



JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION

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Subject: Filling up of the posts of Physical Training Instructor in Higher Education Department– disposal of representation thereof.

NOTICE

Dated: 09.01.2026.

Whereas, the Higher Education Department, vide letter No. HE-Coll/Coord/Appt/AP/2014 dated 25.09.2020 and HED-GAZ/85/2022-04 dated 13.04.2022, among others, referred 53 posts of Physical Training Instructor (OM=27, RBA=05 SC=05, ST=05, ALC/IB=02, SLC=02, PSP=02, EWS=05), in Higher Education Department, to the J&K Public Service Commission for selection; and,

Whereas, the posts were advertised, vide Notification No. 08-PSC (DR-P) of 2023 dated 01.03.2023; and,

Whereas, the Higher Education Department, again vide letter No. HED-GAZ/85/2022-04 dated 13.04.2022, among others, referred 03 posts of Physical Training Instructor (OM=01, RBA=01 SC=01), in GCET in Higher Education Department, to the J&K Public Service Commission for selection; and,

Whereas, the posts were advertised, vide Notification No. 11-PSC (DR-P) of 2023 dated 05.04.2023; and,

Whereas, the written test was conducted on 17.03.2024, jointly for both the Notifications. The result thereof was declared vide Notification No. PSC/Exam/S/2025/25 dated 25.04.2025. The viva-voce of candidates was conducted w.e.f 27.10.2025 to 29.10.2025, with the assistance of Experts from outside of UT; and,

The Physical Fitness Test was conducted on 30-10-2025.

Whereas, a provisional Select List was issued vide Notification No. 73-PSC(DR-S) of 2025 dated 31.10.2025; and,

Whereas, the Select List was provisional, subject to objections, if any, which were to be received within five days; and,

Whereas, in all 12 (twelve) representations/objections have been received; and,

Whereas, the objections raised in the objections/prayers made in the representations were examined in the Commission and disposed off accordingly as per the details given hereunder:

Objections filed by	Brief of objection/prayer made	Decision
1. Bipen Kumar	The candidate missed interview due to late intimation but appeared in physical test, requested consideration for interview.	As the interview notice was issued well in advance, the request cannot be considered and is hence rejected.

2. Kanchan Thapa	The candidate appeared in the selection process for PTI, qualified all stages, and requested consideration under SC category against withheld posts.	Seven (07) posts have been kept on hold on the request of Higher Education Department conveyed vide No. HED-Gre/ 41/2022-04 (221740) dated: 07.03.2025. Further action, as warranted, can only be taken on the recommendation of the Higher Education Department as and when received.
3. Danish Saleem	Candidate seeks RBA benefit, cites judicial pronouncements in support of claim that administrative delay should not defeat merit or reservation rights. He states that he applied in time for issuance of RBA certificate.	The claim is rejected since the cut-off-date for determination of eligibility was 31.03.2023. The RBA certificate has been issued on 05.04.2023. Hence the candidate did not possess RBA category certificate on the cut-off date.
4. Javaid Ahmed Itoo has objected against 4 candidates which are summarized as under:		
i)	RBA certificate of Mr. Pankaj Manhas.	The commission decided to recommend Mr. Pankaj Manhas for appointment. The objections against RBA certificate will be forwarded to the Department.
ii)	<i>Mansi Vaid. The candidate has applied under EWS category but her selection was not shown as OM/ EWS. Hence proof of all the submitted documents along with application form is needed.</i>	Ms. Mansi Vaid has been selected against OM post as she has qualified in open merit both at short-listing stage as well as in final merit list. She cannot be denied selection in OM category
iii)	<i>Sanjay Verma . The candidate has suppressed M.Phil certificate. The candidate produced M.Phil qualification in Notification No. 20-PSC(DR-S) of 2023 dated 01.06.2023. The candidate has earned two points for the Publication of papers and book. The papers are not in the UGC care list Journals. Hence points should be deducted.</i>	The papers published by Mr. Sanjay Verma have been approved by the Experts and cannot be questioned.
iv)	<i>Ajay Kumar Billa His SC category certificate needs to be verified properly.</i>	The commission decided to recommend Mr. Ajay Kumar Bhalla for appointment. However, the objections will be forwarded to the Department for further appropriate action.
5. Manu Singh Pawar	Candidate scored 59.91, in OM category and is at S.No. 1 in unselected candidates. He seeks consideration against 4 withheld OM posts if selected candidates vacate any posts as per their choice.	Seven (07) posts have been on hold on the request of Higher Education Department conveyed vide No. HED-Gre/41/2022-04 (221740) dated: 07.03.2025. Further action, as warranted, can only be taken on the advice of the Higher Education Department as and when received.
6. Matali Manhas	With 59.41 points (OM), candidate seeks consideration against 4 withheld OM posts, if vacancies arise, as per merit and choices.	

7. Pankaj Manhas	<p>The candidate has stated that his name is mentioned in both lists i.e Higher Education Department and GCET. So he wants to join HED list (Notification No. 08-PSC of 2023) and withdraw from GCET notification No. 11-PSC of 2023.</p>	<p>The Commission decided to recommend Mr. Pankaj Manhas against both of the Notifications i.e. No. 11-PSC of 2023 & Notification No. 08-PSC of 2023.</p>
8. Dileshwar Singh	<p>The candidate completed PhD requirements before appointment; award was delayed due to COVID-19, so no permission was required. He pleads for release of withheld recommendation/result.</p>	<p>Under Examination.</p>
9. Sachin Dogra	<p>a) The vacancy becoming available due to shifting of SLC candidate to OM in case of reshuffle, (when 04 posts become available) be filled up with next SLC candidate.</p> <p>b) He seeks acceptance of his duly issued experience certificate without CBSC countersignature; as required, he has submitted the same countersigned by the Chief Education Officer, Jammu, and requests award of experience points accordingly.</p>	<p>a) The Commission decided to consider his request on merits as and when any posts becomes available.</p> <p>b) The Commission rejected the claim on following grounds:-</p> <p>i) Jodhamal School is a Higher Secondary School. The experience must be against the equivalent post.</p> <p>ii) The certificates have not been countersigned by the designated authority on the cut-off date.</p>
10. Aqil Rasool	<p>Ms. Mansi Vaid's claim was wrongly accepted. The shifting of Ms. Mansi Vaid to OM who had applied under EWS category, is wrong as any candidate who avails any relaxation including that of fees, cannot be considered under OM category as per of J&K PSC (Business & Procedure) Rule-2021, (and as per the Hon'ble Supreme Court ruling).</p> <p>Since, the Commission rejected another candidate for an invalid EWS certificate, it is unclear why Ms. Mansi Vaid was considered under the General category. Failure to submit a valid EWS certificate also attracts disqualification as per the mandatory declaration.</p> <p>As similar EWS deficiencies have led to rejection in other cases, the same standard should apply</p>	<p>Ms. Mansi has been selected against OM post as she has qualified in OM merit both at short-listing stages as well as in final merit list. She cannot be denied selection OM category.</p>

	<p>here.</p> <p>The Commission is requested to review the matter, verify Ms. Mansi vaid's documents, and take action as per rules to ensure fairness and transparency.</p>	
11. Rahul Manhas	<p>Mr. Rahul Manhas states that his PTI candidature was rejected due to an invalid EWS certificate, while another candidate was allowed rectification and category conversion, indicating differential treatment. He seeks reconsideration under the General category.</p>	<p>The commission decided to declare the result of Mr. Rahul Manhas in OM category in case he Deposits, the requisite fee prescribed for O.M. category.</p>
12. (i) Javid Ahmad Itoo and (ii) Aqil Rasool	<p><i>Both the candidates sought verification of Mr. Sahil Sharma (PET, PSP category), they state:</i></p> <ul style="list-style-type: none"> i) Whether he had only BPE at the time of initial appointment. ii) Whether he acquired M.P.Ed during service. iii) Whether prior permission/ NOC was obtained before pursuing M.P.Ed. 	<p>The MP.ED certificate has been issued on 29.7.2015, while Mr. Sahil Sharma has been appointed on 20.04.2017 as per documents. However, the objection will be forwarded Higher Education Department, alongwith recommendation.</p>

No: PSC/DR/PTI/HE/ /2023 (7739071)
Copy to the:

1. Principal Secretary to the Government, Higher Education Department, Civil Secretariat, Jammu/Srinagar.
2. I/C website.

(P.N Hamid) JKAS
Deputy Secretary
J&K, Public Service Commission

 Dated: 09 .01.2026