

JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION

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Subject: - Substitution of Rules 43, 44 and 45 of the Jammu and Kashmir Public Service Commission (Business and Procedure) Rules, 2021.

Reference:- Decision No.2.2 taken in 2nd meeting of the Commission, held on 20th of January, 2023.

Notification No. 05- PSC (DR-P) of 2023

Dated: 09.02.2023

In pursuance of the provisions contained in sub section (1) of section 93 of the Jammu & Kashmir Reorganization Act, 2019, read with Article 320 (1) of the Constitution of India, the Jammu and Kashmir Public Service Commission, hereby, substitutes the existing Rules 43, 44 and 45 of the Jammu and Kashmir Public Service Commission (Business and Procedure) Rules, 2021, in the manner given below:

1. The Rule 43 of the Rules is substituted by the following:-

“43.

1. Selections made on the basis of a written examination followed by an oral test/ interview/ personality test/ viva-voce:-

(i) Whenever selection for teaching posts (other than those under Rule 44 and 45) is made on the basis of a written examination followed by an oral test/interview/personality test, the assessment shall be based on the following principles:

A	Written Examination	78 points
B	Interview/ Viva Voce test. The candidate shall be asked to deliver a 5 minute demonstration/lecture on a given topic from the relevant subject to demonstrate his/ her domain knowledge/ skills/ teaching skills and will be assessed and evaluated by the subject expert(s) and the Member (s) of the Commission in the Selection Committee/ Interview Board.	12 points (Demonstration = 05 Interview/viva-voce= 07)
C	Weightage for Higher Qualification in the relevant subject.	(Maximum points) 09
	a. Where Bachelor's degree is prescribed as the minimum qualification	
	(i) One year Post-Graduate Diploma in the	01

		subject relevant to the job/post.	point	Maximum
	(ii)	Master's/ Post Graduate Degree in the subject relevant to the job/post.	02 points	02 (two) points
	(iii)	M. Phil in the relevant subject	02 points	
	(iv)	Ph. D in the relevant subject	05 points	
	b.	Where Master's degree is prescribed as the minimum qualification	(Maximum points)	09
	(i)	M. Phil in the relevant subject	03 points	
	(ii)	Ph. D in the relevant subject	06 points	
D	Special Attributes.			
	NCC ("C" certificate) / NSS (National level two camps)		1 point	
Total (A to D)			100 points	

(ii) Whenever selection for non-teaching posts (other than those under Rule 44 and 45) is made on the basis of a written examination followed by an oral test/interview/personality test, the assessment shall be based on the following principles:

A	Written Examination		86 points
B	Interview/ Viva Voce test.		10 points
C	Weightage for Higher Qualification in the relevant subject.		(Maximum 03 points)
	a.	Where Bachelor's degree is prescribed as the minimum qualification	
	(i)	One year Post Graduate Diploma in the relevant subject.	01 point
	(ii)	Masters/ Post Graduate degree in the relevant subject.	02 points
	b.	Where Master's degree is prescribed as the minimum qualification	
	(i)	M. Phil in the relevant subject	01 point
	(ii)	Ph. D in the relevant subject	02 points
D	Special Attributes.		
	NCC ("C" certificate)/NSS (National level two camps)		1 point
Total (A to D)			100 points

2. Written examination, shortlisting and interview.

- i. The written examination specified under Rule 43 shall comprise objective type Multiple Choice Questions (MCQ) with negative marking for in-correct/ wrong answers. The detailed scheme of examination will be published in the notification/ advertisement calling for applications


- ii. The short-listing of the candidates for interview under Rule 43 shall be done on the basis of performance in the written examination in the ratio of 1:3 (posts: candidates).
- iii. Where the number of candidates is equal to or less than the number of posts, the suitability shall be assessed on the basis of parameters listed hereinabove excluding the written examination which shall not be conducted.

Provided that the candidate(s) who have secured marks equal to those secured by the last candidate, shall also be called for the Interview over and above the number of candidates short listed for oral test;

Provided further that, in a situation, when a reserved category candidate secures merit equal to or above the cut-off merit in open category, such reserved category candidates shall be called for oral test in their respective category.

- iv. In the interview/ viva voce, the candidates will be asked, in addition to the demonstration of domain knowledge/ skills/ teaching skills, questions on matters of general interest and matters related to the post for which the candidate is being interviewed. The object of the interview is to assess the personal suitability of the candidate for a career in public service. The interview test is intended to judge the mental calibre of a candidate. In broad terms, this is really an assessment of not only the intellectual qualities but also social traits and interest in current affairs. Some of the qualities to be judged are mental alertness, critical powers of assimilation, clear and logical exposition, balance of judgement, variety and depth of interest, ability for social cohesion and leadership, intellectual and moral integrity.

3. Constitution of Screening Committee

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- i. Screening Committee, headed by an officer of the Commission to be nominated by the Chairman, shall be constituted at least seven working days before the conduct of interview/ viva-voce to verify and scrutinize the academic record and special attributes to prepare the award roll which shall include all points relating to the criteria except those for written examination and interview/viva-voce/special attributes.
 - ii. The Committee shall thereafter hand over the record pertaining to these points duly signed by all members of the said Committee in a sealed envelope under the seal and signatures of the chairperson of the Committee to the Chairman of the Commission. The final result shall be based on the aggregate points obtained in written examination (part-I), academic record, experience etc compiled by the Screening Committee (part-II) and assessment of the Interview Board/Selection Committee (part-III).

- iii. The Secretary shall compile the result and place it before the Commission for approval.

4. Points to be assessed by the Selection Committee/ Interview Board.

- i. The weightage/ credit to be awarded on account of the following points shall be assessed by the Interview Board:-
 (i) Viva-voce;
 (ii) Demonstration; and,
 (iii) Special Attributes.
- ii. The Screening Committee appointed by the Chairman, will however, assist the Selection Committee/ Interview Board in verifying and scrutinising the documents pertaining to Special Attributes such as Research Papers/ Publications/ Books/ Participation and Presentation in Conference etc for their adherence to the guidelines prescribed/ laid down in the relevant rule(s).

2. The Rule 44 of the Rules is substituted by the following:-

"44. Selection of Consultant and Lecturer/Assistant Professor in Health & Medical Education Department.

- (i) Assessment for selection against the posts of Consultant in the Health & Medical Education Department shall be based on the following principles:**

A.	Where Post Graduate Diploma/ Post Graduation/DNB is prescribed as the Minimum Qualification		
I	Written Examination	83 points	
II	Higher Qualification		
	(i) PG/DNB in the relevant subject	03 points	Maximum 05 points
	(ii) DM/MCH/DNB (Super Specialty) in the relevant subject.	05 points	
(Note: No weightage shall be admissible to PG/DNB as higher qualification where PG Diploma is subsumed in the minimum prescribed qualification of PG/DNB)			
III	Performance in the interview/viva-voce	12 points	
B	Where Master's Degree/DNB is prescribed as the Minimum Qualification		
I	Written Examination	83 points	
	Higher Qualification-		
II	DM/MCH/DNB(Super Specialty) in the relevant subject	05 points	
III	Performance in the interview/viva-voce.	12 points	
C.	Where Super-Speciality/DNB Super-Speciality is prescribed as the Minimum Qualification		
I	Written Examination	88	
II	Performance in the interview/viva-voce/demonstration	12	

- (ii) Assessment for selection against the posts of Lecturer/ Assistant Professor in the Health and Medical Education Department shall be based on the following principles:

(A) Weightage to written examination and higher qualification.		
A. Where Post Graduate Diploma/ Post Graduation/DNB is prescribed as the Minimum Qualification		
I	Written Examination	80 points
II Higher Qualification		
	DM/MCH/DNB (Super Specialty) in the relevant subject. (Note: No weightage shall be admissible to DNB as higher qualification where the same is subsumed towards the minimum qualification)	02 points
B. For Non-Clinical posts where M.D/ Ph.D is prescribed as Minimum qualification		
I	Written Examination	82 points
(B) Weightage to Special Attributes		
I	Credit for original Research Papers published as 1 st , 2 nd or corresponding author in a relevant journal indexed in Scopus, PubMed, Medline, Embase/Excerpta Medical, Index Medicus and Index Copernicus with positive impact factor (@ 0.50 point per accepted paper).	upto 02 points (maximum four papers)
II	Credit for writing a Book as 1 st or 2 nd author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for) (@ 0.5 point for each Book).	upto 01 point (maximum two books)
III	Participation with presentation of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop (0.25 point for each paper presented).	01 point (Maximum 04 presentations)
(C) Experience		
	Experience against a post in a Govt./Govt. recognised institution including the institutions authorized/ recognized by MCI/DCI/NMC as certified by the Head of Institution and in case of private institutions recognised by the Government on the basis of fulfilment of the criterion laid down by MCI/DCI/NMC by Head of such institution, provided it is authenticated/ countersigned by the District/Divisional/State authority of the concerned Government Department on parameters including attendance and drawal of salary through financial institutions for the period claimed. The weightage shall be calculated @ 0.25 point for every completed three months.	Upto 2 points (maximum eight quarters)

(D) Interview	
The interview shall assess the suitability of the candidate for the job. Besides, there shall be a demonstration for assessing the domain knowledge/skills/teaching skills. The candidate shall be asked to deliver a 5 minute demonstration/lecture on a given topic from the relevant subject to be assessed and evaluated by the subject expert(s) and the member(s) of the Commission in the Selection Committee/ Interview Board.	12 points (Demonstration = 05 Interview/viva-voce= 07)
Total (A) to (D)	100

(iii) Guidelines as per details given below shall be followed while assessing candidates' qualifications and special attributes under this rule:

- i. The weightage for original Research material published in the academic journals indexed by Agencies mentioned hereinabove shall be subject to the following conditions:
 - a) The criteria for journal shall be that it should be a speciality journal/ journal of national/ international society provided it is included in one of the indexes mentioned in the Rule 44 (ii) (B).
 - b) The assessment of the publications shall be made by the Expert(s) dependent upon the quality, impact factor and extent of contribution of the candidate as, first, second or corresponding author.
 - c) The research articles/publications must have been published not later than the cut-off date as determined under Rule 19.
 - d) The publications/research articles should be discipline specific and related to the subject of which the interview is being held.
- ii. Posters, case reports, abstracts and popular articles shall not count for weightage.
- iii. Credit for books published by the candidate shall be only for such books as have been published as 1st or 2nd author and have been assessed by the expert to be relevant to the subject and of a level where the book can be accepted as reference material at least at the level of the minimum qualification for the post.
- iv. Wherever the papers/publications etc are based on thesis/dissertation etc for which any benefit has been availed either at eligibility or at higher qualification level, such papers/publications etc shall not be accepted.
- v. In the interview/ viva voce, the candidates will be asked questions on matters of general interest and matters related to the post for which the candidate is being interviewed. The object of the interview is to assess the personal suitability of the candidate for a career in public service. The interview test is intended to judge the mental calibre of a candidate. In broad terms, this is really an assessment of not only his/her intellectual qualities but also social traits and interest in current affairs. Some of the qualities to be judged are mental alertness, critical powers of assimilation, clear and logical exposition, balance of judgement, variety and depth of

interest, ability for social cohesion and leadership, intellectual and moral integrity.

(iv) Short-listing of candidates for interview for the post(s) of Consultant in Health & Medical Education Department and Lecturer/Assistant Professor in Health & Medical Education Department.

- i. The short-listing of the candidates shall be done on the basis of performance in the written examination in the ratio of 1:3. Where the number of candidates is equal to or less than the number of posts, the suitability shall be assessed on the basis of parameters listed hereinabove excluding written examination which shall not be conducted.

Provided that the candidate(s) who have secured marks equal to those secured by the last candidate, shall also be called for the Interview over and above the number of candidates short listed for oral test;

Provided further that, in a situation, when a reserved category candidate secures merit equal to or above the cut off merit in open category, such reserved category candidates shall be called for oral test in their respective category.

- ii. The written examination specified under Rule 44 shall comprise objective type Multiple Choice Questions (MCQ) with negative marking for in-correct/ wrong answers. The detailed scheme of examination will be published in the notification/ advertisement calling for applications.

(v) Constitution of Screening Committee

- i. Screening Committee, headed by an officer of the Commission to be nominated by the Chairman, shall be constituted at least seven working days before the conduct of interview/ viva-voce to verify and scrutinize the academic record and experience to prepare the award roll which shall include all points relating to the criteria except those for written examination and interview/viva-voce/special attributes.
- ii. The Committee shall thereafter hand over the record pertaining to these points duly signed by all members of the said Committee in a sealed envelope under the seal and signatures of the chairperson of the Committee to the Chairman of the Commission. The final result shall be based on the aggregate points obtained in written examination (part-I), academic record, experience etc compiled by the Screening Committee (part-II) and assessment of the Interview Board/Selection Committee (part-III).
- iii. The Secretary shall compile the result and place it before the Commission for approval.

(vi) Points to be assessed by the Selection Committee/ Interview Board.

- (i) The weightage/ credit to be awarded on account of the following points shall be assessed by the Interview Board:-
- (i) Viva-voce;
 - (ii) Demonstration; and,

(iii) Special Attributes.

(ii) The Screening Committee appointed by the Chairman, will however, assist the Selection Committee/ Interview Board in verifying and scrutinising the documents pertaining to Special Attributes such as Research Papers/ Publications/ Books/ Participation and Presentation in Conference etc for their adherence to the guidelines prescribed/ laid down in the relevant rule(s).

3. The Rule 45 of the Rules is substituted by the following:-

“ 45. Selection Criteria for the posts in the Higher Education Department

(i) Criteria for the post of Assistant Professor

I.	Written Examination	70 points		
II.	Weightage to academic merit			
	(a)	SET/SLET	01 point	Maximum 03 points
	(b)	NET	02 points	
	(c)	JRF	03 points	
	(d)	M.Phil	02 points	Maximum 08 points
	(e)	Ph.D	05 points	
	(f)	Post-Doctoral (Minimum One year)	01 point	
III	Special Attributes: Research and Publications			
	(i) Discipline specific Research papers as 1 st , 2 nd or corresponding author published in peer reviewed and UGC/CARE approved journals with ISSN and positive impact factor, @ 0.50 point for each publication. The research papers must have been published not later than the cut-off date for determination of eligibility.	02 points	02 points	
(ii) Publication of a book relevant to the discipline as assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for and as 1 st or 2 nd author of book with ISBN @ 1.00 point per book. The books must have been published with ISBN not later than the cut-off date for determining eligibility.				
IV	Awards			
	National		Maximum 03 points	
	i) An award given by the Government of India or an autonomous organization working under the GoI at National level, for achievement in the subject in which the selection is sought.	02 points		
State /Institute		01 point		
V	Experience			
	Experience at the level of post applied for or above in a Government/ Government recognized institution as certified by the Head of Institution and in the case of a private institution recognized by the Government on the basis of	02 points (04 complete sessions each not less than 6 months)	02 points	

	fulfilment of criterion, provided it is authenticated/ countersigned by the District/ Divisional/ State authority of the concerned Government Department on the basis of verifiable parameters including attendance and drawal of salary through financial institutions for the period claimed. The weightage shall be calculated @ 0.50 point for every academic session having worked at-least for six months subject to a maximum of 02 points.		
VI	Interview/viva-voce		
	Besides checking the domain knowledge and other attributes (07 points) the teaching/communication skills shall be assessed by the expert(s) and member (s) by asking the candidate to deliver a 5 minute demonstration/lecture on a given topic from the relevant subject (05 points).		12 points
	Total:- I-VI		100 points

(ii) Criteria for the post of Librarian

I	(a)	Written examination	70 points	
II	Eligibility tests/ Higher qualification			
	(a)	SET/SLET	01 point	Maximum 03 points
	(b)	NET	02 points	
	(c)	JRF	03 points	
	(d)	M.Phil	02 points	Maximum 08 points
	(e)	Ph.D	05 points	
	(f)	Post-Doctoral (Minimum One year)	01 point	
III	Special Attributes: Research and Publications			
	(i) Discipline specific Research papers as 1 st , 2 nd or corresponding author published in peer reviewed and UGC/CARE approved journals with ISSN and positive impact factor @ 0.50 point for each publication. The research papers must have been published not later than the cut-off date for determination of eligibility.		02 points	02 points
	(ii) Publication of a book relevant to the discipline as assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for and as 1 st or 2 nd author of book with ISBN @ 1.00 point per book. The books must have been published with ISBN not later than the cut-off date for determining eligibility.			
IV	Awards			
	National i) An award given by the Government of India or an autonomous organization working under the GoI at National level, for achievement in the subject in which the selection is sought.		02 points	Maximum 03 Points
	State /Institute ii) Gold Medal for First Position in prescribed		01 point	

	eligibility qualification.		
V	Experience		
	Experience at the level of post applied for or above in a Government/ Government recognized institution as certified by the Head of Institution and in the case of a private institution recognized by the Government on the basis of fulfilment of criterion, provided it is authenticated/ countersigned by the District/ Divisional/ State authority of the concerned Government Department on the basis of verifiable parameters including attendance and drawal of salary through financial institutions for the period claimed. The weightage shall be calculated @ 0.50 point for every year subject to a maximum of 02 points.	02 points (02 complete years maximum)	02 points
VI	Interview/viva-voce		
	Besides checking the domain knowledge and other attributes, the job skills shall also be assessed by the expert (s) and member (s).		12 points
			100 points

(iii) **Criteria for the posts of Physical Training Instructor/Assistant Director Physical Education and Sports.**

(A) Physical Fitness Test and norms.

- (i) Subject to the provisions of these Rules, all candidates who are required to undertake the physical fitness test shall be required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- (ii) On production of such certificate mentioned at (i) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

NORMS FOR MEN		
12 MINUTES RUN/WALK TEST		
Up to 30 years	Up to 40 years	Up to 45 years
1800 metres	1500 metres	1200 metres
NORMS FOR WOMEN		
8 MINUTES RUN/WALK TEST		
Up to 30 years	Up to 40 years	Up to 45 years
1000 metres	800 metres	600 metres

(B) Assessment

I	Written examination	70 points	
II	Weightage to academic merit:		
	(a) SET/SLET	01 point	Maximum 03 points
	(b) NET	02 points	
	(c) JRF	03 points	
	(d) M.Phil	02 points	Maximum 08 points
	(e) Ph.D	05 points	
	(f) Post-Doctoral (Minimum One year)	01 point	
III	<u>SPECIAL ATTRIBUTES: Research and Publications</u>		
	(i) Discipline specific Research papers as 1 st , 2 nd or corresponding author published in peer reviewed and UGC/CARE approved journals with ISSN and positive impact factor @ 0.50 point for each publication. The research papers must have been published not later than the cut-off date for determination of eligibility.	02 points	02 points
	(ii) Publication of a book relevant to the discipline as assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for and as 1 st or 2 nd author of book with ISBN @ 1.00 point per book. The book must have been published with ISBN not later than the cut-off date for determining eligibility.		
IV	<u>National /State Awards</u>		
	<u>National</u> i) An award given by the Government of India or an autonomous organization working under the GoI at National level, for achievement in the subject in which the selection is sought.	02 points	Maximum 03 Points
	<u>State/Institution</u> ii) Gold Medal for First Position in prescribed eligibility qualification.	01 point	
V	<u>Experience</u>		
	Experience at the level of post applied for or above in a Government/ Government recognized institution as certified by the Head of Institution and in the case of a private institution recognized by the Government on the basis of fulfilment of criterion, provided it is authenticated/ countersigned by the District/ Divisional/ State authority of the concerned Government Department on the basis of verifiable parameters including attendance and drawal of salary through financial institutions for the period claimed. The weightage shall be calculated @ 0.50 point for every academic session having worked at-least for six months subject to a maximum of 02 points.	02 points (04 complete sessions each not less than 6 months).	02 points
	(ii) Coaching camp (s) conducted at the National level for Indian teams duly sponsored by Sports Authority of India/ recognized National Sports Federation (s) at Sub Junior, Junior and Senior Level in a discipline/subject recognized by Indian Olympic Committee (IOC)/ Government of India based on verifiable records @ 0.50 point for each camp upto a maximum of two.	01 point	01 point
VI	<u>Distinction in Sports.</u>		
	Distinction in Sports Certified by Secretary, J&K Sports Council to be an Outstanding Sports Person in terms of J&K (Appointment of Outstanding Sports Persons) Rules, as applicable.	01 point	01 point
VII	<u>Interview/viva-voce</u>		

	Besides checking the domain knowledge and other attributes (05 points) the teaching/communication/sports skills shall be assessed by the expert (s) and member (s) by asking the candidate to deliver a 5 minute demonstration/lecture on a given topic from the relevant subject (05 points).	10 points	10 points
Total I to VII			100 points

(iv) Guidelines given below shall be followed while assessing candidate's special attributes etc under this rule:

- i. The weightage available for the Gold Medal is for securing the overall first position in the minimum prescribed qualification recognized by the award of Gold Medal.
- ii. The weightage for original Research material published in the academic journals mentioned hereinabove shall be subject to the following conditions:
 - i) The criteria for journal shall be that it should be specialty journal recognised in the UGC-CARE list.
 - ii) The assessment of the special attributes shall be made by the Expert(s) dependent upon the quality, impact factor and extent of contribution of the candidate as first, second or corresponding author.
 - iii) Posters, case reports, abstracts and popular articles shall not count for weightage.
 - iv) The research articles and books must have been published not later than the cut-off date determined under Rule 19.
 - v) The publications/research articles should be discipline specific and related to the subject of which the interview is being held.
- iii. Credit for books published by the candidate shall be only for such books as are assessed by the expert to be relevant to the subject and of a level where the book can be accepted as a reference material at least at the level of the minimum qualification for the post.
- iv. Wherever the papers/publications etc are based on thesis/dissertation etc for which any benefit has been availed either at eligibility or at higher qualification level, such papers/publications etc shall not be accepted.
- v. Foreign degree shall only be entertained if equivalence certificate issued by Association of Indian Universities (AIU) is submitted by the candidate.
- vi. Post Doc experience at different fellowships/ institutions shall not be clubbed to obtain minimum period of one year i.e a candidate should have spent at least one year in a single Post Doc Fellowship.
- vii. Post Doc certificate shall be accepted only if it is issued by the Institution awarding the fellowship. No certificate issued by any other authority shall be accepted. The Post Doc certificate should be accompanied with a copy of the duly accepted Thesis/Dissertation pertaining to the Post Doc work and assessment of the same shall be the domain of the Subject Expert.
- viii. Post Doc certificate issued by a Foreign Institution shall only be accepted if the Institution recognition certificate issued by AIU also accompanies the Post Doc Certificate. The recognition certificate should have been issued before the date of interview.
- ix. As regards National Awards in the field of Sports (for PTI/Assistant Director Physical Education and Sports) the Commission shall take into consideration Arjuna Award, Dronacharya Award and Dhyan Chand Award.
- x. As regards State Awards in the field of Sports (for PTI/Assistant Director Physical Education and Sports) the Commission shall take into consideration only the State/UT Awards announced in favour of outstanding sportsperson (s).

- xi. In the interview, the candidates will be asked questions on matters of general interest and matters related to the post for which the candidate is being interviewed. The object of the interview is to assess the personal suitability of the candidate for a career in public service. The interview test is intended to judge the mental calibre of a candidate. In broad terms, this is really an assessment of not only the intellectual qualities but also social traits and interest of the candidate in current affairs. Some of the qualities to be judged are mental alertness, critical powers of assimilation, clear and logical exposition, balance of judgement, variety and depth of interest, ability for social cohesion and leadership, intellectual and moral integrity.

(v) Written Examination and shortlisting of candidates for interview.

- i. The written examination specified under Rule 45 shall comprise objective type Multiple Choice Questions (MCQ) with negative marking for in-correct/ wrong answers. The detailed scheme of examination will be published in the notification/ advertisement calling for applications.
- ii. The candidates shall be shortlisted in the ratio of 1:3 (posts : candidates) in each category of reservation on the basis of their score in the written examination.

Provided that the candidate(s) who have secured marks equal to those secured by the last candidate, shall also be called for the Interview over and above the number of candidates short listed for oral test;

Provided further, that in a situation, when a reserved category candidate secures merit equal to or above the cut off merit in open category, such reserved category candidates shall be called for oral test in their respective category.

- iii. Credit/weightage earned on account of academic merit, higher qualification as well as special attributes/research & publications/experience and other criteria will not be taken into consideration for shortlisting.

(vi) Constitution of Screening Committee

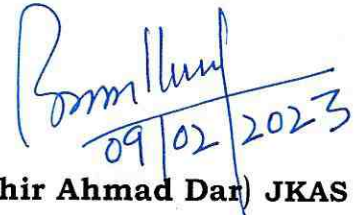
- M
- i. Screening Committee headed by an officer of the Commission to be nominated by the Chairman, shall be constituted at least seven working days before the conduct of interview/ viva-voce to verify and scrutinize the academic record, experience, awards and distinction in sports (where applicable) to prepare the award roll which shall include all points relating to the criteria except those for written examination and interview/viva-voce/special attributes.
- ii. The Committee shall thereafter hand over the record pertaining to these points duly signed by all members of the said Committee in a sealed envelope under the seal and signatures of the chairperson of the Committee to the Chairman of the Commission. The final result shall be based on the aggregate points obtained in written examination (part-I), academic record, experience etc compiled by the Screening Committee (part-II) and assessment of the Interview Board/Selection Committee (part-III).

iii. The Secretary shall compile the result and place it before the Commission for approval.

(vii) Points to be assessed by the Selection Committee/ Interview Board.

- (i) The weightage/ credit to be awarded on account of the following points shall be assessed by the Interview Board:-
- (i) Viva-voce;
 - (ii) Demonstration; and,
 - (iii) Special Attributes.
- (ii) The Screening Committee appointed by the Chairman, will however, assist the Selection Committee/ Interview Board in verifying and scrutinising the documents pertaining to Special Attributes such as Research Papers/ Publications/ Books/ Participation and Presentation in Conference etc for their adherence to the guidelines prescribed/ laid down in the relevant rule(s).

By order of the Commission.


09/02/2023

(Bashir Ahmad Dar) JKAS
Secretary

J&K Public Service Commission

No. PSC/DR/Rules45/2022

Dated: 09.02.2023

Copy to the: -

1. All Administrative Secretaries for information.
2. Director, Information Department J&K. He is requested to publish the Notification in at least two local dailies of the Union Territory of J&K.
3. General Manager, Govt. Press, Jammu/Kashmir for publication of Notification in the next issue of Govt. Gazette.
4. Assistant Director (Planning), J&K Public Service Commission for n.a.
5. P.S. to Chairman, J&K Public Service Commission for information of the Hon'ble Chairman.
6. P.S. to Member (All), J&K Public Service Commission for information of Hon'ble Member.
7. In charge website, J&K Public Service Commission for uploading of the Notification on the website.
8. Notice Board, J&K Public Service Commission, Srinagar/Jammu.
9. Order/Stock /Main file.