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## 1[CCE.M] 1

Management-I
(14)

Time : Three Hours
Maximum Marks : 300

## INSTRUCTIONS

(i) Answers must be written in English.
(ii) The number of marks carried by each question is indicated at the end of the question.
(iii) The answer to each question or part thereof should begin on a fresh page.
(iv) Your answers should be precise and coherent.
(v) The part/parts of the same question must be answered together and should not be interposed between answers to other questions.
(vi) Candidates should attempt five questions in all, choosing at least two questions from each section.
(vii) If you encounter any typographical error, please read it as it appears in the text book.
(viii) Candidates are in their own interest advised to go through the General Instructions on the back side of the title page of the Answer Script for strict adherence.
(ix) No continuation sheets shall be provided to any candidate under any circumstances.
(x) Candidates shall put a cross (X) on blank pages of Answer Script.
(xi) No blank page be left in between answer to various questions.

## SECTION-A

1. (a) What are the Need Theories of Motivation ? Explain Maslow's 'needs' in terms of organisational aspects.
(b) 'Aderfer's ERG Theory is an extension of Maslow's Need Hierarchy Theory.' Do you agree ? Explain with reasons. 30
2. (a) Why do people join a group ? Describe various types of groups and stages of group formation.
(b) 'Conflict has both positive and negative impact on individuals, groups and the organisation.' Explain.
3. (a) What are characteristic features of an effective MIS ? How does it affect the efficiency of a manager ?
(b) Why should a formal organisation have proper Control Processes in place ? What are the basic steps in designing a Control Process in an organisational set up ?
4. Write short notes on any three of the following :
(a) Johari Window
(b) Managerial Grid
(c) Line and Staff functions
(d) Decision making under different states of nature
(e) The process of organisational change
$20 \times 3=60$

## SECTION-B

5. What are the different forms of National Income ? Briefly explain the following methods used for the estimation of national product :
(i) Income method;
(ii) Expenditure method; and
(iii) Value Added method.
