



JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION
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Subject: Filling up of the post of Assistant Professor (Nursing) in various B. Sc Nursing Colleges in Health & Medical Education Department- **Decision of the Appellate Authority thereof.**

Reference: ME-NG/11/2021-09 dated 08.02.2023 from Health & Medical Education Department.

Notice
Dated: 12.08.2025

Whereas, the Health and Medical Education Department vide letter No. ME-NG/11/2021-09 dated 08.02.2023, referred ten (10) posts (OM-05 RBA-01 SC-01 ST-01 ALC/IB-01 EWS-01) of Assistant Professor (Nursing) in various B.Sc Nursing Colleges to J&K Public Service Commission for selection; and

Whereas, the posts were advertised vide Notification No. 14-PSC (DR-P) OF 2023 dated 02.05.2023; and

Whereas, the prescribed qualification for the posts of Assistant Professor (Nursing) in various B. Sc Nursing Colleges as per method of recruitment is:-

"M.Sc Nursing (Ph.D Desirable) with three years of teaching experience post M. Sc Nursing)."

Whereas, the written test was conducted on 15.09.2024 and the result thereof was declared vide Notification No.PSC/Exam/S/2024/75 dated 08.11.2024; and

Whereas, upon scrutiny of the documents, it was found that the candidates whose details are given below do not possess the requisite relevant qualification and/ or experience for the said post. Accordingly, their candidature was rejected vide Notice dated 01.07.2025, with a stipulation that if any of the candidate(s) feels aggrieved with the rejection of his/her candidature, he/she may represent before the Appellate Authority of the Commission:

S. No	Name of the candidate	Roll No.
1.	Mohd Suhail	7000038
2.	Rafia Rashid	7000049
3.	Irfan Bashir Wani	7000070
4.	Rameez Nabi	7000075
5.	Owaise Aga	7000076
6.	Rizwana Bhat	7000087
7.	Safeia Banoo	7000095
8.	Aadil Mohammad	7000104
9.	Gulfam Koser	7000117
10.	Sonia Baseen	7000121
11.	Monika Devi	7000128
12.	Isha chib	7000131
13.	Neha Sharma	7000134

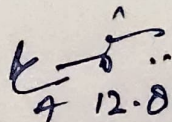
Whereas, in response to the ibid Notice, all the above candidates put their claim against their rejection except one candidate, namely, Neha Sharma Roll No. 7000134 who has not responded to the Rejection Notice.

Whereas, the appeals of above said candidates were placed before the Appellate Authority of the Commission for decision with regard to their claims.

The decision of the Appellant Authority is given here under:-

S. No	Name of the Appellant	Decision of the Appellate Authority.
1.	Mohd Suhail	The Appellate Authority is of the view that the experience of the appellants as "Staff Nurse" cannot be considered as the "Teaching Experience" as the job profile of staff nurse is entirely clinical and different from that of a teaching job. <u>As such the plea of the appellants are devoid of any merit and are accordingly rejected.</u>
2.	Rafia Rashid	
3.	Safeia Banoo	
4.	Rameez Nabi	
5.	Rizwana Bhat	
6.	Aadil Mohammad	
7.	Sonia Baseen	The candidate has been awarded Master's degree in the year 2023 and the candidate does not possess the required teaching experience of three years post master's degree. As the candidate is not having any teaching experience after PG, <u>hence her appeal is devoid of any merit and is accordingly rejected.</u>
8.	Irfan Bashir Wani	The candidate has worked as Part Time Nursing tutor in Royal Institute of Paramedical Sciences, Ganderbal. The candidate has not worked against any faculty position or tenure post, which is the basic requirement for consideration of experience of any candidate. <u>Hence the plea of the candidate is devoid of any merit and is accordingly rejected.</u>
9.	Owaise Aga	The candidate has been awarded Master's degree in the year 2023 and the candidate does not possess the required teaching experience of three years post master's degree. Although the candidate has more than three years of experience as Staff Nurse in SKIMS but this experience is not relevant for the post as the same is clinical experience. The candidate is not having any teaching experience after PG, <u>hence her appeal is devoid of any merit and is accordingly rejected.</u>
10.	Gulfam Koser	The date of result of Masters degree of the candidate is 10-12-2021. The candidate has worked in AMT School, Poonch as Public Health Nurse for more than nine years including PG period. Major part of the experience of the candidate is

		pre-PG and her experience after PG is less than three years. The candidate is not fulfilling the basic eligibility condition of three years teaching experience after PG. <u>As such, the plea of the candidate is devoid of any merit and is accordingly rejected.</u>
11.	Monika Devi	It has been found that the candidate has total experience of one year and 08 months after post-graduation. The plea of the appellant to consider her work as Junior Staff Nurse in Govt. AMT School, Jammu, as teaching experience, is not justified, as Staff Nurse is purely clinical job and cannot be treated as teaching experience. As such, the appellant is not fulfilling the basic eligibility condition of three years teaching experience after post graduation. <u>Hence the plea of the candidate is devoid of any merit and is accordingly rejected.</u>
12.	Isha Chib	The case requires further examination in the Commission and shall be notified separately.


 12.8.2025
 Mushtaq Ahmad, JKAS
 Additional Secretary
 J&K Public Service Commission
 Dated: 12.08.2025

No: PSC/DR/AP/Nursing/H&ME/2023

Copy to the:-

1. Private Secretary to the Chairman, J&K PSC for information of the Hon'ble Chairman.
2. In-Charge website for uploading the Notice on website.
3. Notice Board, J&K PSC Srinagar/Jammu.
4. Concerned.
5. Main file.