



# JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION

RESHAM GHAR COLONY, BAKSHI NAGAR, JAMMU - 180001

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Subject: Dr. Khalid Bin Masood V/s UT of J&K & Ors. O.A No. 81/2025

**Order No. 253 -JKPSC of 2025**  
**Dated: 03 .12.2025**

Whereas, the Higher Education Department, vide letter No.HE/Coll/Coord/Apptt/A.P/2021 dated 05.07.2021 and No. HED-GAZ/85/2022-04 dated 13.04.2022, among others, referred **(one) 01** post (OM=01) of Assistant Professor, Physics, in Higher Education Department, for selection; and,

Whereas, the post was advertised vide Notification No. 06-PSC (DR-P) of 2023 dated 01.03.2023; and,

Whereas, the Higher Education Department, again vide letter No. HED-GAZ/85/2022-04 dated 24.03.2023, among others, referred 28 posts (OM=13, SC=03, ST=03, ALC/IB=01, SLC=01, RBA=03, PSP=01, EWS=03) of Assistant Professor, Physics, in Higher Education Department, for Selection; and,

Whereas, these posts were advertised; vide Notification No. 17-PSC (DR-P) of 2023 dated 15.05.2023; and,

Whereas, the written test was conducted on 05.11.2023, and the result thereof was declared, vide Notification No. PSC/Exam/S/2024/08 dated 01.04.2024. The viva voce of candidates, who qualified the Written Test in both the Notifications, was conducted on 12<sup>th</sup> & 13<sup>th</sup> August, 2024 with the assistance of Experts from outside of the UT; and

Whereas, the Provisional Select List was notified vide Notification No. 29-PSC(DR-S) of 2024 dated 14.08.2024 and also objections, if any, were invited against the provisional Select List. 06 representations were received against the were invited provisional Select list, out of which 05 representations were disposed off vide Notice dated 01.10.2024. However, the representation received against one of the provisionally selected candidates and pertaining to the crediting of score for research publication(s) was examined and referred to the experts for opinion; and,

Whereas, in the Provisional Select List Dated: 14.08.2024, petitioner had not secured his position in the select list and had 56.98 points, that is less than the last candidate in the OM category having scored 57.15 points.

Whereas, the recommendation in respect of the 28 selected candidates was forwarded to the Higher Education Department vide letter No.PSC/DR/HE-AP Physics/2023 Dated: 01.10.2024, and selection against one post under OM



category against Notification No.17-PSC (DR-P) of 2023 was kept withheld on account of the aforementioned reason; and,

Whereas, based on the opinion of the experts dated 18.10.2024 & 20.10.2024 received in the first instance by the Commission, the credit score of one of the provisionally selected candidate entailed change and consequently his credit score got refixed at 56.27 instead of the earlier score of 57.27; and,

Whereas, candidate filed a counter representation against two other candidates before the Commission challenging the marks awarded to them for Research publications/Experience and SET/NET/JRF; and

Whereas, it was deemed appropriate that there is a need for proper screening of the already framed Select List and the matter was placed before the Commission and the Commission in its meeting held on 08.11.2024, decided to constitute a committee for a holistic review of the Select List; and,

Whereas, in pursuance to the decision of the Commission, a committee comprising the Deputy Secretary & Under Secretary of J&K Public Service Commission, was constituted vide Order No. 174-JKPSC of 2024 Dated 08.11.2024 for examining the already framed select list; and,

Whereas, in the backdrop of counter representation, the opinion of the experts was again sought and the same was received on 27.11.2024; and,

Whereas, the committee constituted for the purpose furnished the factual report on 05.12.2024 and recommended reconfiguration/recast of the provisional Select list, notified vide Notification No. 29-PSC (DR-S) of 2024 Dated 14.08.2024 to the extent of OM category candidates only; and

Whereas, J&K Business & procedure Rule-2021, as amended vide Notification No. 05-PSC(DR-P) of 2023 dated 09.02.2023, providing the explanation of experience certificate as reproduced here-in-below:-

Experience at the level of post applied for or above in a Government/Government recognized institution as certified by the Head of Institution and in the case of a private institution recognized by the Government on the basis of fulfillment of criteria, provided it is authenticated/countersigned by the District/ Divisional/ State authority of the concerned Government Department on the basis of verifiable parameters including attendance and drawl of salary through financial institutions for the period claimed. The weightage shall be calculated 0.50 point for every academic session having worked at least for six months subject to a maximum of 02 points.	02 points ( 04 complete sessions each not less than 6 months)
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Whereas, the petitioner has obtained the experience certificate from Model Govt. Degree College Charar-E-Shrief Budgam (12.4.2022 to 26.12.2022 and another from Government Degree College for Women Pulwama (01.4.2023 to 26.12.2023). However, the cut of date for eligibility is 16.6.2023; and



Whereas, after examination, the Committee recommended reduction of 0.50 points in respect of the petitioner as he has only an experience of one academic session; and,

Whereas, the committee has also recommended to deduct 0.50 points erroneously awarded to the Publications / Research Papers /Case Report /Review Papers of Mr. Khalid Bin Masood; and,

Whereas, in view of the report of the Committee read with the opinion of the subject experts, the provisional select list to the extent of candidates under OM category only was re- recast vide Notification No. 29-PSC (DR-S) of 2024 Dated 14.08.2024; and,

Whereas, accordingly, 1 point awarded to the petitioner, was deducted from his score, being not entitled to it. His score before and after deduction is given here-in-below:-

S.No.	NAME	SCORE AS PER PROVISIONAL SELECT LIST	REVISED SCORE AS PER REPORT OF THE COMMITTEE
01	Khalid Bin Masood	56.98	55.98

Whereas, it can be seen that the merit of petitioner is 55.98, which is below the cut off merit, the points of the last candidate in the select list of OM category being 56.27.

Whereas, the representation of the petitioner dated: 28.12.2024 has been considered in light of the Hon'ble Central Administrative Tribunal order Dated: 11.02.2025, it has been found that the petitioner's point has been deducted after due diligence on the basis of the Committee Report and the expert opinion and his merit is below the cut off merit in the OM category.

Now, therefore, the claim of the applicant/petitioner after consideration has been found devoid of any merit, hence rejected, on the grounds detailed herein-above.

*Bashir Ahmad Dar*  
03/12/25

(Bashir Ahmad Dar)JKAS  
Secretary

J&K Public Service Commission

No.PSC/DR-HE/AP-Physics/2023(7723437)

Dated:03.12.2025

Copy to the:-

1. Financial Commission (Additional Chief Secretary), Higher Education Department, Civil Secretariat, J&K.
2. Controller of Examination, J&K Public Service Commission.
3. Mr. Khalid Bin Masood S/o Masood Ahmad Wani R/o Pathan Pulwama, Pin 192301.
4. In charge website, J&K Public Service Commission for uploading of the Notice on the website.
5. In charge Camp Office, Srinagar for pasting the notice on the notice board.