



**JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION**  
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**Subject:** *Insertion of Rule 44 ii(a) after Rule 44 (ii) of J&K Public Service Commission (Business and Procedure) Rules, 2021.*  
**Ref:** *J&K Public Service Commission Decision/Resolution under item No.01 taken/passed in the Extra-ordinary Meeting of Commission held on 04.02.2025.*

**Notification No: 02-PSC (DR-P) of 2025**  
**Dated: 04-02-2025**

It is hereby notified for information of the general public that the following Rule is hereby inserted in J&K Public Service Commission (Business & Procedure) Rules, 2021 after Rule 44(ii). Consequent upon the same the Rule 44 of the J&K Public Service Commission (Business & Procedure) Rules, 2021 is hereby recast as "**Selection of Consultant in Health & Medical Education Department, Lecturer/Assistant Professor in Health & Medical Education Department and Assistant Professor in SKIMS, Soura, Srinagar respectively**".

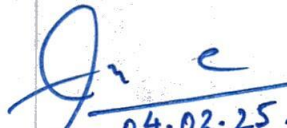
**44ii(a): Assessment for selection against the posts of Assistant Professor in SKIMS, Soura, Srinagar shall be based on the following principles:**

(A)	Weightage to written examination and higher qualification	
I	Written Examination	80 points
II	Higher Qualification	
	DM/MCH/DNB (Super Specialty) in the relevant subject. <b>Note: No weightage shall be admissible in the following cases:</b> (i) <i>The higher qualification is considered part of the eligibility requirements, or</i> (ii) <i>Higher qualification programs are not available in the subject.</i>	02 points
(B)	Weightage to Special Attributes	
I	(a) <b>Indexing Agencies:</b> Only original papers, meta-analysis, systematic reviews and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered. (b) <b>Criteria for National/International Journals:</b> Published by a National/International Specialty Journal/Journal of a National/International Society provided it is included in one of the indexes mentioned above with positive impact factor (@0.5 point per accepted paper). <b>Note: No weightage will be given for publications that are included in the eligibility requirements.</b>	Upto 01 points (maximum two papers)
II	Credit for writing a Book as 1 <sup>st</sup> or 2 <sup>nd</sup> author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for (@1.0 point per book).	Upto 01 point

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III	Participation with presentation of paper(s) in a National/International seminar/Conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop (0.25 point for each paper presented).	01 point (maximum 04 presentations)
<b>(C) Experience</b>		
Experience against a post in Govt./Govt. recognized Institution including the institutions authorized/recognized by MCI/DCI/NMC as certified by the Head of Institution and in case of private institutions recognized by the Govt. on the basis of fulfilment of the criterion laid down by MCI/DCI/NMC by Head of such institution, provided it is authenticated/countersigned by the District/Divisional/State authority of the concerned Government Department on parameters including attendance and drawal of salary through financial institutions for the period claimed. The weightage shall be calculated @0.25 point for every completed three months.		Upto 02 points (maximum eight quarters)
<i>Note: No weightage shall be admissible for the period subsumed towards the eligibility.</i>		
<b>(D) Interview</b>		
The interview shall assess the suitability of the candidate for the job. Besides, there shall be a demonstration for assessing the domain knowledge/skills/teaching skills. The candidate shall be asked to deliver a 5 minutes demonstration/lecture on a given topic from the relevant subject to be assessed and evaluated by the subject expert(s) and the member(s) of the Commission in the Selection Committee/Interview Board.		
Posts for which weightage for higher qualification included (13 points)		(Demonstration = 05 Interview/viva-voce = 08)
Posts for which weightage for higher qualification isn't included (15 points)		(Demonstration = 05 Interview/viva-voce = 10)
<b>Total (A) to (D)</b>		<b>100</b>

By order of the Commission.

  
04.02.25.

(Anil Koul) JKAS  
Secretary,  
J&K Public Service Commission.

No: PSC/AM/Rules/2021

Dated: .02.2025

Copy to the:-

1. Commissioner/Secretary to Government, General Administration Department, Civil Secretariat, Jammu.
2. Director Information Department, J&K, Jammu/Srinagar for publication of the notification in the leading newspapers of Jammu/Srinagar and two national dailies.
3. General Manager, Government Press, Jammu/Srinagar for publication of notification in the next issue of Government Gazette.
4. All Officers of the J&K Public Service Commission.
5. P.S to Chairman, J&K PSC for information of the Hon'ble Chairman.
6. P.S to Member, Shri \_\_\_\_\_ for information of the Hon'ble Member.
7. P.A to Secretary, J&K Public Service Commission.
8. All Sections Officers of the J&K Public Service Commission.
9. In charge Computerization, J&K Public Service Commission.