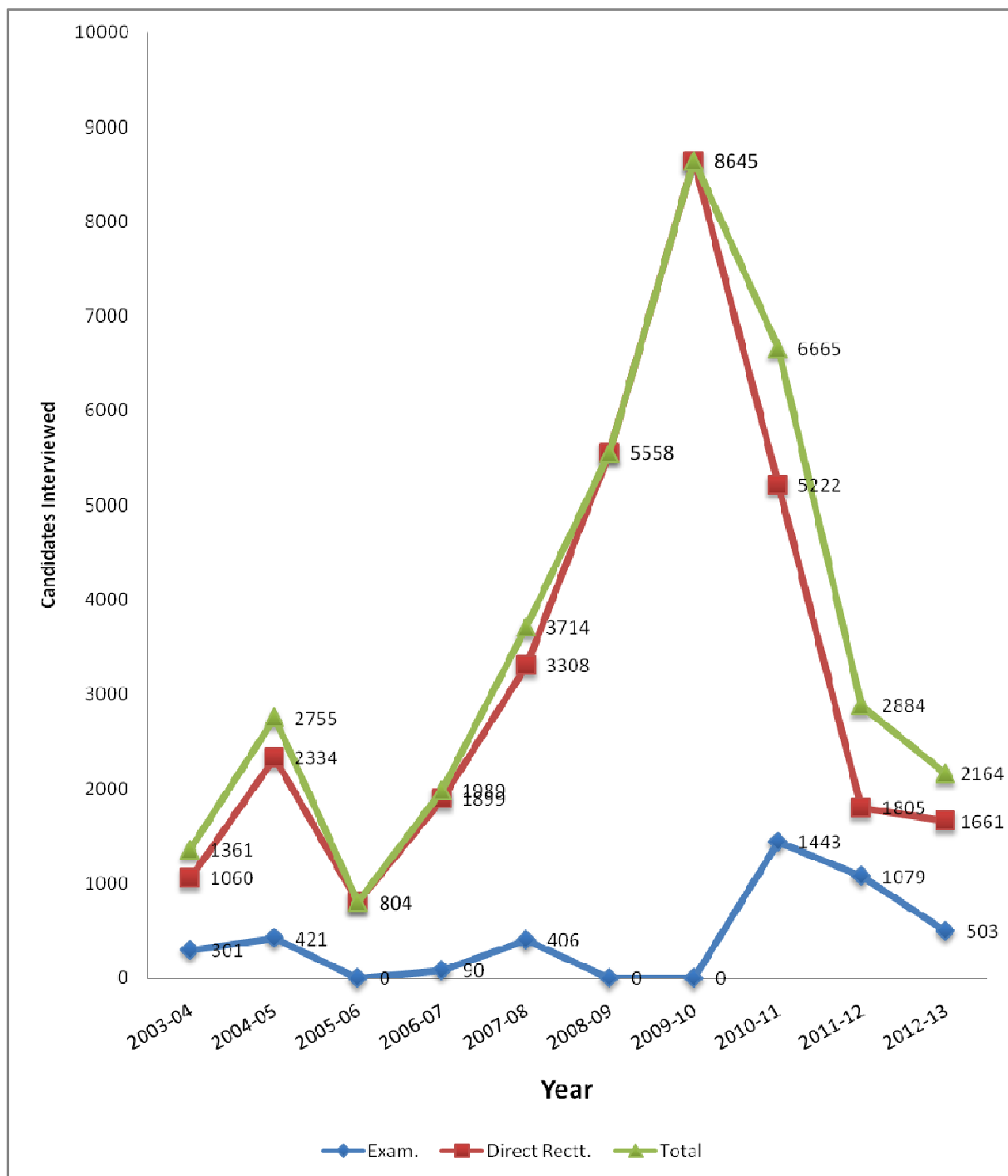


Diagram 3.2

Diagram depicting No. of Candidates Recommended for selection to various posts under Examination, Direct Recruitment and Total over the years

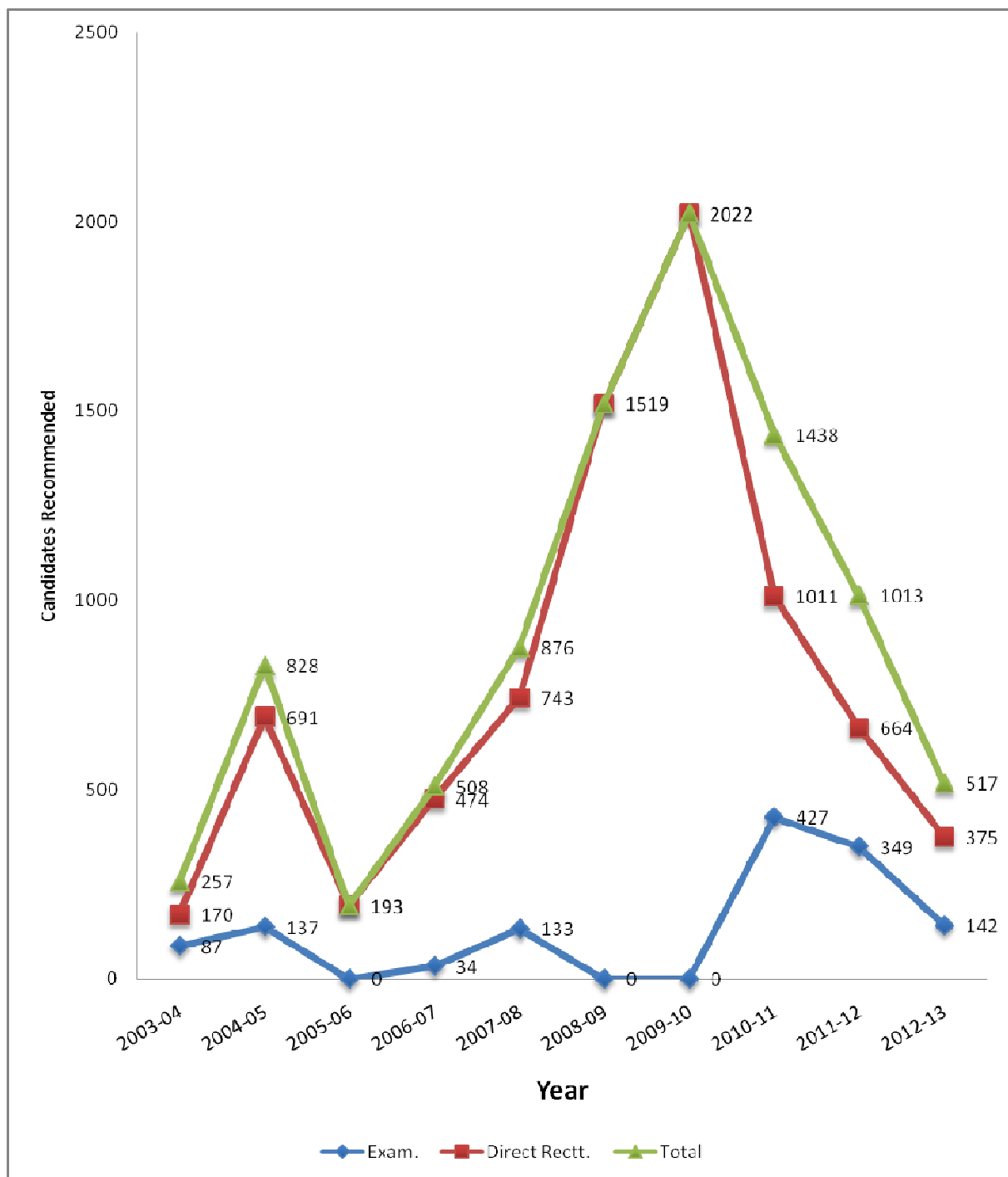


Diagram-3.3

Application to Post Ratio (APR)

It is an index of the number of candidates aspiring for a post.

Recommendation to Post Ratio (RPR)

A Recommendation to Post Ratio (RPR) of less than 1 indicates non-availability/ poor availability of suitable candidates for the post.

Table-3.2

Applications to post ratio (APR) & Recommended to post ratio (RPR)

Year	No. of posts			Number of applications			No. of candidates recommended			APR			RPR		
	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total
2003-04	87	196	283	393	5220	5613	87	170	257	5	27	20	1.00	0.87	0.91
2004-05	138	965	1103	1218	2947	4165	137	691	828	9	3	4	0.99	0.72	0.75
2005-06	0	360	360	0	1686	1686	0	193	193	0	5	5	0	0.54	0.54
2006-07	35	625	660	1044	5990	7034	34	474	508	30	10	11	0.97	0.76	0.77
2007-08	132	996	1128	17116	7038	24154	133	743	876	129	7	21	1.00	0.75	0.78
2008-09	0	1598	1598	0	25574	25574	0	1519	1519	0	16	16	0	0.95	0.95
2009-10	0	2324	2324	0	36957	36957	0	2022	2022	0	16	16	0	0.87	0.87
2010-11	433	1196	1629	41063	18692	59755	427	1011	1438	95	16	37	0.99	0.85	0.88
2011-12	353	915	1268	18660	10027	28687	349	664	1013	53	11	23	0.99	0.73	0.80
2012-13	142	497	639	25439	14050	39489	142	375	517	179	28	62	1.00	0.75	0.80

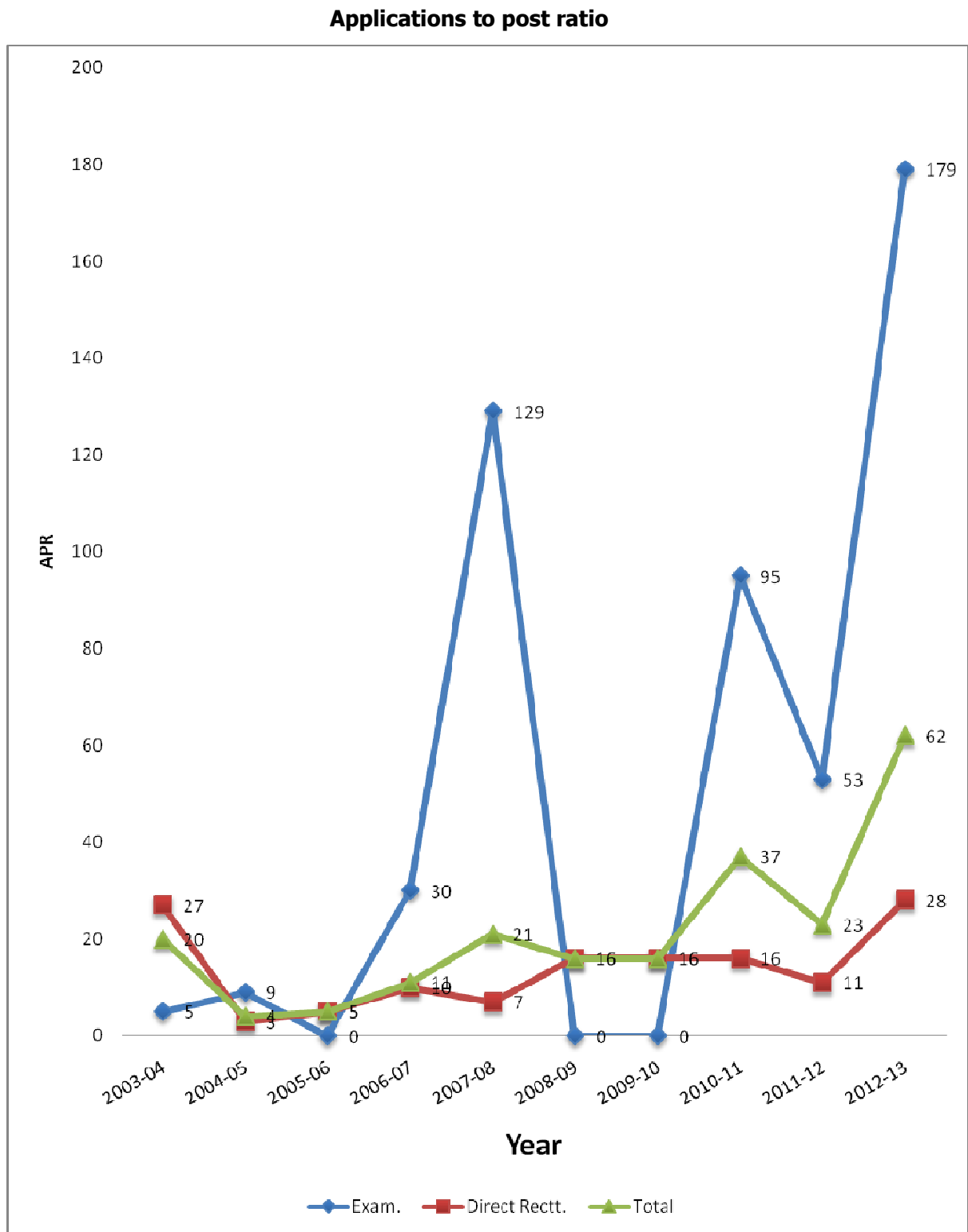
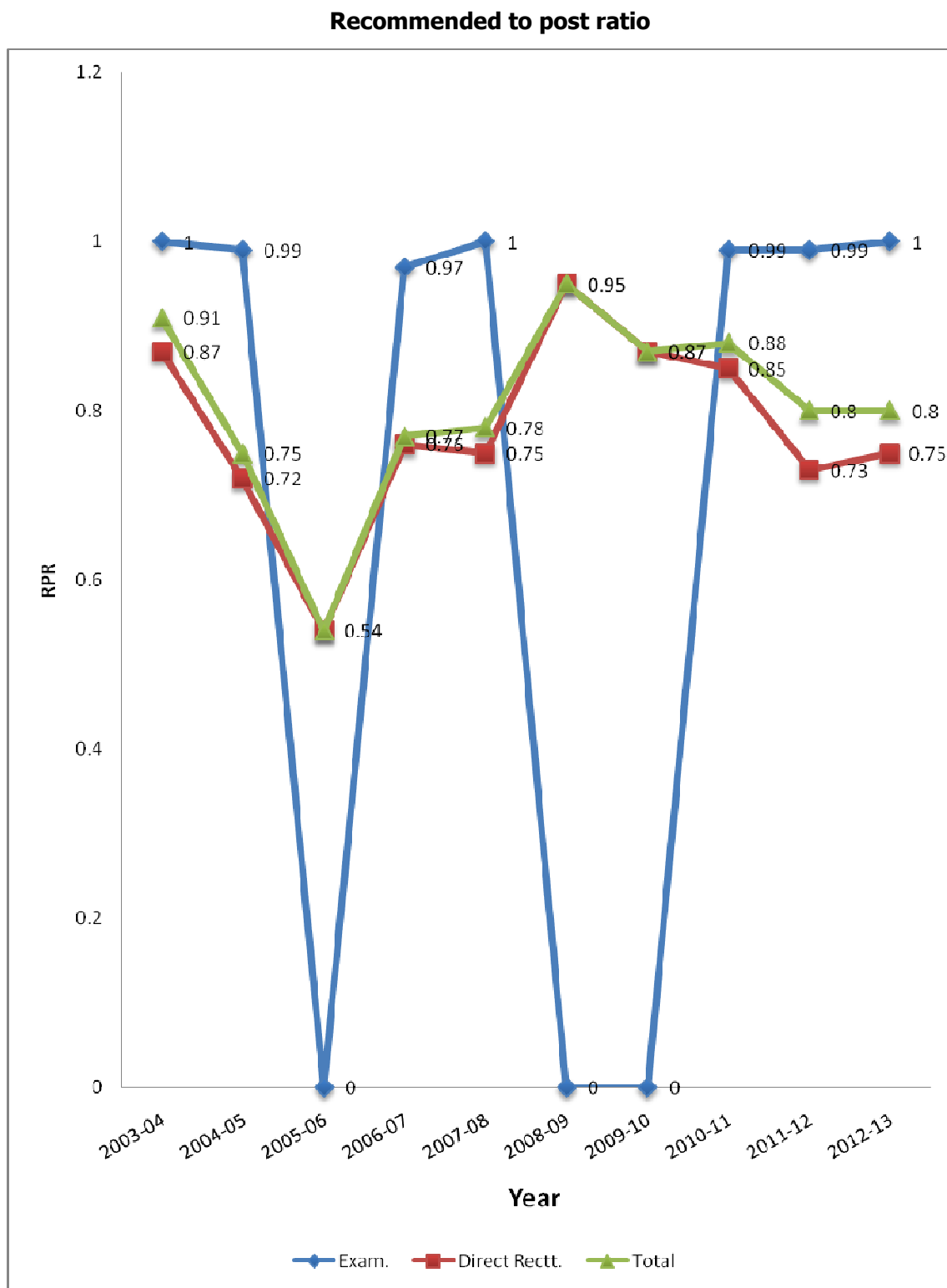


Diagram: 3.4

Recruitment by examination has higher APR than Direct recruitment by selection (See diagram 3.4)



As is evident from the above diagram (3.5) that RPR is higher in case of Recruitment by Examination as compared to Direct Recruitment by selection. RPR is near to "1" in most cases in Recruitment by examination

Table 3.3 and diagram 3.6 & 3.7 depicts the number of departmental examination conducted and number of candidates appeared during the last 10 years.

Table -3.3
Departmental examinations conducted

Year	No. of Departmental Examinations conducted	No. of candidates appeared
2003-04	7	1164
2004-05	4	679
2005-06	3	1304
2006-07	4	610
2007-08	8	2329
2008-09	5	1062
2009-10	7	1933
2010-11	3	817
2011-12	28	3952
2012-13	26	3051

As is evident from the above table (3.3) and diagrams (3.6 & 3.7) that maximum number of departmental examinations conducted was in the years 2011-12 and 2012-13 and also the maximum number of candidates appeared in the said examination was also in the same year i.e. 2011-12 & 2012-13.

Departmental Examinations conducted

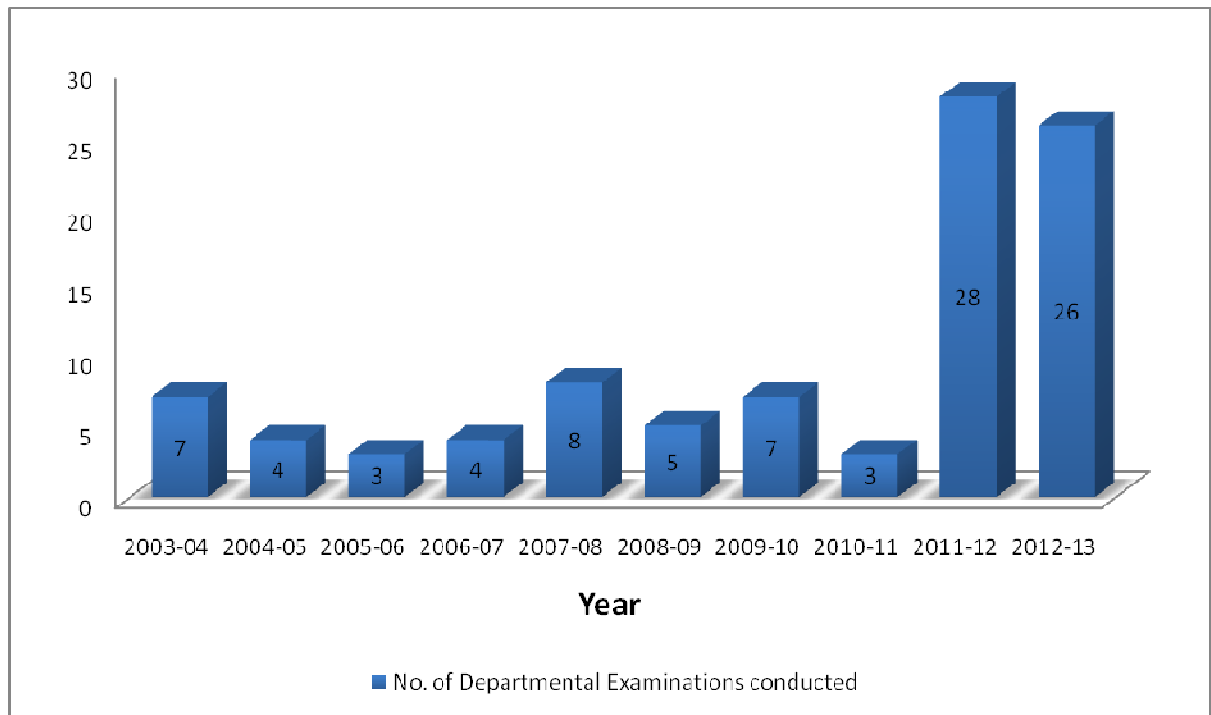


Diagram-3.6

No. of Candidates appeared in various Deptt. Examinations

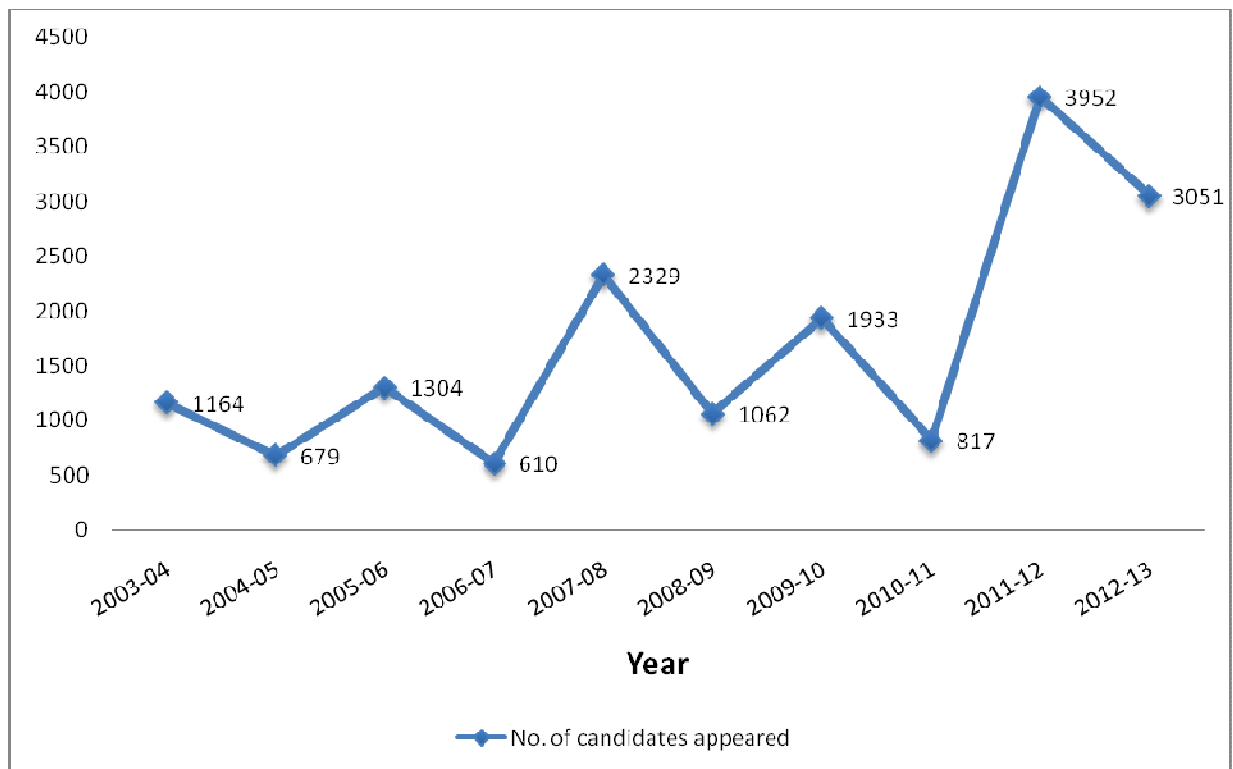


Diagram 3.7

Table 3.4 and diagram 3.8 depicts the number of promotion cases processed and number of candidates recommended for promotion to different Services

Table-3.4
DPC cases/candidates recommended

Year	No. of Promotion cases processed	No. of candidates recommended
2003-04	35	1009
2004-05	24	841
2005-06	34	1332
2006-07	30	643
2007-08	38	619
2008-09	17	929
2009-10	20	1465
2010-11	35	642
2011-12	30	746
2012-13	32	1188

Candidates recommended for promotion

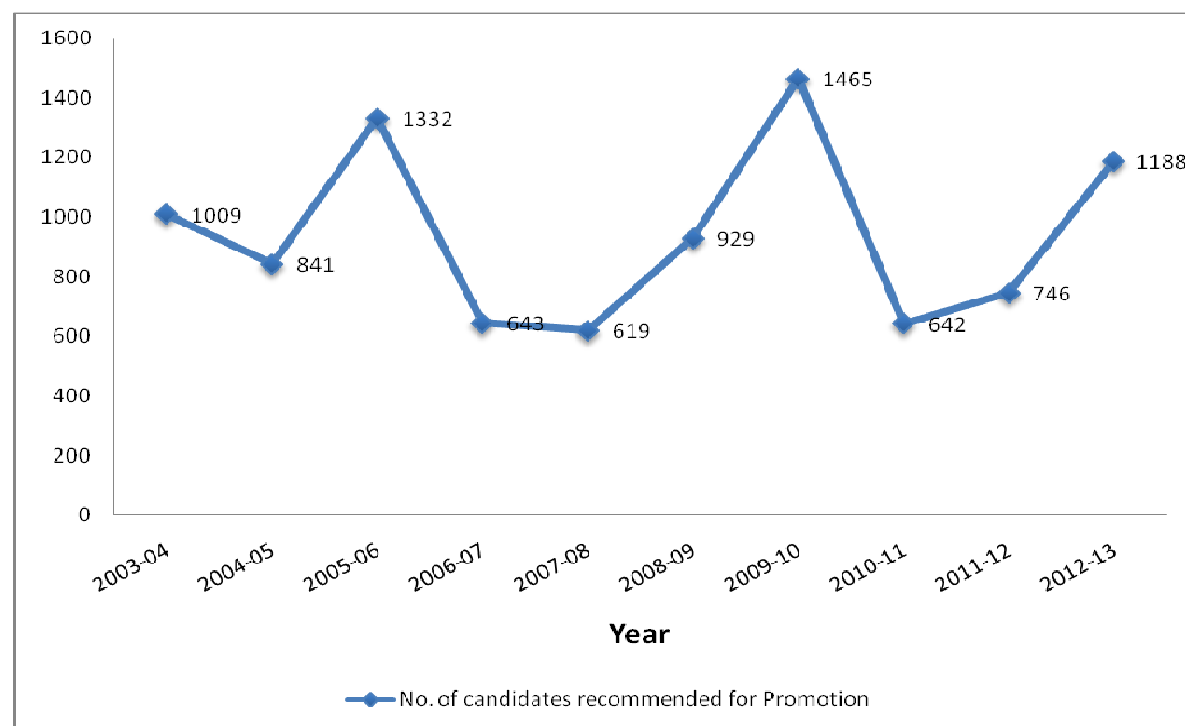


Diagram 3.8

Table -3.5

Status of cases under J&K state RTI Act during 2012-13

S.No.	Information	Numbers
1.	Application received under RTI	583
2.	Disposed by PIO	583
3.	First Appeals received	70
4.	Appeals disposed off	65

4. Direct Recruitment by selection

Direct recruitment by selection is made for filling up of vacancies that are, as per the relevant recruitment rules, to be filled up by direct interview after short listing the candidates by conducting screening tests wherever necessary and not by the competitive examination. The process of recruitment by interview starts with the receipt of a formal requisition from the indenting department. This is followed by the advertisement of the posts, receipt of applications, determination of eligibility and short listing by holding screening tests if the number of applicants exceeds a minimum and finally the holding of interviews. The selection process culminates with the Commission by recommending suitable candidates for appointment.

In the year under report the Commission made 375 recommendations for direct recruitment by interview against 497 posts. Break-up of 375 candidates recommended for appointment in various categories is as follows:-

1. OM=219, 2. SC= 30, 3. ST=39, 4. RBA= 69, 5. ALC= 11, 6. SLC=5 and 7. PHC=02

(I) No. of requisitions received and posts involved during 2012-13 (Appendix-13)

During the year 2012-13, the Commission received 19 requisitions involving 1682 posts from various Departments of the State. The number of requisitions received and the posts involved during the last two years are shown in Table-4.1

Table-4.1

Year	Number of Requisitions	Posts involved
2011-12	14	245
2012-13	19	1682

Number of requisitions received & posts involved during the last two years i.e. 2011-12 & 2012-13

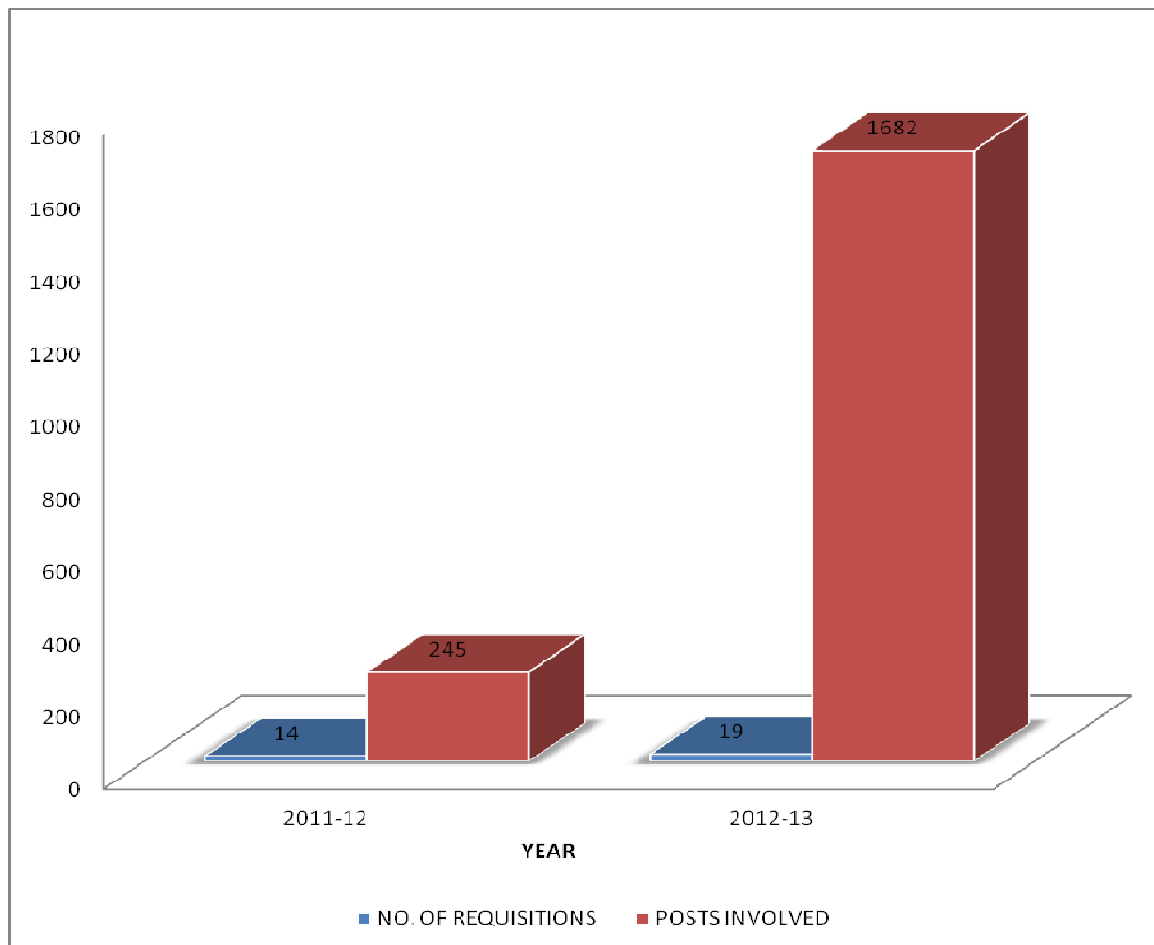


Diagram 4.1

(II). Number of applications received, candidates actually interviewed and recommended for appointment.

During the year under report, the Commission issued advertisement inviting applications in 23 disciplines involving 355 posts. The number of posts which were advertized during 2012-13 are given in Appendix- 18. Taking into account cases carried over from previous years, the Commission in all processed 27 requisitions involving 491 posts during 2012-13. The Commission received 14050 applications during 2012-13, of which candidates called for interview are 1661 out of which 375 candidates were recommended for appointment. Number of candidates actually interviewed and recommended during 2012-13 have decreased compared to previous year is evident form Diagram-4.2 shown below.

Table-4.2

Year	Applications Received	Candidates interviewed	Candidates Recommended
2011-12	10027	1805	664
2012-13	14050	1661	375

No. of Application received, Candidates interviewed and Candidates recommended

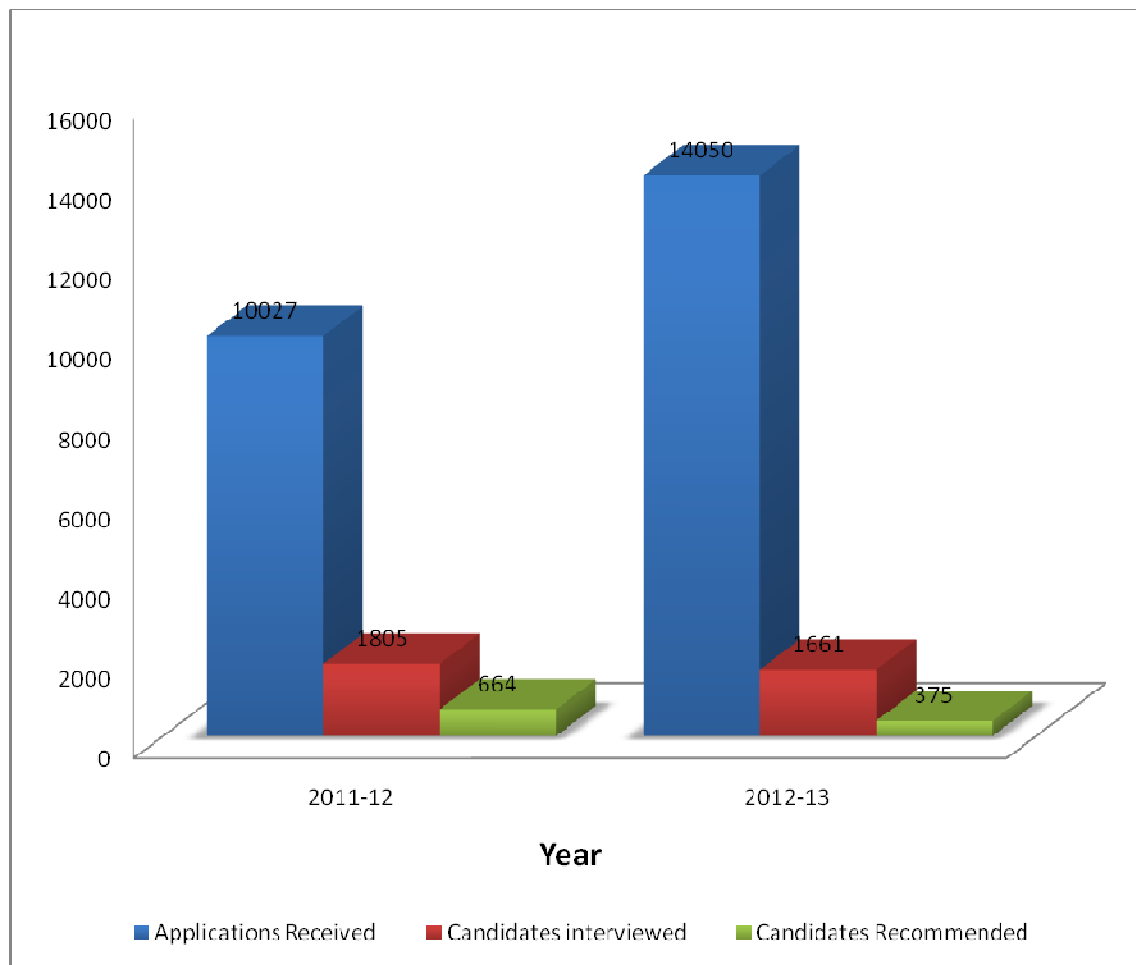


Diagram 4.2

Table -4.3

Broad discipline-wise number of posts finalized and candidates recommended during 2011-12 & 2012-13.

S.N o.	Broad Discipline	2011-12					2012-13				
		Number of posts	Number of applicants	Number of recommended candidates	APR	RPR	Number of posts	Number of applicants	Number of recommended candidates	APR	RPR
1	Engineering	0	0	0	0	0	52	2165	51	42	0.98
2	Scientific & Technical (Excluding Engineering)	140	6913	116	49	0.82	34	5800	33	171	0.97
3	Non- Technical	26	191	15	7	0.57	78	4102	71	53	0.91
4	Medical	749	2923	533	4	0.71	333	1983	220	6	0.66
	Total	915	10027	664	11	0.72	497	14050	375	28	0.75

Year-wise applicants to post ratio

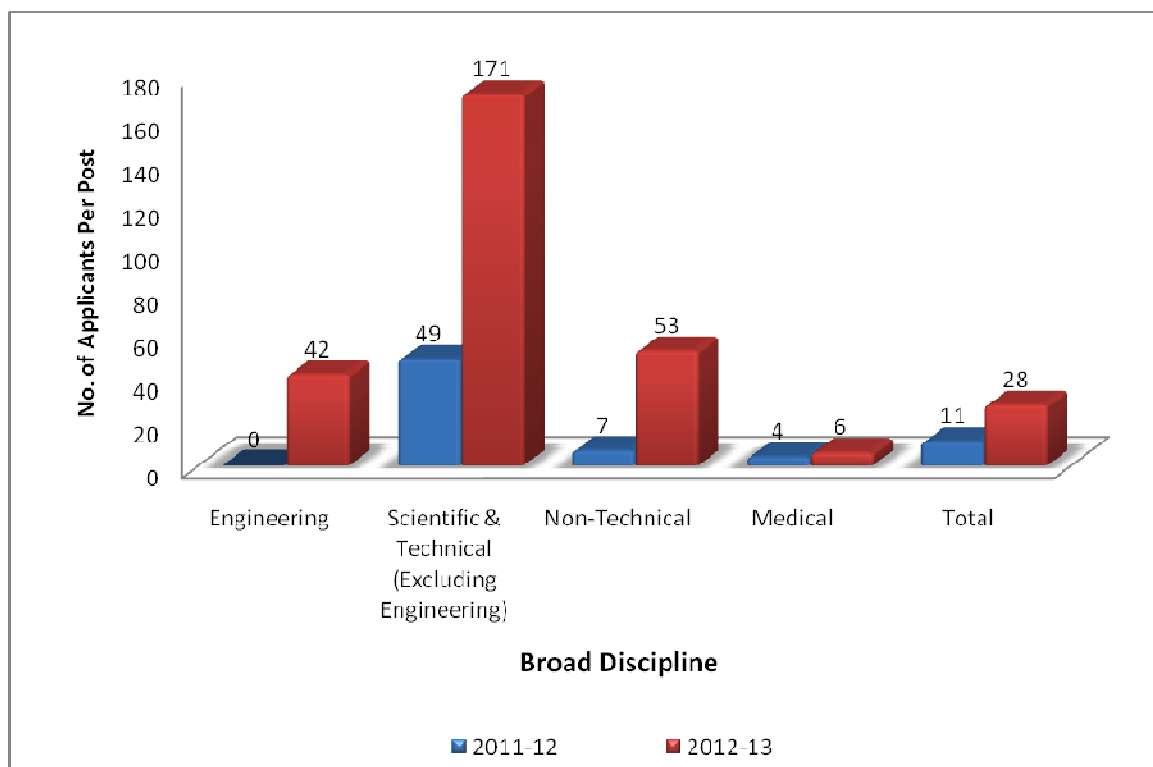


Diagram 4.3

Year-wise recommendation to post ratio

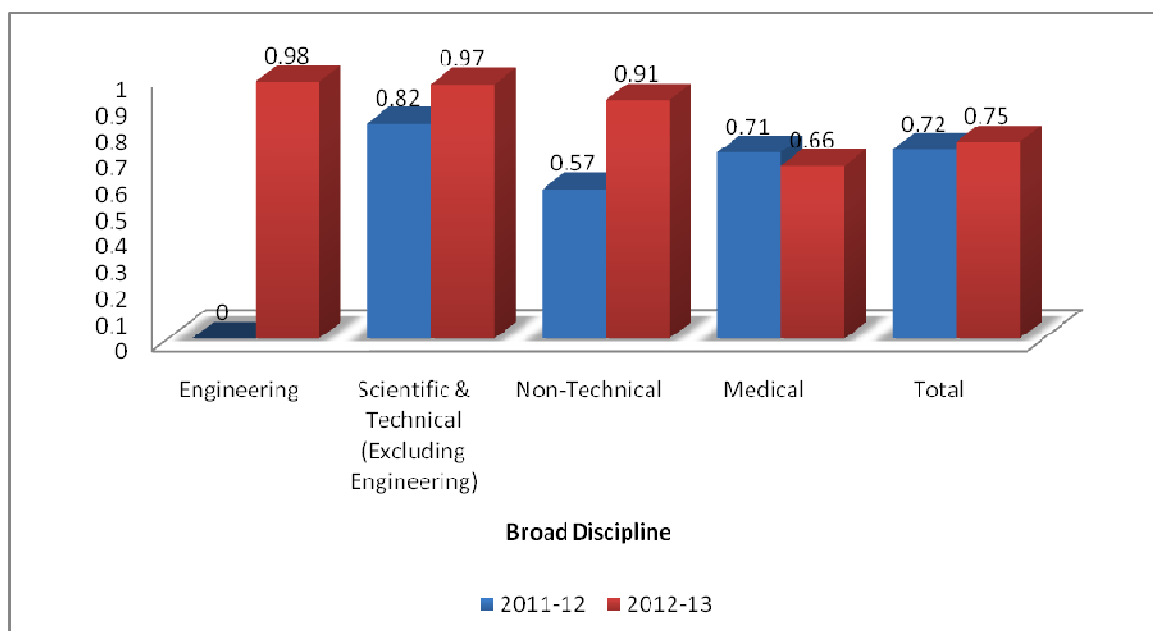


Diagram 4.4

(III) A comparison of candidates recommended during 2011-12 and 2012-13 for appointment in different services under direct recruitment by selection is shown in table 4.4 and diagram 4.5 :-

Table : 4.4

Category-wise percentage of candidates selected during the last two years i.e. 2011-12 & 2012-13.

S.No.	Category	2011-12	In %	2012-13	In %
		Candidates recommended		Candidates recommended	
1	OM	395	59.49	219	58.41
2	SC	56	8.43	30	8.00
3	ST	70	10.54	39	10.40
4	RBA	114	17.17	69	18.40
5	ALC	18	2.71	11	2.93
6	SLC	9	1.36	5	1.33
7	PHC	2	0.30	2	0.53

Category-wise percentage of candidates selected

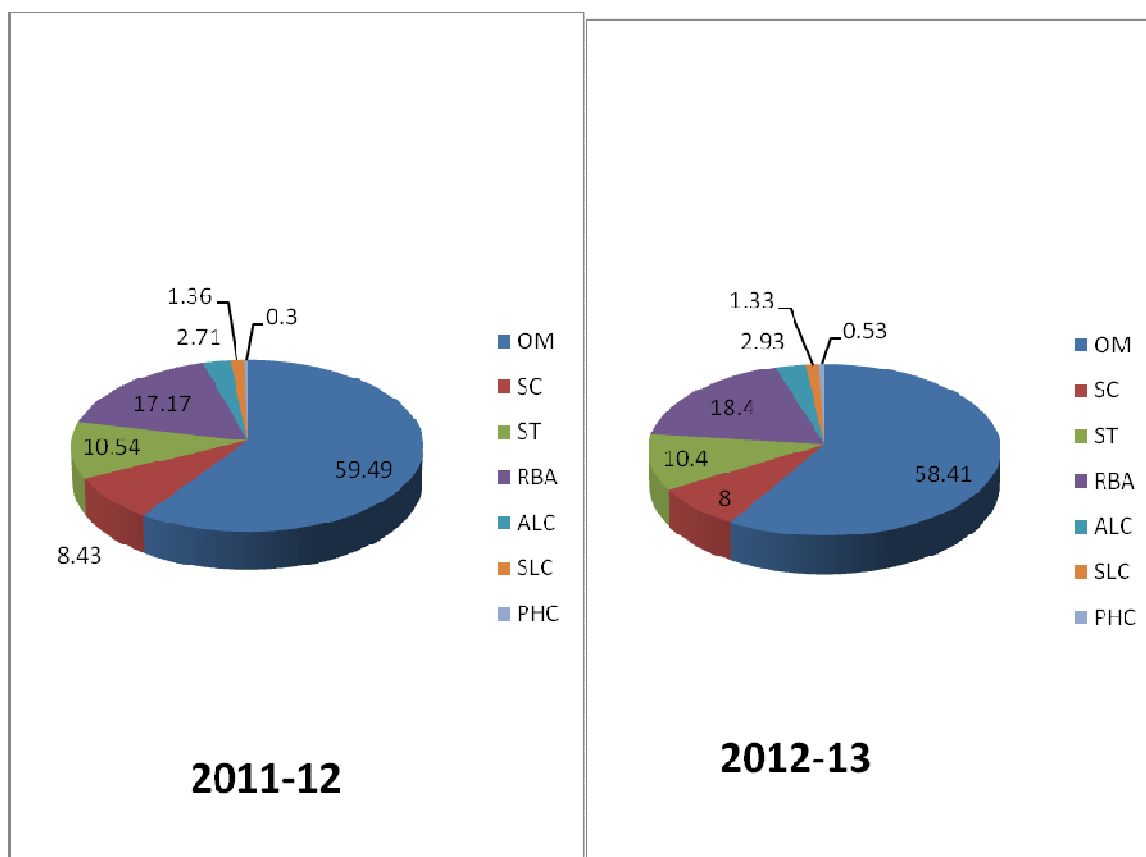


Diagram 4.5

5. Recruitment by Examination

The Competitive Examinations, wherever provided in the recruitment rules, are held for filling up of the posts referred to Public Service Commission by various indenting Govt. Departments. In this method recruitments are made by holding Competitive examinations followed by viva voce/interview. The pattern, the syllabi etc. of the competitive examination is provided in the relevant recruitment rules.

In the year under report the commission made 142 recommendations for recruitment by examination against 142 posts. Category-wise break- up of 142 candidates is as follow:-

1. OM=79, 2. SC= 11 , 3. ST= 15, 4. RBA= 29, 5. ALC= 4, and 6. SLC= 4

(i) J&K Combined Competitive Services Examination, 2012.

The mains examination is under process and the result of this examination will be declared shortly.

(ii) K.C.S. (Judicial) Examination-2012.

The process for conduct of interview is completed and final result shall be declared shortly.

(I) No. of requisitions received and posts involved during 2012-13 (Appendix-13)

During the year 2012-13, the Commission received 4 requisitions involving 49 posts from various Departments of the State. The number of requisitions received and the posts involved during the last two years are shown in Table -5.1.

Table-5.1

Year	Number of Requisitions	Posts involved
2011-12	4	216
2012-13	4	49

Number of requisitions received & posts involved

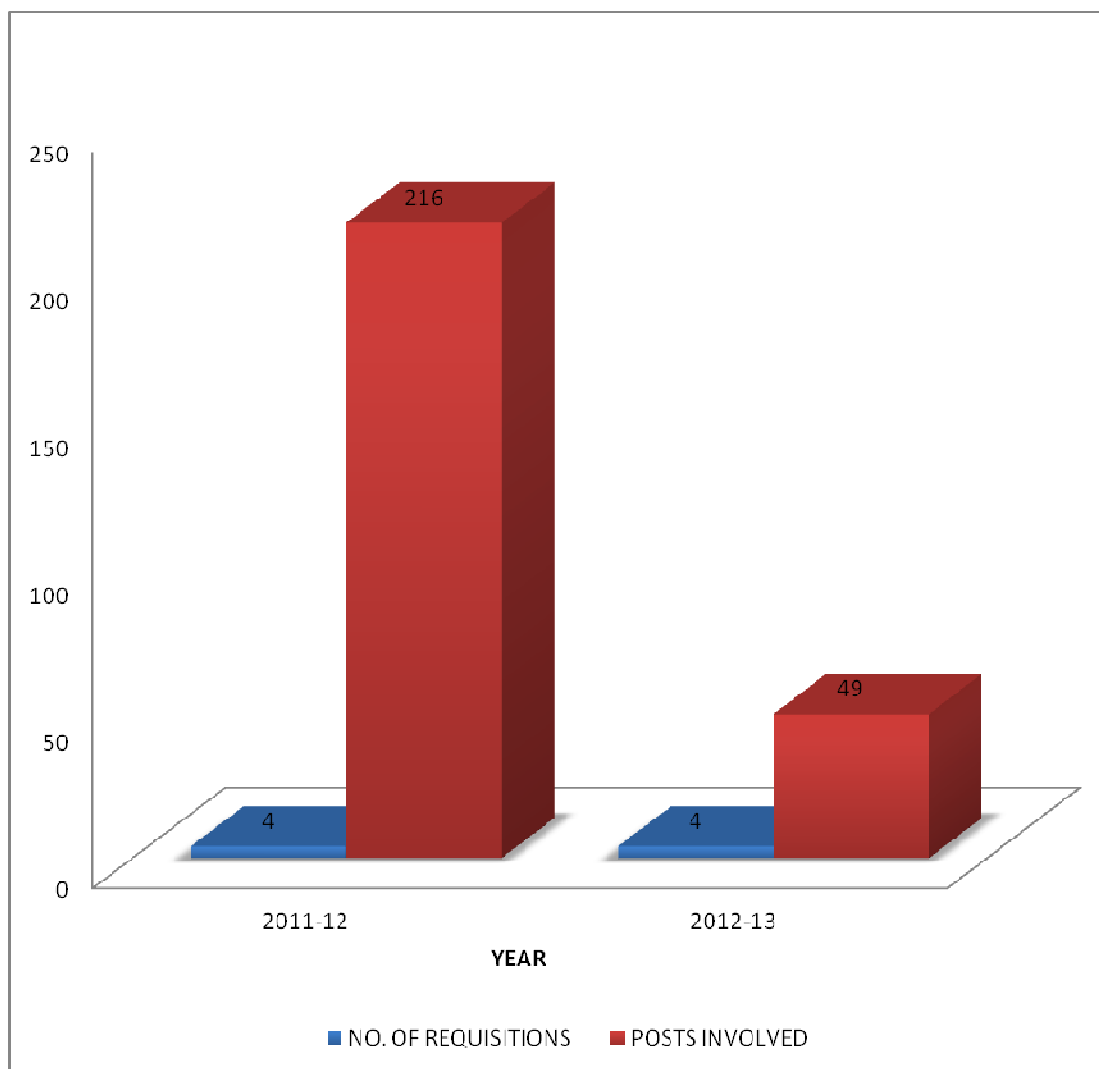


Diagram 5.1

(II). Number of applications received, candidates actually interviewed and recommended for appointment.

During the year under report, the Commission issued advertisement inviting applications in 01 discipline involving 65 posts. The number of posts which were advertized during 2012-13 are given in Appendix- 18. Taking into account cases carried over from previous years, the Commission in all processed 6 requisitions involving 255 posts during 2012-13. The Commission received 25439 applications during 2012-13, of which candidates called for interview are 503 out of which 142 candidates were recommended for appointment. Number of candidates actually interviewed and recommended during 2012-13 have decreased compared to previous year is evident form Diagram-5.2 shown below.

Table-5.2

Year	Applications Received	Candidates Interviewed	Candidates Recommended
2011-12	18660	1079	349
2012-13	25439	503	142

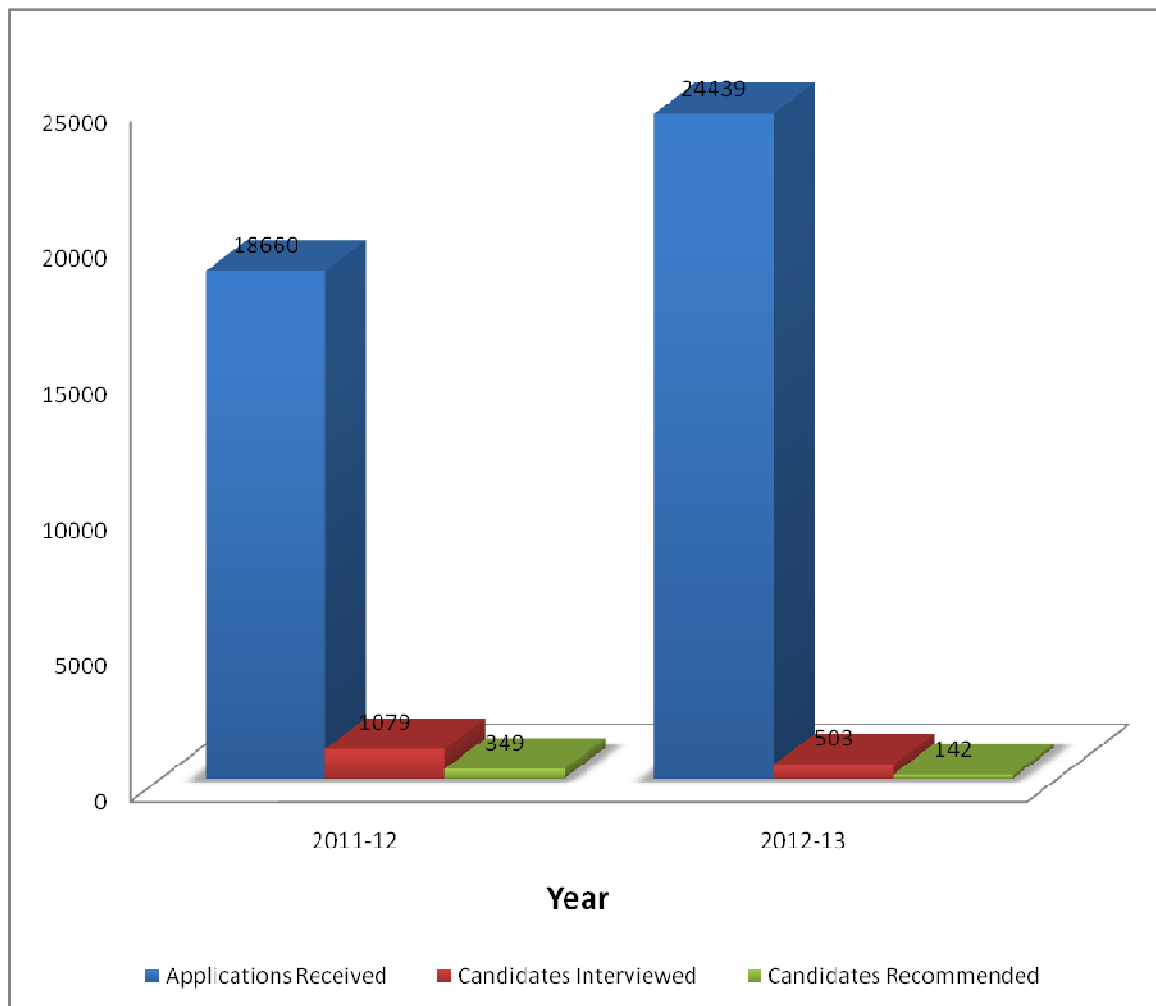


Diagram 5.2

Table -5.3

Broad discipline-wise number of posts finalized and candidates recommended during 2011-12 & 2012-13.

S.N o.	Broad Discipline	2011-12					2012-13				
		Number of posts	Number of applicants	Number of recommended candidates	APR	RPR	Number of posts	Number of applicants	Number of recommended candidates	APR	RPR
1	Combined Competitive Examination (CCE)	189	25444	189	135	1.00	142	25439	142	179	1.00
2	Assistant Director (Planning & Statistics)	95	1705	94	18	0.99	0	0	0	0	0
3	Assistant Conservator of Forest (ACF)	40	8640	40	240	1.00	0	0	0	0	0
4	Range Office (Grade-I, Soil Cons., Wild Life)	29	1181	20	41	0.69	0	0	0	0	0
	Total	353	36970	343	105	0.97	142	25439	142	179	1.00

Year-wise applicants to post ratio

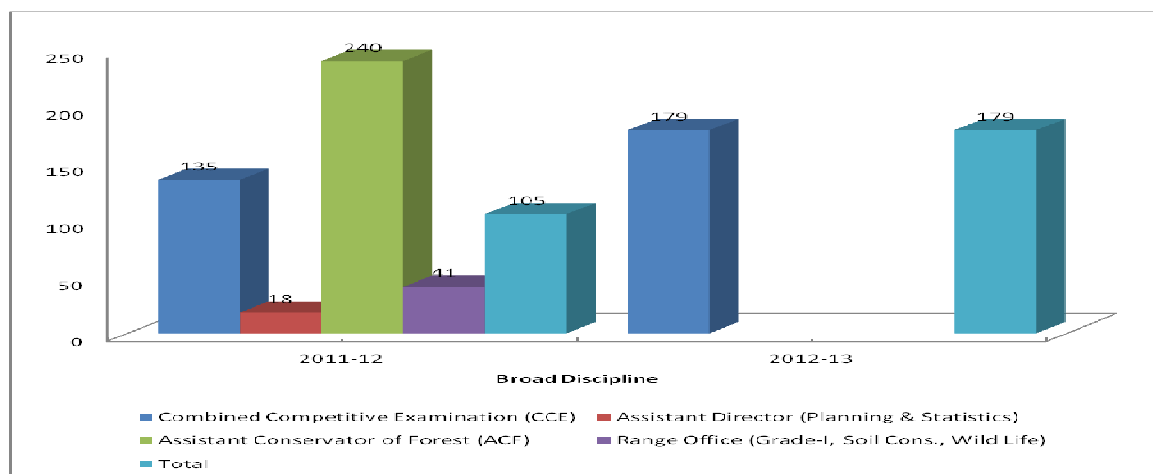


Diagram 5.3

(III) A comparison of candidates recommended during 2011-12 & 2012-13 for appointment to different Services, category-wise under recruitment by Examination is shown in table 5.4 and diagram 5.4 :-

Table : 5.4

Category-wise percentage of candidates selected during the last two years i.e. 2011-12 & 2012-13.

S.No.	Category	2011-12	In %	2012-13	In %
		Candidates recommended		Candidates recommended	
1	OM	202	57.88	79	55.63
2	SC	30	8.60	11	7.75
3	ST	31	8.88	15	10.56
4	RBA	74	21.20	29	20.42
5	ALC	8	2.29	4	2.82
6	SLC	4	1.15	4	2.82
7	PHC	0	0	0	0

Category-wise Percentage of candidates selected

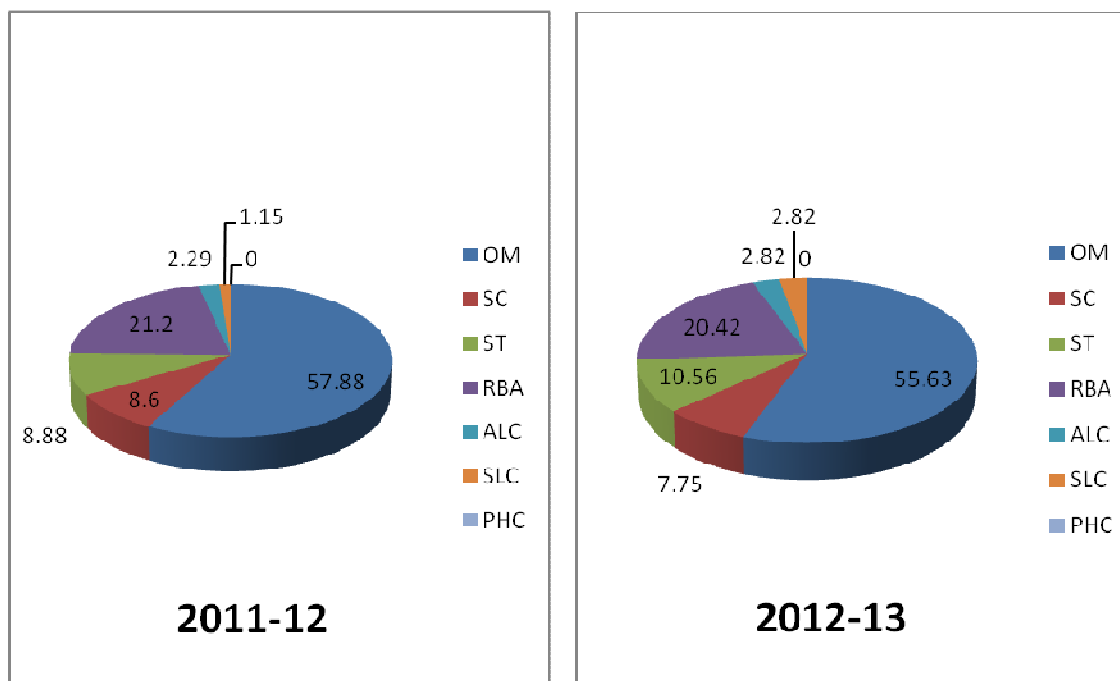


Diagram 5.4

6. Departmental Examinations

Departmental Examinations conducted during 2012-13

The Commission, during the year under report, held 26 Departmental Examinations for different departments in the State. The details of these Departmental examinations conducted along with number of candidates who appeared in these examinations are given as Table 6.1- below:-

Table -6.1

S.No	Name of the Departmental Examination	No. of candidates appeared
1	IAS (Probationers)	2
2	SAC Part-II	282
3	KAS (Probationers)	74
4	Executive Engineer (Accounts)	---
5	Revenue Service (Executive)	366
6	Secretariat Assistant Course /Foundation Course Examination	435
7	A.E.(Accounts)	15
8	SAC-Part-I	189
9	Labour Inspector/ Officer	10
10	Accounts Clerk Course (ACC)	99
11	Excise & Commercial Taxes , Part-I	83
12	Excise & Commercial Taxes , Part-I	76
13	Excise & Commercial Taxes , Part-II	70
14	Excise & Commercial Taxes , Part-II	70
15	Excise & Commercial Taxes , Part-III	32
16	Excise & Commercial Taxes , Part-III	27
17	IAS (Probationers)	1
18	SAC Part-II	89
19	KAS (Probationers)	153
20	Executive Engineer (Accounts)	02
21	A E (Accounts)	19
22	Secretariat Assistant Course / Foundation Course Exam.	454
23	SAC Part-I	299
24	Labour Inspector/ Officer	3
25	Accounts Clerk Course (ACC)	32
26	Revenue Service (Executive)	169
	Total	3051

Table 6.2.

Number of Departmental Examinations held and number of candidates appeared for the last 5 years

S.No.	Year	No. of Departmental Examinations held	No. of candidates appeared
1	2008-09	5	1062
2	2009-10	7	1933
3	2010-11	3	817
4	2011-12	28	3952
5	2012-13	26	3051

RESULT OF DEPARTMENTAL EXAMINATIONS

Result of 22 Departmental Examinations have been declared.

7. Promotions

The Commission during the year under report cleared the promotion proposals of 1188 officers belonging to different departments.

1. In Health & Medical Education Department 131 candidates were recommended for promotion as Professor, Associate Professor & Assistant Professor and 41 candidates as Chief Medical Officers.
2. In Higher Education Department 450 Lecturers were placed in Senior Scale and Selection Grade.
3. In School Education Department 01 candidate was regularized as Chief Education Officer and as Joint Director.
4. In Technical Education Department, 01 candidate was recommended for promotion as Principal, Polytechnic College, 01 as HOD Computer Engineering and 10 candidates as HOD Automobile Engineering & Textile Designing.
5. In Forest Department, 20 candidates were recommended for promotion as Deputy Conservator of Forest.
6. In Planning & Development Department, 268 candidates were regularized as Assistant Director & Deputy Director.
7. In Public Works Department, 14 officers were regularized as Superintending Engineers.
8. In Housing & Urban Development Department, 12 candidates were recommended for promotion as Senior Architects, Divisional Architects & Assistant Architects.
9. In Labour Department, 02 candidates were recommended for promotion as Deputy Provident Fund Commissioner & Assistant Provident Fund Commissioner.
10. In Home Department 01 candidate was recommended for promotion as DSP (Executive) , 09 as DSP (Ministerial/Administrative Officer), 01 as CPO, 06 Inspectors (Steno) were regularized as DSP (Private Secretaries) and 03 Prosecuting Officer as Senior Prosecuting Officer.
11. In General Administration Department, 13 Senior Stenographers of J&K Head of the Department (HOD) were recommended for promotion as Private Secretaries.
12. In Animal & Sheep Husbandry Department, 13 candidates were recommended for promotion/regularization as Joint Directors.
13. In Industries & Commerce Department, 10 candidates were regularized as Geologist-II/Mineral Officer and 10 as Assistant Mineral Officer.

14. In Consumer Affairs & Public Distribution Department, 16 candidates were Regularized/promoted as Assistant Controllers and Deputy Controllers.
15. In PHE / I & FC, 81 candidates were recommended for promotion/regularization as Executive Engineers.
16. In Information Department, 03 candidates were recommended for regularization/promotion as Information Officers.
17. In ARI & Trainings Department, 01 candidate was recommended for promotion as Manager, Government Press.
18. In Agriculture Production Department, 67 candidates were recommended for promotion as AEO'S & AA's and 01 candidate as Joint Director Horticulture.
19. In Transport Department, 02 candidates were recommended for promotion as Deputy Director & Works Manager.

(I) Details of promotion cases cleared during 2012-13.

Table -7.1

Department-wise/Post-wise promotion cases cleared during 2012-13

S.No	Department	Name of post	No. of candidates recommended
1	Health & Medical Education Department	Professor, Associate Professor & Assistant Professor	131
		Chief Medical Officer	41
2	Higher Education Department	Placement of Lecturers in Senior Scale and Selection Grade	450
3	School Education Department	Chief Education officer & Joint Director	01
4	Technical Education & Youth Services & Sports Department	Principal, Polytechnic and HOD (Computer Engineering)	02
		HOD Automobile Engineering, HOD Textile Designing	10
5	Forest Department	Deputy Conservator of Forests	20
6	Planning & Development Department	Assistant Directors and Deputy Directors	268
7	Public Works Department	Regularization of Superintending Engineers	13
		Regularization of Superintending Engineers	01
8	Housing & Urban Dev. Department	Senior Architects, Divisional Architects & Assistant Architects	12
9	Labour Department	Deputy Provident Fund Commissioner & Assistant Provident	02

		Fund Commissioner.	
10	Home Department	Deputy Superintendent of Police (Executive).	01
		Deputy Superintendent of Police (Ministerial)/Administrative Officers.	09
		Chief Prosecuting Officer	01
		Regularization of Inspectors (Steno) as Deputy Superintendent of Police/Private Secretaries.	06
		Promotion/regularization of Prosecuting Officers as Senior Prosecuting Officers.	03
11	General Administration Department	Promotion in the J&K Senior Stenographers of Head of Departments as Private Secretaries.	13
12	Animal & Sheep Husbandry Department	Regularization/promotion of Joint Directors	13
13	Industries & Commerce Department	Regularization of Geologist Grade-II/Mineral officer	10
		Regularization of Assistant Mineral Officers	10
14	Consumer Affairs & Public Distribution (Legal Metrology) Department.	Regularization/promotion of Assistant Controllers and Deputy Controllers.	16
15	PHE, I&FC Department	Promotion/regularization of Executive Engineers.	81
16	Information Department	Regularization/promotion of Information Officers.	03
17	ARI & Trainings Department	Manager Government Press	01
18	Agriculture Production Department	AEO's/AA's	67
		Joint Director Horticulture	01
19	Transport Department	Deputy Director and Works Manager	02
	Total		1188

(II) No. of proposals received, no. of meetings held, and no. of candidates considered during the last 5 years.

The information for this is provided under table 7.2 and diagram 7.1. Of the last 5 years, maximum no. of candidates considered for promotion is during the year 2012-13.

Table 7.2.

No. of proposals received, no. of meetings held and no. of candidates considered for the last 5 years

S.No.	Year	No. of proposals received	No. of meetings held	No. of candidates considered for promotion.
1	2008-09	0	17	929
2	2009-10	34	20	1465
3	2010-11	26	35	642
4	2011-12	39	30	746
5	2012-13	39	32	1188

No. of proposals received, no. of meetings held and no. of candidates considered for the last 5 years

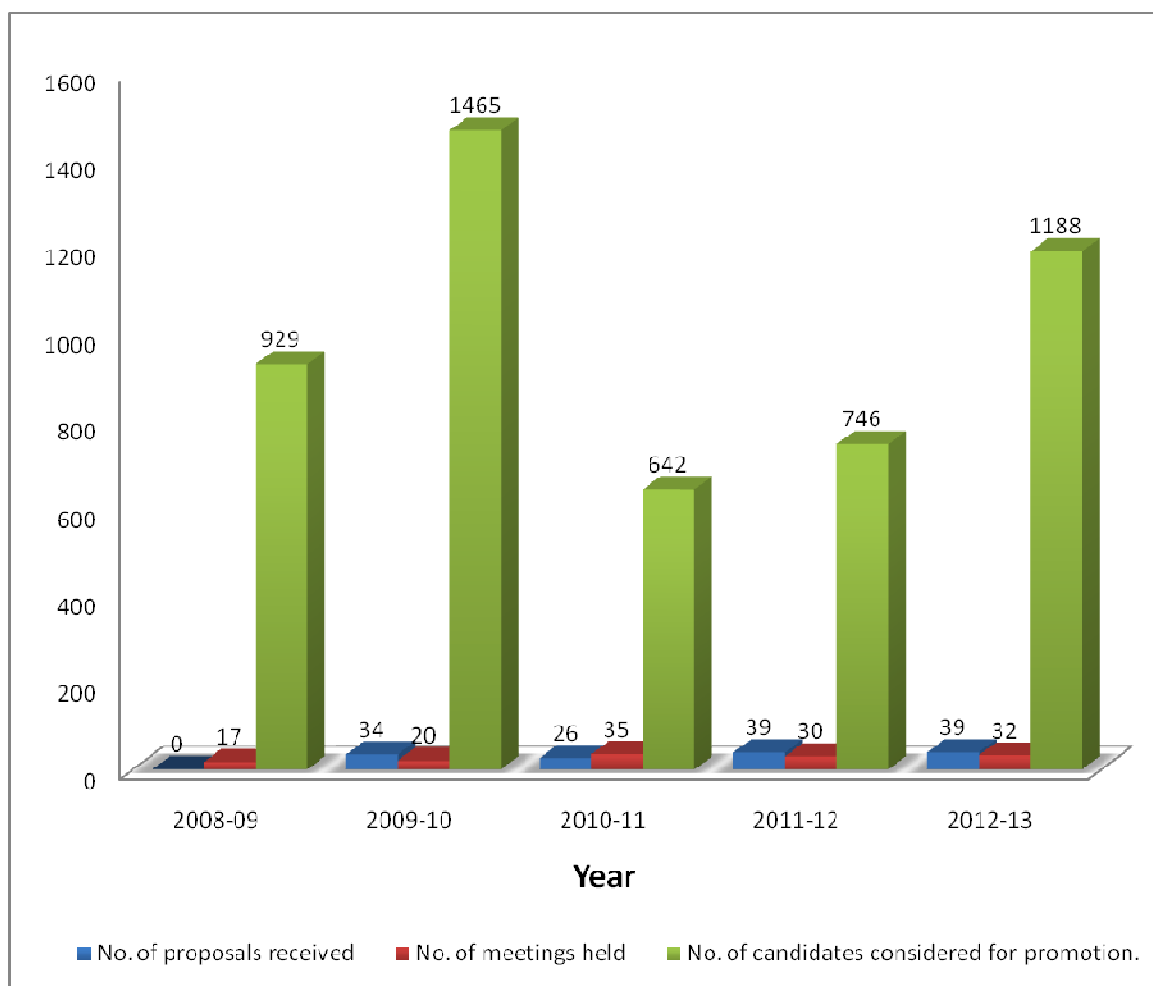


Diagram -7.1

(III) The Commission received a number of recruitment rules from different administrative departments during 2012-13 and after examining, scrutinizing the same, conveyed its agreement to respective administrative departments.

Table 7.3

Number of recruitment rules to which agreement conveyed during the last two years

S.No.	Year	Agreement conveyed to recruitment rules
1	2011-12	5
2	2012-13	4

No. of recruitment rules to which agreement conveyed during the last two years

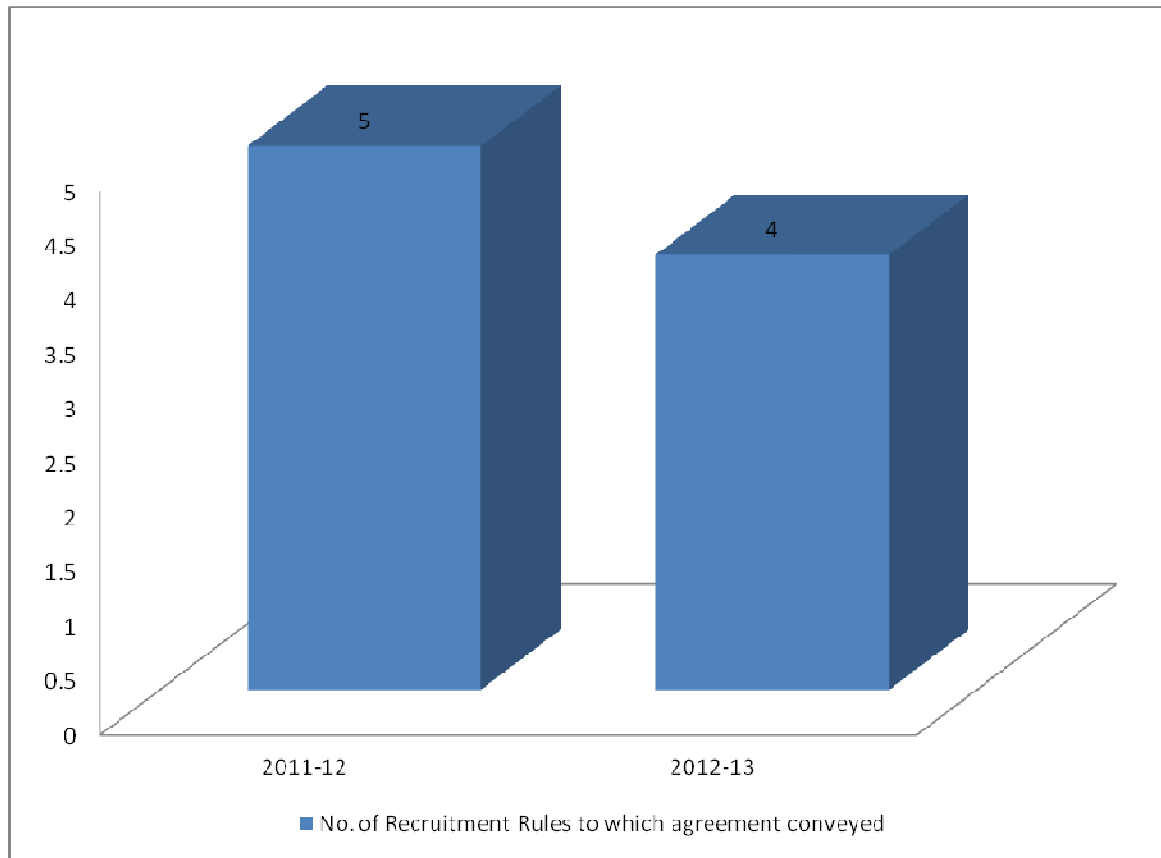


Diagram-7.2

8. RECRUITMENT RULES / ADVICE RENDERED

The Recruitment Rules in respect of 6 services, pertaining to 6 departments, could not be finalized on account of various reasons including deficiencies, as indicated against each, in appendix 9.

The details of the cases where the agreement of the Commission in regard to Recruitment Rules has been conveyed since 1995 till date, but SRO notifying the same has not been issued are given in appendix-10. The Commission wishes to express its dismay that the list of such cases is increasing year by year and that little or no effort is being made by the concerned departments to notify the rules.

The Commission finds it difficult to monitor the action taken by the departments on agreements conveyed by the Commission to the Recruitment Rules unless a copy of the SRO issued by the department is sent to it. There may be cases, which figure in the Commission's list of pending cases where the department may have actually issued the Recruitment Rules, but no copy of the SRO notification has been received by the Commission.

The Commission has noticed that amendments are made in certain service rules without prior consultation of the Public Service Commission. It needs to be emphasized on the administrative departments to comply the constitutional requirement in this regard as required under section 124 of the Constitution of Jammu and Kashmir.

9. MISCELLANEOUS

1. WRIT PETITIONS

During the year under report, comparatively, fewer writ petitions in which the Commission is the primary respondent were preferred before the Hon'ble High Court. In most writ petitions pertaining to the Commission, criteria of selection/recruitment rules have been challenged and the Commission stands only as a pro-forma respondent, the primary respondent being the State. The Commission is regularly filing counter objections in the courts and monitoring the progress of cases with its Standing Counsels.

2. THE COMMISSION SECRETARIAT

The following officers held various positions, during the year under report, in the Commission Secretariat: -

- (i) Dr. T.S. Ashok Kumar, IFS served the Commission as Secretary cum Controller of Examinations.
- (ii) Shri. Mohammad Ishaq Shah served the Commission as Additional Secretary.
- (iii) Shri. Dilshad Ahmad Baba served the Commission as Additional Secretary (Law).
- (iv) Shri. Parveez Ahmad Raina served the commission as Deputy Secretary.
- (v) Smt. Tahira Jallu served the commission as Financial Advisor/Chief Accounts Officer
- (vi) Ishtiaq Ahmad Bhat and Shri. Mohammad Maqbool served the Commission as Under Secretaries.
- (vii) Shri. Akhil Takhur served the Commission as Assistant Director (Planning and Statistics)
- (viii) Shri. Chunni Lal Sharma, S. Prithpal Singh Sodhi and S. Surjeet Singh held the posts of Private Secretaries in the Commission.

3. OTHER STAFF

The details of the staff of the Commission Secretariat are given in appendix-20.

4. RECEIPT AND EXPENDITURE

Details of budgetary allocations, receipt and expenditure of the Commission under different heads during the year under report is given in the appendix-17.

5. ACCOMMODATION

The office of the Jammu & Kashmir Public Service Commission at Srinagar continued to be housed in existing buildings at Polo Ground, Srinagar. The PSC Office complex at Jammu has been shifted to its new complex at Resham Ghar Colony , Jammu on 29 -04 -2010. For

construction of new office complex at Srinagar 23 Kanals and 08 Marlas of land has been acquired at Solina, Barzula Estate Srinagar and the Construction work is in progress.

6. Name of Ex-Chairmen and Members.

The names of Ex-Chairmen and Members of the J&K Public Service Commission to the extent of records available are given in the Appendix- 23.

7. Reference of vacancies and holding of meetings of Departmental Promotion Committees.

The Commission notes with concern that the departments are not following the instructions of SRO-166 dated 14.06.2005 issued by the General Administration Department under endorsement No.GAD/Mtg/RB-IV/2005 dated 14.06.2005 in terms whereof all the departments were required to:-

- a) refer vacancies falling under direct recruitment quota to J&K Public Service Commission and Service Selection Board by 15th of January every year (except in the case of Combined Competitive Services which shall continue to be governed as per the existing procedure); and
- b) refer the vacancies under the promotion quota to J&K Public Service Commission/Departmental Promotion Committee, twice a year, preferably in the month of January and July for convening DPC meetings.

As such, it is suggested that Government may issue instructions to all the departments that the provisions of the SRO-166 of 2005 be implemented in letter and spirit, so that the system of promotions is streamlined and a lot of litigation be obviated as also the process of selection against the direct recruitment quota is initiated/completed in a regular manner.

10. DIFFICULTIES AND DELAYS

(a) RECRUITMENTS: - As already mentioned in the Annual Report of the previous year, the response of the indenting departments to the issues raised by the Commission from time to time has not always been as timely as desired. As a result, the selection/regularization process is delayed, sometimes for want of even a minor clarification.

It is desirable that the departments must send their formal requisitions for direct recruitment in Form-1 complete in all respects. Many times departments have been found to leave various columns of Form-1 incomplete. As such some important information that should have been forthcoming, from the Form-1, remains missing which results in unnecessary and avoidable delays. The Commission wishes to impress upon those heading the indenting departments of the State that they should personally ensure that, while posts are being referred to the Commission, all the necessary information is furnished.

The practice of the Government making adhoc appointments/regular appointments in relaxation of rules against direct quota posts still continues. Neither copies of such Government orders are endorsed to the Commission nor are details of the posts filled made available to it. As such it has not been possible for the Commission to monitor such appointments. In some cases, adhoc appointees have been regularized or regular appointments are made in relaxation of rules without fulfilling the constitutional requirement of consulting the Commission.

During the year under report, the Commission made a request to the General Administration Department to advise all the departments to ensure that copies of orders regarding adhoc appointments and stop-gap arrangements are invariably endorsed to the Commission. Only some departments have acted upon the instructions issued by the General Administration Department in this regard. It is necessary that these instructions are adhered to by all departments. For this purpose, the State Government needs to devise a mechanism to ensure compliance.

(b) PROMOTIONS: - Majority of promotion cases remain pending for want of issuance of a final seniority list, annual performance reports, integrity certificates, recruitment rules and the year-wise breakup of vacancies with reference to the cause of vacancies. The Commission would like to impress upon various departments of the Government to furnish expeditiously, any information/document, asked for by the Commission. The departments should, while making the promotion proposal, send their cases with complete documents, as required under rules. The details of pending promotion cases are given in appendix-7.

11. RECOMMENDATIONS

Year and again the Commission has been making recommendations in its Annual Reports highlighting the documents required for the fast disposal of cases of promotion and recruitment by interviews but these have not been heeded to by a number of departments. The Commission hopes that in future these recommendations would be seriously considered by the Departments. For the sake of ready reference these recommendations are reproduced below:-

- The Government Instructions under Article 85 of J&K CSR provide that it is wrong in principle to appoint a Government Servant to higher post in his own cadre/line of promotion without observing the required formalities of clearance from Departmental Promotion Committee. However, for reasons to be recorded, the Administrative authorities cannot, without detriment to public interests, wait for formal appointments, temporary stop-gap arrangements may be made by them against such posts. In making such arrangements the competent authorities will ensure that only such officers are appointed who fulfill all requirements for higher appointments and can stand the scrutiny of Departmental Promotion Committees. Persons so appointed shall be appointed in their own pay and grade as in charge of higher posts, and will be required to discharge the duties and responsibilities of these posts. As soon as these officers are declared by the Departmental Promotion Committee fit for appointment to higher posts without any break in stop-gap arrangements, they will be allowed full pay and allowances of those posts, if any, drawn to be adjusted in full against the retrospective increase in pay.
- As per Article 85 of the J&K CSR , Own Pay & Grade (OPG) arrangement shall not last beyond 6 months. However, Officers placed in OPG continue beyond 6 months which is violation of the Art. 85 of J&K CSRs and spirit of judgement of the Apex Court passed in the case titled Suraj Prakash & Others V/S State of J&K & Others.
- Many Administrative Departments in general and Health & Family Welfare Department in particular have made OPG arrangement on pick and choose basis. While making OPG arrangement, same procedure should be adopted as in making regular promotions. Pick and choose arrangements result in litigations and invariably adverse orders from the Courts.

- Grades have been released by the Administrative Departments like Industries & Commerce/Agriculture/Sericulture/Tourism etc without consulting the DPC/PSC which is against the statutory rules.
- Departments are required to furnish the proposals to DPC in a prescribed manner and preparation of select list shall be in accordance with the Government Order No.1303-GAD of 1969 dated 28.6.1969. However, proposals are not submitted by the departments in accordance with the requirements contained in the said Government Order. Therefore, the proposals furnished by the Administrative Departments are not in conformity with the said Government Order and the Reservation Rules laying down the procedure for preparation of such select lists. Instructions need to be issued by the General Administration Department to all the departments for furnishing the proposal in accordance with the above said Government Order/SROs issued by the Government from time to time.
- The DPC clears the officers for regularization on the principle of availability of vacancies, placement and eligibility whichever is later in accordance with Govt. Order No.743-GAD of 2007 dated 28.06.2007. However, due to delayed placement of eligible officers against higher posts, they are put to a disadvantage. A mechanism needs to be evolved to fill up the posts on stop gap basis in accordance with rules immediately after these become available for a period of six months to avoid hardships to the officers.
- The Administrative Departments, while furnishing proposals for the promotion of officers through DPC should ensure that these are complete in all respects and are accompanied with APR's, final seniority lists, integrity certificates, details of court cases, roster points for reserved categories, eligibility list indicating last officer cleared for promotion by the DPC, so that no officer is left out from the zone of consideration. The deficiencies in proposals of various departments are given in appendix-7.
- Despite repeated discussions, both formal and informal, with the concerned Administrative Departments, very little improvement has been noticed in providing of information sought by the Commission. In fact, some times the statements furnished by the departments are not based on facts, which consequently places the Commission in an embarrassing position as the new facts are pointed out by aggrieved officers after the completion of the proceedings of the DPC. This practice needs to be done away with.
- The final seniority lists need to be updated and issued regularly. Some of the Departments while updating the seniority lists un-necessarily show the whole seniority list tentative which makes otherwise final position of the officers tentative. Officers

dealing with seniority matters need to be acquainted with the relevant rules. It has also been observed that some departments accord seniority on the basis of roster points which is neither the rule nor the spirit of the Reservation Rules. This needs to be looked into by all the Departments.

- The Commission is not receiving cases on disciplinary proceedings. During the last three years not a single such case has been received by the Commission. This is in violation of Section 133(c) of the Constitution of the State where-under Commission shall be consulted on all such matters.
- The Syllabi of the Departmental Examinations need to be updated and brought in tune with the changing requirements. The departments be advised to prepare the revised syllabi in consultation with the Commission and also consider if some papers can be prescribed on objective type basis. There is a disparity in the syllabus of KAS probationers and IAS probationers. The two syllabi need to be harmonized.
- Some departments provide for allowing the candidate to use Bare Acts. This need to be reviewed and the use of Bare Acts needs to be dispensed with.
- Some departments like Planning and Development Department conduct departmental examination at their own level. Such departments also need to be brought under the purview of the PSC. There is a need to conduct departmental examinations for some posts like; ACF/Range Officers/Foresters in the Forest Department for which no examination is prescribed. There is a need to introduce compulsory departmental examinations for purpose of maintenance of requisite standards of efficiency in the department. The Forest Department is suggestive but other categories of posts like Private Secretaries/Administrative Officers/Education Officers also need to under-go departmental examination.
- Recruitment Rules of most of the departments are obsolete and do not meet the changing requirements. Many new subjects have been introduced in different Universities and large number of candidates have qualified in these subjects. However, such candidates are ineligible to apply for the posts as they do not fulfill the requisite qualification as provided in the existing Recruitment Rules. In many departments, Recruitment Rules have been framed way-back in Sixties. In departments like Agriculture, the Recruitment Rules are so complex that it becomes difficult to consider officers for promotion. One of the causes of litigation could also be attributed to faulty Recruitment Rules. Therefore, it is imperative that massive review of the Recruitment Rules is undertaken by all the departments and necessary amendments incorporated in the same.

- For many services like Forest Protection Force the Recruitment Rules have not been framed. The direct recruitment could not be done even though the FPF was constituted way back in 1997.
- Some posts have been created in various departments which have not been added in the hierarchy, resulting in dissatisfaction among the employees. This aspect needs to be looked into.
- While reviewing the Recruitment Rules there is a need to build proper pyramids to provide reasonable vertical movement in the ladders. It cannot be uniform amongst the services but such vertical movement can be made compatible amongst the various services.
- While amending the Recruitment Rules, the departments also need to consider the minimum qualification for the posts like DySP (Workshop) in Police Department. Inspectors (Workshop) are eligible for promotion to the post of DySP (Workshop) even without qualifying the Secondary School Examination, as per the existing Recruitment Rules of the Police Department.
- In large number of cases the APRs of the officers are not initiated/Reviewed and accepted in time. Most of the departments furnish Work and Conduct certificate for consideration of the DPC. APR is an important input for making assessment of the officers in the zone of consideration. There is a mechanism of initiating/reviewing/accepting of APRs. The officers to be reported upon and the reporting officers, both should be made accountable for completion of the process in a time bound manner.
- Mechanism of Vigilance Clearance needs to be reviewed as the delays in submitting the Vigilance Clearance causes delay in clearance of the proposals. A time frame needs to be set-up for the Vigilance Department to provide Vigilance Clearance. However, in respect of the Departments where it is not possible for the Vigilance Organization to provide the Vigilance Clearance of all the officers due to non-availability of data/Service Records, the negative list of the officers with the Vigilance Organization could be considered by the DPC and others would be deemed to have been cleared from the Vigilance angle. This is only suggestive in nature but a mechanism needs to be evolved to avoid the delay on this count.
- In some of the departments like; Police and Education, Selection Grade posts have been shown in the separate class and category. These are non-functional posts and form a percentage of posts in the feeding cadre of functional posts which such selection grade is provided. While re-looking at the Recruitment Rules, the selection

grade posts should be shown appropriately so that they are not considered as functional promotions.

- The Commission is of the considered view that the departments should constitute Screening Committees for considering officers for grant of selection grade and such proposals need not be placed before the DPC/PSC. Necessary amendments can be carried out in the Recruitment Rules where-ever required to exempt the selection grade category of posts from the purview of the DPC/PSC.
- No department except Animal & Sheep Husbandry has nominated officers, as was suggested in the Annual Report of the previous year, for liaison with the Commission's Secretariat in order to sort out hurdles in deciding old pending cases and furnishing fresh proposals complete in all respects.
- The advice tendered by the Commission needs to be followed, and, in case the Government delays to act as per its advice, the Commission be kept informed along with the reasons thereof. In case of non acceptance of opinion/advice of the Commission in any case the Government has to record reasons for non acceptance of the same while laying copy of the Annual Report on the floor of the house.
- The recruitment rules for services, for which the Commission has conveyed its agreement, need to be notified and no amendment in service rules be made without consulting the Public Service Commission as required under section 124 of the Constitution of the Jammu and Kashmir.
- The departments need to consult the Commission at the time of making appointments by transfer from one service to another and also at the time of issuing the initial constitution as the same invariably involves the appointments by transfer.
- The departments need to pursue the court cases pertaining to promotions, recruitment and departmental examinations promptly and file counter objections promptly so that the cases are decided on merits.
- The Administrative Departments should adhere to the schedule for referring vacancies, at the end of the year in respect of direct recruitment quota and at the beginning and middle of the year, for promotion quota to the PSC taking due care of quota as per recruitment rules of the service at regular intervals; and avoid making piecemeal reference of vacancies and the related information. The Commission also recommends that all the Government Departments be directed to comply strictly with the directions contained in the SRO-166 dated 14.06.2005, including the timely completion of APR's ,issuance and updating of seniority lists, updating of schedules to the recruitment rules as well as the nomination of Nodal officers from each department who will be duly trained to ensure compliance with these requirements and to bring to the notice of the

concerned Administrative Secretary, instance of slackness, if any, in adhering to the provision of the SRO-166 of 2005.

- Action Taken Report is not being followed by the concerned Administrative Departments.

In terms of SRO-166 of 14th June, 2005, all the Administrative Departments are required to:-

- (1). refer vacancies to Public Service Commission by **15th of January every year**;
 - (2) refer vacancies in the promotion quota to Public Service Commission and Departmental Promotion Committees, as the case may be at least twice a year preferably in the months of January and July and also make necessary steps for having the meeting convened;
 - (3) submit Annual Status Report to the General Administration Department by 31st of January every year reflecting therein the number and status of vacancies/posts referred for direct recruitment/promotion to the Public Service Commission/Departmental Promotion Committees;
 - (4) nominate an officer as nodal officer for ensuring timely reference of vacancies to the Public Service Commission and completion of required procedure.
-
- i. Adhocism needs to be curbed and rules strictly adhered to. Even while making adhoc appointments, which should normally be avoided, it has been observed that the concerned departments do not observe rules strictly; use pick and choose methods; and do not adhere to quota for promotion, thus causing hardships to the deserving and eligible candidates. Any departure in adhering to the quota, while making adhoc promotion and direct recruitment, may create imbalance in the service leading to violation of the Supreme Court's directive in the Suraj Prakash Vs State judgment. The Commission also recommends that the concerned Administrative Secretaries be held accountable for strict compliance with the provisions of SRO-166 of 2005 dated: 14.06.2005. It is also in place to mention that if the provisions of SRO-166 are implemented in letter and spirit, the need for adhoc arrangements will not arise.
 - ii. In case any adhoc arrangement becomes inevitable, the Administrative Department may consult the Commission with the request to recommend candidate(s) strictly as per the merit from amongst the candidates in the waiting list or on the basis of merit wherever the waiting list is not prepared in respect of any selection as the merit list of the Commission is prepared after taking into consideration all relevant factors. Such arrangement shall continue only till the regular selection is made after notifying the post(s) through the Public Service Commission for selection. It will obviate the process

of making selection by various committees at different levels and minimize delay which is inherent in such localized selection by committees which have invariably no expertise in such matters.

12. ACKNOWLEDGEMENT

The Commission appreciates the co-operation extended by various educational institutions and their officers in the matter of providing suitable accommodation for various examinations held by the Commission during the year under report.

The Commission is also grateful to examiners and experts who readily accepted the Commission's invitation and assisted in conduct of different examinations and selection of officers to various posts.

The Commission also expresses its deep appreciation for the hard work and dedication displayed by its staff in the performance of their duties.

(Shri.K.B.Jandial)
Member

(Sh.M.H.Samoon)
Member

(Shri.K.M.Wani)
Member

(Shri. Javid Ahmad Mukhdoomi)
Member

(Shri.S.L.Bhat)
Chairman

13. APPENDICES

APPENDIX - 1

+ 1

28	LECT.SUP.SPL PLASTIC & RECONSTRUCTIVE SURGERY IN GMC-SGR	1	1						2	03/08/12	10	10	10	1					1	27/11/12
29	LECT.SUP.SPL PLASTIC SURGERY IN GMC-JMU	1							1	03/08/12	2	2	2	1					1	27/11/12
30	LECT.PEADIATRIC HEAMATOLOGY IN GMC-SGR		1						1	29/08/12	4	4	4		1				1	03/12/12
31	LECT.PEADIATRIC NEPHROLOGY IN GMC-SGR	1							1	29/08/12	10	10	10	1					1	04/12/12
32	LECT.PEADIATRIC OPHTHALMOLOGY IN GMC-SGR	1							1	29/08/12	9	9	9	1					1	04/12/12
33	LECT.PEADIATRIC RADIOLOGY IN GMC-SGR	1							1	29/08/12	1	1	1	1					1	10/12/12
34	LECT SUPER SPECIALITY CARDIOLOGY GMC SGR	1							1	18/10/12	10	10	10	1					1	19/12/12
35	LECTURER ANATOMY IN GMC-JMU	3	1						4	28/06/12	4	4	4	3					3	19/12/12
36	LECTURER ANATOMY IN GMC-SGR	2	1				1		4	28/06/12	2	2	2	1					1	19/12/12
37	LECTURER GYN&E & OBSTETRICS IN GMC JMU	1	1	1					3	28/06/12	28	27	27	1		1			2	24/12/12
38	LECTURER GYN&E & OBSTETRICS IN GMC SGR	2		1					3	10/07/12	9		9	2					2	24/12/12
39	LECTURER (SUPER SPECIALITY) CARDIO VASCULAR & THORIC SURGERY IN GMC JMU	1		1					2	18/10/12	5	5	5	1					1	27/12/12
40	LECTURER (SUPER SPECIALITY) NEUROLOGY IN GMC SGR		1	1					2		2	2	2		1	1			2	31/12/12
41	LECTURER BLOOD BANK GMC SGR	1	1						2	28/06/12	2	2	2	1					1	31/12/12
42	LECTURER DERMATOLOGY IN GMC JMU								0	28/06/12	9		9	1					1	31/12/12
43	DEPUTY MEDICAL SUPERINTENDENT, GOVT MEDICAL COLLEGE JAMMU								0	16/10/08	2		1		1				1	02/01/13
44	LECTURER PSYCHIATRY CLINICAL PSYCHOLOGY GMC SGR	1				1			2	28/06/12	3	3	3	1					1	07/01/13
45	LECTURER ENT (GMC, JAMMU)		1	1					2	28/06/12	4		4		1	1			2	11/01/13
46	LECTURER ENT (GMC, SRINAGAR)	1							1	28/06/12	10	8	8	1					1	11/01/13
47	LECTURER ORTHOPEDIC (GMC, JAMMU)		1						1	28/06/12	5	5	5		1				1	23/01/13
48	LECTURER ORTHOPEDIC (GMC, SRINAGAR)	1					1		2	28/06/12	12	11	9	1					1	23/01/13
49	LECTURER PHARMACOLOGY (GMC, JAMMU)	2		1					3	28/06/12	13	12	11	2		1			3	29/01/13
50	LECTURER PHARMACOLOGY (GMC, SRINAGAR)	1					1		2	10/07/12	4	3	3	1					1	29/01/13
51	LECTURER RADIO DIAGNOSIS (GMC, JAMMU)	2		1					3	28/06/12	6	4	4	2					2	29/01/13
52	LECTURER CD & TB, GMC SRINAGAR	1							1	30/07/12	1	1	1	1					1	13/02/13
53	LECTURER FORENSIC MEDICINES, GMC SRINAGAR	1	1						2	30/07/12	2	1	1	1					1	13/02/13
54	LECTURER S&PM, GMC JAMMU		1	1					2	30/07/12	6	1	1	1					1	13/02/13
55	LECTURER ANESTHESIOLOGY, GMC SRINAGAR						1		1	25/08/11	1	1	1					1	1	15/02/13
56	LECTURER ANESTHESIOLOGY, GMC SRINAGAR	5	2			1			8	28/06/12	21	17	13	5	2				7	15/02/13
57	B-GRADE ANESTHESIOLOGY		5	4	2	1	1		13	11/12/10	4	4	4		2		2		4	15/02/13
58	B-GRADE DENTAL SPECIAL		3	2	2	1			8	11/12/10	1	1	1		1				1	21/02/13
59	B-GRADE SPECIALIST GYNECOLOGY & OBSTETRICS					2	1	1	4	11/12/10	1	1	1				1		1	21/02/13
60	B-GRADE SPECIALIST PAEDIATRICS		6	3	1			1	11	11/12/10	4	3	3		2				2	21/02/13
61	B-GRADE SPECIALIST E.N.T		3						3	11/12/10	1	1	1		1				1	22/02/13
62	B-GRADE SPECIALIST PSYCHIATRY	1	2	1	1	1			6	11/12/2010	2	2	2	1					1	22/02/13

63	LECTURER PHYSIOLOGY, GMC SGR	1	1	1					3	30/07/12	3	2	2	1					1	11/03/13		
64	LECTURER PATHOLOGY, GMC SGR	1				1			2	30/07/12	3	2	2	1					1	14/03/13		
65	LECTURER [SUPER-SPECIALITY]CARDIOLOGY GMC SGR		1	1					2	03/08/12	1	1	1		1				1	25/03/13		
66	DENTAL SURGEON				10				10	03/01/08	2	2	2				2		2	26/09/12		
B School Education Department																						
67	LECTURER 10+2 HINDI [WITHHELD POST]							1	1	03/06/09	946	133	133					1	1	27/06/12		
68	LECTURE 10+2 ENVIROMENTAL SCIENCE 2008	2	1	1					4	13/06/08	506	112	112	2	1	1			4	26/09/12		
69	LECTURE 10+2 ENVIROMENTAL SCIENCE 2009	37	12	5	7	2	1		64	03/06/09	1319	324	324	37	12	5	7	1	1	26/09/12		
70	LECT 10+2 COMP.SCIENCE 2008 (WITH HELD)	5	1	1	1				8	13/06/08	839	14	14	2					2	14/02/13		
71	LECTURER [10+2] HISTORY (WITH HELD POST)				1				1	02/02/09	493	150	150				1		1	15/01/13		
C Technical Education Department																						
72	LECT - I AUTOMOBILE ENGINEERING IN TECH. EDU. DEPTT	3	1						4	25/04/12	27	11	11	3					3	14/12/12		
73	LECTURER-I COMPUTER ENGINEERING	3	1		1				5	25/04/12	445	17	17	3	1		1		5	24/12/12		
74	LECTURER - II LEATHER TECHNOLOGY (ENGINEERING)	1							1	31/08/12	3	1	1	1					1	02/01/13		
75	LECTURER - I CIVIL ENGINEERING	7	1	1	1		1		11	25/04/12	264	41	38	7	1	1	1	1	11	08/01/13		
76	LECTURER - I INFORMATION TECHNOLOGY	1							1	25/04/12	124	5	5	1					1	11/01/13		
77	LECTURER - I ELECTRONICS & COMMUNICATION	2							2	25/04/12	338	10	10	2					2	21/01/13		
78	LECTURER - I MECHANICAL ENGINEERING	5	1	1	1				8	25/04/12	355	25	25	5	1	1	1		8	21/01/13		
79	LECTURER - I INSTRUMENT AND CONTROL	2							2	25/04/12	46	10	10	2					2	30/01/13		
80	FOREMAN (ENGINEERING)	6	1	1	1				9	25/04/12	311	40	29	6	1	1	1		9	05/02/13		
81	LECTURER-I ELCETRICAL ENGINEERING	4	1	1	1				7	25/04/12	234	35	32	4	1	1	1		7	07/02/13		
82	LECTURER-I ARCHITECTURE	2							2	25/04/12	18	10	10	2					2	18/02/13		
D Industries & Commerce Department																						
83	DRILLER	1	1	1					3	30/04/12	58	15	15	1	1	1			3	23/08/12		
E Law Department																						
84	COURT MANAGER	14	5	2	2	1			24	23/02/12	1878	80	80	14	5	2	2	1	24	08/08/12		
85	ASSISTANT DRAFTSMAN[TRANSLATION]	1	1	1					3	09/12/2009	11	6	5	1	1				2	18/03/13		
F Animal & Sheep Husbandry Department																						
86	VETERINARY ASSISTANT SURGEON	60	21	8	9	3	3		104	25/03/12	553	301	301	60	21	8	8	3	3	1	104	19/09/12
G Consumer Affairs and Public Distribution Department																						
87	ASSISTANT CONTROLLER	4							4	14/08/12	3853	12	12	4					4	19/02/13		
H General Administration Department																						
88	KAS-2011	79	29	11	15	4	4		142	31/05/2011	25439	24272	503	79	29	11	15	4	4	142	09/08/12	
TOTAL		300	139	70	86	27	15	1	638		39489	25935	2164	298	98	41	54	15	9	2	517	

APPENDIX-2

Statement showing the number of posts pending/under process for selection in Recruitment by Examination Section as on 31.03.2013

S.No	Name of Department	Name of Post	No. of Posts Referred	Remarks
1.	General Administration Department	KAS	65	Mains Examination held and the result will be declared shortly.
2.	Law , Justice & Parliamentary Affairs	Munsiffs (Civil Judges)	38	Viva-Voce test is under progress.
3.	Forest Department	Range Officer, Grade -I	5	To be advertised
4.	Forest Department	Assistant Director	15	Clarification pending from Adm. Department
5.	Forest Department	Assistant Conservator of Forest (Soil)	1	To be advertised
6.	Planning & Development Department	Assistant Director	28	Clarification pending from Adm. Department
	Total		152	

APPENDIX - 3

Cases of direct recruitment by interview which could not be finalized.

S.No.	Name of the Department	Name of the post	No. of posts referred	Requisition No.	Requisition date	Remark
1	SCHOOL EDUCATION DEPARTMENT	LECTURER (10+2) EVS (2009)	1	EDU/V/4/2009	05.03.2009	To be advertised
		LECTURER (10+2) MUSIC (2008)	2	EDU/4/2008	13.05.2008	Court case
		LECTURER (10+2) ELECTRONICS (2009)	1	EDU/V/4/2009	05.03.2009	Court case
		LECTURER (10+2) IN VARIOUS DISCIPLINE	581	EDU/V/4/2008	28.01.2013	Clarification pending from Administrative Department
		TOTAL	585			
2	HIGHER EDUCATION DEPARTMENT	LECTURER COMPUTER APPLICATIONS	1	EDU-COLL/ APPTT. LECT/2006-07	11.08.2006	Clarification pending from Administrative Department
		LECTURER BIO-TECHNOLOGY	2	EDU-COLL/ APPTT. LECT/2006-07	11.08.2006	Court case
		LECTURER MATHEMATICS	10	EDU-COLL/ APPTT. LECT/2006-07	11.08.2006	Court case
		ASSTT.PROFESSORS IN VARIOUS DISCIPLINE	847	Edu-Coll/ Apptt. /Asstt.Prof/2013	28.01.2013	Clarification pending from Administrative Department
		TOTAL	860			
3	TECHNICAL EDUCATION DEPARTMENT	LECTURER -I AUTOMOBILE ENGINEERING	1	EUD/TECH/POLY/95/2010, EUD/TECH/POLY/95/2010-II	19.03.2012, 25.04.2012	Under process
		SUPERINTENDENT ITI	6	EDU/TECH/ITI/50/2003	16.06.2009	Under process
		TOTAL	7			
4	HOUSING & URBAN DEVELOPMENT DEPTT	EXECUTIVE OFFICER	22	LSG/ULBJ/16/2011	20.04.2012	Clarification pending from Administrative Department
5	TRANSPORT DEPTT	CHIEF MECHANICAL INSPECTOR	1	PR/262/MVD/2008	04.03.2010	Court case
6	LAW DEPTT	ALR/PLO	15	LD(ESTT)94/43-II	09.09.2010	Court case
		ASST DRAFTSMEN (TRANSLATION)	1	LD(ESTT)94/43-II	09.09.2010	To be re-advertised
		TOTAL	16			
7	AGRICULTURE PRODUCTION DEPTT	HORTICULTURE DEVELOPMENT OFFICER	10	AGRI/HORT/98/96/2005-G-II	17.08.2005	Court case
		ASSISTANT GRADING & MARKETING OFFICER	2	AGRI/HPM/30/2005	05.02.2009	Court case
		TOTAL	12			
8	HOUSING & URBAN DEVELOPMENT DEPTT	ASSISTANT ARCHITECT	2	UD-56/2001-TP	28.07.2004 & 30.05.2006	Court case
9	FISHERIES DEPTT IN FOREST DEPTT	PATHOLOGIST	1	FST/COORD/23/2011	04.02.2013	Under process
		NUTRITIONIST	1	FST/COORD/23/2011	04.02.2013	Under process
10	SOIL CONSERVATION DEPTT IN FOREST DEPTT	ASSISTANT CONSERVATOR OF FOREST(SOIL)	1	FST/COORD/17/2012	04.02.2013	To be advertised
		ASSISTANT RESEARCH OFFICER (SOIL)	1	FST/COORD/17/2012	04.02.2013	To be advertised

		TOTAL	4			
11	HEALTH & MEDICAL EDUCATION DEPTT	CONSULTANT PATHOLOGY	1	HD(Gaz)Gen-113/2012	07.03.2013	Under process
		CONSULTANT DENTAL SPECIALISTS	8	HD(Gaz)Gen-113/2012	07.03.2013	Under process
		DENTAL SURGEON	1	HD(GAZ)GEN-2008/81	03.01.2008	Court case
		DY.MEDICAL SUPERINTENDENT (GMC SGR)	4	ME-GM-192/96 & ME-GAZ/193/96-II	05.11.2003 & 16.10.2008	Court case
		DY.MEDICAL SUPERINTENDENT (GMC JMU)	3	ME-GAZ/51/2010, ME-GM-192/96 & ME-GAZ/193/96-II	27.12.2010, 05.11.2003 & 16.10.2008	Court case
		ASSISTANT DIRECTOR, HEALTH SERVICES/DTO/PRINCIPAL REGIONAL FAMILY PLANNING	2	HD(GAZ)Gen-229/2007	03.09.2012	Court case
		MEDICAL RECORD OFFICER IN GOVT MED.COLLEGE JAMMU	2	ME-109/2009	31.08.2012	Under process
		B-Grade Ophthalmology	2	HD (Gaz)/Genl-290/2007	11.12.2010	Under process
		B-Grade Pediatrics	1	HD (Gaz)/Genl-290/2007	11.12.2010	Court case
		B-Grade Pathology (I Special Drive)	3	HD (Gaz)/Genl-290/2007	11.12.2010	To be returned to Administrative Department
		B-GRADE SPL. PSYCHIATRY	1	HD (Gaz)/Genl-290/2007	11.12.2010	Under process
	GOVT MED.COLLEGE SGR	LECTURER PSYCHIATRIC SOCIAL WORKER	1	HD(GAZ)/155/ 2010	25.08.2011	Under process
		LECTURER PSYCHIATRIC NURSING	1	HD(GAZ)/155/ 2010	25.08.2011	Under process
		LECTURER NURSING COLLEGE	4	ME/Gaz -167/2010	10/07/11	Under process
		LECTURER RADIO DIAGNOSIS	4	ME-GAZ-155/2010	30.09.2011	1 post court stay, 3 posts under process
		LECTURER RADIO-DIAGNOSIS	1	ME-GAZ-154/2012	28.06.2012	To be re-advertised under 1st Spl. drive
		Lecturer Pathology	1	ME-GAZ-155/2010	30.09.2011	Under process
		LECTURER PSYCHIATRY	1	ME-GAZ-155/2010	30.09.2011	Under process
		LECTURER PSYCHIATRIC/CLINICAL PHYSIOLOGY	1	ME-GAZ-154/2012	28.06.2012	Under process
		LECTURER ANATOMY	3	ME-GAZ-154/2012	28.06.2012	Under process
		LECTURER BIO-CHEMISTRY	1	ME-GAZ-154/2012	28.06.2012	Under process
		LECTURER MICROBIOLOGY	3	ME-GAZ-154/2012	28.06.2012	1 post under process, 3 posts to be returned to Adm. Department.
		LECTURER MEDICINE	3	ME-GAZ-154/2012	28.06.2012	Under process
		LECTURER OPHTHALMOLOGY	1	ME-GAZ-154/2012	28.06.2012	Under process
		LECTURER ORTHOPEDIC	1	ME-GAZ-154/2012	28.06.2012	Under process
		LECTURER PAEDIATRICS	4	ME-GAZ-154/2012	28.06.2012	Under process
		LECTURER PATHOLOGY	1	ME-GAZ-154/2012	28.06.2012	Under process

		LECTURER PHYSIOLOGY	2	ME-GAZ-154/2012	28.06.2012	1 post under process, 1 posts to be returned to Adm. Department.
		LECTURER RADIOTHERAPY/PHYSICIST	2	ME-GAZ-154/2012	28.06.2012	Under process
		LECTURER SURGERY	5	ME-GAZ-154/2012	28.06.2012	Under process
		LECTURER S&PM	1	ME-GAZ-154/2012	28.06.2012	Under process
		LECTURER PHARMACOLOGY	1	ME/Gaz/154/2012	10.07.2012	Under process
		LECTURER GYNAE & OBSTT	1	ME/Gaz/154/2012	10.07.2012	Under process
		LECTURER PAEDIATRICS MICRO BIOLOGY	1	ME-GAZ-154/2012 & G.O.NO.528-HME OF 2012	28.06.2012, 29.08.2012	Under process
		LECTURER PAEDIATRICS CHILD PSYCHOLOGIST	1	ME-GAZ-154/2012 & G.O.NO.528-HME OF 2012	28.06.2012, 29.08.2012	Under process
		LECTURER ANESTHESIA	1	ME-GAZ-154/2012	28.06.2012	Under process
	GOVT.MED.COLLEGE.JMU	LECTURER ANATOMY	1	ME-GAZ-155/2012	28.06.2012	Under process
		LECTURER BIO-CHEMISTRY	1	ME-GAZ-155/2012	28.06.2012	Under process
		LECTURER MICROBIOLOGY	2	ME-GAZ-155/2012	28.06.2012	1 post under process, 1 posts to be returned to Adm. Department.
		LECTURER MEDICINE	1	ME-GAZ-155/2012	28.06.2012	Under process
		LECTURER OBST & GYNAE	1	ME-GAZ-155/2012	28.06.2012	Court case
		LECTURER PHYSIOLOGY	2	ME-GAZ-155/2012	28.06.2012	Court case
		LECTURER RADIO DIAGNOSIS	1	ME-GAZ-155/2012	28.06.2012	Under process
		LECTURER SURGERY	4	ME-GAZ-155/2012	28.06.2012	Under process
		LECTURER S&PM	1	ME-GAZ-155/2012	28.06.2012	Court case
		LECTURER PAEDIATRICS	1			Under process
		LECTURER S&PM	1	ME/GAZ-155/2010	06.03.2013	Under process
	SUPER-SPECIALTIES					
	LECTURER GOVT.MEDICAL COLLEGE, JAMMU	SURGICAL GASTROENTEROLOGY	1	ME/GM/95/2011	03.08.2012	Clarification pending from Administrative Department
		SURGICAL ONCOLOGY	1	ME/GM/95/2011	03.08.2012	
		MEDICAL GASTROENTEROLOGY	1	ME/GM/95/2011	03.08.2012	
		ENDOCRINOLOGY	1	ME/GM/95/2011	03.08.2012	
		PULMONARY MEDICINE (THORACIC SURGEONS)	1	ME/GM/95/2011	03.08.2012	
		CLINICAL HEMATOLOGY	1	ME/GM/95/2011	03.08.2012	
		MEDICAL ONCOLOGY	1	ME/GM/95/2011	03.08.2012	
		CARDIO VACULAR & THORACIC SURGERY	1	ME/GAZ-42/2005-II	18.10.2012	Under process
		LECTURER CARDIOLOGY	1	ME-GAZ-155/2012	28.06.2012	To be re-advertised under 1st Spl. drive
	LECTURER GOVT.MEDICAL COLLEGE, SRINAGAR.	TRAUMATOLOGY	4	ME/GM/95/2011	03.08.2012	Clarification pending from Administrative Department

		GASTROENTEROLOGY	2	ME/GM/95/2011	03.08.2012	Clarification pending from Administrative Department
		CLINICAL HEMATOLOGY	1	ME/GM/95/2011	03.08.2012	Clarification pending from Administrative Department
		SURGICAL ONCOLOGY	3	ME/GM/95/2011	03.08.2012	Clarification pending from Administrative Department
		SURGICAL GASTROENTEROLOGY	2	ME/GM/95/2011	03.08.2012	Clarification pending from Administrative Department
		ENDOCRINOLOGY	3	ME/GM/95/2011	03.08.2012	Clarification pending from Administrative Department
		MEDICAL ONCOLOGY	3	ME/GM/95/2011	03.08.2012	Clarification pending from Administrative Department
		MEDICAL GERIATRICS	1	ME/GM/95/2011	03.08.2012	Clarification pending from Administrative Department
		PHYSICAL MEDICINE REHABILITATION	2	ME/GM/95/2011	03.08.2012	Clarification pending from Administrative Department
		MENOPAUSE AND GERIATRICS	2	ME/GM/95/2011	03.08.2012	Clarification pending from Administrative Department
		STERNITY INFIRMITY AND IVF	3	ME/GM/95/2011	03.08.2012	Clarification pending from Administrative Department
		GASTROENTEROLOGY	1	ME/GAZ-42/2005-II	18.10.2012	Clarification pending from Administrative Department
		PEDIATRIC SURGERY	1	ME/GM/95/2011	16.03.2011 & 03.08.2012	Under process
		UROLOGY	1	ME/GM/95/2011	03.08.2012	Under process
		PLASTIC AND RECONSTRUCTIVE SURGERY	1	ME/GM/95/2011	03.08.2012	Under process
		CARDIOLOGY	1	ME/GM/95/2011	16.03.2011 & 03.08.2011	To be re-advertised
		NEPHROLOGY	2	ME/GAZ-42/2005-II	18.10.2012	Under process
	GOVT DENTAL COLLEGE, JAMMU	LECTURER ORAL & MAXILLOFACIAL (1ST SPL DRIVE)	1	ME/GAZ-207/2004	17.10.2011	Under process
	GOVT DENTAL COLLEGE, SRINAGAR.	LECTURER OPERATIVE DENTISTRY	1	ME/GM/207/2004	29.09.2010 & 26.07.2011	Under process
	TOTAL HEALTH		134			
	GRAND TOTAL:		1643			

□

RECRUITMENT AT A GLANCE DURING 2012-2013**A. Direct Recruitment by Selection**

S.NO.	DETAILS	Balance
1.	Number of spill over posts	491
2.	Number of posts referred during year under report	1682
3.	Number of posts for which selection completed	375
4.	Posts for which selection got held up due to court orders	122
5.	Posts for which selection could not be finalized for want of clarification from Govt.	65
6.	Posts for which selection is under process.	304

B. Recruitment by Examination

S.NO.	DETAILS	BALANCE
1.	Number of spill over posts	255
2.	Number of posts referred during year under report	49
3.	Number of posts for which selection completed	142
4.	Posts for which selection got held up due to court orders	02
5.	Posts for which selection could not be finalized for want of clarification from Govt.	15
6.	Posts for which selection under process.	138

APPENDIX-5

1) Statement showing the cases received for disciplinary action during 2012-2013.

No case received for disciplinary action during the year under report

2) Statement showing the cases of appointment by transfer from one service to another received during the year 2012-2013.

No case of appointment by transfer from one service to another was received by the Commission during the year under report.

APPENDIX-6

STATEMENT SHOWING THE PROMOTION CASES DEPARTMENT-WISE AND POST-WISE DISPOSED OFF DURING THE YEAR 2012-2013

S.No.	Name of the Department	Subject	No. & date	Total number of officers regularized
1.	Health & Med. Edu. Deptt.	Promotion of faculty members in different disciplines of Government Medical College, Jammu/Srinagar.	PSC/DPC/HME 10.05.2012	117
		Promotion of Sh. Sanjeev Kumar, Public Analyst as Assistant Controller.	PSC/DPC/Drug/4 3/2010 25.05.2012	02
		Promotion of faculty members in different disciplines of Indira Gandhi Govt. Dental College, Jammu	PSC/DPC/HME/15 /2012 31.01.2013	04
		Promotion of faculty members in different disciplines of Government Medical College, Jammu	PSC/DPC/HME/17 /2012 08.02.2013	08
		Confirmation of doctors of Health and Family Welfare Department as Chief Medical Officers & equivalent	PSC/DPC/HME/C MO/14/2012 15.03.2013	41
2.	Higher Education Department	Placement of Lecturers in Senior Scale and Selection Grade.	PSC/DPC/Edu/Sr. Scale Lect/16/2008 11.05.2012	418
		Placement of Lecturers in Senior Scale and Selection Grade.	PSC/DPC/Edu/Sr. Scale Lect/16/2008 03.01.2013	32
3.	School Education Deptt.	Regularization of Sh. V.K.Kandhari as Chief Education Officer & Joint Director.	PSC/DPC/Edu-Gaz/1/2008 18.03.2013	01
4.	Agriculture Production Department	Regularization/promotion of Joint Director Horticulture Department, Jammu	PSC/DPC/Horti/6 2/2012 28.03.2013	02
5.	Technical Education Deptt.	Regularization of officers of Technical Education (Polytechnic Sector)	PSC/DPC/Tech.E du/63/2011 09.03.2013	10
6.	Forest Deptt.	Regularization of ACFs to the post DCFs in the Forest Department	PSC/DPC/DCF/19 /2011 10.07.2012	20
7.	Planning & Dev. Deptt.	Regularization/promotion of Assistant Directors (Planning) as Deputy Directors (Planning) of J&K Economics and Statistics Department.	PSC/DPC/Plg/42/ 2012 24.07.2012	54

		Promotion of Statistical Officers as Assistant Directors in Planning & Development Department.	PSC/DPC/Plg/41/2012 13.08.2012	214
8.	Public Works Deptt. Public Works (R&B) Department	Regularization of Executive Engineers as Superintending Engineers (Mechanical)	PSC/DPC/R&B/68/2011 24.07.2012	13
		Promotion/regularization of Executive Engineers R&B (Civil) as Superintending Engineers	PSC/DPC/PW(R&B)/101/2008 03.12.2012	
9.	Housing & Urban Dev. Deptt.	Regularization/promotion of Assistant Architects, Divisional Architects & Senior Architects.	PSC/DPC/Arch/32/2010 24.07.2012	12
10.	Labour Department	Labour & Employment Department	PSC/DPC/L&E/10/2012 28.08.2012	02
11.	Home Deptt.	Regularization of Sh. Mohammad Aftab Ahmad Mir, Inspector as Deputy Superintendent of Police (Executive)	PSC/DPC/Home/12/2012 27.08.2012	01
12.	Home Deptt.	Regularization of Inspectors (Ministerial) as Deputy Superintendent of Police (Ministerial)/Administrative Officers.	PSC/DPC/Home/36/2012 29.08.2012	09
		Regularization/promotion of Sh.Irshad Ahmad Sheikh as Chief Prosecuting Officer.	PSC/DPC/Home/40/2010 19.09.2012	01
		Regularization of Inspectors (Steno) as Deputy Superintendent of Police/Private Secretaries.	PSC/DPC/Home/38/2012 14.01.2013	06
		Promotion/regularization of Prosecuting Officer as Senior Prosecuting Officers.	PSC/DPC/Home/82/2011 31.01.2013	03
13.	General Administration Department	Promotion of Senior Stenographers of Heads of Departments as Private Secretaries.	PSC/DPC/Pvt.Secy/71/2011 30.01.2013	13
14.	Animal & Sheep Husbandry Deptt.	Promotion to the post of Joint Directors, Sheep Husbandry Department.	PSC/DPC/SH/1/2009 31.08.2012	13
15.	Industries & Commerce Deptt. Industries & Commerce Deptt.	Regularization of Geologist Grade-III as Geologist Grade-II/Mineral officer in the Geology & Mining Department.	PSC/DPC/Geologist Grade-III/31.2012 17.01.2013	10
		Regularization of Geological Assistant Grade-II as Geologist Grade-III and Regional Inspector Grade-II as Assistant Mineral officers in the Geology & Mining Department.	PSC/DPC/I&C/47/2012 31.01.2013	10

16.	CA&PD (Legal Metrology) Deptt.	Promotion/regularization of Assistant Controllers and Deputy Controllers of Legal Metrology Deptt.	PSC/DPC/CAPD/5/2012 13.09.2012	16
17.	PHE,I&FC Department	Promotion/Regularization of Assistant Executive Engineers as Executive Engineers of PHE/I&FC Department	PSC/DPC/Hyd/2/2009 30.11.2012	81
18.	Information Department	Promotion of Assistant Information Officers as Information Officers.	PSC/DPC/INF/29/2012 21.12.2012	03
19.	ARI & Trainings Deptt.	Regularization of incharge Manager as Manager Government Press.	PSC/DPC/Govt.Pr ess/1/2009 31.01.2013	01
20.	Agriculture Production Deptt.	Promotion/regularization of Agriculture Extension officers & equivalent.	PSC/DPC/Agri/ /2012 04.02.2013	67
		Regularization/promotion of Joint Director Horticulture Department	PSC/DPC/Horti/62/2012 28.03.2013	01
21.	Transport Department	Regularization of officers of State Motor Garages	PSC/DPC/TR/ZSM G/74/2013 13.03.2013	02
	Total	---	---	1188

APPENDIX-7

STATEMENT OF CASES REGARDING PROMOTIONS WHICH WERE PENDING/UNDER PROCESS AT THE CLOSE OF THE PREVIOUS YEAR i.e. 2011-12 AND THOSE RECEIVED DURING THE YEAR 2012-13 BUT COULD NOT BE FINALLY DISPOSED OFF TILL THE CLOSE OF THE YEAR UNDER REPORT.

S.No	Name of the Department/Subject	Remarks/Reasons
1	<u>Social Welfare Department</u> Promotion of officers of Social Welfare Department.	DPC meetings were fixed a number of times but the department neither furnished the deficient documents nor the Ex-Administrative Secretary attended the DPC meeting.
2	<u>Finance Department.</u> i. Regularization of Promotion of I/c ETO/CTOs. ii. Clearance of DPC/PSC in favour of I/C Senior Scale Accounts officers for regularization in the Pay Band Rs. 15600-39100 + Grade Pay Rs. 6600 and Incharge Junior Scale Accounts Officers in the Pay Band Rs. 9300-34800 + Grade pay Rs. 4800.	The Proposal is pending for want of deficient documents for which reminders have been send to the Administrative Department from time to time. The Administrative Department has been asked to furnish revised proposal in light of orders of Hon'ble High Court as per our letter dated 11.01.2012, 09.02.2012 and the reminders thereafter. Proposal received on 17.09.2012 is pending for want of deficient documents.
3	<u>Higher Education Department</u> i. Filling up of the posts of Principals of Govt. Degree Colleges.	 The proposal received on 09.02.2011 is pending as the Higher Education Department has not furnished requisite documents till 31.03.2013.
4	<u>Technical Education Department</u> i. Confirmation of G. M. Dar as Deputy Director, Youth Services and Sports Deptt ii. Promotion of Distt. Youth Services & Sports Officer. i. Regularization of I/C AE (Mech) as Asstt. Engineer (Mech). ii. Regularization of Assistant Executive Engineer (Mech) and I/C Executive Engineer as Assistant Engineer and Executive Engineer respectively. iii. Regularization of I/C Assistant Executive Engineer (Civil) as Assistant Executive Engineer (Civil).	 The proposal received is pending for want of deficient documents from the Technical Education Department. The Technical Education Department was asked to furnish the complete revised proposals of all the cadres in light of the observation of the DPC. The proposal is pending for want of deficient document from the Administrative Department although reminded from time to time. The proposal is pending for want of deficient documents although the Administrative Department was reminded in this behalf. The proposal is pending for want of deficient documents from the Administrative Department.

5.	<u>Hospitality & Protocol Department</u> Promotion/regularization of Deputy Directors and Assistant Directors.	Proposal remained pending for want of deficient documents from the Administrative Department.
6	<u>Industries & Commerce Department.</u> Promotion /regularization of incharge Functional Managers of the Industries and Commerce Department.	The proposal received on 12.06.2012 remained pending for want of deficient documents till the end of financial year is under report.
7	<u>Labour and Employment Department.</u> i) Promotion of Junior Employment Officer as Assistant Director Employment.	The proposal remained pending for want of deficient documents despite issuance of reminders to the Administrative Department from time to time.
8	<u>Power & Development Department.</u> i. Regularization of I/C Assistant Geologist.	The proposal is pending for want of deficient documents.
9	<u>Agriculture Production Department</u> Conducting of Department Promotion Committee of Officers of Horticulture Department	Proposal is pending for want of deficient documents till 31.03.2013.
10	<u>Home Department:</u> i. Regularization/promotion of Inspectors (Photography) as Deputy Superintendent of Police.	Proposal remained pending for want of deficient documents although reminded in this behalf.
	ii. Regularization/Promotion of Inspectors (General Executive Cade) as Deputy Superintendent of Police (General Executive Cadre)	Proposal returned for seeking opinion of Law, Justice and Parliamentary Affairs Department.
	iii. Promotion of Chief Prosecuting Officers as Deputy Directors, Prosecuting.	Proposal received on 25.09.2012 remained pending for want of deficient documents till 31.03.2013.
11	<u>Health and Medical Education Department</u> i. Promotion of faculty member in different disciplines of Govt. Dental College, Srinagar. ii. Regularization/promotion as Physician Specialists (B_Grade) Ayurvedic as A-Grade Specialist (Ayurvedic) iii. Regular promotion of Medical Officer (Ayurvedic) as ADMO & equivalent (Ayurvedic)	DPC meeting held on 26.03.2012. Minutes are under process in the Commission. Proposal is pending for want of deficient documents. Proposal received on 19.02.2013 is under process.
12	<u>Forest Department.</u> Regularization/promotion of Scientist Asstt. as Junior Scientist	Proposal is under process.
13	<u>Animal/Sheep Husbandry Department.</u> Regularization/Promotion to the post of Joint Director Deputy Director and SDO of Sheep Husbandry Deptt. of Sheep Husbandry Deptt.	Proposal is under process.
14	<u>Animal/Sheep Husbandry Department.</u>	

	<ol style="list-style-type: none"> 1. Promotion to the post of Joint Director Animal Husbandry Department. 2. Promotion to the post of Deputy Director Animal Husbandry Department. 3. Regularization /promotion of Live Stock Development officers 	DPC meeting held on 20.3.2013. Minutes are under process.
15	<p><u>Revenue Department</u></p> <p>Regularization/promotion of Incharge Tehsildars as Tehsildars.</p>	The minutes of DPC could not be issued in view of stay orders of the Hon'ble High Court of J&K.
17	<p><u>Finance Department</u></p> <p>Clearance of DPC/PSC in favour of I/C Sr. Scale Account officers for regularization in the pay Scale of 15600-39100 Grade pay 5600+ Jr. Scale Account officers in pay Scale 9300-39000+ Grade pay 4800.</p>	The proposal was received on 12.12.2012

APPENDIX-8

As per the provisions of SRO-166 dated 14.06.2005, the departments are required to refer the vacancies in the promotion quota to Public Service Commission/Departmental Promotion Committee at least twice a year, preferably in the month of January and July but some of the Departments who have furnished proposal while others have not furnished proposal to the Commission during the period 01.04.2012 to 31.3.2013 are given as under:-

No.	Name of the Department	Proposal received during the period under report.	Proposal not received during the period under report.
1	Agriculture Production Department	Received	-
2	Horticulture Planning & Marketing	received	-
4	Drug & Food Control	Received	-
5	Information Department	Received	-
7	Revenue	Received	-
8	Land Records Department	-	Not received
9	Medical Education	Received	-
10	Health Department	Received	-
11	Animal Husbandry	Received	-
12	Cooperative Deptt.	-	Not received
13	Science & Technology	-	Not received
14	Fisheries	Received	-
15	Consumer Affair & Public Distribution	Received	-
16	Secretariat Service	Received	-
17	R&B Department.	Received	-
18	Higher Education Department	Received	-
19	School Education Department	Received	-
20	Technical Education	Received	-
21	Gazetters	-	Not received
22	Tourism	Received	-

23	Parks & Gardens/Floriculture	-	Not received
24	Estate	-	Not received
26	Trade Agency/Residence Commission	-	Not received
27	Libraries & Archives.	-	Not received
28	Forest Department	Received	-
29	Social Forestry	-	Not received
30	Power Dev. Department	Received	-
32	Government Press	Received	-
33	Stationery & Printing	-	Not received
34	Forest protection Force	-	Not received
35	Wild Life	Received	-
36	Soil Conservation	Received	-
37	Home	Received	-
38	Vigilance	-	Not received
39	Jails/Prisons	-	Not received
40	Home Guards and Civil Defence	-	Not received
41	J&K Sanik Welfare	-	Not received
42	Defence Labour Procurement	-	Not received
43	Evacuee Property	-	Not Received
44	Election	-	Note Received
45	Irrigation & Flood Control	Received	-
46	Architects Organization	Received	-
47	Mechanical Engineers	Received	-
48	Design Directorate	-	Not received
50	Geology & Mining	Received	-
51	Weight & Measures	Received	-
52	Information Department	Received	-
53	Finance Department	Received	-
54	Employment	Received	-
56	Excise & Sales Tax	Received	-

58	Social Welfare Dept.	Received	-
59	Youth Service & Sports.	Received	-
60	Rural Dev. Department	Received	-
61	Housing & Urban Dev. Deptt.	Received	-
62	U.E.E.D	-	Not received
64	G.A.D	Received	-
65	Fire &Emergency	Received	-
66	Industries & Commerce	Received	-
67	Labour and Employment	Received	-

APPENDIX-9

POSITION OF RECRUITMENT RULES AS WERE PENDING WITH THE COMMISSION AT THE CLOSE OF YEAR 2011-2012 AND THOSE WHICH WERE RECEIVED DURING THE YEAR 2012-2013 BUT COULD NOT BE FINALISED UPTO THE PERIOD UNDER REPORT.

S. No	Name of the Department	Subject	Remarks
1	Cooperative Department	Draft J&K Cooperative (Gazetted) Service Recruitment Rules.	Clarification sought from Cooperative Department. Vide letter No. PSC/DPC/RR//59/2010 dated 09.8.2012 and Administrative Department vide their letter dated 11.06.2013 has stated that the Rules were re-examined after consulting the GAD/ARI Trainings Department.
2	Revenue Department	Draft Recruitment Rules of Revenue Department Gazetted Service – Approval thereof.	The Proposal is under consideration of the Commission.
3	Technical Education & Youth Service and Sports.	Draft Recruitment Rules of J&K Youth band Sports (Gazetted) Service Amendment thereto.	Clarification/justification sought from Technical Education Department. Vide letter No. PSC/RR//103/2007 dated 09.04.2013.
4	General Administration Department	Review of the J&K Administrative Department Service Rules, 2008.	Proposal received on 28.01.2013 is under consideration of the Commission.
5	Information Department	Draft J&K Information (Gazetted) Service Recruitment Rules, 2013.	Proposal received on 13.08.2012. The Proposal is under consideration of the Commission.
6	Finance Department	Amendment in J&K Accounts (Gazetted) Service Recruitment Rules	The proposal is under consideration of the Commission.

APPENDIX-10

STATEMENT SHOWING THE POSITION OF CASES WHERE THE AGREEMENT OF THE COMMISSION HAS BEEN CONVEYED WITH REGARD TO THE DRAFT RECRUITMENT RULES TILL 2012-2013 BUT SRO NOT ISSUED DURING THE YEAR UNDER REPORT.

S.No	Particulars	Agreement Conveyed on	Remarks
1	Recruitment Rules for Warden in Gujjar and Bakarwal's Hostel.	22.06.1995	SRO Awaited
2	J&K Draft Rectt. Rules of J&K Computerization(Gazetted) Service.	12.01.1996	SRO Awaited
3	Amendment in J&K State Gazetteers (Gazetted) Service Rectt. Rules.	10.12.1996	SRO Awaited
4	Amendment in the J&K Sericulture (Gazetted) Service Recruitment Rules.	24.08.1998	SRO Awaited
5	Draft J&K Architect (Gazetted) Service Recruitment Rules of Housing & Urban Development Department.	15.09.1998	SRO Awaited
6	J&K Labour Deptt. (Gazetted) Services Recruitment Rules.	28.11.2001	SRO Awaited
7	Draft Recruitment Rules (Gazetted) of Employment Department.	25.01.2002	SRO Awaited

APPENDIX-11**STATEMENT SHOWING THE POSITION OF CASES WHERE THE AGREEMENT OF THE COMMISSION HAS BEEN CONVEYED WITH REGARD TO THE DRAFT RECRUITMENT RULES DURING THE YEAR 2012-2013**

S.No	Name of the Department	Title of the Recruitment Rules.	Date of Conveying of agreement of the Commission.
1	Planning and Development Department.	Amendment to schedule II of Jammu and Kashmir Economics and Statistical.	03.09.2012
2	Health & Medical Education Department	Amendment in J&K Drugs & Food Control (Gazetted) Service Recruitment Rules 1997.	28.09.2012
3	Health and Medical Education Department.	Amendment in J&K State Medical Education (Gazetted) Service Recruitment Rules, 1979 and J&K Dental Education (Dental College) Gazetted Service Recruitment Rules, 1993.	08.11.2012
4	Agriculture Production Department	Amendment in Horticulture (Gazetted) Service Recruitment Rules for the post of Director Horticulture.	14.03.2013

Statement showing the detail of posts , the requisition of which were received but yet to be advertized upto the end of year 2012-13.

S.No.	Department	Name of the Post	No. of posts	Remarks
1.	Housing & Urban Development	Executive Officers	22	Clarification pending from Adm. Department
2.	Health & Medical Education	Lecturer-Super Speciality	27	Clarification pending from Adm. Department
3.	Law , Justice & Parliamentary Affairs	Assistant Draftsman (Translation)	1	To be advertised
4.	Forest Department	Range Officer, Grade -I	5	To be advertised
5.	Forest Department	Assistant Director	15	Clarification pending from Adm. Department
6.	Higher Education Department	Assistant Professor	847	Clarification pending from Adm. Department
7.	School Education Department	Lecturer	581	Clarification pending from Adm. Department
8.	Forest Department	Assistant Conservator of Forest (Soil)	1	To be advertised
9.	Forest Department	Assistant Research Officer	1	To be advertised
10.	Planning & Development Department	Assistant Director	28	Clarification pending from Adm. Department

**STATEMENT SHOWING THE DETAIL OF REQUISITIONS RECEIVED FROM
VARIOUS DEPARTMETNS DURING THE YEAR UNDER REPORT 2012-2013.**

S.No	Name of the department	Name of Post	No. of Posts Referred
1	Industries and Commerce Department	Driller	03
2	Housing and Urban Development Department	Executive Officers	22
3	Technical Education Department	Lecturer, Foreman	33
4	Technical Education Department	Professor, Assistant professor	10
5	Health & Medical Education Department	Lecturer	54
6	Health & Medical Education Department	Lecturer	34
7	Health & Medical Education Department	Lecturer Super-Specialties	60
8	Law , Justice & Parliament Affairs	Assistant Draftsman (Translation)	01
9	Consumers Affairs & Public Distribution Department	Assistant Controller, Legal Metrology	04
10	Health & Medical Education Department	Medical Record Officer	02
11	Health & Medical Education Department	Assistant Director/DTO	02
12	Forest department	Range, Officer, Grade-I	05
13	Health & Medical Education Department	Lecturer Dental College, Jammu/Srinagar	05
14	Health & Medical Education Department	a. Consultant Pathology b. Consultant Dental Specialists	01 08
15	Forest Department	Assistant Director	15
16	Higher Education Department	Assistant professor	847
17	School Education Department	Lecturer	581
18	Forest Department	Pathologists Nutritionist	01 01
19	Forest Department	i.Assistant Conservator of Forest (Soil). ii.Assistant Research Officer	01 01
20	Technical Education Department	Superintendents ITI	06
21	Law , Justice & Parliament Affairs	Public Law Officer	05
22	Health & Medical Education Department	Lecturer (S&PM)	01
23	Planning & Development Department	Assistant Director	28
	Total		1731

APPENDIX-14**DETAILS OF RESULTS DECLARED IN RESPECT OF DEPARTMENTAL/COMPETITIVE EXAMINATION DURING THE YEAR 2012-2013.**

S.No	Name of the Examination	Date when Examination Conducted	No. of Candidates		Date of Declaration of Result
			Applied	Appeared	
1	IAS (Probationers)	09.04.2012	2	2	28.05.2012
2	SAC Part-II	09.04.2012	313	282	20.06.2012
3	KAS (Probationers)	23.04.2012	75	74	03.07.2012
4	Revenue Service (Executive)	30.04.2012	397	366	12.07.2012
5	Secretariat Assistant Course /Foundation Course Examination	05.07.2012	437	435	24.09.2012
6	A.E.(Accounts)	05.07.2012	27	15	27.08.2012
7	Combined Competitive (Prel.) Examination-2012	05.08.2012	25444	21414	28.08.2012
8	SAC-Part-I	15.07.2012	189	189	12.09.2012
9	Labour Inspector/ Officer	15.08.2012	12	10	21.09.2012
10	Accounts Clerk Course (ACC)	20.08.2012	105	99	01.10.2012
11	Excise & Commercial Taxes , Part-I	10.09.2012	89	83	08.10.2012
12	Excise & Commercial Taxes , Part-II	04.09.2012	75	70	05.10.2012
13	Excise & Commercial Taxes , Part-III	26.08.2012	50	32	03.10.2012
14	IAS (Probationers)	15.09.2012	1	1	18.10.2012
15	KCS (Judicial) Combined Competitive Examination-2012)	07.07.2012	1855	1846	16.11.2012
16	SAC Part-II	20.09.2012	89	89	12.12.2012
17	KAS (Probationers)	01.10.2012	153	153	13.12.2012
18	Executive Engineer (Accounts)	05.10.2012	03	02	18.10.2012
19	A E (Accounts)	01.01.2013	23	19	31.01.2013
20	Secretariat Assistant Course / Foundation Course Exam.	05.01.2013	454	454	07.03.2013
21	SAC Part-I	14.01.2013	299	299	28.02.2013
22	Labour Inspector/ Officer	19.01.2013	3	3	31.01.2013
23	Accounts Clerk Course (ACC)	25.01.2013	37	32	20.02.2013
24	Revenue Service (Executive)	10.11.2012	194	169	26.12.2012

APPENDIX-15**DETAILS OF EXAMINATION CONDUCTED BY THE COMMISSION DURING THE YEAR 2012-2013.**

S.N O.	NAME OF THE EXAMINATION	NO. OF CANDIDATED		DATE OF EXAMINATION CONDUCTED
		APPLIED	APPEARED	
1.	IAS (Probationers)	2	2	09.04.2012
2.	SAC Part-II	313	282	09.04.2012
3.	KAS (Probationers)	75	74	23.04.2012
4.	Revenue Service (Executive)	397	366	30.04.2012
5.	Secretariat Assistant Course /Foundation Course Examination	437	435	05.07.2012
6.	A.E.(Accounts)	27	15	05.07.2012
7.	Combined Competitive (Prel.) Examination- 2012	25444	21414	05.08.2012
8.	SAC-Part-I	189	189	15.07.2012
9.	Labour Inspector/ Officer	12	10	15.08.2012
10.	Accounts Clerk Course (ACC)	105	99	20.08.2012
11.	Combined Competitive (Mains) Examination 2012	1611	1606	01.03.2013
12.	Excise & Commercial Taxes , Part-I	89	83	10.09.2012
13.	Excise & Commercial Taxes , Part-I	90	76	12.02.2013
14.	Excise & Commercial Taxes , Part-II	75	70	04.09.2012
15.	Excise & Commercial Taxes , Part-II	84	70	11.02.2013
16.	Excise & Commercial Taxes , Part-III	50	32	26.08.2012
17.	Excise & Commercial Taxes , Part-III	37	27	04.02.2013
18.	IAS (Probationers)	1	1	15.09.2012
19.	KCS (Judicial) Combined Competitive Examination-2012)	1855	1846	07.07.2012
20.	SAC Part-II	89	89	20.09.2012
21.	KAS (Probationers)	153	153	01.10.2012
22.	Executive Engineer (Accounts)	03	02	05.10.2012
23.	A E (Accounts)	23	19	01.01.2013
24.	Secretariat Assistant Course / Foundation Course Exam.	454	454	05.01.3013
25.	SAC Part-I	299	299	14.01.2013
26.	Labour Inspector/ Officer	3	3	19.01.2013
27.	Accounts Clerk Course (ACC)	37	32	25.01.2013
28.	Revenue Service (Executive)	194	169	10.11.2012

APPENDIX-16**LIST OF EXAMINATIONS CONDUCTED BY THE JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION ON BEHALF OF THE UNION PUBLIC SERVICE COMMISSION DURING THE YEAR 2012-2013.**

S.No.	Name of the Examination	Date of Examination
1.	National Defence Academy& Naval Academy Examination-I, 2012.	15.04.2012
2.	Civil Service Examination (Preliminary), 2012.	20.05.2012
3.	Engineering Service Examination, 2012.	15.06.2012 to 17.06.2012.
4.	Combined Medical Service Examination, 2012.	17.06.2012
5.	Recruitment test for the post Prosecutors in CBI, 2012.	24.06.2012
6.	Indian Forest Service Examination, 2012.	14.07.2012 to 23.07.2012
7.	Recruitment test for the post of Air Worthiness Officers in DGCA, 2012.	29.07.2012
8.	National Defence Academy& Naval Academy Examination-II, 2012.	19.08.2012
9.	Combined Defense Service Examination –II, 2012.	16.09.2012
10.	Assistant Provident Fund Commissioner in EPFO, M/O, Labour & Employment.	23.09.2012
11.	Civil Service Examination (Mains) ,2012.	05.10.2012 to 27.10.2012
12.	Central Police Forces (AC), 2012.	11.11.2012
13.	Indian Economics /Indian Statistical Service, 2012	01.12.2012 to 03.12.2012
14.	Geologist Examination , 2012	01.12.2012 to 03.12.2012
15.	Recruitment Test for the post of Deputy Central Intelligence Officer/Technical Wireless Telegraphy.	06.01.2013
16.	Special Class Railway Apprentices Examination, 2013	20.01.2013
17.	Combined Defense Service Examination (I), 2013	17.02.2013

STATEMENT SHOWING THE POSITION OF BUDGET ALLOTMENT AND EXPENDITURE THEREOF IN RESPECT OF J&K PUBLIC SERVICE COMMISSION FOR THE YEAR 2012-13.

A) Non-plan Schemes (Major Head 2051)

Figure in Lacs.

S.No	Unit of Appropriation	Budget Allotment	Expenditure	Surrender
1.	Salary	403.00	346.74	56.26
2.	Traveling Expdt.	22.95	17.94	5.01
3.	Telephone	6.30	5.85	0.45
4.	Office Expenses	13.50	13.48	0.02
5.	Electric Charges	8.00	8.00	--
6.	Rent, Rates and Taxes	--	---	--
7.	Books and Periodicals	1.35	0.24	1.11
8.	POL	16.20	16.20	--
9.	H & P	0.68	0.60	0.08
10.	Professional Charges	4.50	4.44	0.06
11.	Out source and Upkeep	8.00	8.00	--
12.	Furniture/Fixture	0.75	0.40	0.35
13.	Medical Reimbursement	6.00	2.18	3.82
14.	Internet and Website	0.90	0.08	0.10
15.	Purchase of Fax Machine	0.20	0.20	--
16.	Seminar/Training	0.45	0.00	0.45
17.	Uniform	0.18	0.06	0.12
18.	Purchase of Photocopier	1.00	0.99	0.01
	Total	493.96	425.40	68.56

B) 2071-Pension and other Retirement Benefits:-

S.No	Unit of Appropriation	Budget Allotment	Expenditure	Surrender
1.	Leave Encashment	8.877	8.877	---

APPENDIX-18**STATEMENT SHOWING DETAILS OF THE NOTIFICATIONS ISSUED BY THE COMMISSION DURING THE YEAR UNDER REPORT.**

S.No .	Name of Department	Name of Discipline	Requisition No. date	No. of posts referred	Notification No. & date
1.	Health & Medical Education Department	Dietician	ME –Gaz-88/2012 dated 29.03. 2012	01	22-PSC(DR-P) of 2012 dated 02.04.2012.
2.	General Administration Department	Combined Competitive Service (KAS)	GAD(Ser)Genl/181 dated 22.03.2012.	65	PSC/Ex-12/58 dated 09.04.2012.
3	Industries and Commerce Department	Driller in Geology & Mining Department	IND/MNG/32/2010 dated 03.04.2012	03	23-PSC(DR-P) of 2012 dated 10.04.2012.
4.	Technical Education Department	Foreman (Engineering)	Edu/Tech/Poly/95/2012-II dated 26.04.2012	09	31-PSC(DR-P) of 2012 dated 15.05.2012.
5.	Health & Medical Education Department	Lecturers GMC Srinagar/Jammu	ME-GAZ-154/2012 dated 28.06.2012. & ME-GAZ-155/2012 dated 28.06.2012.	83	42-PSC(DR-P) of 2012 dated 29.06.2012.
6.	Health & Medical Education Department	Lecturers GMC Srinagar/Jammu, Lecturers GDC Srinagar/Jammu, Dental Surgeon, B-Grade Specialists	ME/GM/139/2002-III dated 31.03.2010,HA(GAZ) Gen-208/81 dated 31.01.2008,HD(GAZ)Gen-290/2007 Dated 11.12.2010& HD GAZ) Gen-95/2011 dated 11.06.2012.	93	43-PSC(DR-P) of 2012 dated 26.07.2012.
7.	Law, Justice & Parliamentary Affairs	Assistant Draftsman (Translation)	LD(Estt)94/43-II dated 21.12.2009	02	44-PSC(DR-P) of 2012 dated 27.07.2012.
8.	Health & Medical Education Department	Lecturers GMC Srinagar/Jammu	ME-GAZ-154/2012 dated 28.06.2012. & ME-GAZ-155/2012 dated 28.06.2012 read with ME-GAZ-154/2012 dated 10.07.2012. & ME-GAZ-155/2012 dated 10.07.2012, 27.07.2012 & 30.07.2012	41	46-PSC(DR-P) of 2012 dated 01.08.2012.
9.	Higher Education Department	Principal, GCET, Jammu	HE/GCET/J/117/2008 dated 24.09.2010	01	47-PSC(DR-P) of 2012 dated 06.08.2012.
10.	Law, Justice & Parliamentary Affairs	Assistant Draftsman (Translation)	LD(Estt)94/43-II dated 09.08.2012	01	52-PSC(DR-P) of 2012 dated 07.09.2012.
11.	Technical Education Department	Lecturer Grade-II Leather Technology (Engineering)	Edu/Tech/WB/9/2002 dated 31.08.2012	01	53-PSC(DR-P) of 2012 dated 12.09.2012.
12.	Consumer Affairs and Public Distribution Department	Assistant Controller, Legal Metrology Department	CAPD/LM/10/2009 dated 14.08.2012	04	55-PSC(DR-P) of 2012 dated 19.09.2012.
13.	Health & Medical Education Department	Assistant Director, Health Services/DTO/Principal, Regional Family Planning	537-HME of 2012 dated 03.09.2012	02	56-PSC(DR-P) of 2012 dated 19.09.2012.

14.	Health & Medical Education Department	Medical Record Officer	ME-Gaz-109/2009 dated 31.08.2012	02	57-PSC(DR-P) of 2012 dated 25.09.2012.
15.	Health & Medical Education Department	Lecturers in Super-Specialties GMC,Jammu/Srinagar	ME(GM)95/2011 dated 16.03.201	27	58-PSC(DR-P) of 2012 dated 25.09.2012.
16.	Health & Medical Education Department	Lecturers GMC Srinagar	ME-GAZ-154/2012 dated 28.06.2012 & G.O. No. 528-HME of 2012 dated 29.08.2012	06	62-PSC(DR-P) of 2012 dated 28.09.2012.
17.	Health & Medical Education Department	Lecturers in Super-Specialties GMC,Jammu/Srinagar	ME/GAZ-42/2005/11 dated 18.10.2012	05	63-PSC(DR-P) of 2012 dated 22.10.2012.
18.	Health & Medical Education Department	Lecturers in Super-Specialties GMC,Jammu/Srinagar	ME/GM/95/2011 dated 16.03.2011 & 03.08.2012	08	01-PSC(DR-P) of 2013 dated 30.01.2013
19.	Health & Medical Education Department	Lecturer Government Dental College Jammu/Srinagar	ME/GAZ-207/2004 dated 27.12.2012	07	02-PSC(DR-P) of 2013 dated 19.02.2013
20.	Forest Department	Pathologists & Nutritionist	FST/Coord/23/2011 dated 04.02.2013	02	03-PSC(DR-P) of 2013 dated 21.02.2013
21.	(i) Technical Education Department (ii) Health & Medical Education Department	(i) Lecturer-I Automobile Engineering (ii) Lecturers in GMC,Jammu/Srinagar (iii) Medical Record Officer in Govt. Medical College, Jammu. (iv) B-Grade Spl. Psychiatry	Edu/Tech/Poly/95/2010-II dated 25.04.2012 ME-GAZ-155/2012 dated 28.06.2012 & NO. ME-GAZ-154/2012 dated 28.06.2012 ME-GAZ-109/2009 dated 31.08.2012 ME/GAZ-155/2010 dated 25.08.2010	01 18 02 01	04-PSC(DR-P) of 2013 dated 07.03.2013
22.	Health & Medical Education Department	Lecturers in GMC, Srinagar	ME/GM/139/2002 III dated 31.03.2010.	11	05-PSC(DR-P) of 2013 dated 07.03.2013
23.	(i) Technical Education Department (ii) Health & Medical Education Department	(i) Superintendent ITI (ii) Lecturers in GMC,Jammu/Srinagar (iii) Consultant Pathology (iv) Consultant Dental Specialist	Edu/Tech/ITI/RTI/31/2011 dated 26.02.2013 ME/GAZ-155/2010 dated 06.03.2013. HD(GAZ)Gen-113/2012 dated 07.03.2013. --- do---	06 04 01 08	06-PSC of 2012 dated 14.03.2012
24.	Law, Justice & Parliamentary Affairs	Public Law Officer	LD(Estt)99/53 dated 04.03.2013	05	06-PSC of 2012 dated 14.03.2012
	Total			420	

APPENDIX-19**COMPOSITION OF VARIOUS COMMITTEES AT THE CLOSE OF THE YEAR UNDER REPORT.**

<u>S.No.</u>	<u>Name of the Committee</u>	<u>Members</u>
<u>1.</u>	<u>Unfair means Committee</u>	Sh. K.M.Wani & Sh. K.B.Jandial
<u>1.</u>	<u>Departmental Promotion Committees</u>	

S.No.	Name of Department
Sh. S. L. Bhat, Hon'ble Chairman	
1	General Administrative Department
2	ARI & Trainings Department (including Govt. Press /Stationery & Office Supplies)
3	Information Department
4	Information Technology Department
5	Labour & Employment Department
6	Estate Department
7	Gazetteers Service
8	Land Records
Sh. K. M. Wani, Hon'ble Member	
1	Forest Department (including Fisheries, Soil Conservation, Wild Life, Forest Protection Force, Social Forestry & other wings)
2	Housing & Urban Development Department (including UEED & Town Planning)
3	Transport Department (including State Motor Garages)
4	Local Bodies
5	Parks & Gardens Department
6	Agriculture Production Department (including Horticulture/ P&M)
7	Animal / Sheep Husbandry Department
8	Home Department including Vigilance Organization, Jails/ Prisons, Home Gaurds, Civil Defense, Defense Labour Procurement & Fire & Emergency Department
9	Law, Justice & Parliamentary Affairs Department
10	Power Development Department
11	Social Welfare Department
12	Finance Department including Accounts & Treasuries, Excise & Sales Tax

Sh. M. H. Samoon, Hon'ble Member	
1	Health & Medical Education Department
2	School Education Department, Higher Education Department & Technical Education Department
3	PWD (R&B/ Mechanical)
4	Indian System of Medicine
5	Health & Family welfare
6	Drugs & Food Control Organization
7	Libraries & Archives
8	Architect
9	Design Directorate
10	Trade Agencies/ Resident Commissioner
11	Hospitality & Protocol
12	Science & Technology
13	Youth Services & Sports
Sh. K. B. Jandial, Hon'ble Member	
1	P.H.E. / I.&F. Control Department
2	Revenue Department
3	Rural Department/ Rural Engineering
4	Tourism Department
5	Consumer Affairs & Public Distribution Department
6	Weights & Measures (Legal Meteorology)
7	Sainik Welfare
8	Evacuee Property
9	Planning & Development Department
10	Industries & Commerce Department (including Handicrafts, Handlooms & Geology & Mining Department)
11	Cooperatives

STAFF POSITION-2012-13

S.No	Name of the post	Sanctioned Strength	Staff Position	Deficient	Pay Scale	Grade Pay
1.	Secretary	1	1	-	37400-67000	8900
2.	Additional Secretary	1	1	-	15600-39100	6600
3.	Deputy Secretary	4	1	3	15600-39100	6600
4.	Sr. Law Officer (Addl. Secy.)	1	-	1	15600-39100	7600
5.	FA/ CAO	1	1	-	15600-39100	6600
6.	Principal Private Secretary	1	1	-	15600-39100	6600
7.	Assistant Director (Planning)	1	1	-	9300-34800	4800
8.	Under Secretary	6	2	4	9300-34800	4800
9.	Pvt. Secretary	6	2	4	9300-34800	4800
10.	Section Officer	4	1	3	9300-34800	4600
11.	Assistant Accounts Officer	1	1	-	9300-34800	4600
12.	Statistical Officer	1	1	-	9300-34800	4600
13.	Accountant	1	1	-	9300-34800	4200
14.	Computer Programmer/Maintenance Engineer	1	-	1	9300-34800	4600
15.	Personal Assistant	2	2	-	9300-34800	4600
16.	Legal Assistant	1	-	1	9300-34800	4200
17.	Head Assistant	6	4	2	9300-34800	4200
18.	Statistical Assistant	1	1	-	9300-34800	4200
19.	Junior Steno	3	2	1	9300-34800	4200
20.	Accounts Assistant	2	1	1	5200-20200	2400
21.	Senior Assistant	10	3	7	5200-20200	2400
22.	Computer Operator	4	1	3	5200-20200	2400
23.	Junior Assistant	15	10	5	5200-20200	1900
24.	Gestener Assistant	1	1	-	5200-20200	1900
25.	Jamadars	6	5	1	5200-20200	1800
26.	Packer	2	1	1	5200-20200	1800
27.	Orderly	14	10	4	4440-7440	1400
28.	Watchman	2	1	1	4440-7440	1300
29.	Safaiwala	1	1	-	4440-7440	1800
	Total	100	57	43		

CASES OF UNFAIR MEANS REPORTED DURING THE YEAR 2011-12 AND ACTION TAKEN

S.No	Name of the Examination	Number of cases framed	Reason for Debarment
1	KAS (Probationers)	1	Unfair means
2	Labour Inspectors/Officers	1	Unfair means
3	Secretariat Assistant Training Course	24	Unfair means
4	Accounts Clerk Course (ACC)	2	Unfair means
5	SAC Part-I	3	Unfair means
6	SAC Part-II	2	Unfair means
7	Revenue (Executive) Services Examination	7	Unfair means
8	Excise & Commercial Taxes , Part-I	6	Unfair means
9	Excise & Commercial Taxes , Part-II	1	Unfair means
10	Excise & Commercial Taxes , Part-III	1	Unfair means
11	Combined Competitive Examination	1	Unfair means
12	KCS (Judicial) Examination	4	Unfair means
	Total	53	

Appendix-22

Statement showing the number of Screening Tests conducted by the J&K Public Service Commission during the year 2012-13.

S.No.	Name of the post	Test held on	No. of candidates	
			Applied	Appeared
1.	Lecturer-I Mechanical Engineering	10.06.2012	355	326
2.	Medical Officer Ayurvedic	24.06.2012	533	533
3.	Veterinary Assistant Surgeon	03.06.2012	553	551
4.	Lecturer-I Computer Engineering	20.08.2011	445	445
5.	Medical Officer Unani	08.07.2012	462	462
6.	Assistant Controller CAPD	03.06.2012	3853	3853
7.	Court Manager	03.06.2012	1878	1877

Names of Ex-Chairmen of the J&K Public Service Commission.

S.No.	Name of the Hon'ble Chairman	Period
01	Maj. Gen. Yadav Singh MVC (Retd.)	02.09.1957 to 31.03.1960
02	Sardar Abdul Hakim Khan Durrani	02.07.1960 to 31.07.1965
03	Col. Baldev Singh Samyal	01.08.1965 to 16.03.1967
04	Shri Rajkumar Shiv Dev Singh	17.03.1967 to 17.03.1971
05	S. Amar Singh (Acting Chairman)	17.03.1971 to 06/1976
06	Shri Dawarka Nath (Acting Chairman)	06/1976 to 13.09.1976
07	Shri A.J. Kidwai	13.09.1976 to 20.11.1978
08	Ch. Bharat Bhushan	21.11.1978 to 01/1981
09.	Shri Nazir Ahmad Khan	01/1981 to 28.02.1983
10.	Shri M.M. Maqbool	01.03.1983 to 04.01.1987
11	S. Teja Singh (Acting Chairman)	05.01.1987 to 24.06.1987
12	Shri A.M. Lankar	25.06.1987 to 10.03.1991
13	Shri D.N. Kotwal	11.03.1991 to 06.04.1992
14	Shri M. Shams-ud-Din	09.04.1992 to 16.03.1995
15	Dr. Girja Dhar	22.03.1995 to 20.07.1998
16	Shri H.H. Tyabji	21.07.1998 to 20.07.2003
17	Shri M.A. Murtaza	21.07.2003 to 27.06.2004
18	Shri M.S. Pandit	28.06.2004 to 27.06.2009

Names of Ex-Members of the J&K Public Service Commission.

S.No.	Name of the Hon'ble Members	Period
h01	Shri Dwarka Nath	08.01.1972 to 13.09.1976
02	Ch. Bharat Bhushan	08.01.1977 to 20.11.1978
03	Shri Nazir Ahmad Khan	01.09.1977 to 31.08.1982
04	Shri P.N. Koul	02.01.1978 to 02.01.1983
05	Shri Ghulam Nabi Drabu	06/1979 to 13.06.1984
06	Mtr. S.Z. Ahmed	15.03.1979 to 14.03.1984
07	S. Teja Singh	25.06.1982 to 24.06.1987
08	Shri T.R. Gupta	31.01.1983 to 19.07.1985
09	Shri M.M. Wazir	10.08.1984 to 29.08.1989
10	Shri G.R. Laharwal	19.09.1984 to 23.05.1989

11	Shri D.N.Kotwal	16.04.1986 to 06.04.1992
12	Prof. Tahira Shahmiri	29.06.1987 to 28.06.1992
13	Shri I.D.Sharma	20.10.1989 to 05.01.1992
14	Qazi H.U.Naqash	27.06.1989 to 30.06.1994
15	Shri A.M..Watali	19.10.1989 to 18.10.1994
16	Dr. Girja Dhar	06.01.1992 to 21.03.1995
17	Shri H.L.Maini	20.08.1992 to 18.04.1996
18	S.Mohinder Singh	22.04.1992 to 21.04.1997
19	Shri Sawarn Singh	23.09.1997 to 19.10.1998
20	Shri M.Y.Taing	01.08.1994 to 06.02.1998
21	Shri Allah Baksh	30.05.1995 to 10.04.2000
22	Shri R.S.Parihar	19.06.1995 to 18.06.2000
23	Shri G.M.Thakur	31.12.1996 to 31.12.2001
24	Shri Tasaduq Hussain	11.06.1996 to 10.06.2001
25	Sh.Saran Singh	24.02.1999 to 24.10.2001
26	Shri M.A.Murtaza	24.02.1999 to 20.07.2003
27	Shri M.S.Khan	18.08.2000 to 17.08.2005
28	Shri C.L.Banal	21.08.2000 to 20.08.2005
29.	Dr. R.Madan	27.03.2002 to 23.05.2005
30	Prof. B. K. Tiku	21.06.2001 to 20.06.2006
31	Ch. Bashir Ahmad	27.03.2002 to 26.03.2007
32	Prof..A.K.Rathore	31.05.2004 to 27.05.2009
33	Dr.N.A.Jon	10.09.2004 to 10.09.2009
34	Dr.Tara Singh	31.05.2007 to 26.12.2009
35.	Sh. M.M.Bhat	29.05.2009 to 28.05.2011
36.	Sh. Ruplal Bharti	29.05.2009 to 28.05.2011
37.	Dr. H.L. Goswamy	29.05.2009 to 28.05.2011
38.	Sh. Javid Ahmad Mukhdoomi	31.01.2008 to 03.01.2013