



JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION
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Subject: Filling up of the post of Lecturer Environmental Science in School Education Department- Disposal of representations.

Notice

Dated: 25.06.2026

Whereas, the School Education Department vide letter No.Edu-Gen/35/2024-01 (7383282) dated 12.11.2024 and 05.12.2025, among others, referred 41 posts (OM=17, RBA=04, SC=03, ST-1=04, ST-2=04, ALC/IB=02, OBC=03, EWS=04) of Lecturer Environmental Science in School Education Department, to the J&K Public Service Commission for selection; and,

Whereas, these posts was advertised, vide Notification No. 07-PSC (DR-P) of 2024 dated 09.12.2024, for the domiciles of Union Territory of Jammu & Kashmir, possessing the prescribed qualification; and,

Whereas, the written test was conducted on 27.09.2025, and 125 candidates were declared to have qualified the written test vide Notification No. PSC/Exam/S/2025/10 dated 23.01.2026 for viva-voce; and,

Whereas, Provisional Select List for the post of Lecturer, Environment Science in SED was notified vide Notification No.34-PSC(DR-S) of 2026 dated 24.04.2026, with stipulation allowing the objections; and,

Whereas, in response, the representation/complaint has been received from the following candidates:-

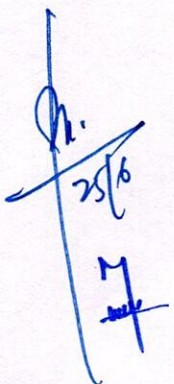
1. Shahid Ahmad Ganie.
2. Rekha Kumari.
3. Shakeel Ahmad.
4. Basharat Hamid.
5. Zulaykha Khurshid Dijoo. :
6. Mohammad Asif.

Whereas, the objection raised in representation/complaints and their consideration is given here-under:-

S.No.	Name of the representee	Objection	Decision
1	Shahid Ahmad Ganie	He has stated that in pursuant to Advertisement Notification No. 07-PSC (DR-P) of 2024 dated 09.12.2024 for the post of Lecturer in Environmental Science under persons with	One post was reserved for the PHC category in pursuance of Notification No. 07-PSC (DR-P) of 2024 dated 09.12.2024. One PHC candidate already stands

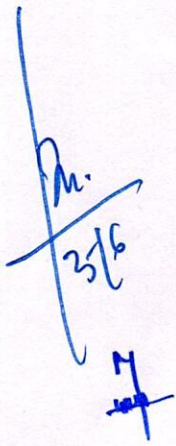
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		<p>benchmark disability (PHC) category. As per the advertisement, there is 01 post reserved/ earmarked for those having valid persons with benchmark disability (PHC) certificate for the post of Lecturer, Environmental Science. Further perusal of the selection list reveals that the candidate who has been selected under PHC category has actually been selected under OM category leaving the PHC category unrepresented as per the Government/Judicial provisions.</p> <p>Further stated that in line with established reservation principles and merit norms, a candidate from a reserved category who qualifies on their own merit in the Open Merit list should be considered against the Open Merit quota rather than the reserved quota. Accordingly, the reserved PHC seat should then be allocated to the next eligible PHC candidate in order of merit.</p> <p>He has requested that his case be reviewed and the due consideration and reservation be extended to the PHC category in terms of various Govt. & Judicial interpretations. I sincerely hope that my candidature for the post of Lecturer in Environmental Science in the School Education Department will be reconsidered on merit against the PHC category.</p>	<p>Selected. Hence the category is represented.</p>
2	Rekha Kumari	<p>The candidate has requested to an inquiry into the ALC/IB category certificate submitted by selected candidate, Namely, Akanksha Rajput for the post of Lecturer in Environment Science. It is to enquire that the selected candidate was required to possess and submit a valid ALC/IB category certificate in accordance with the eligibility conditions prescribed in the advertisement and the deficiency documents.</p> <p>Further stated that the</p>	<p>The post marriage ALC/IB certificate has been issued by the competent authority on 26.05.2022 and valid for five years, thus valid as on cut off date.</p> <p>The JKPSO vide its deficiency notice asked for pre-marriage certificate from Ms. Akanksha Rajput. Ms. Rajput in her reply has stated that her village of birth has been enlisted as IB village only on 17.07.2020 in terms of SO 226 dated 17.07.2020, as such, there was no need, so she has not obtained the same. The explanation given by Ms. Rajput has been</p>



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		<p>candidate did not possess any valid/IB certificate before marriage, as required under the applicable rules, if claiming such benefit on that basis. if any certificate was submitted by the candidate in response to the deficiency documents notification.</p>	<p>accepted, however, if the applicant still has any issues, she may approach the appropriate Revenue Authorities for the same.</p>
3	Shakeel Ahmad	<p>He has stated that one candidate, Mr. Azhar Mahmood (S/O Ghulam Hassan Dar), listed at Serial No. 02 under BD No. 10 (RBA/OM category), has been selected despite having been previously rejected by the JKPSA as per Notice No. PSC/DR/Lectt. Env. Science/School Edu Deptt/2025 (7843751) dated 25-03-2026, the said candidate (Roll No. 5900462) was declared ineligible on the grounds of not possessing a Master's Degree in the relevant subject.</p> <p>Furthermore, the eligibility criteria prescribed in Notification No. 07-PSC(DR-P) of 2024 dated 09-12-2024 clearly mandate a Master's Degree in the relevant subject from a recognized university.</p> <p>Further mentioned that no subsequent clarification or notification has been issued by the JKPSA explaining the reconsideration of the said candidate's eligibility or permitting his participation in the interview process.</p> <p>He has requested to kindly review the matter, reject the candidature of the said individual, and consider the next eligible candidate strictly in order of merit for the said post.</p>	<p>The candidature of Mr. Azhar Mahmood, bearing Roll No. 5900462, was rejected. Subsequently, he preferred an appeal before the Appellate Authority. The Appellate Authority in its decision Dated: 10.04.2026 held that the Master's Degree possessed by the appellant is relevant to the advertised post, thus his candidature was restored.</p>
4	Basharat Hamid	<p>He has stated that he was awarded only 6.50 marks in the viva voce. He hold a Ph.D in Environmental Science and have 5 years of Teaching Experience. Some candidates awarded higher viva marks, he narrowly missed selection by just 0.15 marks.</p> <p>Further stated that he feel that marks awarded in viva voce do not accurately reflect his qualifications,</p>	<p>The awarding of marks for viva voce is sole prerogative of the Interview Board consisting of Hon'ble Member/s of the Commission and the subject experts from outside J&K. They do so strictly in terms of J & K PSC (Business & Procedure) Rules 2021 as amended from time to time. As such marks awarded by the Board are final in the matter.</p>

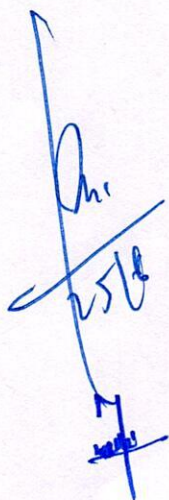


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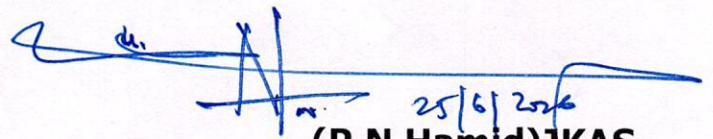

		<p>experience and performance. Further not many questions were asked related to his subject during the interview. He has requested to kindly review his viva voce marks.</p>	
5	Zulaykha Khurshid Dijoo	<p>She has stated that before the interview, she was informed that she may not be granted the 06 marks earmarked for PhD qualification on the ground that the result notification has printed issuance date of 17-01-2025, which is after the cutoff date of 09-01-2025. In this regard, she submitted that her PhD degree was awarded on 07-01-2025, which is clearly prior to the prescribed cutoff date of 09-01-2025. The PhD Degree Certificate bears the date 07-01-2025, and the date of successful viva voce/final defense is also 07-01-2025</p> <p>Further stated that upon successful completion of viva voce and approval by the competent authority, the candidate becomes entitled to the PhD degree. Any later date shown on the MSP/result notification or printed certificate relates only to administrative issuance and does not change the actual date of qualification. Accordingly, the relevant date for determining possession of qualification is the date of award/acquisition of Le degree, not the later printing or dispatch date. Since her PhD was awarded on 07-01-2025, she had acquired the qualification before the cutoff date.</p> <p>Denial of the prescribed 06 marks despite acquisition of the PhD within time would cause serious prejudice to my candidature and would adversely affect my merit position.</p> <p>She has request to kindly:</p> <ol style="list-style-type: none"> 1. Treat my PhD qualification as validly acquired on 07-01-2025, 2 Consider the date 17-01-2025 only as the printing date 	<p>The candidate has applied on 17.01.2025. The candidate has result notification appended dated: 17.01.2025 which states that the candidate has been declared qualified for the award of Ph.D on 07.01.2025. Besides, she has also appended the degree of Doctorate of Philosophy certificate which mentions that the candidate is admitted to the degree of Ph.D on 07.01.2025. This document has been signed by Vice-Chancellor and Controller of Examination of Kashmir University. It does not mention as to when this document was issued. The Commission takes the date of declaration of result as date of Ph.D degree. That makes the candidate ineligible for any benefit of Ph.D as the cut-off date was 09.01.2025. Hence no points have been awarded for the Ph.D in this case also.</p>



 Signature: [Handwritten Signature]

 Date: 25/1/25

		of the documents, 3. Grant me the prescribed 06 marks for PhD qualification.	
6	Mohammad Asif	<p>The candidate has stated that his Ph.D. was awarded on 08-01-2025, as per official university records, which is clearly prior to the cutoff date of 09-01-2025. The same date is also specifically mentioned against his name in the university notification. Since he had acquired his Ph.D. qualification on 08-01-2025, i.e., before the cutoff date (09-01-2025), non-consideration of the same would cause serious prejudice to my candidature. Further, submitted that the notification/printing date pertains to the entire batch and represents only the administrative issuance of the degree, and does not reflect the actual date of award. The relevant date for determining eligibility should be the actual date of award/acquisition of the degree, not the later date of notification or printing.</p> <p>He has requested to consider his representation before finalization of the selection process. He has also enclosed bonafide certificate issued by the university and the relevant notification reflecting his individual date of award.</p>	<p>The candidate has submitted his application form on 09.01.2025 in which he has not uploaded the Ph.D certificate purported to have been issued on 08.01.2025. In the form, he has also mentioned this date. The Ph.D gazette notification gives the date of award of degree (i.e approval of the Vice-Chancellor) as 08.01.2025. The said notification further states that the candidates have been awarded Ph.D by the Syndicate of Guru Nanak Dev University at its meeting held on 05.02.2025. Since, the gazette notification states that the degrees have been awarded in the meeting dated 05.02.2025, i.e., date of notification. This makes the candidate ineligible for the award of points for Ph.D as cut off date of the notification is 09.01.2025.</p>


 25/6/2026
(P.N Hamid)JKAS
 Additional Secretary
 J&K, Public Service Commission


No:PSC/DR/Lectt. Evs /School Edu Deptt /2025(7843751)

Dated:25.06.2026

Copy to the:

1. Commissioner/Secretary to the Government, School Education Department, Civil Secretariat, Jammu/Srinagar.
2. I/C website.