

1(ADS)1**LABOUR PROBLEMS AND INDUSTRIAL RELATIONS****XV-O**

Time : Three Hours]

[Maximum Marks : 100

Note :- (i) Each question or part thereof shall begin on a fresh page.
(ii) Your answers should be precise and coherent.
(iii) Attempt any **FIVE** questions. All questions carry equal marks.

1. What do you mean by the term 'Industrial Relations' ? Is it relevant in the age of the intellect with the preponderance of the knowledge worker ?
2. What are the myths and realities of Indian industrial worker ?
3. Identify the noticeable trends in the growth of labour legislation in India.
4. What are the causes and implications of labour absenteeism ? Suggest creative measures.
5. Discuss the provisions regarding the employment of women under the Factories Act.
6. 'Collective Bargaining process is undergoing a sea change due to globalisation'. Explain.
7. What is an Industrial Dispute ? Explain the role of various machineries created under Industrial Disputes Act to resolve Industrial Disputes.
8. Define Discipline. What are the ten commandments for maintaining discipline in an organization ?
9. Explain the role of ILO in framing Labour legislation in India.
10. Comment on Industrial Relations Scenario in India.

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