



JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION

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Subject: Provisional Select List for the post of Assistant Professor, English in Higher Education Department - disposal of representations thereof.

NOTICE

Dated: 29.01.2024

Whereas, the Higher Education Department, vide letter No. HE/Coll/Coord/Apptt/A.P./2021 dated: 05.07.2021 and No. HED-GAZ/85/2022-04 dated: 13.04.2022, referred thirteen (13) posts (OM=06, RBA=02, SC=01, ST=01, EWS=01, ALC/IB=01, PSP=01) of Assistant Professor (English) to the J&K Public Service Commission, for selection. The J&K Public Service Commission advertised the said posts vide Notification No. 06-PSC (DR-P) of 2023 dated: 01.03.2023; and,

Whereas, the Higher Education Department, again, vide letter No. HED-GAZ/85/2022-04 dated: 24.03.2023, referred twenty seven (27) posts, (OM=13, SC=03, ST=03, ALC/IB=01, SLC=01, RBA=02, PSP=01, EWS=03) of Assistant Professor (English) to the J&K Public Service Commission, for selection. The J&K Public Service Commission advertised the said posts vide Notification No. 17-PSC (DR-P) of 2023 dated: 15.05.2023; and,

Whereas, the written test was conducted on 27.08.2023 and the result thereof was declared vide Notification No. PSC/Exam/S/2023/70 dated: 27.10.2023. The viva-voce of the candidates was conducted on 06.11.2023; and,

Whereas, the provisional Select List was issued vide Notification No. 85-PSC (DR-S) of 2023 dated 03.11.2023, subject to objections, to be received within five days; and,

Whereas, in response to the above Notification, representations were received from the following candidates:

1. Ms. Mridu Sharma
2. Mr. Mohd Nageen Rather
3. Ms. Suraya Jan
4. Mr. Hilal Ahmad Kumar

Whereas, S.No. 03 and 04 above, subsequently, withdrew their objections; and

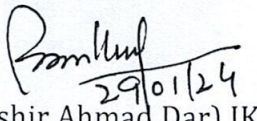
Whereas, the summary of the representations of S.No. 01 and 02 and their consideration is given in the table hereunder:-

S.No.	Name of the candidate	Summary of objection	Consideration/examination
01	Mss. Mridu Sharma	She has stated that 13 posts for Assistant Professor English were notified vide No.06-PSC(DR-P) of 2023,	Separate merit list was prepared in each discipline for both the

		<p>dated 01-03-2023, 01 post for English Literature was notified and 27 posts of General English were notified vide No.17-PSC(DR-P) of 2023; dated 15-05-2023. That common written examination was conducted on 27.08.2023 by JKPS for the above advertised 41 posts.</p> <p>One post for English Literature has been left vacant with the specified reason that none of the shortlisted candidate opted for English Literature.</p> <p>She further stated that she applied in all the three notifications and scored 50.19 marks in the final merit list making her place at S.NO. 20 in the order of merit. That only 19 candidates of open merit have been declared selected in the provisional selection list of General English and 01 post of English literature under open merit has been left vacant. Since there was a common exam for these posts, the next in merit candidate of open merit category in this case Mr. Mridu Sharma should have been considered for the selection for the vacant post. That because of this criteria followed by JKPS not only 01 post is lying vacant but 01 candidate who has also qualified minimum benchmark criteria is being rendered unemployed. If JKPS considered all these notifications separately and still conducted one common test for these posts then all posts should be filled as there are suitable candidates qualifying minimum criteria in the same examination. That even if any of the shortlisted candidates didn't opt English Literature JKPS could have come out with a separate selection list of English Literature based on the written examination and viva-voce by considering the next candidate in the merit list.</p>	<p>Notifications. The cut off merit in the discipline of English Literature, under OM Category, in Notification No.06-PSC (DR-P) of 2023 dated 01-03-2023 in written test was 39.38 points, whereas, the applicant secured only 37.79 points, as such was not shortlisted for interview.</p> <p>In view of her not being called for interview due to low merit, for the post of AP English Literature, she can't be considered for selection against the said post.</p>
02	Mr. Mohd Nageen Rather	<p>He has stated that in the Notification No. 06-PSC(DR-P) of 2023 dated 01.03.2023, through an addendum published on 01.03.2023, it was mentioned that there shall be a Horizontal Reservation of 4% for Physically challenged Persons with benchmark disabilities. Subsequently, in the Notification No. 17-PSC(DR-P) of 2023 dated 15.05.2023, one post was reserved for Physically Challenged</p>	<p>4% Horizontal Reservation for PHC candidates is the general rule. The department had earmarked one post under PHC category in Notification No. 17-PSC (DR-P) of 2023 dated 15.05.2023. Further, horizontal reservation does not allow taking any extra candidate in case some candidate has got on his/her</p>

		<p>candidates under Horizontal Reservation.</p> <p>He further stated that he is a Physically handicapped category candidate and applied against the said post in General Category against both notifications. It is not clear why the 4% Horizontal Reservation was not applied to the notification No. No. 06-PSC(DR-P) of 2023 dated 01.03.2023. Furthermore, he was shortlisted in Notification No. 17-PSC(DR-P) of 2023 dated 15.05.2023 and was shortlisted for interview. Eventually the Provisional Select List was published for the post of A.P Posts in English on 03.11.2023 which does not specify and indicate which candidates were shortlisted for the said post (s) as the PHC status is not mentioned/shown against any candidate.</p> <p>In the Provisional Select List Physical Handicapped candidates status shown to Asiya Samoon, BD No. 17, selected candidate in ST Category who has secured an overall Merit score of 49.40 and whereas, his overall merit score is 49.46 which is higher than the merit score of Asiya Samoon.</p>	<p>merit. In this case, PHC candidate, Ms. Asiya Samoon a PHC candidate, got selected under ST category on her own merit, in Notification No. 17-PSC (DR-P) of 2023 dated 15.05.2023. No further reservation can be provided as the reservation for PHC category is horizontal, not vertical.</p>
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Now, therefore, the above representations are disposed off, being devoid of any merit and are, hence, rejected.


 (Bashir Ahmad Dar) JKAS
 Secretary

J&K, Public Service Commission

Dated: 29.01.2024

No: PSC/DR-HE/Assistant Prof/2023

Copy to the:

1. Principal Secretary to the Government, Higher Education Department, Civil Secretariat, Jammu/Srinagar.
2. I/C website.