



54th

ANNUAL REPORT

(2010-11)

JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION
ANNUAL REPORT 2010-2011
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1. INTRODUCTION

The Jammu & Kashmir Public Service Commission, as mandated by section 137 of the Constitution of Jammu & Kashmir, presents 54th Annual Report on its working for the year 2008-2009 to His Excellency, the Governor of Jammu & Kashmir.

The J&K Public Service Commission was constituted in the year 1957 under section 128 of the Constitution of Jammu & Kashmir to discharge the functions specified in section 133 of the Constitution (Appendix-I). The Commission is also required to be consulted in matters relating to the method of recruitment, making appointments to civil services and posts, promotions & transfers from one service to another as well as on all disciplinary matters affecting a person serving under the Government.

The Annual Report of the Commission (under section 137 of the Constitution) is required to be laid before the State Legislature.

The Commission takes this opportunity to express its satisfaction over the fact that it has been presenting it regularly and all the previous reports have been tabled in the Legislature. The Commission hopes that this practice will continue in future as well.

2. COMPOSITION OF THE COMMISSION IN 2010-2011

The Commission had a Chairman and seven Members during the year under report. The incumbents of the office of Chairman and Members, during the year under report, were as under:

CHAIRMAN

- 1. Sh.S.L.Bhat**

MEMBERS

- 1. Sh. M. M. Bhat**
- 2. Sh. Ruplal Bharti**
- 3. Dr. H. L. Goswamy**
- 4. Sh Javid Ahamd Mukhdoomi**
- 5. Sh.K.M.Wani**
- 6. Sh. M.H.Samoon**
- 7. Sh. K.B.Jandial**

3. EXECUTIVE SUMMARY

The J&K Public Service Commission states with a degree of satisfaction that during the year under report, it made recommendations for appointments and promotions to the Government for 2081 posts.

During the year under report the Commission completed the selection process for recruitment to 1629 posts and recommended 1438 candidates for appointment. 191 posts could not be filled either for want of eligible candidates or as a result of directions of the Court to the contrary. (*Appendix – II*)

In the year under report, the Commission cleared the promotion proposals for 643 officers in various Departments of the State. (*Appendix – VII*)

In the year under report, the Commission conducted 06 Departmental/Competitive examinations, admitting 48917 candidates, and declared the result of 14 Departmental/Competitive Examinations. (*Appendix – XV & XIV*)

The Commission, in the year under report, held 12 examinations on behalf of the Union Public Service Commission. (*Appendix – XVI*)

The Commission, during the year under report, advertised 1259 posts for Direct Recruitment through interview/Examination in different Departments of the State. (*Appendix – XVIII*)

The Commission, during the year under report, conveyed its agreement to 03 draft Recruitment Rules to three departments. (*Appendix-XI*)

The Commission, during the year under report, received requisitions for 990 posts from various Departments for selection. (*Appendix-XIII-A*)

During the year under report, no case of disciplinary action was referred to the Commission or case of appointment by transfer from one service to another was received by the Commission as required under section 133 of the Constitution. (*Appendix – VI*)

The Commission notes with dismay that despite having already conveyed its agreement in Recruitment Rules of 15 services, the SROs have not been issued till 31.03.2011 as per the information of the Commission. (*Appendix – X*)

The Commission again notes with concern that some of the selections stalled by various court orders are not being properly defended by the concerned Government Departments, despite they being the primary respondents.

The Commission is constrained to point out that the response of certain indenting departments to the various queries raised by it has in general been unsatisfactory.

As per the provisions of SRO-166 dated 14.06.2005, the departments are required to refer vacancies falling under Direct recruitment quota to Public Service Commission by 15th of January every year and the vacancies in the promotion quota are required to be referred to Public Service Commission/Departmental Promotion Committees, twice a year, preferably in the month of January and July and, also to take necessary steps for facilitating the holding of the DPC meetings.

The departments have generally not been able to furnish the necessary information, recruitment rules, and vacancy position with cause of vacancies as per the provisions of aforementioned SRO. This results in undue delay in direct recruitment. Similarly, non-furnishing of updated seniority lists, APRs, Integrity Certificates etc. results in delay in the clearance of the proposals for promotion.

4. RECRUITMENT BY INTERVIEW

Recruitment by interview is made for filling up of vacancies that are, as per the relevant recruitment rules, to be filled up by direct recruitment without holding any written examination. The process of recruitment by interview starts with the receipt of a formal requisition from the indenting department. This is followed by the advertisement of the posts, receipt of applications, and determination of eligibility, (short listing by holding screening tests where number of applicants is large) and finally the holding of interviews. The selection process culminates with the Commission recommending suitable candidates for appointment.

In the year under report the Commission made 1011 recommendations for direct recruitment by interview against 1196 posts. Break-up of 1011 candidates recommended for appointment in various categories is as follows:-

1. OM= 560, 2. SC= 92 , 3. ST=101 , 4. RBA= 208, 5. ALC= 33, 6. SLC= 14 and
7. PHC=03

In School Education Department, against 319 posts in different disciplines 304 candidates were recommended for appointment. 15 posts remained vacant due to non-availability of eligible candidates.

In Higher Education Department, against a total of 107 posts 35 candidates could be recommended for appointment. Rest of the posts in different disciplines remained unfilled due to non-availability of eligible candidates.

In Health and Medical Education Department, against 670 posts, 572 candidates could be recommended for appointment. Rest of the posts in different disciplines remained unfilled due to non-availability of eligible candidates.

In Animal & Sheep Husbandry Department, against 55 posts, 55 candidates could be recommended for appointment.

In Agriculture Production Department against 07 posts , all 07 posts were filled by the eligible candidates.

In Public Works Department, all 04 posts were filled by the eligible candidates.

In Forest Department, all 02 posts were filled by eligible candidates.

In *Industries And Commerce* Department, all 04 posts were filled by eligible candidates.

In Power Development Department, all 06 posts were filled by eligible candidates.

In Technical Education Department, all 21 posts were filled by eligible candidates.

In Soil Conservation Department, 01 posts was filled by eligible candidates.

5. EXAMINATIONS

RECRUITMENT BY EXAMINATIONS

The Competitive Examinations, wherever provided in the recruitment rules, are held for filling the posts falling in the direct recruitment quota of a service. The pattern, the syllabi etc. of the competitive examination is provided in the relevant recruitment rules.

In the year under report the commission made 427 recommendation for examination by interview against 433 posts. Break- up of 427 candidates recommended for appointment in various categories is as follow:-

1. OM=237 , 2. SC=33 , 3.ST=47, 4.RBA=86, 5.ALC=15, and 6.SLC=9

(i) J&K Combined Competitive Services Examination, 2010.

The mains examination is under process and the result of this examination will be declared shortly.

Other Examinations

(ii) Assistant Conservator of Forest.

The result of mains examination was declared and interview likely to be held shortly.

(iii) Assistant Director (Statistics cum Evaluation) Examination.

The result of main examination likely to be declared shortly.

DEPARTMENTAL EXAMINATIONS HELD

The Commission, during the year under report, held 03 Departmental Examinations for officers of the different departments in the State.

1. In Excise and Taxation Sub-Inspectors Departmental Examination, 319 candidates appeared.
2. In Excise and Taxation Inspector Departmental Examination, 129 candidates appeared.
3. In SAC-II Departmental Examination, 369 candidates appeared.

RESULT OF DEPARTMENTAL EXAMINATIONS DECLARED

The Commission declared the results of the 08 Departmental Examinations.

6. Recruitment by Promotion

The Commission during the year under report cleared the promotion proposals of 642 officers, belonging to different departments.

1. In Home Department

- (i) 02 Assistant Labour Procurement Officers were cleared as Labour Procurement Officers.
- (ii) 01 Deputy Inspector General, Prisons was regularized.
- (iii) 28 Senior Prosecuting Officer were cleared as Chief Prosecuting Officers.
- (iv) 17 Inspectors were cleared as Dy. SP(S) Private Secretaries.
- (v) 06 Dy. SPs (Telecom) were cleared as SPs (Telecom).
- (vi) 01 Dy. SP. was placed in the selection grade.

2. In ARI & Training Department, 02 I/C Managers were regularized as Managers.

3. In Planning and Development Department, 37 Officers were regularized as Joint Directors.

4. In Forest Department,

- (i) 01 Officer was regularized to the post of Survey Officer.
- (ii) 02 Assistant Conservators of Forest were regularized as Deputy Conservators of Forest.
- (iii) 01 Officer was cleared to the post of Senior Aquaculture Engineer.
- (iv) 02 Incharge Assistant Conservators of Forest were regularized as Assistant Conservators of Forest.
- (v) 01 Junior Engineer was regularized as Assistant Aquaculture Engineer in Fisheries Development Department.
- (vi) 03 Range Officers Grade-1 were promoted as Assistant Conservators of Forest .

5. In PHE, Irrigation & Flood Control Department, 08 I/C Superintending Engineers were regularized as Superintending Engineers.

6. General Administration Department,

- (i) 08 I/C Private Secretaries of J & k Sectt (G) Service-II were regularized as Private Secretaries of Secretariat Cadre.
- (ii) 25 I/C Under Secretaries of the J & k Secretariat service were regularized as Under Secretaries.
- (iii) 23 Section Officers of the cadre of Heads of Department were promoted/regularized as Administrative Officers.

- (iv) 29 Senior Scale Stenographers of Heads of Department were promoted/regularized as Private Secretaries.
7. In Health and Medical Education Department,
- (i) 02 Officers were regularized as Associate Professors in two disciplines i.e. Oral Medicine and Radiology and Prosthodontics in Govt. Dental College, Srinagar.
- (ii) 13 Faculty Members of different disciplines were cleared/regularized in GMC, Srinagar as Professors/Associate Professors/Assistant Professors.
- (iii) 05 Faculty Members of different disciplines were regularized in Government Dental College, Jammu as Associate Professors/Assistant Professors subject to orders of Hon'ble High Court.
8. In Revenue Department, 118 I/C Tehsildars were regularized as Tehsildars.
9. In Power Development Department,
- (i) 04 Assistant Engineers (Mechanical) & 07 Junior Engineers (Mechanical) were cleared as Assistant Executive Engineers (Mechanical) and Assistant Engineers (Mechanical) respectively.
- (ii) 02 I/C Assistant Engineers (Civil) were regularized as Assistant Engineers in the light of orders of Hon'ble High Court.
10. In Industries and Commerce Department, 01 Officer was regularized as Driller in Mining Wing of the Geology and Mining Department.
11. In the Public Works Department,
- (i) 01 Officer was regularized as Executive Engineer.
- (ii) 01 Officer was regularized as Superintending Engineer.
12. In Finance Department, 86 Incharge Senior Scale Accounts Officers and 121 Junior Scale Accounts Officer were regularized as Senior Scale Accounts Officer and Junior Scale Accounts Officer respectively.
13. In Information Department, 10 I/C Assistant Directors and 04 I/C Information Officers were regularized as Assistant Directors and Information Officers respectively .
14. In Animal & Sheep Husbandry Department, 01 Officer was confirmed/regularized as Deputy Director and Joint Director .
15. In Social Welfare Department, 55 I/C Assistant Directors/District Social Welfare Officers/CDPOs were regularized as Assistant Directors/Social Welfare Officers/CDPOs.
16. In Law Department, 06 Additional Secretaries, 04 Deputy Legal Remembrancers & 04 Assistant Legal Remembrancers were promoted /regularized as Additional Secretaries, Deputy Legal Remembrancers & Assistant Legal Remembrancers respectively.

7. RECRUITMENT RULES / ADVICE RENDERED

The Recruitment Rules in respect of 09 services, pertaining to 09 departments, could not be finalized on account of various reasons including deficiencies, as indicated against each, in appendix IX.

The details of the cases where the agreement of the Commission in regard to Recruitment Rules has been conveyed since 1995 till date, but SRO notifying the same has not been issued are given in appendix-X. The Commission wishes to express its dismay that the list of such cases is increasing year by year and that little or no effort is being made by the concerned departments to notify the rules.

The Commission finds it difficult to monitor the action taken by the departments on agreements conveyed by the Commission to the Recruitment Rules unless a copy of the SRO issued by the department is sent to it. There may be cases, which figure in the Commission's list of pending cases where the department may have actually issued the Recruitment Rules, but no copy of the SRO notification has been received by the Commission.

The Commission has noticed that amendments are made in certain service rules without prior consultation of the Public Service Commission. It needs to be emphasized on the administrative departments to comply the constitutional requirement in this regard as required under section 124 of the Constitution of Jammu and Kashmir.

8. MISCELLANEOUS

1. WRIT PETITIONS

During the year under report, comparatively, fewer writ petitions in which the Commission is the primary respondent were preferred before the Hon'ble High Court. In most writ petitions pertaining to the Commission, criteria of selection/recruitment rules have been challenged and the Commission stands only as a pro-forma respondent, the primary respondent being the State. The Commission is regularly filing counter objections in the courts and monitoring the progress of cases with its Standing Counsels.

2. THE COMMISSION SECRETARIAT

The following officers held various positions, during the year under report, in the Commission Secretariat: -

1. Shri. M.A.Bukhari, IAS serves the Commission as Secretary.
2. Shri G.H. Mir, KAS continues to serve the Commission as Additional Secretary cum Controller of Examinations.
2. Shri. Om Prakash Bhagat, Shri. Mohmmad Ishaq Shah, Shri. Sheikh Mukhtiar and Shri. Gulzar Ahmad serve the commission as Deputy Secretaries.
4. Shri Mangat Singh and Mushtaq Ahmad Bhat serve the Commission as Under Secretaries.
5. Shri. P.D Sharma served as FA/CAO in the Commission .
6. Abdul Rehman Dhobi, Sh Gagan singh , Sh. Chuni Lal, Sh. Sohan Lal Gupta, Sh. Nazir Ahamd and Sh. Prithi Pal Singh held the posts of Private Secretaries in the Commission

3. OTHER STAFF

The details of the staff of the Commission Secretariat are given in appendix-XX.

4. RECEIPT AND EXPENDITURE

Details of budgetary allocations, receipt and expenditure of the Commission under different heads during the year under report is given in the appendix XVII.

5. ACCOMMODATION

The office of the Jammu & Kashmir Public Service Commission at Srinagar continued to be housed in existing buildings at Polo Ground, Srinagar. The PSC Office complex at Jammu has been shifted to its new complex at Resham Ghar Colony , Jammu on 29 -04 -2010. For construction of new office complex at Srinagar 23 Kanals and 08 Marlas of land has been acquired at Solina, Barzula Estate Srinagar and the Construction work is in progress.

6. Name of Ex-Chairmen and Members.

The names of Ex-Chairmen and Members of the J&K Public Service Commission to the extent of records available are given in the Appendix- XXIII.

7. Reference of vacancies and holding of meetings of Departmental Promotion Committees.

The Commission notes with concern that the departments are not following the instructions of SRO-166 dated 14.06.2005 issued by the General Administration Department under endorsement No.GAD/Mtg/RB-IV/2005 dated 14.06.2005 in terms whereof all the departments were required to:-

- a) refer vacancies falling under direct recruitment quota to J&K Public Service Commission and Service Selection Board by 15th of January every year (except in the case of Combined Competitive Services which shall continue to be governed as per the existing procedure); and
- b) refer the vacancies under the promotion quota to J&K Public Service Commission/Departmental Promotion Committee, twice a year, preferably in the month of January and July for convening DPC meetings.

As such, it is suggested that Government may issue instructions to all the departments that the provisions of the SRO-166 of 2005 be implemented in letter and spirit, so that the system of promotions is streamlined and a lot of litigation be obviated as also the process of selection against the direct recruitment quota is initiated/completed in a regular manner.

9. DIFFICULTIES AND DELAYS

(a) RECRUITMENTS: - As already mentioned in the Annual Report of the previous year, the response of the indenting departments to the issues raised by the Commission from time to time has not always been as timely as desired. As a result, the selection/regularization process is delayed, sometimes for want of even a minor clarification.

It is desirable that the departments must send their formal requisitions for direct recruitment in Form-1 complete in all respects. Many times departments have been found to leave various columns of Form-1 incomplete. As such some important information that should have been forthcoming, from the Form-1, remains missing which results in unnecessary and avoidable delays. The Commission wishes to impress upon those heading the indenting departments of the State that they should personally ensure that, while posts are being referred to the Commission, all the necessary information is furnished.

The practice of the Government making adhoc appointments/regular appointments in relaxation of rules against direct quota posts still continues. Neither copies of such Government orders are endorsed to the Commission nor are details of the posts filled made available to it. As such it has not been possible for the Commission to monitor such appointments. In some cases, adhoc appointees have been regularized or regular appointments are made in relaxation of rules without fulfilling the constitutional requirement of consulting the Commission.

During the year under report, the Commission made a request to the General Administration Department to advise all the departments to ensure that copies of orders regarding adhoc appointments and stop-gap arrangements are invariably endorsed to the Commission. Only some departments have acted upon the instructions issued by the General Administration Department in this regard. It is necessary that these instructions are adhered to by all departments. For this purpose, the State Government needs to devise a mechanism to ensure compliance.

(b) PROMOTIONS: - Majority of promotion cases remain pending for want of issuance of a final seniority list, annual performance reports, integrity certificates, recruitment rules and the year-wise breakup of vacancies with reference to the cause of vacancies. The Commission would like to impress upon various departments of the Government to furnish expeditiously, any information/document, asked for by the Commission. The departments should, while making the promotion proposal, send their cases with complete documents, as required under rules. The details of pending promotion cases are given in appendix-VIII.

10. RECOMMENDATIONS

Year and again the Commission has been making recommendations in its Annual Reports highlighting the requirements/ documents required for the speedier disposal of cases of promotion and recruitment by interviews but these have not been heeded to by a number of departments. The Commission hopes that in future there would not be a need for these recommendations. For the sake of ready reference these recommendations are restated below.

i. That the departments nominate officers, as was suggested in the Annual Report of the previous year, for liaison with the Commission's Secretariat in order to sort out hurdles in deciding old pending cases and furnishing fresh proposals complete in all respects.

ii. Despite repeated discussions, both formal and informal, with the concerned Administrative Departments, very little improvement has been noticed in providing of information sought by the Commission. In fact, some times the statements furnished by the departments are not based on facts, which consequently places the Commission in an embarrassing position as the new facts are pointed out by aggrieved officers after the completion of the proceedings of the DPC. This practice needs to be done away with.

iii. The advice tendered by the Commission needs to be followed, and, in case the Government delays to act as per its advice, the Commission be kept informed along with the reasons thereof. In case of non acceptance of opinion/advice of the Commission in any case the Government has to record reasons for non acceptance of the same while laying copy of the Annual Report on the floor of the house.

iv. The Administrative Departments, while furnishing proposals for the promotion of officers through DPC should ensure that these are complete in all respects and are accompanied with APR's, final seniority lists, integrity certificates, details of court cases, roster points for reserved categories, eligibility list indicating last officer cleared for promotion by the DPC, so that no officer is left out from the zone of consideration. The deficiencies of proposals of various departments are given in appendix-VIII.

v. The recruitment rules for services, for which the Commission has conveyed its agreement, need to be notified and no amendment in service rules be made without consulting the Public Service Commission as required under section 124 of the Constitution of the Jammu and Kashmir.

- vi. The final seniority list needs to be updated and issued regularly.
- vii. The departments need to consult the Commission at the time of making appointments by transfer from one service to another and also at the time of issuing the initial constitution as the same invariably involves the appointments by transfer.
- viii. The departments need to pursue the court cases pertaining to promotions, recruitment and departmental examinations promptly and also file counter objections promptly so that the cases do not go in default.
- ix. The departments should revise their Recruitment Rules and update various schedules every five years and the services where the same has not been done since long need to expedite the same at the earliest.
- x. The Administrative Departments should adhere to the schedule for referring vacancies, at the end of the year in respect of direct recruitment quota and at the beginning and middle of the year, for promotion quota to the PSC taking due care of quota as per recruitment rules of the service at regular intervals; and avoid making piecemeal reference of vacancies and the related information. The Commission also recommends that all the Government Departments be directed to comply strictly with the directions contained in the SRO-166 dated 14.06.2005, including the timely completion of APR's ,issuance and updating of seniority lists, updating of schedules to the recruitment rules as well as the nomination of Nodal officers from each department who will be duly trained to ensure compliance with these requirements and to bring to the notice of the concerned Administrative Secretary, instance of slackness, if any, in adhering to the provision of the SRO-166 of 2005.

In terms of SRO-166 of 14th June, 2005, all the Administrative Departments are required to:-

- (1) refer vacancies to Public Service Commission by **15th of January every year;**
- (2) refer vacancies in the promotion quota to Public Service Commission and Departmental Promotion Committees, as the case may be at least twice a year preferably in the months of January and July and also make necessary steps for having the meeting convened;
- (3) submit Annual Status Report to the General Administration Department by 31st of January every year reflecting therein the number and status of vacancies/posts referred for direct recruitment/promotion to the Public Service Commission/Departmental Promotion Committees;

(4) nominate an officer as nodal officer for ensuring timely reference of vacancies to the Public Service Commission and completion of required procedure.

xi. Adhocism needs to be curbed and rules strictly adhered to. Even while making adhoc appointments, which should normally be avoided, it has been observed that the concerned departments do not observe rules strictly; use pick and choose methods; and do not adhere to quota for promotion, thus causing hardships to the deserving and eligible candidates. Any departure in adhering to the quota, while making adhoc promotion and direct recruitment, may create imbalance in the service leading to violation of the Supreme Court's directive in the Suraj Prakash Vs State judgment. The Commission also recommends that the concerned Administrative Secretaries be held accountable for strict compliance with the provisions of SRO-166 of 2005 dated: 14.06.2005. It is also in place to mention that if the provisions of SRO-166 are implemented in letter and spirit, the need for adhoc arrangements will not arise.

xii. In case any adhoc arrangement becomes inevitable, the Administrative Department may consult the Commission with the request to recommend candidate(s) strictly as per the merit from amongst the candidates in the waiting list or on the basis of merit wherever the waiting list is not prepared in respect of any selection as the merit list of the Commission is prepared after taking into consideration all relevant factors. Such arrangement shall continue only till the regular selection is made after notifying the post(s) through the Public Service Commission for selection. It will obviate the process of making selection by various committees at different levels and minimize delay which is inherent in such localized selection by committees which have invariably no expertise in such matters.

The Government Instructions under Art.85 of J&K CSR provide that it is wrong in principle to appoint a Government Servant to higher post in his own cadre/line of promotion without observing the required formalities of clearance from Departmental Promotion Committee etc. where, however, for reasons to be recorded, the Administrative authorities cannot, without detriment to public interests, wait for formal appointments, temporary stop-gap arrangements may be made by them against such posts. In making such arrangements the competent authorities will ensure that only such officers are appointed who fulfill all requirements for higher appointments and can stand the scrutiny of Departmental Promotion Committees etc. Persons so appointed shall be appointed in their own pay and grade as in charge of higher posts, and will be required to discharge the full duties and responsibilities of these posts. As soon as these officers are declared by the Departmental Promotion Committee etc. fit for appointment to higher posts without any break in stop-gap arrangements, they will be allowed full pay of those posts allowance etc. if any, drawn to be adjusted in full against the retrospective increase in pay.

11. ACKNOWLEDGEMENT

The Commission appreciates the co-operation extended by various educational institutions and their officers in the matter of providing suitable accommodation for various examinations held by the Commission during the year under report.

The Commission is also grateful to examiners and experts who readily accepted the Commission's invitation and assisted in conduct of different examinations and selection of officers to various posts.

The Commission also expresses its deep appreciation for the hard work and dedication displayed by its staff in the performance of their duties.

(Shri. M.M Bhat)

Member

(Shri. Ruplal Bharti)

Member

(Dr. H.L. Goswamy)

Member

(Javid Ahamd Makhdoomi)

Member

(Shri.K.M.Wani)

Member

(Sh.M.H.Samoon)

Member

(Shri.K.B.Jandial)

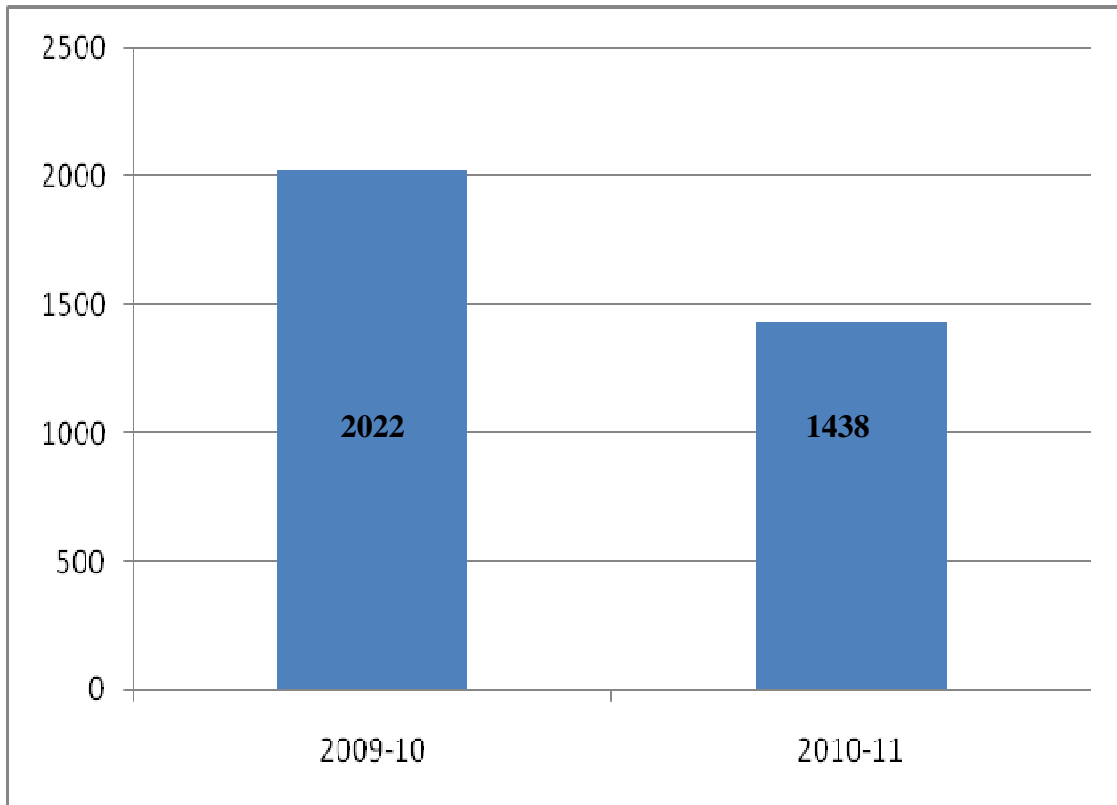
Member

(Shri.S.L.Bhat)

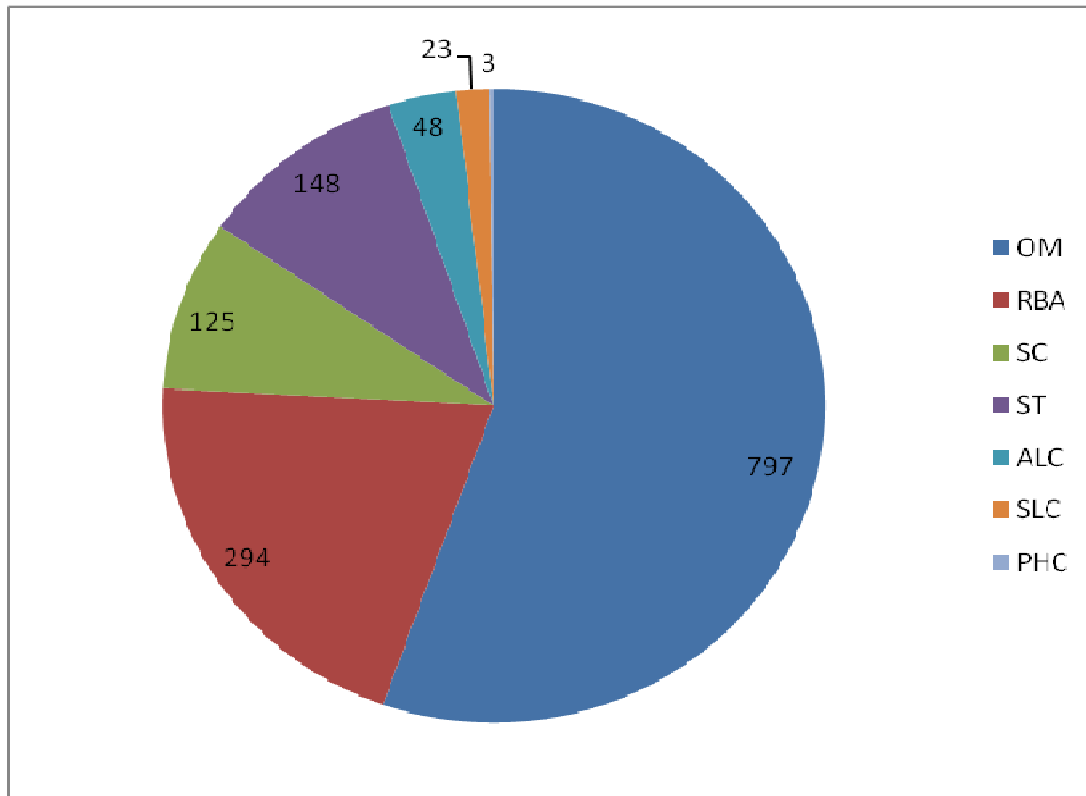
Chairman

12. GRAPHS & CHARTS

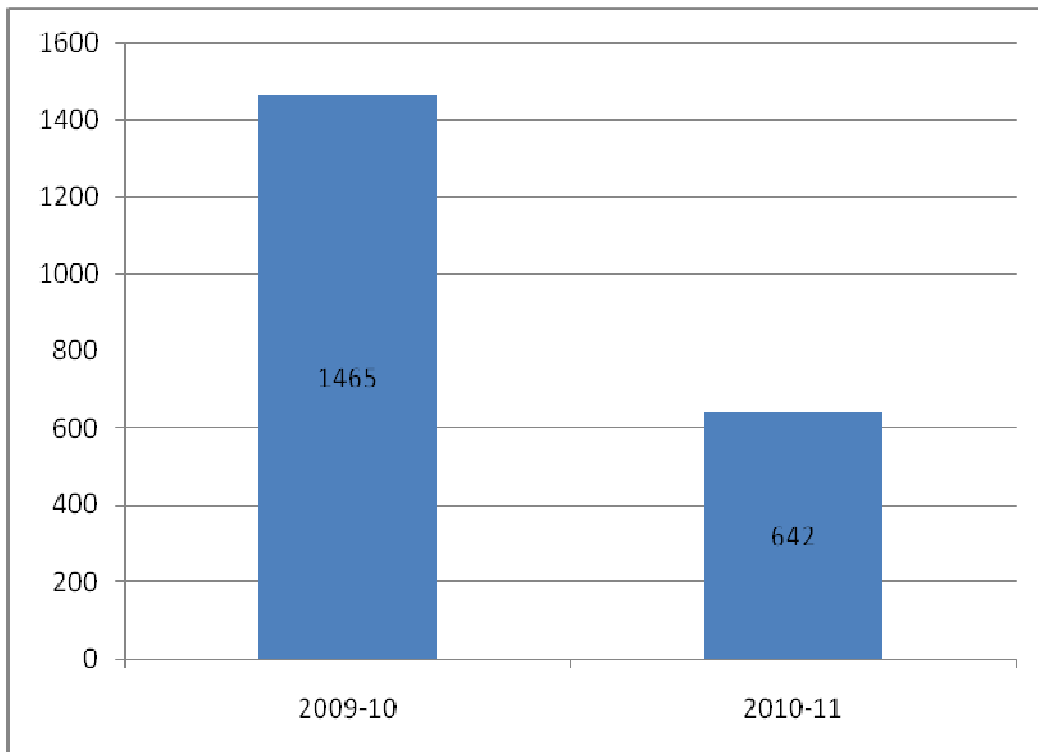
No. of Recruitments Made



Category - wise Selections made



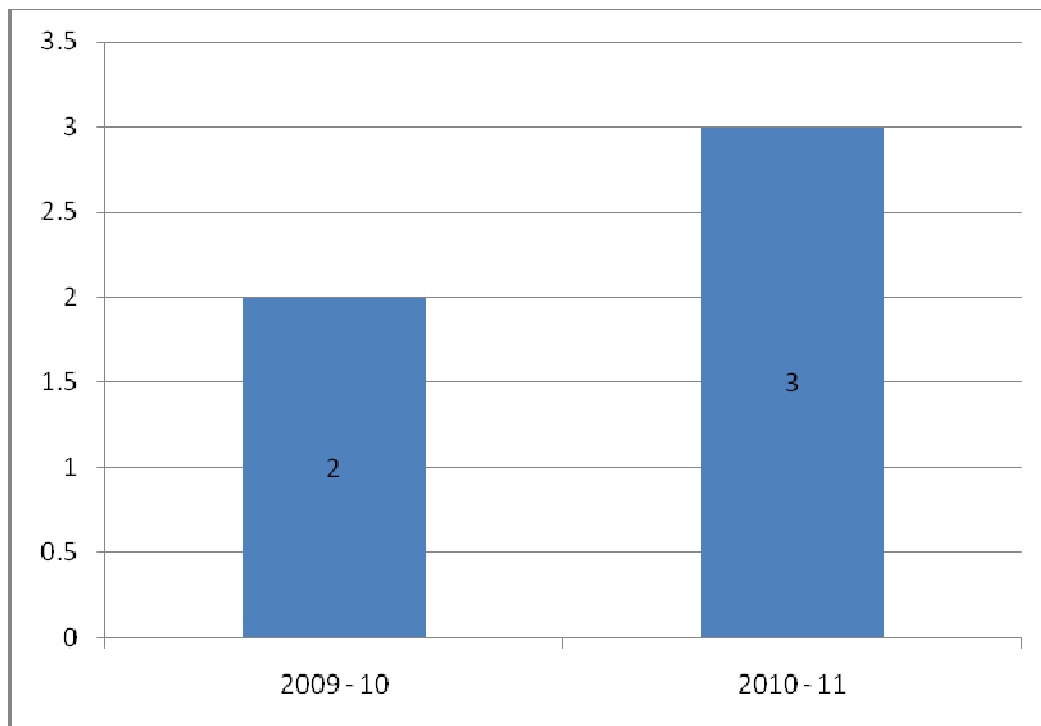
Promotions Made



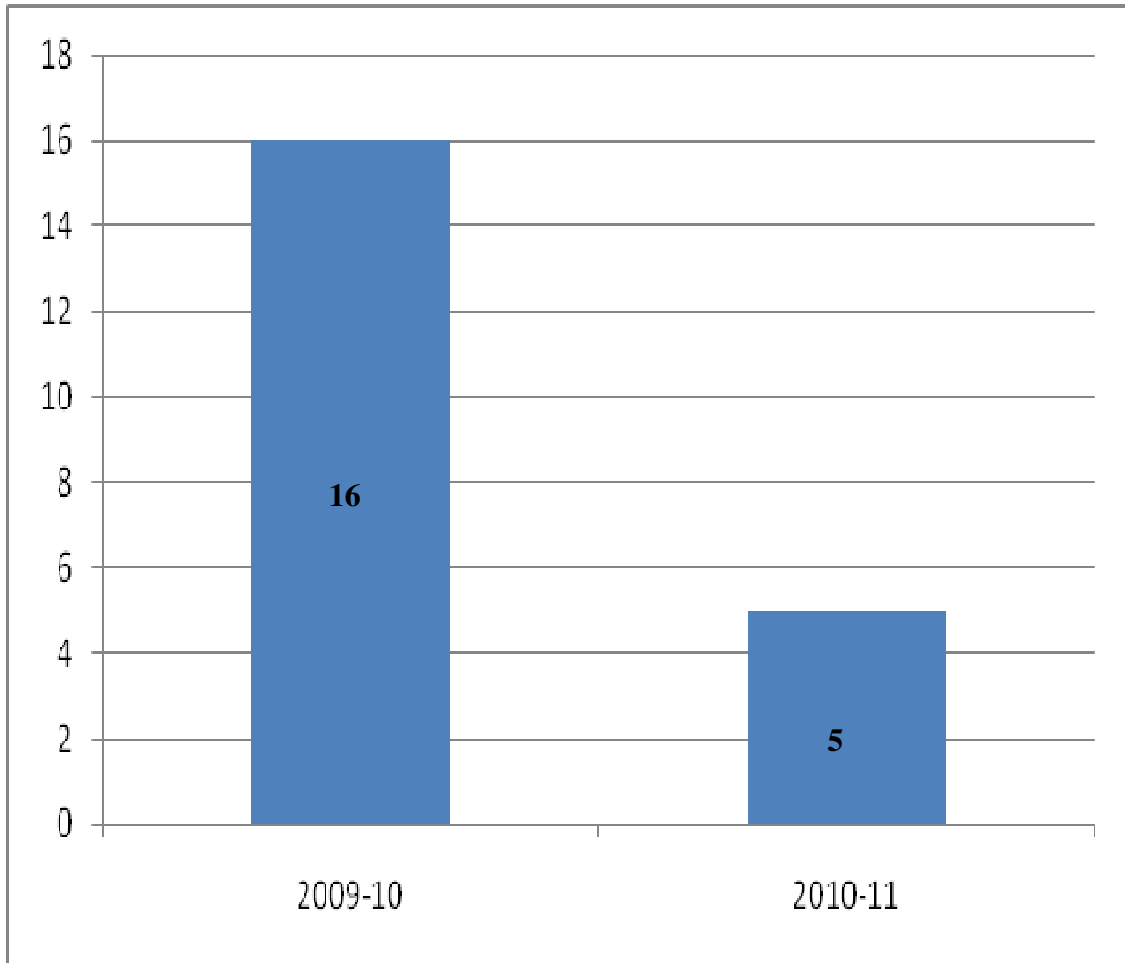
Departmental Examinations Held



Approval Conveyed to Recruitment Rules



No. of Screening Tests Held



13. APPENDICES

FUNCTIONS OF THE COMMISSION

(1) It shall be duty of the Commission to conduct examination for appointments to various gazetted services of the State.

(2) The Commission shall be consulted:-

On all matters relating to methods of recruitment to Civil Services and for Civil posts.

On the principles to be followed in making appointments to civil services and posts and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments, promotions or transfers;

On all disciplinary matters affecting a person serving under the Government including memorials or petitions relating to such matters;

and it shall be the duty of the Commission to advise on any matter so referred to them or any other matter which the Governor may refer to them:

Provided that the Governor may make regulations specifying the matters in which either generally, or in any particular class of cases or in any particular circumstances, it shall not be necessary for the Commission to be consulted.

(3) Nothing in sub-section (2) shall require the Commission to be consulted as respects the manner in which a provision may be made by the State for the reservation of appointments or posts in favour of any class of permanent residents which in the opinion of the Government is not adequately represented in the services under the State.

All regulations made under the proviso to sub-section (2) by the Governor shall be laid for not less than fourteen days before each House of the Legislature as soon as possible after they are made, and shall be subjected to such modifications, whether by way of repeal or amendment, as the Legislative Assembly may make during the session in which they are so laid.

APPENDIX-III**STATEMENT SHOWING THE CASES FOR DIRECT RECRUITMENT THROUGH COMPETITIVE EXAMINATIONS WHICH COULD NOT BE FINALISED DURING THE YEAR 2010-11.**

S.No	Department/Post	No. of Posts Referred	Remarks
1.	Assistant Director (Planning)	95	Mains Examination Held and the result will be declared shortly.
2.	Range Officer Grade-I (Wildlife)	04	Selection held up due to the order of Hon'ble High Court.
3.	General Administration (KAS)	189	Mains Examination held and the result will be declared shortly.
4.	Range Officer Soil Conservation	02	Mains examination will be held shortly.
5.	Range Officer Forest	23	Interviews held and the selection is with held due to order of the Hon'ble High Court.
	Total	313	

APPENDIX-V

RECRUITMENT AT A GLANCE DURING 2010-2011**A. Through Direct Recruitment**

S.NO.	DETAILS	Balance
1.	Number of spill over posts	1450
2.	Number of posts referred during year under report	801
3.	Number of posts for which selection completed	1011
4.	Posts for which selection got held up due to court orders	218
5.	Posts for which selection could not be finalized for want of clarification from Govt.	14
6.	Posts for which selection is under process.	716

B. Through Competitive Examination

S.NO.	DETAILS	BALANCE
1.	Number of spill over posts	633
2.	Number of posts referred during year under report	189
3.	Number of posts for which selection completed	427
4.	Posts for which selection got held up due to court orders	27
5.	Posts for which selection could not be finalized for want of clarification from Govt.	Nil
6.	Posts for which selection under process.	286

APPENDIX-VI

1) Statement showing the cases received for disciplinary action during 2010-2011.

No case received for disciplinary action during the year under report

2) Statement showing the cases of appointment by transfer from one service to another received during the year 2010-2011.

No case of appointment by transfer from one service to another was received by the Commission during the year under report.

APPENDIX-VII

STATEMENT SHOWING THE PROMOTION CASES DEPARTMENT-WISE AND POST-WISE DISPOSED OFF DURING THE YEAR 2010-2011

S. No	Name of the Department	Subject	No. & date	Total numbers of officers regularized
01	Home Department	Proposal for promotion of Assistant Labour Procurement Officers to Labour Procurement Officers.	PSC/DPC/4/Home/09 Dated 26.04.2010	02
		Promotion/Regularization of promotion to the post of Deputy Inspector General, Prisons.	PSC/DPC/Jail/37/2008 Dated 25.01.2011	01
		Regularization of Senior Prosecuting Officers as Chief Prosecuting Officers.	PSC/DPC/Home/40/2010 Dated :- 29.03.2011	28
		Regularization of Inspectors as Dy. SP (S) Private Secretaries.	PSC/DPC/Home/36/2010 Dated 29.03.2011	17
		Regularization of Dy. SPs (Telecom) as SPs (Telecom)	PSC/DPC/Home/39/2010 Dated :- 29.03.2011	06
		Release of Selection Grade of Dy. SP in favour of Sh. Bashir Ahmad Wani, Dy. SP.	PSC/DPC/Home/15/2008 Dated 29.03.2011	01
02	Public Works Department (R&B)	Representation of Sh. Mohammad Khursheed Retired I/C Superintending Engineer.	PSC/DPC/R&B/13/98/PWD Dated 22.04.2010	01
		Clearance of PSC/DPC in favour of Sh. Mohammad Saleem Mir Retired Joint Development Commissioner (Works)	PSC/DPC/197/Exn. Dated 22.04.2010	01
03	Law Department	Clearance of officers of the Law Department through DPC/PSC	PSC/DPC/1/Law/2009 Dated 22.04.2010	14
04	Animal/Sheep Husbandry Department	Consideration of confirmation case of Dr. J.R.Rartora as Deputy Director and Joint Director.	PSC/DPC-3/AH/97 Dated 09.06.2010	01
05	Health & Medical Education Department	Promotion of faculty members in different disciplines in Govt. Medical College, Srinagar.	PSC/DPC/HME/6/2010 Dated 16.06.2010	13
		Promotion of faculty members in different disciplines in Govt. Dental College, Sgr..	PSC/DPC/HME/Dental/6/09 Dated 17.06.2010	02
		Promotion of faculty members in different disciplines in Govt. Dental College, Jmu..	PSC/DPC/WP/Dent/10 Dated 04.02.2011	05
06	Forest Department	Regularization/promotion to the post of Survey Officer	PSC/DPC/3/Forest/Survey Officer/2008 Dated 18.06.2010	01
		Promotion of Assistant Conservator of Forests as Deputy Conservator of Forests.	PSC/DPC/Forest/DCF/97-96 Dated 23.07.2010	02
		Clearance against the post of Senior Aquaculture Engineer in favour of Sh. M.S.Allaie through DPC/PSC.	PSC/DPC/Fish/2010 Dated 22.11.2010	01
		Regularization of Incharge ACF as ACF.	PSC/DPC/ICACF as DCF/08 Dated 14.12.2010	02
		Promotion of Sh. Rakesh Padha, Jr. Engineer to Assistant Aquaculture Engineer (AE)	PSC/DPC/Forest/19/2010 Dated 17.01.2011	01
		Promotion of Range Officer Grade-I as ACF	PSC/DPC/FST/1/2001 Dated 28.03.2011	03

07	Social Welfare Department	Promotion/regularization to the post of Assistant Director/District Social Welfare Officers/CDPOs.	PSC/DPC/SW/1/2009 Dated 18.06.2010	55
08	ARI & Trainings Department	Regularization of Incharge Manager as Manager in Government Press, Srinagar/Jammu.	PSC/DPC/Govt.Press/12/09 Dated 23.06.2010	02
09	Finance Department	Regularization of Incharge Senior Scale Accounts Officers and incharge Junior Scale Accounts Officers.	PSC/DPC/FD/8/2010 Dated 30.06.2010	107
10	Finance Department	Regularization of Incharge Senior Scale Accounts Officers and incharge Junior Scale Accounts Officers.	PSC/DPC/FD/8/2010 Dated 07.02.2011	100
11	General Administration Department	Promotion in the J&K Secretariat (Gazetted) Service-II (Private Secretaries Secretariat Cadre)	PSC/DPC/PS/31/2010 Dated 19.07.2010	08
		Promotion of Section Officers of J&K Secretariat (Subordinate) Service as Under Secretaries.	PSC/DPC/US/31/2010 Dated 19.07.2010	15
		Promotion of Section Officers (Incharge Under Secretaries) as Under Secretaries.	PSC/DPC/US/53/2011 Dated 29.03.2011	10
		Promotion of Section officers, Heads of Departments cadre as Administrative Officers.	PSC/DPC/Adm.Officer/34/2010 Dated 29.03.2011	23
		Promotion of Senior Scale Stenographers of Heads of Deptt. as Private Secretaries.	PSC/DPC/Pvt.Secy/71/2011 Dated 31.03.2011	29
12	Information Department	Confirmation of I/C Assistant Directors as Assistant Directors and I/C Information Officers as Information Officers.	PSC/DPC/Inf.Deptt/2010 Dated 09.08.2010	14
13	Planning & Development Department	Regularization/promotion of Joint Directors.	PSC/DPC/Eco./Jt.Dir./4/09 Dated 22.09.2010	37
14	PHE/ I& FC Department	Regularization of I/C Superintending Engineers as Superintending Engineers in Hydraulic Wing.	PSC/DPC/Hyd/SE/3/2009 Dated 11.10.2010	08
15	Power Development Department	Clearance of Assistant Engineers (Mech) as Assistant Executive Engineers (Mech) and Junior Engineers (Mech) as Assistant Engineers (Mech) in the Power Development Department.	PSC/DPC/ME/AE/6/06 Dated 24.12.2010	11
		Regularization of Incharge Assistant Engineers as Assistant Engineers (Civil) in the light of court order	PSC/DPC/PDD/1/2008 Dated 14.02.2011	02
16	Revenue Department	Regularization of I/C Tehsildars as Tehsildars.	PSC/DPC/Rev/23/2010 Dated 16.03.2011	118
17	Industries and Commerce Department	Promotion of officers in Mining Wing of the Geology and Mining Department.	PSC/DPC/G&M/1/2010 Dated:- 29.03.2011	01
	Total			642

APPENDIX-VIII-A

STATEMENT OF CASES REGARDING PROMOTIONS WHICH WERE PENDING AT THE CLOSE OF THE PREVIOUS YEAR i.e. 2009-10 AND THOSE RECEIVED DURING THE YEAR 2010-11 BUT COULD NOT BE FINALLY DISPOSED OFF TILL THE CLOSE OF THE YEAR UNDER REPORT.

S.No	Name of the Deptt./Subject	Remarks
1	Finance Deptt. (i) Regularization of Promotion of I/C ETO/CTOs.	The case has remained pending as the deptt. has not furnished deficient documents till the end of year under report.
2	Forest Department	
	i) Regularization of I/C Range Officer Grade-I as Range Officer Grade-I	The proposal received on 16.2.2010 remained pending for want of deficient documents till the end of year under report.
	ii) Regularization of Incharge Assistant Wild Life Warden as Assistant Wild Life Warden	The proposal received on 16.2.2010 remained pending for want of deficient documents till the end of year under report.
3	Higher and Technical Education Department	
	i. Regularization of Principal/HOD Electronic Communication, Tech. Edu. Department. ii. Regularization of HOD/Workshop Supdt. Mech. Engineers. iii. Regularization of Principal/HOD Electronic Communication, Tech. Education Department (Civil Arch).	The Proposal received from the Higher and Technical Education Department on 28.3.2007 & 28.2.2007. DPC meeting held on 25.6.2009 & 17.2.2011 minutes of which are under process for approval.
	(iv) Confirmation of G. M. Dar as Deputy Director, Youth Services and Sports Deptt. (v) Promotion of Distt. Youth Services & Sports Officer.	The proposal received on 27-07-2007 remained pending for want of deficient document up to the end of year under report. The proposal received on 28-04-2007 remained pending for want of deficient documents up to the end of year under report.
	(vi) Placement of Sh. D.C.Sharma in light of Court orders. (vii) Regularization of Liberians. (viii) Superintendent ITI.	The proposal received on 20.12.2006. Meeting of DPC was held on 20.05.2010. The case is pending for want of deficient documents till the end of year under report. The proposal received on dated 08.06.2009 remained pending for want of deficient documents till the end of year under report. The proposal received on 12.10.2009. The case

	<p>(ix) Filling up of the posts of Principals of Government Degree Colleges.</p> <p>(x) Regularization of Zonal Education Officer and equivalent in School Education Department</p> <p>(xi) Regularization of Gh. Mohammad Najar , Supervisor as Superintendent ITI Srinagar.</p> <p>(xii) Placement of Lectures in Senior Scale and Selection Grade.</p>	<p>remained pending for want of deficient documents till the end of year under report.</p> <p>The proposal received on 09.02.2011. The case is pending because the department has not furnished deficient documents required under rules, the same are awaited till the end of year under report.</p> <p>The proposal received on 15.4.2010. Meeting of the DPC held on 17.5.2010. But the recommendation could not be sent due to pending vigilance clearance.</p> <p>The proposal received on 09.02.2011 remained pending for want of deficient document up to the end of year under report.</p> <p>The proposal received on 29.09.2010 remained pending for want of deficient document up to the end of year under report.</p>
4	Animal Husbandry Department	
	i. Clearance of Live Stock Development Officer.	The proposal received on 06-02-2006 remained pending for want of deficient document up to the end of year under report.
	ii. Promotion to the post of Jt. Director of Sheep husbandry deptt	The proposal received on 20.01.2009 remained pending for want of deficient document up to the end of year under report.
5.	<u>Rural Dev. Deptt.</u> i) Regularization of officers of Rural Development and conduct of DPC thereof. ii) Regularization of JE as AE's	<p>The proposal received on 06-12-2006 remained pending for want of deficient document up to the end of year under report.</p> <p>Proposal received on 29.9.2010 remained pending for want of deficient document up to the end of year under report.</p>
6.	<u>PWD(R&B)</u> i) Regularization of I/C AE (Mech) as Assit. Engineer (Mech). ii) Regularization of Assistant Executive Engineer (Mech) and I/C Executive Engineer as Asistant Engineer and Executive Engineer respectively. iii) Regularization of I/C Assistant Executive Engineer (Civil) as Assistant Executive Engineer (Civil). iv) Regularization of the services of Diploma holding Engineers of R&B Civil as Assistant Executive Engineer (Civil).	<p>The proposal received on 13-09-2006 remained pending for want of deficient document up to the end of year under report.</p> <p>The proposal received on 17.02.2011 remained pending for want of deficient document up to the end of year under report</p> <p>The proposal received on 10.01.2011 remained pending for want of deficient document up to the end of year under report.</p> <p>The proposal received on 25.06.2010 has been returned to the Public Works(R&B) Department for furnishing the same completed in all respects.</p>

	v) Regularization of the Executive Engineers (Mech) as Superintending Engineers.	The proposal received on 17.2.2011 remained pending for want of deficient document up to the end of year under report.
7.	PWD Deptt. Regularization of I/C Ex. Engineer (Hyd.) wing.	The proposal received on 12.03.2009 remained pending for want of deficient document up to the end of year under report.
8	Agriculture Production. i) Regularization of Various Categories in Agriculture Production Department.	The proposal received on 17.04.2009. The Agriculture Production Department vide letter No. PSC/DPC/Agri/2/2009 dated 3.9.2009 was advised to issue final seniority lists of each class in view of all the orders judgments passed by the Hon'ble High Court or any other court of law and then furnish revised proposal in accordance with the recruitment rules in force. The Administrative Deptt. have not furnished revised proposal upto the end of the year under report.
	ii) Regularization of various categories of Officers of Horticulture Planning and Marketing Department.	The proposal received on 27.7.2009 remained pending for want of deficient documents till the end of year under report.
09	Home Department	
	(i) Clearance of Assistant Director as Deputy Director and Deputy Director as Joint Director Fire & Emergency Department.	The proposal received on 20.01.2011 remained pending for want of deficient documents till the end of year under report.
	(ii) Regularization of Incharge Deputy Director Prosecution as Joint Director Prosecution.	The proposal received on 16.02.2010 remained pending for want of deficient documents till the end of year under report.
	(iii) Regularization of Inspectors (Foreman) as Dy. SP Police Transport Workshop.	The proposal received on 20.07.2010 remained pending for want of deficient documents till the end of year under report.
10	Industries & Commerce Department.	
	i. Promotion of Officer in Mining Wing of the Geology and Mining Department.	The proposal received on 15.02.2010 remained pending for want of deficient documents till the end of year under report.
	ii. Regularization of Shri Nazir Ahmad Dar, Publicity & Exhibition Officer.	The proposal received on 14.01.2010 remained pending for want of deficient documents till the end of year under report.
	iii. Promotion of officer in Mining wing of the Geology and Mining Department.	The proposal received on 20.02.2009 remained pending for want of deficient documents till the end of year under report.
11	Labour and Employment Department.	
	i) Clearance of Sr. Provident Fund Inspector as Assistant Provident Fund Commissioner.	The proposal received on 27.01.2010 remained pending for want of deficient documents till the end of year under report.

	ii) Promotion of Junior Employment Officer as Assistant Director Employment.	The proposal received on 08.06.2010 remained pending for want of deficient documents till the end of year under report.
12	Health and Medical Education Department. i) Regularization of Shri Hamidullah Dar I/C Public Analyst as Public Analyst in Drugs and Food Control Organization, Kashmir	The proposal received on 27.08.2010 remained pending for want of deficient documents till the end of year under report.
	ii) Regular Promotion of Sh. Sanjeev Kumar I/C Assistant Controller as Assistant Controller Drugs and Food Control Org. Jammu	The proposal received on 25.08.2010. The case is pending because the department has not furnished deficient documents required under rules are awaited till the end of year under report.
13	Power & Development Department. Regularization of I/C Assistant Geologist to the post of Assistant Geologist.	The proposal received on 14.3.2011. The case is pending because the department has not furnished deficient documents required under rules; the same are awaited till the end of year under report.
14	Rural Dev. Deptt Holding of DPC meeting in respect of Jr. Engineers as Asstt. Executive Engineers	The case is pending because the department has not furnished deficient documents required under rules are awaited till the end of year under report.

APPENDEIX-VIII-B

As per the provisions of SRO-166 dated 14.06.2005, the departments are required to refer the vacancies in the promotion quota to Public Service Commission/Departmental Promotion Committee at least twice a year, preferably in the month of January and July but some of the Departments who have furnished proposal while others have not furnished proposal to the Commission during the period 01.04.2010 to 31.3.2011 are given as under:-

S.No	Name of the Department	Proposal received during the period under report.	Proposal not received during the period under report.
1	Agriculture Production Department	Received	-
2	Horticulture Planning & Marketing	-	Not received
3	Indian System of Medicines	-	Not received
4	Drug & Food Control	-	Not received
5	Information Department	-	Not received
6	Law Department	-	Not received
7	Revenue	Received	-
8	Land Records Department	-	Not received
9	Medical Education	Received	-
10	Health Department	Received	-
11	Animal Husbandry	Received	-
12	Cooperative Deptt.	-	Not received
13	Science & Technology	-	Not received
14	Fisheries	Received	-
15	Consumer Affair & Public Distribution	-	Not received
16	Secretariat Service	Received	-
17	R&B Department.	Received	-
18	Higher Edu. Department	Received	-
19	School Edu. Department	Received	-
20	Technical Education	Received	-
21	Gazetters	-	Not received
22	Tourism	Received	-
23	Parks & Gardens/Floriculture	-	Not received
24	Estate	-	Not received
25	Hospitality & Protocol	-	Not received
26	Trade Agency/Residence Commission	-	Not received
27	Libraries & Archives.	-	Not received
28	Forest Department	Received	-
29	Social Forestry	-	Not received
30	Power Dev. Department	Received	-
31	ARI & Trainings	-	Not received
32	Government Press	Received	-
33	Stationery & Printing	-	Not received

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34	Forest protection Force	-	Not received
35	Wild Life	-	Not received
36	Soil Conservation	-	Not received
37	Home	Received	-
38	Vigilance	-	Not received
39	Jails/Prisons	-	Not received
40	Home Guards and Civil Defence	-	Not received
41	J&K Sanik Welfare	-	Not received
42	Defence Labour Procurement	-	Not received
43	Evacuee Property	-	Not Received
44	Election	-	Note Received
45	Irrigation & Flood Control	Received	-
46	Architects Organization	-	Not received
47	Mechanical Engineers	Received	-
48	Design Directorate	-	Not received
49	Town Planning	-	Not received
50	Geology & Mining	-	Not received
51	Weight & Measures	-	Not received
52	Information Department	-	Not received
53	Finance Department	Received	-
54	Employment	Received	-
55	Transport Department	-	Not received
56	Excise & Sales Tax	Received	-
57	Handicraft	-	Not received
58	Social Welfare Dept.	Received	-
59	Youth Service & Sports.	-	Not received
60	Rural Dev.Department	Received	-
61	Housing & Urban Dev. Deptt.	-	Not received
62	U.E.E.D	-	Not received
63	State Motor Garages.	-	Not received
64	G.A.D	Received	-
65	Fire &Emergency	Received	-
66	Industries & Commerce	-	Not received
67	Labour and Employment	Received	-

APPENDIX-IX

POSITION OF RECRUITMENT RULES AS WERE PENDING WITH THE COMMISSION AT THE CLOSE OF YEAR 2009-2010 AND THOSE WHICH WERE RECEIVED DURING THE YEAR 2010-2011 BUT COULD NOT BE FINALISED UPTO THE PERIOD UNDER REPORT.

S. No	Name of the Department	Subject	Remarks
01	Forest Department	Amendment in the J&K Soil (Gazetted) Service Recruitment Rules 1984	The clarification sought in the matter has not been furnished by the Forest Department till ending March, 2009 with the result the case remained pending till the end of year under report.
02	<u>Industries and Commerce Department</u>	Draft Recruitment Rules of Geology and Mining Department (Gazetted) Service	The clarification sought in the matter has not been furnished by the Industries and Commerce Department till ending March, 2011 with the result the case remained pending till the end of year under report.
03	<u>Planning and Development Department</u>	Revised Recruitment of J&K Economics and Statistics (Gazetted) Information Technology (Gazetted) Service Recruitment Rules	The case remained pending for want of certain clarifications as IT department stands segregated from the Planning and Development Deptt.
04	<u>Transport Department</u>	Revision of J&K Motor Vehicle Vehicle (Gazetted) Service Recruitment Rules	The department had been requested to furnish comparative statement indicating the existing rules position and the amendment proposed with detailed justification for the proposed amendment but reply is awaited till the end of year under report.
5	<u>Animal Husbandry Deptt.</u>	Revision of J&K Animal Husbandry (Gazetted) Services Rectt. Rules	The clarification sought in the matter has not been furnished by the Animal Husbandry Department with the result the case remained pending till the end of year under report.
6	<u>Sheep Husbandry Deptt.</u>	Revision of J&K Sheep Husbandry Deptt. (Gazetted) Service Recruitment Rules	The clarification sought in the matter has not been furnished by Sheep Husbandry Deptt. with the result the case remained pending till the end of the year under report.
7	<u>Tourism Department</u>	J&K Tourism Recruitment Rules (Gazetted) Service 1995/2007.	The clarification sought in the matter has not been furnished by Tourism Deptt. with the result the case remained pending

			till the end of the year under report.
8	<u>Planning and Development Department</u>	Draft Recruitment Rules of Computerization (Gazetted) Service, 1996	The draft rules were initially submitted/proposed by the Planning & Development Department for which the agreement of the Commission was conveyed. However the Plg. & Dev. Deptt. informed that these rules were proposed to be amalgamated with J&K Economics and Statistics Service Recruitment Rules and were under process with ARI Deptt. Subsequently the Information Technology Deptt was segregated from Plg & Dev. Deptt. and the separate Information Technology Rules have been received to the commission which are pending for want of clarifications from the Deptt.
9	<u>Cooperative Department</u>	Draft J&K Cooperative (Gazetted) Services Recruitment Rules	The case remained pending till ending March 2011 as the Deptt has not responded to Commission's Letter No: PSC/DPC/RR./59/2010 dated 24.2.2011.

APPENDIX-X**STATEMENT SHOWING THE POSITION OF CASES WHERE THE AGREEMENT OF THE COMMISSION HAS BEEN CONVEYED WITH REGARD TO THE DRAFT RECRUITMENT RULES TILL 2010-2011 BUT SRO NOT ISSUED DURING THE YEAR UNDER REPORT.**

S.No	Particulars	Agreement Conveyed on	Remarks
1	Recruitment Rules for Warden in Gujjar and Bakarwal's Hostel	22.06.1995	SRO Awaited
2	J&K Draft Rectt. Rules of J&K Computerization(Gazetted) Service.	12.01.1996	SRO Awaited
3	Amendment in J&K State Gazetteers (Gazetted) Service Rectt. Rules.	10.12.1996	SRO Awaited
4	Draft J&K Law Officers(Gazetted) Service Recruitment Rules 1998.	06.08.1998	SRO Awaited
5	Amendment in the J&K Sericulture (Gazetted) Service Recruitment Rules.	24.08.1998	SRO Awaited
6	Draft J&K Architect (Gazetted) Service Recruitment Rules of Housing & Urban Development Department	15.09.1998	SRO Awaited
7	Draft J&K Handloom Department(Gazetted) Service Recruitment Rules.	10.12.1998	SRO Awaited
8	Revised draft Recruitment Rules of J&K Horticulture (Gazetted) Service	31.12.1998	SRO Awaited
9	J&K Labour Deptt. (Gazetted) Services Recruitment Rules.	28.11.2001	SRO Awaited
10	Draft Recruitment Rules (Gazetted) of Employment Department	25.01.2002	SRO Awaited
11	Finalization of Rectt. Rules of Architects Organization	01.06.2006	SRO Awaited
12	J&K Handicrafts (Gazatted) Service Rectt. Rules	06.02.2007	SRO Awaited
13	Draft Recruitment RulesJ&K Youth Service & Sport (Gazetted) Service 2008	06.03.2009	SRO Awaited
14	Floriculture (Gazetted) revised draft Recruitment rules.	13.02.2009	SRO Awaited
15	Amendment to the J&K Police (Gazetted) Service Recruitment Rules,2002.	21.01.2010	SRO Awaited

APPENDIX – XI**STATEMENT SHOWING THE POSITION OF CASES WHERE THE AGREEMENT OF THE COMMISSION HAS BEEN CONVEYED WITH REGARDS TO THE DRAFT RECRUITMENT RULES DURING THE YEAR 2010-2011**

S.No	Name of the Department	Title of the Recruitment Rules.	Date of Conveying of agreement of the Commission.
1	Law Department	Amendment in the Legal (Gazetted) Service Recruitment Rules	16.12.2010
2	Home Department	Draft Recruitment Rules for J&K Forensic Service Laboratory	17.3.2011
3	Home Department	Amendment to the J&K Police Gazetted Service Recruitment Rules, 2002	24.3.2011

APPENDIX – XII**STATEMENT SHOWING THE DETAILS OF POSTS WHICH WERE NOT ADVERTISED DURING THE YEAR 2009-2010.**

S.No.	Department	Name of the Post	No. of posts	Remarks
1.	Health and Medical Education Department	Lecturers	02	The posts could not be advertised for want of certain clarification regarding qualification for the posts from the Adm. Department.

STATEMENT SHOWING THE DETAILS OF REQUISITIONS RECEIVED FROM VARIOUS DEPARTMENTS DURING THE YEAR UNDER REPORT 2010-2011.

S.No	Name of the department	No. of Posts Referred
1	General Administration Department (KAS)	189
2	Asstt. Engineer (Electric) in PDD.	06
3	Veterinary Asstt. Surgeons in Animal & Sheep Husbandry Deptt	55
4	Lecturer GMC Jammu/Srinagar in Higher & Medical Education Deptt.	103
5	Registrar, National Register of Records Srinagar in Tourism & Culture Deptt.	01
6	Asstt. Legal Remembrancers/PLO in Law Deptt.	15
7	Suptd. Jails (Prison) in Home Deptt.	02
8	Lecturer Govt. Dental college Jammu/Srinagar in Higher and Medical Education Deptt.	13
9	B-grade in Higher and Medical Education Deptt.	277
10	Dy. Medical Suptd. in GMC Jammu/Srinagar in Higher and Medical Education Deptt.	02
11	Chemist in Geology & Mining Deptt. in Industrial and Commerce Deptt.	01
12	Asstt. Surgeons in Higher and Medical Education Deptt.	262
13	Asstt. Controller in Consumers Affairs & Public Distribution Department	05
14	Research Officer (Wildlife) in Forest Deptt.	01
15	Lecture in Super-Specialties in GMC, Jammu/Srinagar in Higher and Medical Education Deptt.	58
	Total	990

APPENDIX-XIV**DETAILS OF RESULT DECLARED IN RESPECT OF DEPARTMENTAL/COMPETITIVE EXAMINATION DURING THE YEAR 2010-2011.**

S.No	Name of the Examination	Date when Examination Conducted	No. of Candidates		Date of Declaration of Result
			Applied	Appeared	
1.	Range Officer Wild Life, Grade-I	1.1.2010	106		03.06.2010
2	ACF	15.01.2011	1236		25.03.2011
3	Secretariat Assistant Course	24.01.2010	196	195	01.03.2011
4	Revenue (Executive) Services Examination	17.01.2010	1546	1490	28.10.2010
5	Excise and Taxation (Sub-Inspector)	28.06.2010	342	319	15.12.2010
6	Excise and Taxation Officer (E.T.O.)	08.02.2010	78	74	28.07.2010
7	Excise and Taxation (Inspector)	15.06.2010	135	129	19.10.2010
8	SAC-II	22.11.2010	401	369	28.01.2011
9	KAS,2009(Mains)	15.03.2010	10472	7763	30.09.2010
10	KAS,2010 (Preliminary)	14.10.2010	30362	29929	30.11.2010
11	KCS Judicial	12.11.2009	1701	1665	21.07.2010
12	Range Officer Grade-I	01.12.2010	581	481	28.01.2011
13	Executive Engineer (Accounts)	21.12.2010	6	5	05.01.2011
14	Labour Inspector/Officer	15.01.2011	5	5	02.02.2011

DETAILS OF EXAMINATION CONDUCTED BY THE COMMISSION DURING THE YEAR 2010-2011.

S.No	Name of the Examination	No. of Candidates		Date of Examination
		Applied	Appeared	
1	Excise and Taxation (Inspector) Departmental Examination.	135	129	15.06.2010
2	Excise and Taxation (Sub-Inspector) Departmental Examination.	342	319	28.06.2010
3	KAS (Mains), 2009.	10472	7763	15.03.2010 to 15.04.2010
4.	SAC-II.	401	369	22.11.2010
5.	KAS(Preliminary),2010.	30362	28929	14.10.2010
6.	KAS (Mains) , 2010.	7127	7121	03.03.2011

APPENDIX-XVI**LIST OF EXAMINATIONS CONDUCTED BY THE JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION ON BEHALF OF THE UNION PUBLIC SERVICE COMMISSION DURING THE YEAR 2010-2011.**

S.No	Name of the Examination	Date of Examination
1.	Nation Defence / Navel Academy Examination-I, 2010	18.04.2010
2.	Civil Service Examination (Preliminary), 2010	23.05.2010
3.	Engineering Service Examination, 2010	26.06.2010 (3 days)
4.	Indian Forest Service Examination,2010	10.07.2010 (10days)
5.	Nation Defence / Navel Academy Examination-I,2010	22.08.2010
6.	Combined Defence Service Examination -II	19.09.2010
7.	Central Police Force(AC),2010	29.10.2010
8.	Civil Service Examination(Mains) ,2010	29.10.2010
9.	IES/ISS Examination -2010	04.12.2010
10.	Geologist Examination	04.12.2008
11.	Combined Medical Examination,2011	16.01.2010
12.	Combined Defense Service Examination (I),2011	13.02.2011

APPENDIX-XVII

STATEMENT SHOWING THE POSITION OF BUDGET ALLOTMENT AND EXPENDITURE THEREOF IN RESPECT OF J&K PUBLIC SERVICE COMMISSION FOR THE YEAR 2010-11.**A) Non-plan Schemes (Major Head 2051) Figure in Lacs.**

S.No	Unit of Appropriation	Budget Allotment	Expenditure	Surrender
1.	Salary	335.00	323.74	11.26
2.	Traveling Expt.	20.00	19.954	0.046
3.	Telephone	7.10	7.004	0.096
4.	Office Expenses	10.80	10.117	0.683
5.	Electric Charges	15.00	8.00	7.00
6.	Rent,Rates and Taxes	10.00	---	10.00
7.	Books and Periodicals	0.60	0.36	0.24
8.	POL	14.50	14.45	0.05
9.	H & P	0.45	0.45	----
10.	Professional Charges	2.70	2.575	0.125
11.	Out source and Upkeep	4.96	4.858	0.102
12.	Furniture/Fixture	0.90	0.62	0.28
13.	Medical Reimbursement	6.00	5.771	0.229
14.	Internet and Website	0.90	0.513	0.387
15.	Purchase of Fax Machine	0.18	---	0.18
16.	Saminar/Training	0.47	0.37	0.10
17.	Uniform	0.18	0.179	0.001
18.	Purchase of Photocopier	2.70	---	2.70
	Total	432.44	398.961	33.479

B) 2071-Pension and other Retirement Benefits:-

S.No	Unit of Appropriation	Budget Allotment	Expenditure	Surrender
1.	Leave Encashment	12.4378	12.355	0.0828
	Total	12.4378	12.355	0.0828

STATEMENT SHOWING DETAILS OF THE NOTIFICATIONS ISSUED BY THE COMMISSION DURING THE YEAR UNDER REPORT.

S.No	Name of Discipline	Requisition date	No of posts referred	Notification No. and Date
1.	(i) Lect. in Hr. Edu. Deptt	02.02.2009	74	02-PSC of 2010 Dt:- 19.04.2010.
	(iv) Soil Conservation Asstt. in Agriculture Production Deptt.	07.11.2006	12	----do---
	(v) Lect. 10+2 in School Edu. Deptt.	05.03.2009	08	----do---
	(iv) M.O. Ayurvedic in HRFW		10	----do---
2.	(i) PLO-Grade-II in Law Deptt	09.12.2009	05	03-PSC of 2010 Dt:- 28.05.2010
	(ii) ALR in Law Deptt. Asstt.	& 09.09.2010	06	----do---
	(iii) Draftsmen (Translation) Law	----do---	05	----do---
	(iv) Veterinary Asstt. Surgeons in Animal & Sheep Husbandry Deptt.	24.05.2010 & 25.05.2010	55	----do---
3.	Lect. GMC Jammu/Srinagar	31.03.10	37	04-PSC of 2010 Dt:- 04.06.2010.
4.	B-Grade in Higher and Medical Education Deptt.	10.09.2009	96	05-PSC of 2010 Dt:- 04.06.2010.
5.	Asstt. Engineer (Electric) in PDD.	03.06.2010	06	06-PSC of 2010 Dt:- 11.06.2010.
6.	Asstt. Research Officer in Soil Conservation Deptt.	29.01.2009	01	07-PSC of 2010 Dt:- 20.07.2010.
7.	Professor & Assistant Professor in Technical Edu. Deptt.		10	08-PSC of 2010 Dt:- 20.07.2010.
8.	Lecturer GMC Jammu/Srinagar in Higher & Medical Education Deptt.	18.08.2010 & 26.8.2010	103	09-PSC of 2010 Dt:- 26.08.2010.
9.	(i) Lecturer In Higher Education Deptt.	11.08.2006 & 02.02.2009	10	10-PSC of 2010 Dt:- 27.08.2010.
	(ii) Lecturer 10+2 in School Education Deptt.		02	----do----
10	Registrar, National Register of Record Srinagar	15.07.2010	01	11-PSC of 2010 Dt:- 27.08.2010.
11.	Lecturer Dermatology in GMC Jammu in Higher & Medical Education Deptt.	22.12.2008. & 17.04.2009	01	12-PSC of 2010 Dt:- 06.09.2010.

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12.	Soil Conservation Asstt.(Engineer) Bio-Gas Engineer & Technical Assistant In Agriculture production Deptt.	07.11.2006	12	13-PSC of 2010 Dt:- 23.09.2010.
13.	Asstt. Legal Remembrancers/Public Law Officer in Law Deptt.	09.12.2009 & 09.09.2010	15	14-PSC of 2010 Dt:- 24.09.2010.
14.	Suptd. Jails (Prison) in Home Deptt.	14.06.2010	02	15-PSC of 2010 Dt:- 24.09.2010.
15.	Lecturer in Govt. Dental College Jammu/Srinagar in Higher & Medical Education Deptt.	29.09.2010	13	16-PSC of 2010 Dt:- 03.12.2010.
16.	B-Grade in Higher & Medical Education Deptt.	11.12.2010	277	17-PSC of 2010 Dt:- 30.12.2010.
17.	Dy. Medical Suptd. GMC Jammu/Srinagar in Higher & Medical Education Deptt.	27.12.2010	02	01-PSC of 2011Dt:- 07.01.2011.
18.	Chemist in Geology & Mining Deptt. in Industrial & Commerce Deptt.	25.11.2010	01	02-PSC of 2011 Dt:- 12.01.2011.
19.	Asstt. Surgeons in Higher & Medical Education Deptt.	12.03.2011	262	03-PSC of 2011 Dt:- 22.03.2011. 04-PSC of 2011 Dt:- 30.03.2011. & 05-PSC of 2011 Dt:- 22.03.2011.
20	KAS(preliminary)	13.04.2010	189	PSC/EXAM/10/43 Dt:- 1.5.2010.
21	KAS(Main)	-do-	-do-	PSC/EXAM/10/89 Dt:- 1.5.2010.
22	Assistant Conservator Forests	26.01.2006	40	PSC/EXAM/10/10Dt:- 15.12.2010 PSC/EXAM/42 Dt:- 25.03.11 PSC/EXAM/48 Dt:- 07.04.2011 PSC/EXAM/11/58Dt:- 16.05.2011.
23	Range Officer Wild Life	19.08.2004	04	PSC/EXAM/10/4 9 &3.6.2010
	Total		1259	

COMPOSITION OF VARIOUS COMMITTEES AT THE CLOSE OF THE YEAR UNDER REPORT.

S.No.	Name of the Committee	Members
1.	Unfair means Committee	Sh.R.L.Bharti & Sh.K.M.Wani
2.	Departmental Promotion Committees	

1. Sh. S. L. Bhat	2. Sh. M. M. Bhat
1. Health & Medical Education Department.	1. Agriculture Production Deptt..
2. Law & Parlimentry Affairs Deptt.	2. Animal /Sheep Husbandry Deptt.
3. General Administration Department	3. Co-operative Deptt.
4. Indian System of Medicine.	4. Fisheries Deptt.
5. Family Welfare Deptt.	5. Parks & Gardens/Floriculture
6. U.E.E.D.	6. Drugs & Food Control .
7. State Motor Garages	7. Land Records
8. Evacuee Property	8. Gazetters
9. Science & Technology	9. Horticulture (Planning & Marketing) Deptt.
10.Hospitality & Protocol Deptt. & Trade Agencies	10. Education Department
11. Architect	11. Planning & Dev. Deptt.
	12. Housing & Urban Dev. Deptt.
3. Sh. R. L. Bharti	4. Dr. H. L. Goswamy
1. Home Deptt.	1. Forest Deptt.
2. Vigilance Deptt.	2. Social Forestry Deptt.
3. Jails/Prisons Deptt.	3. ARI & Trainings Deptt.
4. Rural Engineering Wing	4. Govt. Press
5. Home Guards and Civil Defence	5. Stationery & Printing Deptt.
6. J&K Sanik Welfare	6. Forest Protection Force
7. Defence Labour Procurement	7. Wild Life Deptt.
8. Election Deptt.	8. Soil Conservation Deptt.
9. Fire & Emergency Deptt.	9. Labour Welfare Deptt.
5. Sh. Javaid Ahmad Mukhdoomi	6.Sh. K.M.Wani
1. Finance Deptt.	1. P.H.E./ I.& F.C. Deptt.
2. Accounts & Treasures Deptt.	2. Revenue Deptt.
3. Industries & Commerce Deptt.	3. Mechanical Engineering Deptt.
4. Handloom Deptt.	4. Design Directorate Deptt.
5. Employment Deptt.	5. Town Planning Deptt.
6. Transport Deptt.	6. Geology & Mining Deptt.
7. Excise Deptt.	7. Consumer Affairs & Public Distribution Deptt.
8. Sales Tax Deptt.	8. Information Deptt.
9. Handicrafts Deptt.	
7.Sh. M.H.Samoon	8.Sh. K.B.Jandial
1. Power Development Department.	1. Law & Parliamentary Affairs
2. Tourism Deptt.	2. Rural Engineering Wing
3. Estate Deptt.	3. Labour Welfare Department.
4. Rural Development Deptt.	4. Youth Services & Sports.Deptt.
5. Libraries & Archives Deptt.	5. Handloom Department.
6. Weights Measure Department.	6. Employment Department.
7. R & B Department.	7.Trade Agencies/Residence Commission.
8.Information Technology Deptt.	8. Local Bodies Department.
9.Local Bodies Deptt.	9. Social Welfare Department..

STAFF POSITION

S.No	Name of the post	Sanctioned Strength	Staff Position	Deficient	Pay Scale
1.	Secretary	1	1	-	37400-6700
2.	Additional Secretary (Law)	1	1	-	15600-39100
3.	Deputy Secretary	4	3	1	15600-39100
4.	Sr. Law Officer	1	0	1	15600-39100
5.	FA/ CAO	1	1	-	15600-39100
6.	Assistant Director (Planning)	1	0	1	9300-34800
7.	Under Secretary	6	2	4	9300-34800
8.	Pvt. Secretary	6	6	-	9300-34800
9.	Section Officer	4	3	1	9300-34800
10.	Assistant Accounts Officer	1	1	-	9300-34800
11.	Statistical Officer	1	1	-	9300-34800
12.	Accountant	1	0	1	9300-34800
13.	Computer Programmer/Maintenance Engineer	1	1	-	9300-34800
14.	Personal Assistant	2	2	-	9300-34800
15.	Legal Assistant	1	0 (1 H.A. is working against this post)	1	9300-34800
16.	Head Assistant	5	6	-	9300-34800
17.	Statistical Assistant	1	1	-	9300-34800
18.	Junior Steno	1	1		9300-34800
19.	Senior Assistant	10	4	6	5200-20200
20.	Computer Operator	3	1	2	5200-20200
21.	Junior Assistant	15	9	6	5200-20200
22.	Gestener Assistant	1	1	-	5200-20200
23.	Jamadars	5	5 (1 along with post)		5200-20200
24.	Packer	2	2	-	5200-20200
25.	Orderly	12	11 (1 along with post)	1	4440-7440
26.	Watchman	2	2	-	4440-7440
27.	Safaiwala	1	1	-	4440-7440

APPENDIX - XXI**CASES OF UNFAIR MEANS REPORTED DURING THE YEAR 2010-11**

S.No	Name of the Examination	Roll No.	Reason for Debarment
1.	SAC-I	49	Caught red handed along with incriminating material.
2.	Secretariat Assistant Course	19,41,67,77,122 and 192	Caught red handed along with incriminating material.

Appendix-XXII**Statement Showing the number of Screening Tests conducted by the J&K Public Service Commission during the year 2010-11.**

S.No.	Name of the post	Test held on	No. of candidates	
			Applied	Appeared
1	Lecturer 10+2 Computer application	09.01.2011	1696	986
2	Assistant Legal Remembrancers	19.12.2010	800	612
3	Lecturer 10+2 Biotechnology	24.10.2010	549	268
4	Lecturer 10+2 Environmental Science	18.04.2010	1385	1108
5	A.E. Electrical	19.12.2010	677	473

Appendix-XXIII**Names of Ex-Chairmen of the J&K Public Service Commission.**

S.No.	Name of the Hon'ble Chairman	Period
01	Maj. Gen. Yadav Singh MVC (Retd.)	02.09.1957 to 31.03.1960
02	Sardar Abdul Hakim Khan Durrani	02.07.1960 to 31.07.1965
03	Col.Baldev Singh Samyal	01.08.1965 to 16.03.1967
04	Shri Rajkumar Shiv Dev Singh	17.03.1967 to 17.03.1971
05	S. Amar Singh (Acting Chairman)	17.03.1971 to 06/1976
06	Shri Dawarka Nath (Acting Chairman)	06/1976 to 13.09.1976
07	Shri A.J.Kidwai	13.09.1976 to 20.11.1978
08	Ch. Bharat Bhushan	21.11.1978 to 01/1981
09.	Shri Nazir Ahmad Khan	01/1981 to 28.02.1983
10.	Shri M.M.Maqbool	01.03.1983 to 04.01.1987
11	S.Teja Singh (Acting Chairman)	05.01.1987 to 24.06.1987
12	Shri A.M.Lankar	25.06.1987 to 10.03.1991
13	Shri D.N.Kotwal	11.03.1991 to 06.04.1992
14	Shri M.Shams-ud-Din	09.04.1992 to 16.03.1995
15	Dr. Girja Dhar	22.03.1995 to 20.07.1998
16	Shri H.H.Tyabji	21.07.1998 to 20.07.2003
17	Shri M.A.Murtaza	21.07.2003 to 27.06.2004
18	Shri M.S.Pandit	28.06.2004 to 27.06.2009

Names of Ex-Members of the J&K Public Service Commission.

S.No.	Name of the Hon'ble Members	Period
h01	Shri Dwarka Nath	08.01.1972 to 13.09.1976
02	Ch.Bharat Bhushan	08.01.1977 to 20.11.1978
03	Shri Nazir Ahmad Khan	01.09.1977 to 31.08.1982
04	Shri P.N.Koul	02.01.1978 to 02.01.1983
05	Shri Ghulam Nabi Drabu	06/1979 to 13.06.1984
06	Mtr. S.Z.Ahmed	15.03.1979 to 14.03.1984
07	S.Teja Singh	25.06.1982 to 24.06.1987
08	Shri T.R.Gupta	31.01.1983 to 19.07.1985
09	Shri M.M.Wazir	10.08.1984 to 29.08.1989

10	Shri G.R.Laharwal	19.09.1984 to 23.05.1989
11	Shri D.N.Kotwal	16.04.1986 to 06.04.1992
12	Prof. Tahira Shahmiri	29.06.1987 to 28.06.1992
13	Shri I.D.Sharma	20.10.1989 to 05.01.1992
14	Qazi H.U.Naqash	27.06.1989 to 30.06.1994
15	Shri A.M..Watali	19.10.1989 to 18.10.1994
16	Dr. Girija Dhar	06.01.1992 to 21.03.1995
17	Shri H.L.Maini	20.08.1992 to 18.04.1996
18	S.Mohinder Singh	22.04.1992 to 21.04.1997
19	Shri Sawarn Singh	23.09.1997 to 19.10.1998
20	Shri M.Y.Taing	01.08.1994 to 06.02.1998
21	Shri Allah Baksh	30.05.1995 to 10.04.2000
22	Shri R.S.Parihar	19.06.1995 to 18.06.2000
23	Shri G.M.Thakur	31.12.1996 to 31.12.2001
24	Shri Tasaduq Hussain	11.06.1996 to 10.06.2001
25	Sh.Saran Singh	24.02.1999 to 24.10.2001
26	Shri M.A.Murtaza	24.02.1999 to 20.07.2003
27	Shri M.S.Khan	18.08.2000 to 17.08.2005
28	Shri C.L.Banal	21.08.2000 to 20.08.2005
29.	Dr. R.Madan	27.03.2002 to 23.05.2005
30	Prof. B. K. Tiku	21.06.2001 to 20.06.2006
31	Ch. Bashir Ahmad	27.03.2002 to 26.03.2007
32	Prof..A.K.Rathore	31.05.2004 to 27.05.2009
33	Dr.N.A.Jon	10.09.2004 to 10.09.2009
34	Dr.Tara Singh	31.05.2007 to 26.12.2009

