



53rd

ANNUAL REPORT

(2009-10)

JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION

ANNUAL REPORT 2009-2010

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1. INTRODUCTION

The Jammu & Kashmir Public Service Commission, as mandated by section 137 of the Constitution of Jammu & Kashmir, presents 53rd Annual Report on its working for the year 2009-2010 to His Excellency, the Governor of Jammu & Kashmir.

The J&K Public Service Commission was constituted in the year 1957 under section 128 of the Constitution of Jammu & Kashmir to discharge the functions specified in section 133 of the Constitution (Appendix-I). The Commission is also required to be consulted in matters relating to the method of recruitment, making appointments to civil services and posts, promotions & transfers from one service to another as well as on all disciplinary matters affecting a person serving under the Government.

The Annual Report of the Commission (under section 137 of the Constitution) is required to be laid before the State Legislature.

The Commission takes this opportunity to express its satisfaction over the fact that it has been presenting it regularly and all the previous reports have been tabled in the Legislature. The Commission hopes that this practice will continue in future as well.

2. COMPOSITION OF THE COMMISSION IN 2009-2010

The Commission had a Chairman and eight Members during the year under report. The incumbents of the office of Chairman and Members, during the year under report, were as under:

CHAIRMAN

- 1. Sh.S.L.Bhat**

MEMBERS

- 1. Sh. M. M. Bhat**
- 2. Sh. Ruplal Bharti**
- 3. Dr. H. L. Goswamy**
- 4. Dr. Tara Singh.**
- 5. Sh Javid Ahamd Mukhdoomi**
- 6. Sh.K.M.Wani**
- 7. Sh. M.H.Samoon**
- 8. Sh. K.B.Jandial**

3. EXECUTIVE SUMMARY

The J&K Public Service Commission states with a degree of satisfaction that during the year under report, it made recommendations for appointments and promotions to the Government for 3487 posts.

During the year under report the Commission completed the selection process for recruitment to 2324 posts and recommended 2022 candidates for appointment. 302 posts could not be filled either for want of eligible candidates or as a result of directions of the Court to the contrary. (*Appendix – II*)

In the year under report, the Commission cleared the promotion proposals for 1465 officers in various Departments of the State. (*Appendix – VII*)

In the year under report, the Commission conducted 14 departmental/competitive examinations, admitting 66,044 candidates, and declared the result of 03 departmental examinations. (*Appendix – XV & XIV*)

The Commission, in the year under report, held 12 examinations on behalf of the Union Public Service Commission. (*Appendix – XVI*)

The Commission, during the year under report, advertised 280 posts for direct recruitment through interview/examination in different departments of the State. (*Appendix – XVIII*)

The Commission, during the year under report, conveyed its agreement to 02 draft Recruitment Rules to two departments. (*Appendix-XI*)

The Commission, during the year under report, received requisitions for 192 posts from various departments for selection. (*Appendix-XIII*)

During the year under report, no case of disciplinary action was referred to the Commission or case of appointment by transfer from one service to another was received by the Commission as required under section 133 of the Constitution. (*Appendix – VI*)

The Commission notes with dismay that despite having already conveyed its agreement in Recruitment Rules of 12 services, the SROs have not been issued till 31.03.2010 as per the information of the Commission. (*Appendix – X*)

The Commission again notes with concern that some of the selections stalled by various court orders are not being properly defended by the concerned Government Departments, despite they being the primary respondents.

The Commission is constrained to point out that the response of certain indenting departments to the various queries raised by it has in general been unsatisfactory.

As per the provisions of SRO-166 dated 14.06.2005, the departments are required to refer vacancies falling under Direct recruitment quota to Public Service Commission by 15th of January every year and the vacancies in the promotion quota are required to be referred to Public Service Commission/Departmental Promotion Committees, twice a year, preferably in the month of January and July and, also to take necessary steps for facilitating the holding of the DPC meetings.

The departments have generally not been able to furnish the necessary information, recruitment rules, and vacancy position with cause of vacancies as per the provisions of aforementioned SRO. This results in undue delay in direct recruitment. Similarly, non-furnishing of updated seniority lists, APRs, Integrity Certificates etc. results in delay in the clearance of the proposals for promotion.

4. RECRUITMENT BY INTERVIEW

Recruitment by interview is made for filling up of vacancies that are, as per the relevant recruitment rules, to be filled up by direct recruitment without holding any written examination. The process of recruitment by interview starts with the receipt of a formal requisition from the indenting department. This is followed by the advertisement of the posts, receipt of applications, and determination of eligibility, (short listing by holding screening tests where number of applicants is large) and finally the holding of interviews. The selection process culminates with the Commission recommending suitable candidates for appointment.

In the year under report the Commission made 2022 recommendations for direct recruitment by interview against 2324 posts. Break-up of 2022 candidates recommended for appointment in various categories is as follows:-

1. OM= 1214 , 2. SC= 169 , 3. ST=158 , 4. RBA= 394 , 5. ALC= 60 , 6. SLC= 23 and
7. PHC=04 .

In School Education Department, against 1119 posts in different disciplines 1105 candidates were recommended for appointment. 14 posts remained vacant due to non-availability of eligible candidates against reserved category post.

In Higher Education Department, against a total of 285 posts 224 candidates could be recommended for appointment. Rest of the posts in different disciplines remained unfilled due to non-availability of eligible candidates.

In Health and Medical Education Department, against 775 posts, 564 candidates could be recommended for appointment. Rest of the posts in different disciplines remained unfilled due to non-availability of eligible candidates.

In Animal Husbandry Department, against 31 posts, 31 candidates could be recommended for appointment.

In Agriculture Production Department against 78 posts , 62 candidates have been recommended for appointment. Rest of the posts could not be filled due to various court directions.

In Public Works Department, all 20 posts were filled by the Eligible candidates.

In Tourism and floriculture Department, all 16 posts were filled by the Eligible candidate.

5. EXAMINATIONS

RECRUITMENT BY EXAMINATIONS

The Competitive Examinations, wherever provided in the recruitment rules, are held for filling the posts falling in the direct recruitment quota of a service. The pattern, the syllabi etc. of the competitive examination is provided for in the relevant recruitment rules.

i. **J&K Combined Competitive Services Examination, 2009**

The mains examination is under process and the result of this examination will be declared shortly.

Other Examinations

(i) **Assistant Conservator of Forest**

The result of Preliminary examination was declared and the mains examination likely to be held shortly.

(ii). **Assistant Director (Statistics cum Evaluation) Examination**

The result of Preliminary examination was declared and the mains examination likely to be held shortly.

DEPARTMENTAL EXAMINATIONS HELD

The Commission, during the year under report, held 06 Departmental Examinations for officers of the different departments in the State.

1. In IAS Probationer Examination, 07 candidates appeared.
2. In Labour Officer/Inspector Departmental Examination, 07 candidates appeared.
3. In A. E . Accounts Departmental Examination, 312 candidates appeared.
4. In KAS Probationer Examination, 12 candidates appeared.
5. In Revenue Executive Services Examination, 1546 candidates appeared.
6. In E.T.O. Examination, 49 candidates appeared.

RESULT OF DEPARTMENTAL EXAMINATIONS DECLARED

The Commission declared the results of the 03 Departmental Examinations.

6. Recruitment by Promotion

The Commission during the year under report cleared the promotion proposals of 1465 officers, belonging to different departments:-

1. In Home Department
 - (i) 101 Deputy Superintendents of Police were regularized in the selection grade.
 - (ii) 83 incharge Superintendents of Police were regularized as Superintendents of Police.
 - (iii) Sh. Deepak Slathia was cleared as Superintendent of Police in the selection grade.
2. In ARI & Training Department, 01 incharge Manager, Government Press, Srinagar was regularized as Manager.
3. In Agriculture Production Department
 - (i) 01 incharge Assistant Grading & Marketing Officer was regularized as Assistant Grading & Marketing Officer.
 - (ii) 01 officer Sh. Mohammad Ashraf Khan was regularized in the Sericulture Development Department as Development Officer & as Additional Director.
4. In Forest Department,
 - (i) 02 officers were promoted to the posts of Survey Officers.
 - (ii) 100 officers were promoted as Range Officer Grade -I from Range Officer Grade-II.
 - (iii) 03 incharge Joint Directors and 07 incharge Deputy Directors were regularized as Joint Directors & Deputy Directors in the Fisheries Development Department respectively.
5. In Higher Education Department, regularization of 62 College Lecturers in the Senior Scale/Selection grade was recommended to the Administrative Department.
6. In School Education Department, 845 Incharge Principals of Higher Secondary Schools and equivalents were regularized as Principals of Higher Secondary Schools and equivalents.
7. In Hospitality and Protocol Department, 02 officers were recommended for promotion to the post of Assistant Director subject to relaxation of qualification by competent authority.
8. In PHE, I & FC Department
 - (i) Retrospective effective of promotion was accorded in favour of Sh. Sh. Riyaz Ahmad Jeelani w.e.f. 01-12-1992 as Assistant Engineer.
 - (ii) 02 Assistant Executive Engineers were promoted as Executive Engineers.

9. In General Administration Department, 11 Senior Scale Stenographers were promoted as Private Secretaries in the J&k Sectt (G) Service, Private Secretary Cadres.
10. In Health and Medical Education Department
 - (i) 15 faculty members functioning as I incharge Assistant Professors/ Associate Professors/ Professors were promoted/regularized in respective disciplines in GMC, Srinagar.
 - (ii) 29 faculty members functioning as incharge Assistant Professors/ Associate Professors/ Professors were promoted/regularized in respective disciplines in GMC, Jammu.
11. In Transport Department, 06 incharge Assistant Regional Transport Officers /Chief Mechanical Inspectors were regularized as Assistant Regional Transport Officers /Chief Mechanical Inspectors.
12. In Power Development Department, 189 incharge Executive Engineers were regularized as Executive Engineers.
13. In Industries & Commerce Department, 02 incharge Drilling Engineers were promoted/regularized in the Geology and Mining Department as Drilling Engineers.

7. RECRUITMENT RULES / ADVICE RENDERED

The Recruitment Rules in respect of 08 services, pertaining to 08 departments, could not be finalized on account of various reasons including deficiencies, as indicated against each, in appendix IX.

The details of the cases where the agreement of the Commission in regard to Recruitment Rules has been conveyed since 1995 till date, but SRO notifying the same has not been issued are given in appendix-X. The Commission wishes to express its dismay that the list of such cases is increasing year by year and that little or no effort is being made by the concerned departments to notify the rules. The departments are the Social Welfare Department, Information Technology Department, ARI & Training Department, Law Department, Sericulture Department, Housing and Urban Development, Horticulture Department, Handloom & Handicrafts Department, Labour & Employment Department

The Commission finds it difficult to monitor the action taken by the departments on agreements conveyed by the Commission to the Recruitment Rules unless a copy of the SRO issued by the department is sent to it. There may be cases, which figure in the Commission's list of pending cases where the department may have actually issued the Recruitment Rules, but no copy of the SRO notification has been received by the Commission.

The Commission has noticed that amendments are made in certain service rules without prior consultation of the Public Service Commission. It needs to be emphasized on the administrative departments to comply the constitutional requirement in this regard as required under section 124 of the Constitution of Jammu and Kashmir.

8. MISCELLANEOUS

1. WRIT PETITIONS

During the year under report, comparatively, fewer writ petitions in which the Commission is the primary respondent were preferred before the Hon'ble High Court. In most writ petitions pertaining to the Commission, criteria of selection/recruitment rules have been challenged and the Commission stands impleaded only as a pro-forma respondent, the primary respondent being the State. The Commission is regularly filing counters/objections in the courts and monitoring the progress of cases with its Standing Counsels.

2. THE COMMISSION SECRETARIAT

The following officers held various positions, during the year under report, in the Commission Secretariat: -

1. Shri. M.A.Bukhari, IAS serves the Commission as Secretary.
2. Shri G.H. Mir, KAS continues to serve the Commission as Additional Secretary cum Controller of Examinations.
3. Shri. Om Prakash Bhagat, Shri. Mohmmad Ishaq Shah, Shri. Sheikh Mukhtiar and Shri. Gulzar Ahmad serve the Commission as Deputy Secretaries.
4. Shri Mangat Singh and Sh. M.K.Kallo serve the Commission as Under Secretaries.
5. Mrs Naila Zahoor Chib, continued to serve as Accounts Officer in the Commission
6. Sh. Abdul Rehman Dhobi, Sh Gagan singh , Sh. Chuni Lal, Sh.Varinder Gupta and Sh. Nazir Ahamd held the posts of Private Secretaries in the Commission

OTHER STAFF

The details of the staff of the Commission Secretariat are given in appendix-XX.

3. RECEIPT AND EXPENDITURE

Details of budgetary allocations, receipt and expenditure of the Commission under different heads during the year under report is given in the appendix XVII.

4. ACCOMMODATION

The office of the Jammu & Kashmir Public Service Commission at Srinagar and Jammu continue to be housed in existing buildings at Polo Ground, Srinagar and Pragati Bhawan Rail Head Complex , Jammu respectively. The Commission's present accommodation is insufficient both at Jammu as well as Srinagar. For construction of office complexes at Jammu and Srinagar 15 Kanals of Land at Resham Ghar Colony, Jammu and 23 Kanals and 08 Marlas at Solina, Barzula estate Srinagar have been acquired respectively and the construction work has

been initiated both at Jammu as well as Srinagar. The Construction work at Jammu is almost completed and the building will be handed over to JKPSC within a short span of time.

5. Name of Ex-Chairmen and Members.

The names of Ex-Chairmen and Members of the J&K Public Service Commission to the extent of records available are given in the Appendix- XXII.

6. Reference of vacancies and holding of meetings of Departmental Promotion Committees.

The Commission notes with concern that the departments are not following the instructions of SRO-166 dated 14.06.2005 issued by the General Administration Department under endorsement No.GAD/Mtg/RB-IV/2005 dated 14.06.2005 in terms whereof all the departments were required to:-

- a) refer vacancies falling under direct recruitment quota to J&K Public Service Commission and Service Selection Board by 15th of January every year (except in the case of Combined Competitive Services which shall continue to be governed as per the existing procedure); and
- b) refer the vacancies under the promotion quota to J&K Public Service Commission/Departmental Promotion Committee, twice a year, preferably in the month of January and July for convening DPC meetings.

As such, it is suggested that Government may issue instructions to all the departments that the provisions of the SRO-166 of 2005 be implemented in letter and spirit, so that the system of promotions is streamlined and a lot of litigation be obviated as also the process of selection against the direct recruitment quota is initiated/completed in a regular manner.

9. DIFFICULTIES AND DELAYS

(a) RECRUITMENTS: - As already mentioned in the Annual Report of the previous year, the response of the indenting departments to the issues raised by the Commission from time to time has not always been as timely as desired. As a result, the selection/regularization process is delayed, sometimes for want of even a minor clarification.

It is desirable that the departments must send their formal requisitions for direct recruitment in Form-1 complete in all respects. Many times departments have been found to leave various columns of Form-1 incomplete. As such some important information that should have been forthcoming from the Form-1, remains missing which results in unnecessary and avoidable delays. The Commission wishes to impress upon those heading the indenting departments of the State that they should personally ensure that, while posts are being referred to the Commission, all the necessary information is furnished.

The practice of the Government making adhoc appointments/regular appointments in relaxation of rules against direct quota posts still continues. Neither copies of such Government orders are endorsed to the Commission nor are details of the posts filled made available to it. As such it has not been possible for the Commission to monitor such appointments. In some cases, adhoc appointees have been regularized or regular appointments are made in relaxation of rules without fulfilling the constitutional requirement of consulting the Commission.

During the year under report, the Commission made a request to the General Administration Department to advise all the departments to ensure that copies of orders regarding adhoc appointments and stop-gap arrangements are invariably endorsed to the Commission. Only some departments have acted upon the instructions issued by the General Administration Department in this regard. It is necessary that these instructions are adhered to by all departments. For this purpose, the State Government needs to devise a mechanism to ensure compliance.

(b) PROMOTIONS: - Majority of promotion cases remain pending for want of issuance of a final seniority list, annual performance reports, integrity certificates, recruitment rules and the year-wise breakup of vacancies with reference to the cause of vacancies. The Commission would like to impress upon various departments of the Govt. to furnish expeditiously, any information/document, asked for by the Commission. The departments should, while making the promotion proposal, send their cases with complete documents, as required under rules. The details of pending promotion cases are given in appendix-VIII.

10. RECOMMENDATIONS

Year and again the Commission has been making recommendations in its Annual Reports highlighting the requirements/ documents required for the speedier disposal of cases of promotion and recruitment by interviews but these have not been heeded to by a number of departments. The Commission hopes that in future there would not be a need for these recommendations. For the sake of ready reference these recommendations are restated below.

- i. That the departments nominate officers, as was suggested in the Annual Report of the previous year, for liaison with the Commission's Secretariat in order to sort out hurdles in deciding old pending cases and furnishing fresh proposals complete in all respects.
- ii. Despite repeated discussions, both formal and informal, with the concerned Administrative Departments, very little improvement has been noticed in providing of information sought by the Commission. In fact, some times the statements furnished by the departments are not based on facts, which consequently places the Commission in an embarrassing position as the new facts are pointed out by aggrieved officers after the completion of the proceedings of the DPC. This practice needs to be done away with.
- iii. The advice tendered by the Commission needs to be followed, and, in case the Government delays to act as per its advice, the Commission be kept informed along with the reasons thereof. In case of non acceptance of opinion/advice of the Commission in any case the Government has to record reasons for non acceptance of the same while laying copy of the Annual Report on the floor of the house.
- iv. The Administrative Departments, while furnishing proposals for the promotion of officers through DPC should ensure that these are complete in all respects and are accompanied with APR's, final seniority lists, integrity certificates, details of court cases, roster points for reserved categories, eligibility list indicating last officer cleared for promotion by the DPC, so that no officer is left out from the zone of consideration. The deficiencies of proposals of various departments are given in appendix-VIII.
- v. The recruitment rules for services, for which the Commission has conveyed its agreement, need to be notified and no amendment in service rules be made without consulting the Public Service Commission as required under section 124 of the Constitution of the Jammu and Kashmir.
- vi. The final seniority list needs to be updated and issued regularly.

vii. The departments need to consult the Commission at the time of making appointments by transfer from one service to another and also at the time of issuing the initial constitution as the same invariably involves the appointments by transfer.

viii. The departments need to pursue the court cases pertaining to promotions, recruitment and departmental examinations promptly and also file counter objections promptly so that the cases do not go in default.

ix. The departments should revise their Recruitment Rules and update various schedules every five years and the services where the same has not been done since long need to expedite the same at the earliest.

x. The Administrative Departments should adhere to the schedule for referring vacancies, at the end of the year in respect of direct recruitment quota and at the beginning and middle of the year, for promotion quota to the PSC taking due care of quota as per recruitment rules of the service at regular intervals; and avoid making piecemeal reference of vacancies and the related information. The Commission also recommends that all the Government Departments be directed to comply strictly with the directions contained in the SRO-166 dated 14.06.2005, including the timely completion of APR's ,issuance and updating of seniority lists, updating of schedules to the recruitment rules as well as the nomination of Nodal officers from each department who will be duly trained to ensure compliance with these requirements and to bring to the notice of the concerned Administrative Secretary, instance of slackness, if any, in adhering to the provision of the SRO-166 of 2005.

In terms of SRO-166 of 14th June, 2005, all the Administrative Departments are required to:-

- (1) refer vacancies to Public Service Commission by **15th of January every year;**
- (2) refer vacancies in the promotion quota to Public Service Commission and Departmental Promotion Committees, as the case may be at least twice a year preferably in the months of January and July and also make necessary steps for having the meeting convened;
- (3) submit Annual Status Report to the General Administration Department by 31st of January every year reflecting therein the number and status of vacancies/posts referred for direct recruitment/promotion to the Public Service Commission/Departmental Promotion Committees;
- (4) nominate an officer as nodal officer for ensuring timely reference of vacancies to the Public Service Commission and completion of required procedure.

xi. Adhocism needs to be curbed and rules strictly adhered to. Even while making adhoc appointments, which should normally be avoided, it has been observed that the concerned departments do not observe rules strictly; use pick and choose methods; and do not adhere to quota for promotion, thus causing hardships to the deserving and eligible candidates. Any departure in adhering to the quota, while making adhoc promotion and direct recruitment, may create imbalance in the service leading to violation of the Supreme Court's directive in the Suraj Prakash Vs State judgment. The Commission also recommends that the concerned Administrative Secretaries be held accountable for strict compliance with the provisions of SRO-166 of 2005 dated: 14.06.2005. It is also in place to mention that if the provisions of SRO-166 are implemented in letter and spirit, the need for adhoc arrangements will not arise.

xii. In case any adhoc arrangement becomes inevitable, the Administrative Department may consult the Commission with the request to recommend candidate(s) strictly as per the merit from amongst the candidates in the waiting list or on the basis of merit wherever the waiting list is not prepared in respect of any selection as the merit list of the Commission is prepared after taking into consideration all relevant factors. Such arrangement shall continue only till the regular selection is made after notifying the post(s) through the Public Service Commission for selection. It will obviate the process of making selection by various committees at different levels and minimize delay which is inherent in such localized selection by committees which have invariably no expertise in such matters.

The Government Instructions under Art.85 of J&K CSR provide that it is wrong in principle to appoint a Government Servant to higher post in his own cadre/line of promotion without observing the required formalities of clearance from Departmental Promotion Committee etc. where, however, for reasons to be recorded, the Administrative authorities cannot, without detriment to public interests, wait for formal appointments, temporary stop-gap arrangements may be made by them against such posts. In making such arrangements the competent authorities will ensure that only such officers are appointed who fulfill all requirements for higher appointments and can stand the scrutiny of Departmental Promotion Committees etc. Persons so appointed shall be appointed in their own pay and grade as in charge of higher posts, and will be required to discharge the full duties and responsibilities of these posts. As soon as these officers are declared by the Departmental Promotion Committee etc. fit for appointment to higher posts without any break in stop-gap arrangements, they will be allowed full pay of those posts allowance etc. If any, drawn to be adjusted in full against the retrospective increase in pay.

11. ACKNOWLEDGEMENT

The Commission appreciates the co-operation extended by various educational institutions and their officers in the matter of providing suitable accommodation for various examinations held by the Commission during the year under report.

The Commission is also grateful to examiners and experts who readily accepted the Commission's invitation and assisted in conduct of different examinations and selection of officers to various posts.

The Commission also expresses its deep appreciation for the hard work and dedication displayed by its staff in the performance of their duties.

(Dr. Tara Singh)
Member

(Shri. M.M Bhat)
Member

(Shri. Ruplal Bharti)
Member

(Dr. H.L. Goswamy)
Member

(Javid Ahamd Makhdoomi)
Member

(Shri.K. M. Wani)
Member

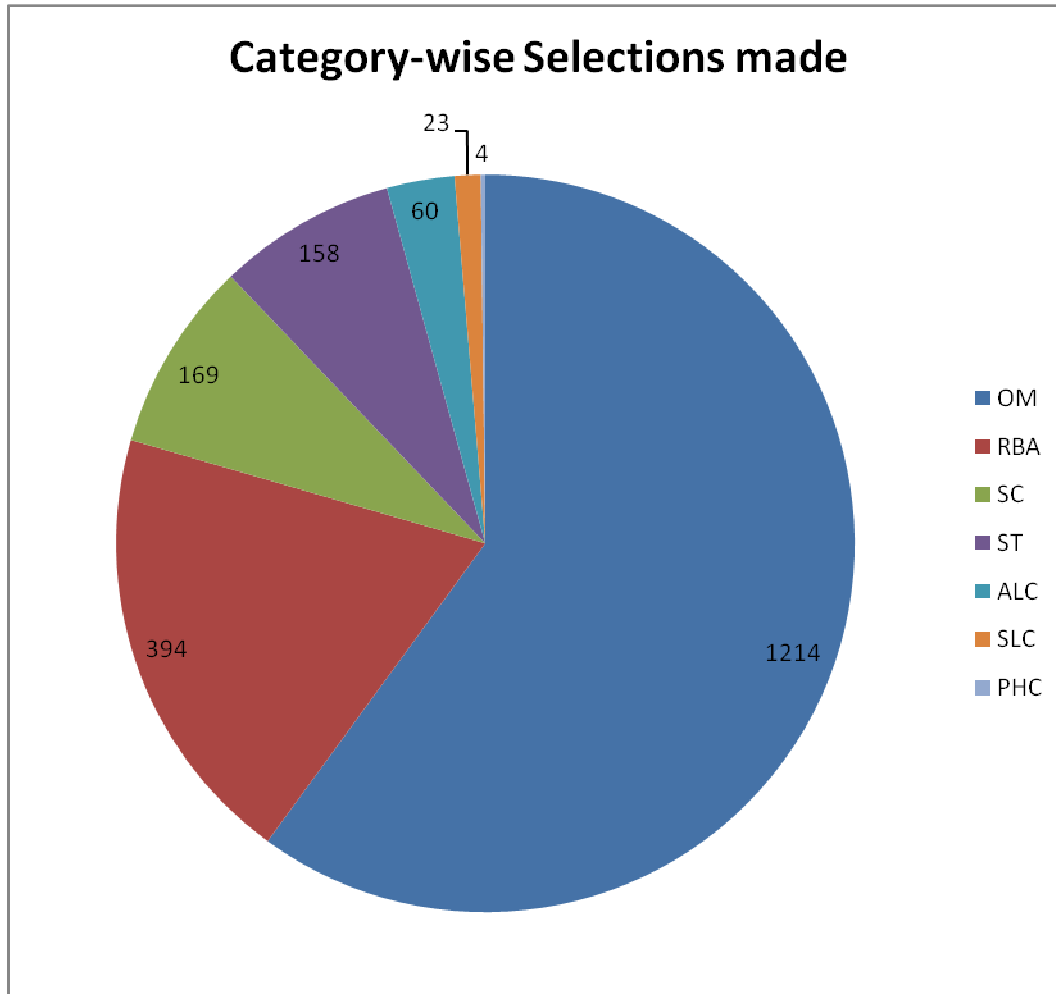
(Sh. M. H. Samoon)
Member

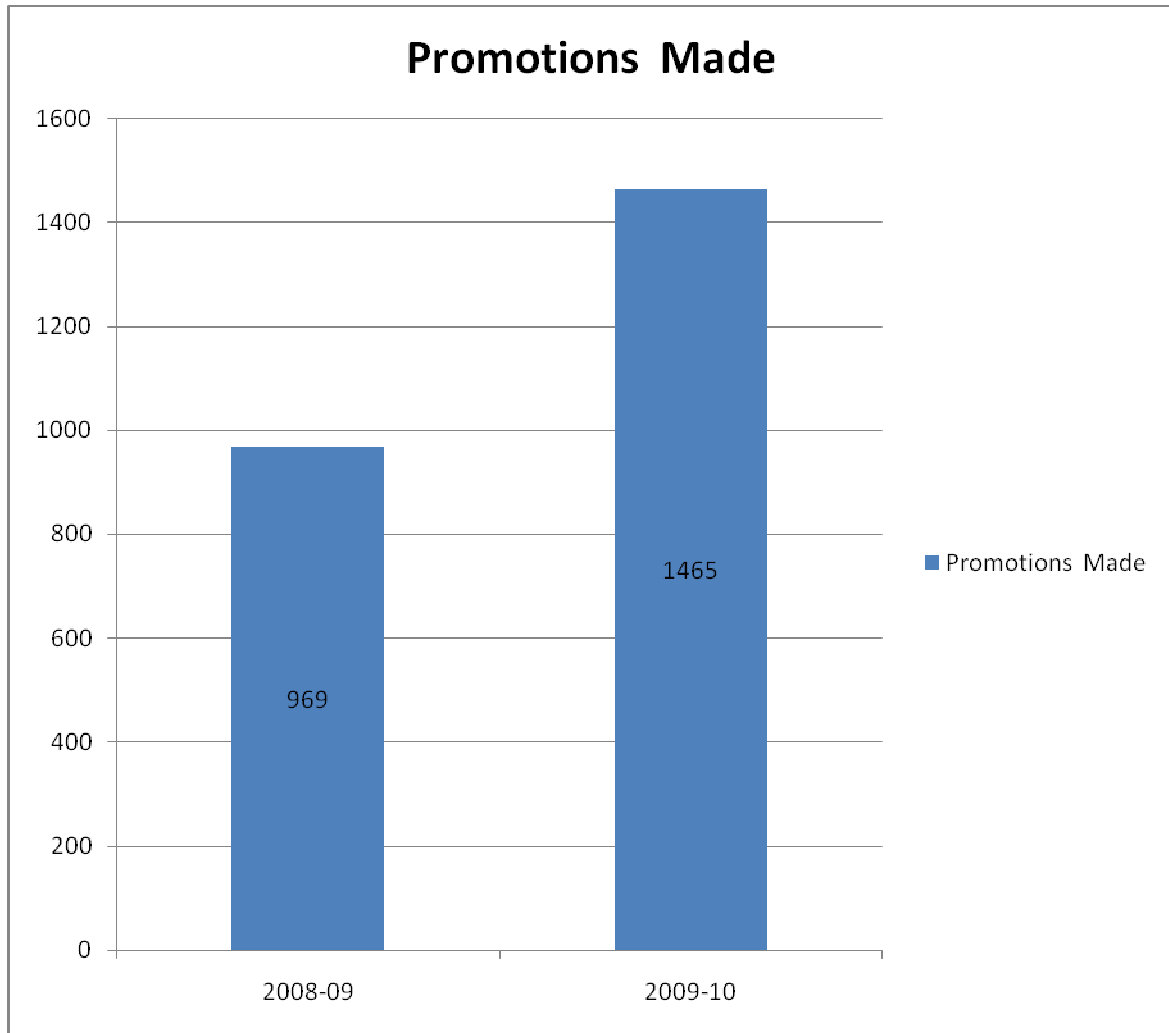
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Member

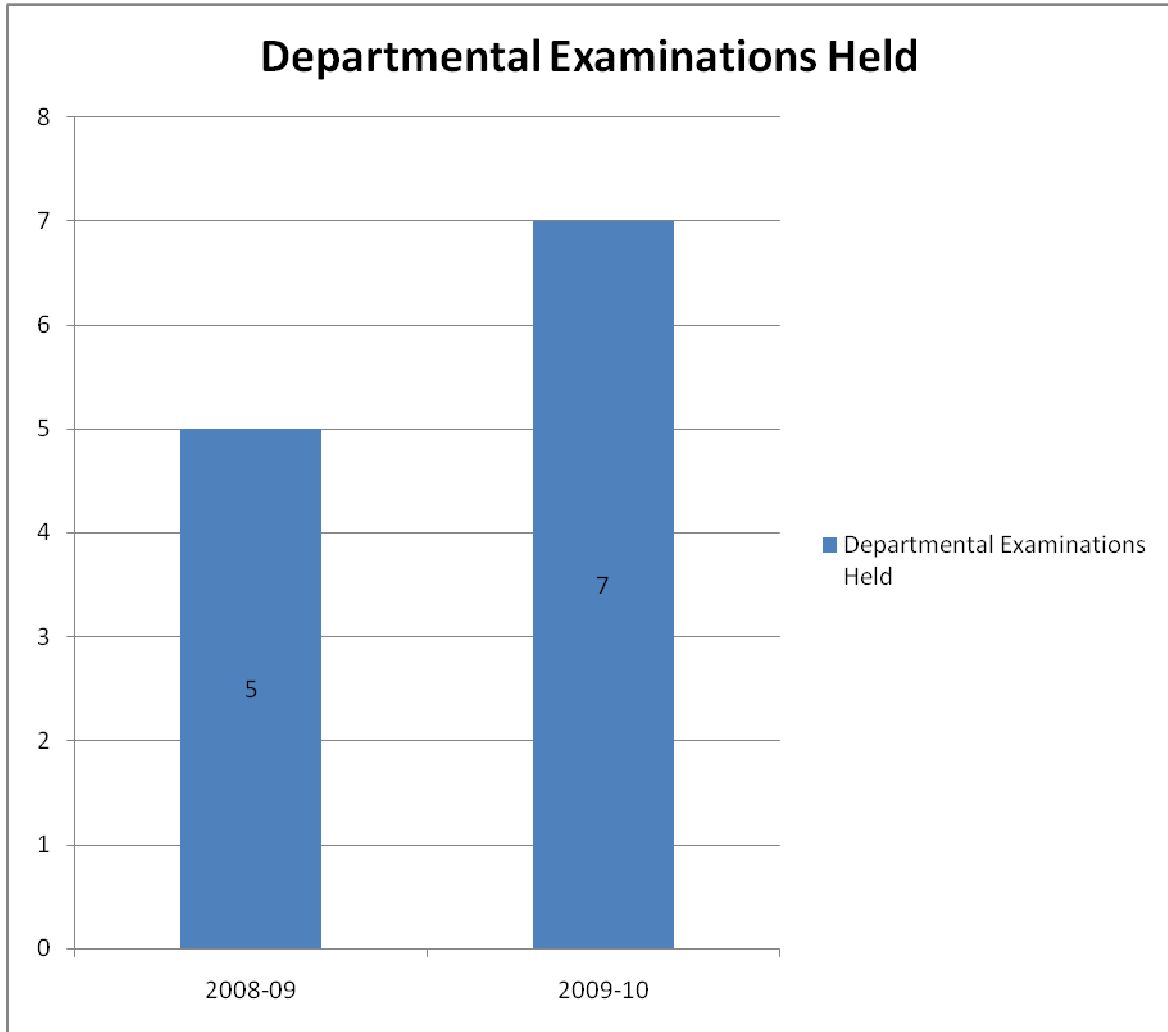
(Shri S. L. Bhat)
Chairman

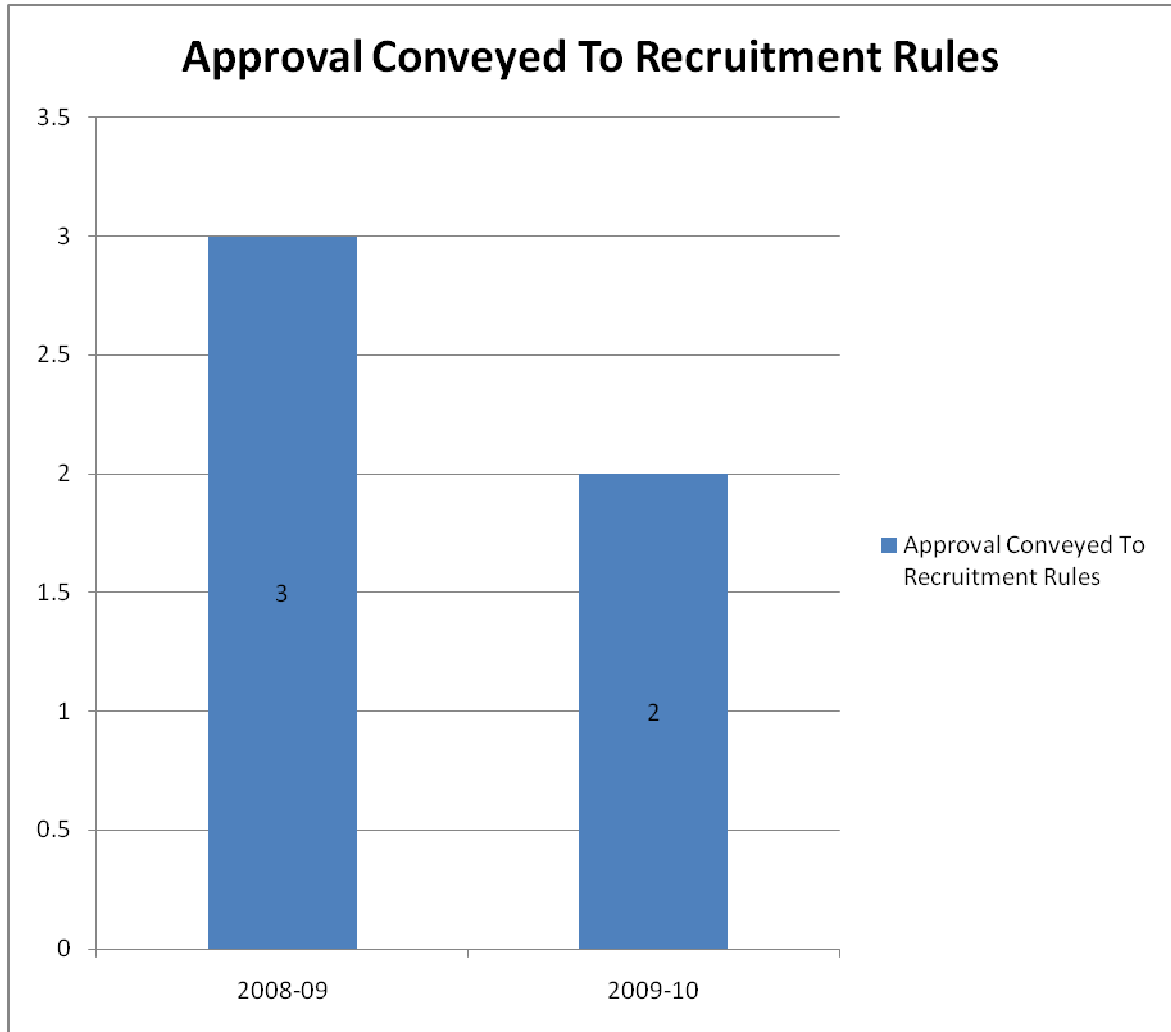
12. GRAPHS & CHARTS

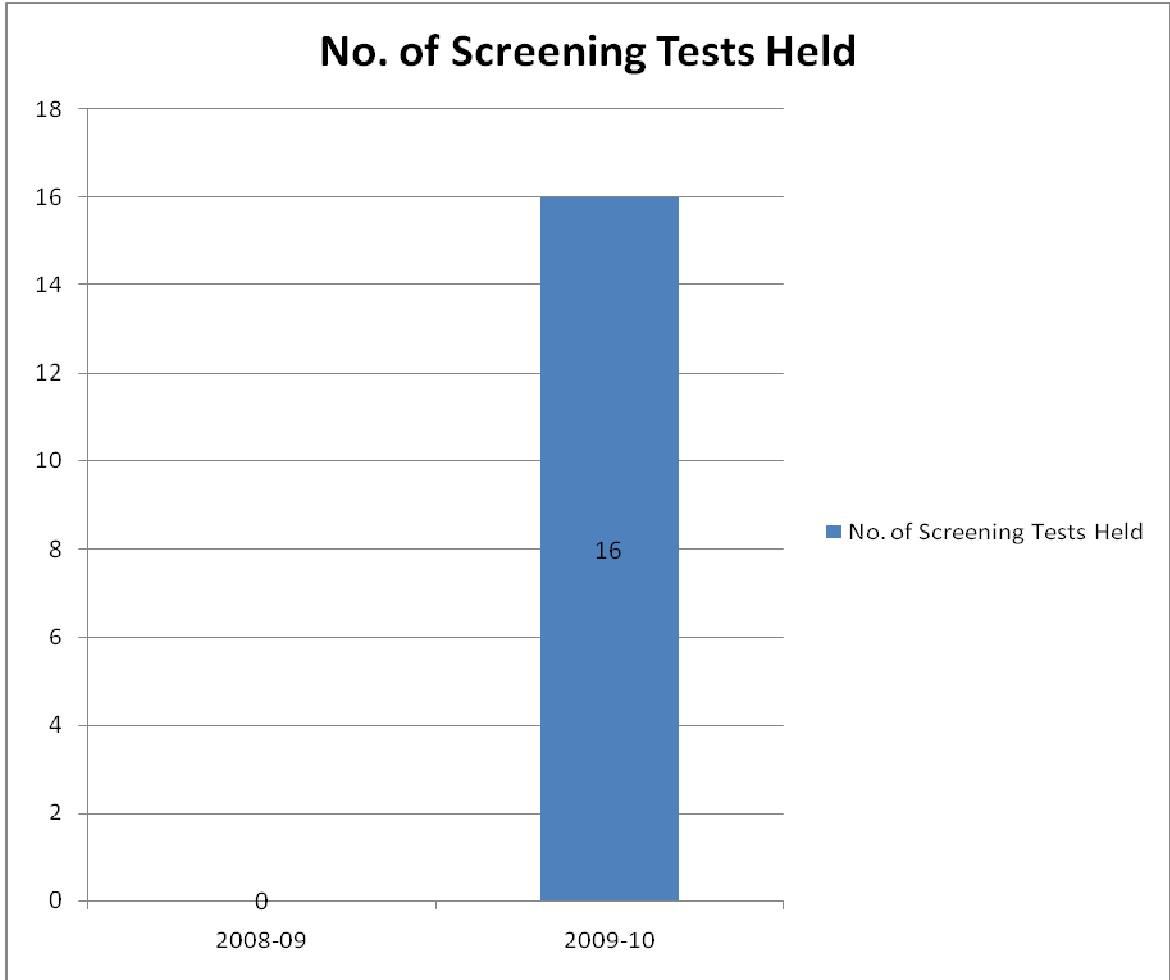












13. APPENDICES

FUNCTIONS OF THE COMMISSION

(1) It shall be duty of the Commission to conduct examination for appointments to various gazetted services of the State.

(2) The Commission shall be consulted:-

On all matters relating to methods of recruitment to Civil Services and for Civil posts.

On the principles to be followed in making appointments to civil services and posts and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments, promotions or transfers;

On all disciplinary matters affecting a person serving under the Government including memorials or petitions relating to such matters;

and it shall be the duty of the Commission to advise on any matter so referred to them or any other matter which the Governor may refer to them:

Provided that the Governor may make regulations specifying the matters in which either generally, or in any particular class of cases or in any particular circumstances, it shall not be necessary for the Commission to be consulted.

(3) Nothing in sub-section (2) shall require the Commission to be consulted as respects the manner in which a provision may be made by the State for the reservation of appointments or posts in favour of any class of permanent residents which in the opinion of the Government is not adequately represented in the services under the State.

All regulations made under the proviso to sub-section (2) by the Governor shall be laid for not less than fourteen days before each House of the Legislature as soon as possible after they are made, and shall be subjected to such modifications, whether by way of repeal or amendment, as the Legislative Assembly may make during the session in which they are so laid.

APPENDIX-III**STATEMENT SHOWING THE CASES FOR DIRECT RECRUITMENT THROUGH COMPETITIVE EXAMINATIONS WHICH COULD NOT BE FINALISED DURING THE YEAR 2009-2010.**

S.No	Department/Post	No. of Posts Referred	Remarks
1.	Assistant Conservator of Forest	40	Result of the preliminary examination is declared and the mains examination will be held shortly.
2.	Range Officer Grade-I (Wildlife)	04	Mains examination will be held shortly.
3.	Assistant Director (Forest Protection Force)	36	Not advertised due to non-availability of Recruitment Rules.
4.	KCS Judicial	35	Mains Examination held and the result will be declared shortly.
5.	KAS	398	Mains Examination held and the result will be declared shortly.
6.	Range Officer Soil Conservation	02	Mains examination will be held shortly.
7.	Range Officer Forest	23	Mains examination will be held shortly.
8.	Assistant Director Planning .	95	Result of the preliminary examination is declared and the mains examination will be held shortly.
	Total	633	

APPENDIX-V

RECRUITMENT AT A GLANCE DURING 2009-2010**A. Through Direct Recruitment**

S.NO.	DETAILS	Balance
1.	Number of spill over posts	3114
2.	Number of posts referred during year under report	192
3.	Number of posts for which selection completed	2022
4.	Posts for which selection got held up due to court orders	587
5.	Posts for which selection could not be finalized for want of clarification from Govt.	36
6.	Posts for which selection is under process.	494

B. Through Competitive Examination

S.NO.	DETAILS	BALANCE
1.	Number of spill over posts	688
2.	Number of posts referred during year under report	Nil
3.	Number of posts for which selection completed	Nil
4.	Posts for which selection got held up due to court orders	
5.	Posts for which selection could not be finalized for want of clarification from Govt.	
6.	Posts for which selection under process.	591

1) Statement showing the cases received for disciplinary action during 2009-2010.

S.No.	Details of case	Action taken
	No case received for disciplinary action during the year under report.	

2) Statement showing the cases of appointment by transfer from one service to another received during the year 2009-2010.

No case of appointment by transfer from one service to another was received by the Commission during the year under report.

APPENDIX-VII

STATEMENT SHOWING THE PROMOTION CASES DEPARTMENT-WISE AND POST-WISE DISPOSED OFF DURING THE YEAR 2009-2010

S.No	Department and Name of the Post	No. of Officers cleared	Date under which agreement of PSC /DPC conveyed.
1.	Home Department i) Placement of Dy. Supdt. of Police in selection grade. ii) Regularization/Promotion of Superintendent of Police working in their own pay grade. iii) Clearance of Sh. Deepak Slathia as SP in Selection grade.	101 83 01	21.04.2009 31.10.2009 09.03.2010
2.	ARI and Training Department Regularization of I\C Mangers as Mangers.	01	16.06.2009
3.	Agriculture Production Department. i) Clearance of Asstt. Grading and Marketing Officers. ii) Regularization of the Officers of Sericulture Deptt.	01 02	18.06.2009 06.08.2009
4.	Forest Department i) Regularization\ Promotion to the post of survey officers. ii) Regularization of Range Officers-II to the Range Officers-I. iii) Regularization of Deputy Directors as Joint Directors and Assistant Directors as Deputy Directors Fisheries Deptt..	02 100 10	04.08.2009 04.08.2009 16.09.2009
5.	Higher Education Department i) Placement of College Lecturers in Senior Scale/Selection Grade.	62	17.09.2009
6.	School Education Department Regularization of the Principals and equivalent	845	17.07.2009
7.	Hospitality and Protocol Department Promotion/regularization of Assistant Directors	02	29.09.2009
8.	PHE, I & FC Department i) Retrospective effect of promotion of Seniority of Sh. Riyaz Ahmad Jeelani, Assistant Engineer. ii) Clearance of the DPC /PSC to the post of Executive Engineers.	01 02	29.09.2009 09.03.2010
9.	General Administration Department i) Promotion to J&K Sectt (G) Service (Pvt. Secretary cadre).	11	06.10.2009
10.	Health & Medical Education Department i) Promotion of faculty members in different disciplines in GMC Srinagar. ii) Promotion of faculty members in different disciplines in GMC Jammu.	15 29	26.10.2009 15.03.2010
11.	Transport Department i) Regularization of ARTO/Chief Mechanical Inspector in the Motor Department.	06	12.11.2009
12.	Power Development Department i) Regularization of I/C EX Engineers and Ex. Engineers.	189	21.12.2009
13.	Industries & Commerce Department. Promotion of Drilling Engineers in the Geology & Mining Department	02	22.03.2010
	Total	1465	

APPENDIX-VIII-A

STATEMENT OF CASES REGARDING PROMOTIONS WHICH WERE PENDING AT THE CLOSE OF THE PREVIOUS YEAR i.e. 2008-09 AND THOSE RECEIVED DURING THE YEAR 2009-10 BUT COULD NOT BE FINALLY DISPOSED OFF TILL THE CLOSE OF THE YEAR UNDER REPORT.

S. No	Name of the Deptt./Subject	Remarks
1.	Power Dev. Department. Clearance of the Jr. Engineer (Mech) as AE (Mech), AE (Mech) as AEE (Mech).	The Proposal received from the PDD vide letter No PDD/I/172/01 dated 7.8.2006. The case remained pending for want of deficient documents till the end of year under report.
2.	Finance Deptt. (i) Regularization of Promotion of I/c ETO/CTOs.	The case has remained pending as the Deptt. has not furnished deficient documents till the end of year under report.
3.	Forest Deptt. (i) Regularization of Range Officer-II as Range Officer Grade-I.	The proposal received from the Forest Deptt. on 01-10-2007 remained pending for want of deficient documents from Forest Deptt. till the end of year under report.
	(ii) Regularization of I/C Assistant Wild life warden as Assistant Wild life Warden	The proposal received on 16.2.2010. The case remained pending for want of deficient documents till the end of year under report.
	(iii) Regularization of I/C Range Officer-I as Range Officer-I	The proposal received on 11.12.2008. The case remained pending for want of deficient documents till the end of year under report.
	(IV) Regularization of ACF as DCF	The proposal received on 11.12.2008. The case remained pending for want of deficient documents till the end of year under report.
4.	Higher and Technical Edu. Deptt. i). Regularization of Principal/HOD Electronic Communication, Tech. Edu. Deptt.	The proposal received from the Higher & Technical Edu. Deptt. On 28-03-2007 remained pending for want of deficient documents from the department till the end of year under report.
	(ii) Regularization of HOD/Works Shop Supdt. Mech. Engineers.	The proposal received from the Higher & Technical Edu. Deptt. On 28-03-2007 remained pending for want of deficient documents from the department till the end of year under report.
	(iii) Regularization of Principal/HOD Electronic Communication, Tech. Edu. Deptt.(Civil Arch).	The proposal received from the Higher & Technical Edu. Deptt. On 28-02-2007 remained pending for want of deficient documents from the department till the end of year under report.
	(iv) Confirmation of G. M. Dar as Deputy Director, Youth Services and Sports Deptt.	The proposal received on 27-07-2007 remained pending for want of deficient document up to the end of year under report.

	<p>(v)Promotion of Distt. Youth Services & Sports Officer.</p> <p>(VI) Placement of Sh. D.C. Sharma in light of Court orders</p> <p>(VII) Regularization of Liberians.</p> <p>(VIII) Regularization of Superintendent ITI.</p> <p>(IX)Regularization of PTIs in the selection grade</p>	<p>The proposal received on 28-04-2007 remained pending for want of deficient document up to the end of year under report.</p> <p>The case is pending because the department has not furnished deficient documents till the end of year under report.</p> <p>The proposal received on 08.06.2009. The case remained pending because the department has not furnished deficient documents till the end of year under report.</p> <p>The proposal received on 12.10.2009. The case remained pending for want of deficient documents till the end of year under report.</p> <p>The proposal received on 11.12.2008. The case remained pending for want of deficient documents till the end of year under report.</p>
5.	<u>Animal Husbandry Deptt.</u> Clearance of Live Stock Development Officer.	The proposal received on 06-02-2006 remained pending for want of deficient document up to the end of year under report.
8.	<u>Animal Husbandry Deptt.</u> Promotion to the post of Jt. Director of Sheep husbandry deptt	The proposal received on 20.01.2009 remained pending for want of deficient document up to the end of year under report.
6.	<u>Rural Dev. Deptt.</u> Regularization of officers of Rural Development and conduct of DPC thereof.	The proposal received on 06-12-2006 remained pending for want of deficient document up to the end of year under report.
7.	<u>PWD(R&B)</u> Regularization of I/C AE (Mech) as Assit. Engineer (Mech).	The proposal received on 13-09-2006 remained pending for want of deficient document up to the end of year under report
9.	<u>PWD Deptt.</u> Regularization of I/C Ex. Engineer (Hyd.) wing.	The proposal received on 12.03.2009 remained pending for want of deficient document up to the end of year under report.
10.	<u>Tourism Deptt.</u> Regularization of Assistant Director Tourist Office.	The case is pending because the departments has not furnish the deficient document .The case was discussed with Additional Secretary for furnishing the revised proposal.
11.	<u>General Administration Deptt.</u> Regularization of:- i)Administrative Officers. ii)Sr. scale Stenographer as Pvt. Secy.HODs iii)Section officers as under secretary.	The minutes of the DPC have been sent to the MOC for their views/signatures.

12.	<p><u>Agriculture Production.</u></p> <p>I)Regularization of Various Categories in Agriculture Production Department.</p> <p>II) Regularization of Class-V officers viz Dy. Directors of Floriculture</p> <p>III) Regularization of various categories of Horticulture Planning and Marketing.</p>	<p>The proposal received on 17.04.2009. The Administrative Department vide this office letter No. PSC/DPC/Agri/2/2009 dated 3.9.2009 was advised to issue final seniority lists of each class in view of all the orders judgements passed by the Hon'ble High Court or any other court of law and then furnish revised proposal in accordance with the recruitment rules in force.</p> <p>The proposal received from Agriculture Production Department on 21.10.2008 remained pending because the Department did not furnish deficient documents till the end of year under report.</p> <p>The proposal received on 27.7.2009. The case is pending because the department has not furnished deficient documents till the end of year under report.</p>
13.	<p><u>Industries & Commerce Department.</u></p> <p>(I)Promotion of Officer in Mining Wing of the Geology and Mining Department.</p> <p>(II)Regularization of Shri Nazir Ahmad Dar, Publicity & Exhibition Officer.</p> <p>(III)Promotion of officer in Mining wing of the Geology and Mining Department.</p>	<p>The proposal received on 15.2.2010 remained pending because the department did not furnish deficient documents till the end of year under report.</p> <p>The proposal received on 14.1.2010 remained pending because the department did not furnish deficient documents till the end of year under report.</p> <p>The proposal received on 20.2.2009 remained pending because the department did not furnish deficient documents till the end of year under report.</p>
14.	<p><u>Labour and Employment Department.</u></p> <p>Clearance of Sr. Provident Fund Inspector as Assistant Provident Fund Commissioner</p>	<p>The proposal received on 27.01.2010 remained pending because the department did not furnish deficient documents till the end of year under report.</p>

APPENDIX – VIII-B

As per the provisions of SRO-166 dated 14.06.2005, the departments are required to refer the vacancies in the promotion quota to Public Service Commission/Departmental Promotion Committee at least twice a year, preferably in the month of January and July but some of the Departments who have furnished proposal while others have not furnished proposal to the Commission during the period 01.04.2009 to 31.3.2010 are given as under:-

S.No	Name of the Department	Proposal received during the period under report.	Proposal not received during the period under report.
1	Agriculture Production Department	Received	-
2	Horticulture Planning & Marketing	Received	-
3	Indian System of Medicines	-	Not received
4	Drug & Food Control	-	Not received
5	Information Department	-	Not received
6	Law Department	Received	
7	Revenue	-	Not received
8	Land Records Department	-	Not received
9	Medical Education	Received	-
10	Health Department	-	Not received
11	Animal Husbandry	Received	-
12	Cooperative Deptt.	-	Not received
13	Science & Technology	-	Not received
14	Fisheries	Received	-
15	Consumer Affair & Public Distribution	Received	-
16	Secretariat Service	Received	-
17	R&B Department.	Received	-
18	Higher Edu. Department	Received	-
19	School Edu. Department	Received	-
20	Technical Education	Received	-
21	Gazetters	-	Not received
22	Tourism	-	Not received
23	Parks & Gardens/Floriculture	-	Not received
24	Estate	-	Not received
25	Hospitality & Protocol	-	Not received
26	Trade Agency/Residence Commission	-	Not received
27	Libraries & Archives.	Received	-
28	Forest Department	Received	-
29	Social Forestry		Not received
30	Power Dev. Department	Received	-
31	ARI & Trainings	Received	-

32	Government Press	Received	-
33	Stationery & Printing	-	Not received
34	Forest protection Force	-	Not received
35	Wild Life	Received	-
36	Soil Conservation	Received	-
37	Police	Received	-
38	Vigilance	-	Not received
39	Jails/Prisons	-	Not received
40	Home Guards and Civil Defence	-	Not received
41	J&K Sanik Welfare	-	Not received
42	Defence Labour Procurement	Received	-
43	Evacuee Property	-	Not Received
44	Election	-	Note Received
45	Irrigation & Flood Control	Received	-
46	Architects Organization	-	Not received
47	Mechanical Engineers	-	Not received
48	Design Directorate	-	Not received
49	Town Planning	-	Not received
50	Geology & Mining	Received	-
51	Weight & Measures	Received	-
52	Information Department	Received	-
53	Finance Department	Received	-
54	Employment	Received	-
55	Transport Department	Received	-
56	Excise & Sales Tax	Received	-
57	Handicraft	-	Not received
58	Social Welfare Dept.	Received	-
59	Youth Service & Sports.	-	Not received
60	Rural Dev.Department	-	Not received
61	Housing & Urban Dev. Deptt.	-	Not received
62	U.E.E.D	-	Not received
63	State Motor Garages.	Received	-
64	G.A.D	Received	-
65	Fire &Emergency	Received	-
66	Industries & Commerce	Received	-

POSITION OF RECRUITMENT RULES AS WERE PENDING WITH THE COMMISSION AT THE CLOSE OF YEAR 2008-2009 AND THOSE WHICH WERE RECEIVED DURING THE YEAR 2009-2010 BUT COULD NOT BE FINALISED UPTO THE PERIOD UNDER REPORT.

<u>S.NO.</u>	<u>NAME OF THE DEPTT./SUBJECT</u>	<u>REMARK.</u>
1.	<u>Forest Department.</u> Amendment in the J&K Soil (Gazetted) Service Recruitment Rules 1984	The clarification sought for in the matter has not been furnished by the Forest Department till ending March, 2010 with the result the case remained pending.
2.	<u>Industries and Commerce Department.</u> Draft Recruitment Rules of Geology & Mining Deptt. (Gazetted)Service	The case remained pending till the end of March 2010 as the Deptt. has not furnished the reply to Commission's Letter No: PSC/RR/G&M/140/81 Dated:02-08-2004.
3.	<u>Planning and Development department</u> Revised Recruitment Rules of J&K Economics and Statistics (Gazetted) Information Technology (Gazetted) Service Recruitment Rules	The case remained pending for want of certain clarifications as IT department stands segregated from the Planning and Development Deptt.
4.	<u>Transport Department</u> Revision of J&K Motor Vehicle (Gazetted) Service Recruitment Rules	The department vide this office letter dated 09.10.2003 had been requested to obtain views of ARI department as well as from the GAD. Besides, the

department had been requested to furnish comparative statement indicating the existing rules position and the amendment proposed with detailed justification for the proposed amendment but reply is awaited till the end of year under report.

5. Revision of J&K Animal Husbandry (Gazetted) Services Rectt. Rules

The case remained pending till ending March 2010 as the Deptt has not responded to Commission's Letter No: PSC/RR/AH/99/2006 dated:19-07-2007.

6. Revision of J&K Sheep Husbandry Deptt. (Gazetted)

The case remained pending till ending March 2010 as the Deptt has not responded to Commission's Letter No: PSC/DPC/SH/2/2007 Dated: 23-01-2008.

7. J&K Tourism Recruitment Rules (Gazetted) Service 1995/2007.

The Commission had earlier conveyed its agreement to the amendment in Recruitment Rules vide Letter No: PSC/RR/TSM/41/80 Dated:07-08-1995 but the Deptt has not issued requisite SRO till the end of year under report. However they have come up with revised draft Recruitment Rules on 21-06-2007 regarding which the department has been asked to provide certain clarifications vide Letter No. PSC/RR/TSM/41/80 dated. 23-08-2007 and the case is under process till the end of year under report.

**8. Draft Recruitment Rules of Computerization
(Gazetted) Service, 1996.**

The draft rules were initially submitted/ proposed by the Planning & Development Department for which the agreement of the Commission was conveyed. However the Planning & Development Department informed that these rules were proposed to be amalgamated with J&K Economics and Statistics Service Recruitment Rules and were under process with ARI Deptt. Subsequently the Information Technology Deptt was segregated from Planning & Development Department and the separate information Technology Rules have been submitted to the commission which are pending for want of clarifications from the deptt.

APPENDIX-X**STATEMENT SHOWING THE POSITION OF CASES WHERE THE AGREEMENT OF THE COMMISSION HAS BEEN CONVEYED WITH REGARD TO THE DRAFT RECRUITMENT RULES TILL 2009-2010 BUT SRO NOT ISSUED DURING THE YEAR UNDER REPORT.**

S.NO.	PARTICULARS	AGREEMENT CONVEYED ON	REMARKS
1.	Recruitment Rules for Warden in Gujjar and Bakarwal's Hostel.	22.06.1995	SRO Awaited
2.	J&K Draft Rectt. Rules of J&K Computerization (Gazetted) Service.	12.01.1996	SRO Awaited
3.	Amendment in J&K State Gazetteers (Gazetted) Service Rectt. Rules.	10.12.1996	SRO Awaited
4.	Draft J&K Law Officers(Gazetted) Service Recruitment Rules 1998.	06.08.1998	SRO Awaited
5.	Amendment in the J&K Sericulture (Gazetted) Service Recruitment Rules.	24.08.1998	SRO Awaited
6.	Draft J&K Architect (Gazetted) Service Recruitment Rules of Housing & Urban Development Department	15.09.1998	SRO Awaited
7.	Draft J&K Handloom Department (Gazetted) Service Recruitment Rules.	10.12.1998	SRO Awaited
8.	Revised draft Recruitment Rules of J&K Horticulture (Gazetted) Service.	31.12.1998	SRO Awaited
9.	J&K Labour Deptt. (Gazetted) Services Recruitment Rules.	28.11.2001	SRO Awaited
10.	Draft Recruitment Rules (Gazetted) of Employment Department.	25.01.2002	SRO Awaited
11.	Finalization of Rectt. Rules of Architects Organization	01.06.2006	SRO Awaited
12.	J&K Handicrafts (Gazatted) Service Rectt. Rules	06.02.2007	SRO Awaited

APPENDIX – XI**STATEMENT SHOWING THE POSITION OF CASES WHERE THE AGREEMENT OF THE COMMISSION HAS BEEN CONVEYED WITH REGARDS TO THE DRAFT RECRUITMENT RULES DURING THE YEAR 2009-2010**

S.No	Name of the Department	Title of the Recruitment Rules.	Date of Conveying of agreement of the Commission.
1	Home Department	Amendment to the J&K Police (Gazetted) Service Recruitment Rules,2002.	21.01.2010
2	School Education Department	Updation of the J&K School Education (Gazetted) Service Recruitment Rules,1992.	11.02.2010

APPENDIX - XII**STATEMENT SHOWING THE DETAILS OF POSTS WHICH WERE NOT ADVERTISED DURING THE YEAR 2009-2010.**

S.No.	Department	Name of the Post	No. of posts	Remarks
1.	Information Department	Film Officer	02	The posts could not be advertised for want of certain clarification regarding qualification for the posts from the Adm. Department.
2.	Technical Education Department	a) Lect. Grade-I (Wood Technology) b) Lect. and Specialists	01 04	The posts could not be advertised for want of certain clarification regarding qualification for the posts from the Adm. Department.
3.	Industries and Commerce Department	Textile Technologists	01	The posts could not be advertised for want of certain clarification regarding qualification for the posts from the Adm. Department.
4.	Forest Department	Pathologists Nutritionist Range Officer Soil Conservation	01 01 02	The posts could not be advertised for want of certain clarification regarding qualification for the posts from the Adm. Department.
5.	Health and Medical Education Department	Lecturers	02	The posts could not be advertised for want of certain clarification regarding qualification for the posts from the Adm. Department.
	Total		14	

STATEMENT SHOWING THE DETAILS OF REQUISITIONS RECEIVED FROM VARIOUS DEPARTMETNS DURING THE YEAR UNDER REPORT 2009-2010.

S.No	Name of the department	No. of Posts Referred
1	B-Grade Specialists in Health & Medical Education Department.	187
2	Driller in Geology & Mining in Industries & Commerce Department.	04
3	Chief Mechanical Inspector in Transport Department.	01
	Total	192

APPENDIX-XIV**DETAILS OF RESULT DECLARED IN RESPECT OF DEPARTMENTAL/COMPETITIVE EXAMINATION DURING THE YEAR 2009-2010.**

S.No	Name of the Examination	Date when Examination Conducted	No. of Candidates		Date of Declaration of Result
			Applied	Appeared	
1.	K.A.S. Preliminary	23 & 24 May 2009	39362	33439	08.07.2009
2	Revenue Services Executive Departmental		990	928	06.08.2010
3	A.C.C Departmental	02.03.2009 to 05.03.2009	83	79	22.10.2009
4	Assistant Conservator Forests(Preliminary)	15.11.2009	8640	4656	07.12.2009
5	Range Officer-I Wild Life (Prelims)	14.06.2009	456	311	08.12.2009
6	Labour Officer/Labour Inspector Departmental	16.11.2009 to 17.11.2009	8	6	15.02.2010

APPENDIX-XV**DETAILS OF EXAMINATION CONDUCTED BY THE COMMISSION DURING THE YEAR 2009-2010.**

S.No	Name of the Examination	No. of Candidates		Date of Examination
		Applied	Appeared	
1	KAS(Preliminary)	39362	33439	23.05.2009&24.05.2009
2	Range Officer Grade-I(Wild Life)	456	311	14.06.2009
3	IAS(Prob.) Departmental Examination	07	07	03.11.2009 to 08.11.2009
4.	ACF(Preliminary)	8640	4656	15.11.2009
5.	Labour Officer/Inspector Departmental Examination.	08	07	16 & 17.11.2005
6.	Executive (Accounts) Departmental Examination	12	Nil	16 & 17.11.2005
7.	K.C.Judicial Examination	1669	996	18.11.2009 to 31.12.2009
8.	A.E.Accounts(Departmental Examination)	669	312	23.11.2009 to 26.11.2009
9.	A.D.Statistics(Preliminary)	3010	2608	25.11.2009
10.	KAS(Prob) Departmental Examination	20	12	17.12.2009 to 24.12.2009
11.	Range Officer Grade-I(Wild Life) Mains Examination	106	78	18.01.2010 to 23.01.2010
12.	Revenue Executive Services Departmental Examination	1555	1546	18.01.2010 to 27.01.2010
13.	E.T.O.Departmental Examination	79	49	08.02.2010 to 18.02.2010
14.	KAS Mains Examination	10451	7763	15.03.2010 to 15.04.2010
	Total	66,044	51,775	

APPENDIX-XVI**LIST OF EXAMINATIONS CONDUCTED BY THE JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION ON BEHALF OF THE UNION PUBLIC SERVICE COMMISSION DURING THE YEAR 2009-2010.**

S.No	Name of the Examination	Date of Examination	No. of Candidates	
			Jammu	Srinagar
1.	Nation Defence / Navel Academy Examination-I	19.04.2009	4700	160
2.	Civil Service Priliminary,2009	17.05.2009	3185	1860
3.	Engineering Service,2009	06.06.2009 (3 days)	350	220
4.	Indian Forest Service Examination,2009	11.07.2009 (10 days)	850	750
5.	S.C R.A Examination - 2009	26.07.2009	960	80
6.	NDA/NA Examination -II	30.08.2009	4000	300
7.	Combined Defence Service-II	13.09.2009	1900	200
8.	Central Police Force	11.10.2009	2350	500
9.	Civil Service Mains	23.10.2009 (21 days)	92	-
10.	IES/ISS Examination - 2009	21.11.2009 (3 days)	100	-
11.	Geologist Examination	05.12.2008	180	-
12.	Jr. Works Manager	07.03.2010	30	-
	Total		18697	4070
Grand Total		18697+4070=22767		

APPENDIX-XVII**STATEMENT SHOWING THE POSITION OF BUDGET ALLOTMENT AND EXPENDITURE THEREOF IN RESPECT OF J&K PUBLIC SERVICE COMMISSION FOR THE YEAR 2009-10.****A) Non-plan Schemes (Major Head 2051)****Figure in Lacs.**

S.No	Unit of Appropriation	Budget Allotment	Expenditure	Surrender
1.	Salary	305.00	297.58	7.42
2.	Traveling Expt.	18.00	17.93	0.07
3.	Telephone	8.10	8.04	0.06
4.	Office Expenses	9.90	9.07	0.83
5.	Electric Charges	7.00	7.00	-
6.	Rent,Rates and Taxes	41.34	28.50	12.84
7.	Books and Periodicals	1.35	0.83	0.52
8.	POL	10.80	10.41	0.39
9.	H & P	0.45	0.44	0.01
10.	Professional Charges	2.70	2.57	0.13
11.	Out source and Upkeep	3.00	2.50	0.50
12.	Furniture/Fixture	0.90	-	0.90
13.	Medical Reimbursement	10.00	4.27	5.73
14.	Internet and Website	0.90	0.43	0.47
15.	Purchase of Fax Machine	0.18	-	0.18
16.	Saminar/Training	0.68	0.22	0.46
17.	Uniform	0.18	-	0.18
	Total	420.48	389.79	30.69

B) 2071-Pension and other Retirement Benefits:-

S.No	Unit of Appropriation	Budget Allotment	Expenditure	Surrender
1.	Leave Encashment	17.02	17.02	Nil
	Total	17.02	17.02	Nil

APPENDIX-XVIII**STATEMENT SHOWING DETAILS OF THE NOTIFICATIONS ISSUED BY THE COMMISSION DURING THE YEAR UNDER REPORT.**

S.No	Name of Discipline	Requisition date	No of posts referred	Notification No. and Date
1.	A.G.M.O. in Agriculture Production Department	05.02.2009	02	13-PSC of 2009 Dt:- 01.04.2009
2.	Lecturer GMC Jammu/Srinagar in Health & Med. Edu. Deptt.	17.03.2009	33	14-PSC of 2009 Dt:- 17.07.2009
3.	B-Grade Specialists in Health & Med. Edu. Deptt.	06.07.2009	187	15-PSC of 2009 Dt:- 27.07.2009.
4.	Lecturer in Dental College Jammu/Srinagar in Health & Med. Edu. Deptt.	17.10.2008	08	16-PSC of 2009 Dt:- 27.07.2009.
5.	Driller in Geology & Mining Deptt.	22.05.2009	04	17-PSC of 2009 Dt:- 28.07.2009.
6.	1.B-Grade Dermatology in Health & Med. Edu. Deptt 2. Lecturer Pediatrics in GMC, Srinagar.	10.09.2009 ---do---	01 01	18-PSC of 2009 Dt:- 24.09.2009. ----do---
7.	Lecturer Grade I&II Medical Lab Tech.in Higher & Technical Education Deptt.	03.04.2003	03	19-PSC of 2009 Dt:- 06.10.2009.
8.	Photo Conservator in Soil Conservation in forest Deptt.	26.12.2005	01	20-PSC of 2009 Dt:- 19.10.2009.
9.	1.Lectruers in Higher Education Deptt. 2.B-Grade Spl. Gynee & Obst. in Health & Med. Edu. Deptt.	02.12.2009 05.06.2009 & 06.07.2009	10 30	21-PSC of 2009 Dt:- 03.12.2009. ----do----
		Total	280	

COMPOSITION OF VARIOUS COMMITTEES AT THE CLOSE OF THE YEAR UNDER REPORT.

<u>S.No.</u>	<u>Name of the Committee</u>	<u>Members</u>
1.	<u>Unfair means Committee</u>	Sh.R.L.Bharti & Sh.K.M.Wani

2. Departmental Promotion Committees

Departmental Promotion Committees (w.e.f 15-07-2008 to 16-09-2009)

1.Sh. M. S. Pandit	2.Dr. N. A. Jan
1. Agriculture Production Department	1. Medical Education.
2. Horticulture Planning & Marketing.	2. Health Department.
3. Indian System of Medicines	3. Animal Husbandry
4. Drug & Food Control	4. Cooperative
5. Information Technology	5. Science and Technology
6. Law	6. Fisheries
7. Parliamentary Affairs	7. Consumer Affairs
8. Family Welfare	8. Public Affairs
9. Revenue	9. Public Distribution
10. Land Records Department.	10. Secretariat Services
	11. R&B Department.
3.Sh. M. M. Bhat	4.Sh. R.L. Bharti
1. Higher Education	1. forest
2. School Education	2. Social Forestry
3. Technical Education	3. Power Development
4. Gazetteers	4. ARI & Trainings.
5. Tourism	5. Govt. Press
6. Parks & Gardens/Floriculture	6. Stationery & Printing
7. Estates	7. Forest Protection Force
8. Hospitality & Protocol	8. Wild Life.
9. Trade Agencies/Residence Commission.	9. Soil Conservation.
10. Libraries & Archives.	10. Labour Welfare.
5.Dr. H. L. Goswamy	6.Dr. Tara Singh
1. Police	1. Irrigation & Flood Control
2. Vigilance	2. Architects Organization
3. Jails/Prisons	3. Mechanical Engineering
4. Rural Engineering Wing	4. Design Directorate
5. Home Guards and Civil Defence	5. Town Planning
6. Home Guards and Civil Defence	6. Town Planning
7. J&K Sanik Welfare	7. Local Bodies
8. Defence Labour Procurement	8. Geology & Mining
9. Evacuee Property	9. Weight & Measures
10. Elections	10. Information Department.
7.Prof. Aman Kumar Rathore	8.Sh. Javaid Ahmad Mukhdoomi.gbn
1. Finance	1. Social Welfare Department.
2. Accounts & Treasures	2. Youth Services & Sports.
3. Industries	3. p.H.E. Department.

4.Handloom	4.Planning & Development Department.
5.Employment	5.rural Development Department.
6.Transport	6.Fire & Emergency Department.
7.Excise	7.Housing & Urban Development Department.
8.Sales Tax	8.U.E.E.D.
9.Handicrafts	9.State Motor Garages.

Departmental Promotion Committees (w.e.f 17-09-2009 to 31-03-2010)

1.Sh. S.L.Bhat	2. Sh. M. M. Bhat
1. Health & Medical Education Department.	1. Agriculture Production.
2. Higher Education	2. Animal /Sheep Husbandry
3. School Education	3. Co-operative
4. Technical Education	4. Fishries
5. Planning and development	5. Parks & Gardens/Floriculture
6. Law & Parlimentary Affairs	6. Drugs & Food Control.
7. General Administration Department	7.land Records
8.Indian system of Medicine.	8. Gazetters
9.family Welfare	9. Planning & Marketing
10.Horticulture	
3.Sh.R.L.Bharti	4. Dr. H.L.Goswamy
1. Home	1. forest
2. Vigilance	2. Social Forestry
3. Jails/Prisons	3. ARI & Trainings.
4. Rural Engineering Wing	4. Govt. Press
5. Home Guards and Civil Defence	5. Stationery & Printing
6. J&K Sanik Welfare	6. Forest Protection Force
7. Defence Labour Procurement	7. Wild Life.
8.Election.	8. Soil Conservation.
9.Fire & Emergency	9.Labour Welfare.
5.Sh.Javaid Ahmad Mukhdoomi	6.Dr. Tara Singh
1.Finance	1.Social Welfare Department.
2.Accounts & Treasures	2.Youth Services & Sports.
3.Industries & Commerce.	3.Housing & Urban Development Department.
4.Handloom	4.U.E.E.D.
5.Employment	5.State Motor Garages.
6.Transport	6. Evacuee Property
7.Excise	7.Science & Technology
8.Sales Tax	8.Hospitality & protocol and Trade agencies.
9.Handicrafts	9. Architect.
7.Sh. K.M.Wani	8.Sh. M.H.Samoon
1.P.H.E./I&F.C. Deptt.	1.Power Development Department.
2.Revenue.	2.Tourism.
3.Mechanical Engineering	3.Estate.
4.Design Directorate.	4.Rural Development .
5.Town Planning .	5.Libraries & Archives.
6.Geology & Mining.	6.weights Measure Department.
7.Consumer Affairs & Public Distribution.	7.R&B Department.
8.Information.	8.Information Technology.
	9.Local Bodies.

Departmental Promotion Committees (in partial modification of Order No:-216-PSCof 2009 dated:-17.09.2009 ,Sh. K.B.Jandial,Hon'ble Members shall act as Chairman DPC of the Departments as indicated below:-)

1.Sh. K.B.Jandial
1. Law & Parlimentary Affairs
2. Rural Engineering Wing
3. LabourWelfare Department.
4. Youth Services & Sports.
5. Handloom Department.
6. Employment Department.
7.Trade Agencies/Residence Commission.
8. Local Bodies Department.
9.Social Welfare Department..

Appendix-XX

<u>STAFF POSITION¹</u>					
S.No.	Name of the post	Sanctioned Strength	Staff Position	Deficient	Pay scale
1.	Secretary	01	01	-	37400-67000
2.	Additional Secretary	01	01	-	15600-39100
3.	Deputy Secretary	04	04	-	15600-39100
4.	Sr. Law Officer	01	01	-	15600-39100
5.	FA/ CAO	01	01	-	15600-39100
6.	Deputy Director (Plg)	01	-	01	15600-39100
7.	Under Secretary	06	02	04	9300 – 34800
8.	Private Secretaries	06	06	-	9300 – 34800
9.	Section Officers	04	02	02	9300 – 34800
10.	Assistant Accounts Officer	01	01	-	9300 – 34800
11.	Statistical Officer	01	01	-	9300 – 34800
12.	Accountant	01	01	-	9300 – 34800
13.	Computer Programmer/	01	01	-	9300 – 34800
	Maintenance Engineer				
14.	Personal Assistant	02	02	-	9300 – 34800
15.	Legal Assistant	01	-	01	9300 – 34800
				(01 H.A. is working against this post)	
16.	Head Assistants	05	05	-	9300 – 34800
17.	Statistical Assistant	01	01	-	9300 – 34800
18.	Junior Steno	01	01	-	9300 – 34800
19.	Senior Assistants	09	09	-	5200 – 20200
20.	Computer Operator	01	01	-	5200 – 20200
21.	Junior Assistants	07	07	-	5200 – 20200
22.	Gestener Assistant	01	-	01	5200 – 20200
23.	Jamadars	05	06	-	5200-20200
				(one along with post)	
24.	Packers	02	02	-	5200 – 20200
25.	Orderlies	12	12	-	4440-7440
26.	Watchman	02	02	-	4440-7440
27.	Safaiwala	01	01	-	4440-7440

APPENDIX - XXI**CASES OF UNFAIR MEANS REPORTED DURING THE YEAR 2009-2010**

S.No	Name of the Examination	No. of Candidates	Reason for Debarment
1.	Revenue Executive Services (Departmental Examination)	71	Caught red handed resorting to unfair means
2.	E.T.O. (Departmental Examination)	01	Caught red handed resorting to unfair means
3.	A.E. Accounts (Departmental Examination)	14	Caught red handed resorting to unfair means
4.	K.A.S. Mains	11	Caught red handed resorting to unfair means
	Total	97	

Appendix-XXII

Statement Showing the number of screening tests conducted by the J&K Public Service Commission during the year 2009-10.

S.N o.	Name of the post	Test held on	Result declared on	candidates appeared	No. of candidates applied.
1	Lectt (10+2) Geography	12.07.2009	15.09.2009	463	1077
2	Lectt (10+2) Statistics	09.08.2009	12.11.2009	363	660
3	Lectt (10+2) Mathematics	15.11.2009	15.12.2009	1307	2621
4	Lectt (10+2) Sociology	15.11.2009	15.12.2009	1148	2126
5	Lectt (10+2) Economics	15.11.2009	15.12.2009	990	1901
6	A.E.(civil)	06.12.2009	15.12.2009	652	774
7	Gardening Assistant	06.12.2009	07.01.2010	966	1799
8	Lectt (10+2) English	06.12.2009	15.12.2009	2157	3932
9	Lectt (10+2) Physics	13.12.2009	08.01.2010	777	1423
10	Lectt (10+2) Pol.science	13.12.2009	08.01.2010	1409	2497
11.	Lectt (10+2) History	20.12.2009	08.01.2010	983	1869
12.	Lectt (10+2) Botany	27.12.2009	08.01.2010	1103	2381
13.	Lectt (10+2) Chemistry	27.12.2009	08.01.2010	1121	2204
14.	Lectt (10+2) Education	03.01.2010	11.02.2010	5217	9227
15.	Lectt (10+2) Urdu	17.01.2010	11.02.2010	2574	3818
16.	Lectt (10+2) Zoology	17.01.2010	11.02.2010	1463	2727
			Total	22,693	41,036

Names of Ex-Chairmen of the J&K Public Service Commission.

S.No.	Name of the Hon'ble Chairman	Period
01	Maj. Gen. Yadav Singh MVC (Retd.)	02.09.1957 to 31.03.1960
02	Sardar Abdul Hakim Khan Durrani	02.07.1960 to 31.07.1965
03	Col.Baldev Singh Samyal	01.08.1965 to 16.03.1967
04	Shri Rajkumar Shiv Dev Singh	17.03.1967 to 17.03.1971
05	S. Amar Singh (Acting Chairman)	17.03.1971 to 06/1976
06	Shri Dawarka Nath (Acting Chairman)	06/1976 to 13.09.1976
07	Shri A.J.Kidwai	13.09.1976 to 20.11.1978
08	Ch. Bharat Bhushan	21.11.1978 to 01/1981
09.	Shri Nazir Ahmad Khan	01/1981 to 28.02.1983
10.	Shri M.M.Maqbool	01.03.1983 to 04.01.1987
11	S.Teja Singh (Acting Chairman)	05.01.1987 to 24.06.1987
12	Shri A.M.Lankar	25.06.1987 to 10.03.1991
13	Shri D.N.Kotwal	11.03.1991 to 06.04.1992
14	Shri M.Shams-ud-Din	09.04.1992 to 16.03.1995
15	Dr. Girja Dhar	22.03.1995 to 20.07.1998
16	Shri H.H.Tyabji	21.07.1998 to 20.07.2003
17	Shri M.A.Murtaza	21.07.2003 to 27.06.2004
18	Shri M.S.Pandit	28.06.2004 to 27.06.2009

Names of Ex-Members of the J&K Public Service Commission.

S.No.	Name of the Hon'ble Members	Period
h01	Shri Dwarka Nath	08.01.1972 to 13.09.1976
02	Ch.Bharat Bhushan	08.01.1977 to 20.11.1978
03	Shri Nazir Ahmad Khan	01.09.1977 to 31.08.1982
04	Shri P.N.Koul	02.01.1978 to 02.01.1983
05	Shri Ghulam Nabi Drabu	06/1979 to 13.06.1984
06	Mtr. S.Z.Ahmed	15.03.1979 to 14.03.1984
07	S.Teja Singh	25.06.1982 to 24.06.1987
08	Shri T.R.Gupta	31.01.1983 to 19.07.1985
09	Shri M.M.Wazir	10.08.1984 to 29.08.1989
10	Shri G.R.Laharwal	19.09.1984 to 23.05.1989

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11	Shri D.N.Kotwal	16.04.1986 to 06.04.1992
12	Prof. Tahira Shahmiri	29.06.1987 to 28.06.1992
13	Shri I.D.Sharma	20.10.1989 to 05.01.1992
14	Qazi H.U.Naqash	27.06.1989 to 30.06.1994
15	Shri A.M..Watali	19.10.1989 to 18.10.1994
16	Dr. Girija Dhar	06.01.1992 to 21.03.1995
17	Shri H.L.Maini	20.08.1992 to 18.04.1996
18	S.Mohinder Singh	22.04.1992 to 21.04.1997
19	Shri Sawarn Singh	23.09.1997 to 19.10.1998
20	Shri M.Y.Taing	01.08.1994 to 06.02.1998
21	Shri Allah Baksh	30.05.1995 to 10.04.2000
22	Shri R.S.Parihar	19.06.1995 to 18.06.2000
23	Shri G.M.Thakur	31.12.1996 to 31.12.2001
24	Shri Tasaduq Hussain	11.06.1996 to 10.06.2001
25	Sh.Saran Singh	24.02.1999 to 24.10.2001
26	Shri M.A.Murtaza	24.02.1999 to 20.07.2003
27	Shri M.S.Khan	18.08.2000 to 17.08.2005
28	Shri C.L.Banal	21.08.2000 to 20.08.2005
29.	Dr. R.Madan	27.03.2002 to 23.05.2005
30	Prof. B. K. Tiku	21.06.2001 to 20.06.2006
31	Ch. Bashir Ahmad	27.03.2002 to 26.03.2007
32	Prof..A.K.Rathore	31.05.2004 to 27.05.2009
33	Dr.N.A.Jon	10.09.2004 to 10.09.2009
34	Dr.Tara Singh	31.05.2007 to 26.12.2009