



**JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION**  
**Solina, Srinagar - 190009**

Subject:- Amendment in Rule 51 of Jammu & Kashmir Public Service Commission (Business & Procedure) Rules, 1980.  
Reference:- i) Commission decision No.1.3 dated 18.04.2017  
ii) Commission decision No.2.1 dated 18.05.2017

**Notification No. 06 - PSC (DR) of 2017**  
**Dated:07-06-2017**

In supersession of Notification No:05- of PSC (DR)2017 dated 01.06.2017, it is hereby notified for information of the general public that the proviso added vide notification No. PSC/DR-S/2017 Dated: 24.04.2017 shall be substituted by the following:-

*“Provided that the assessment at the selection in respect of the posts of Assistant Professor/Lecturer in Medical Education Department / Consultant in Health & Family Welfare Department and Assistant Professor in Higher Education Department shall be as under: -*

**For the post of Consultant in Health & Family Welfare Department**

- 1. Performance of the candidate in the viva voce : 30 points**
- 2. Weightage to academic merit for categories mentioned below:-**

**(A) Where Post Graduate Diploma/ P.G/DNB is prescribed as the Minimum Qualification**

**(i) Undergraduate (MBBS) career**

- On pro-rata basis with reference to percentage of marks in M.B.B.S : 15 points
- Post-Graduate Diploma/ P.G/DNB : 15 points

**Total : 30**

**(ii) Higher Qualification**

- PG/ DNB in the concerned subject : 05 points
- DM/MCH/DNB(Super Speciality) : 10 points

**Total (i & ii) : 45**

*(Note: The weightage on account of Higher Qualification as mentioned at (ii)(a) above shall be applicable to the P.G Diploma candidates only)*

**(B) Where Master's degree only is prescribed as the Minimum qualification**

**(i) Undergraduate (MBBS) career**

- On prorata basis with reference to percentage of marks in M.B.B.S : 15 points

(b) PG/DNB in the concerned subject : 15 points

**Total** : **30**

**ii) Higher Qualification**

(a) DM/MCH/DNB(Super Speciality) : 15 points

**Total (i & ii)** : **45**

**For the post of Lecturer in Medical Education Department**

**1. Performance of the candidate in the viva voce : 30 points**

**2. Weightage to academic merit for the categories mentioned below:-**

**(A) Where Masters degree is prescribed as the Minimum qualification**

**(i) Undergraduate (MBBS) career**

(a) On prorata basis with reference to percentage of marks in M.B.B.S : 15 points

(b) PG/DNB in the concerned subject : 15 points

**Total (i&ii)** : **30**

**(ii) Higher Qualification**

(a) DM/M.Ch/ DNB(Super Speciality) : 15 points

**Total** : **45**

**Where DM/MCH/DNB (Super Speciality) is prescribed as the Minimum qualification**

**Undergraduate (MBBS) career**

(a) On prorata basis with reference to percentage of marks in M.B.B.S : 15 points

(b) PG/DNB in the concerned subject : 15 points

(c) DM/MCH/DNB(Super Speciality) : 15 points

**Total** : **45**

**The following credits shall be applicable to all the above mentioned categories:-**

**3. Special Attributes:**

(i) Credit for original Research Papers and original articles published and indexed in Scopus, PubMed, Medline, Embase/Excerpta Medical, Index Medicus and Index Copernicus and the journals recognised /notified by MCI (0.25 per accepted paper including chapter written in a Book upto the maximum of 06 points).	upto 06 points
(ii) Credit for writing a Book (Foreign Book/National Book with 01 point for each Book published with ISB on the relevant subject)	upto 02 points
(iii) Gold Medal or overall first position in prescribed qualification	01 point

#### 4. Experience:

(i) Against a post in a Govt./Govt. recognised institution including the institutions authorized/ recognized by MCI/DCI as certified by the Head of Institution and in case of private institutions recognised by the Government on the basis of fulfilment of the criterion laid down by MCI/DCI by Head of the such institution provided authenticated by the District/Divisional/State authority of the concerned Government Department on parameters including attendance and drawal of salary through financial institutions for the period claimed. The weightage shall be calculated at 0.25 points for every completed three months.	upto 03 points
(ii) Demonstration of 05 minutes on a topic given by expert(s) and assessed by him/them alone.	upto 6 points
(iii) Participation with presentation of papers in a National /International seminar with 0.50 point for each paper presented	upto 5 points

5. Distinction in Sports Certified by Secretary, J&K State Sports Council to be an outstanding Sports Person in Terms of J&K (Appointment of Outstanding Sports Persons) Rules, 1998. : 01 point
6. Distinction in NCC (Holder of Grade "C" Certificate) : 01 points

**Total**

**100 points**

- (i) At the interview, the candidates will be assessed primarily by the subject matter experts on the basis of their performance in the relevant discipline. However, for overall assessment of the candidate by the Interview Board, the general demeanour, power of expression, aptitude etc and basic awareness in relation to the Jammu & Kashmir State/the country in general and current affairs will be taken into account.
- (ii) Where a candidate with the minimum prescribed qualification and a candidate with preferential qualification prescribed in addition to the minimum prescribed qualification compete for the same selection and obtain equal marks on aggregate assessment, the candidate with preferential qualification shall have an edge over the other candidate in view of the preference attached to such preferential qualification.
- (iii) The educational qualification including higher qualification or any other attribute possessed by the candidate(s) upto the cut-off date fixed in notification seeking applications fixed by shall be taken into account for awarding weightage admissible under the above rule.
- (iv) Marks for experience under (4)(i) above shall be awarded to such candidates as have experience, at the level of the post applied for or immediately below in a Government/ Government recognized institution.

Where minimum experience at a post is provided as condition for eligibility of the candidature for a particular post, the experience gained by the candidates in excess of such experience alone shall be counted for the award of weightage. The experience gained during the pursuit of higher qualifications (PG/DNB/DM/DNB-Super Speciality/M.Ch) or equivalent higher qualifications, if authorized to be treated as experience for teaching posts, shall count against either of the two (viz experience or higher qualification) and not both.

- (v) For determination of the suitability of candidates for appointment, the candidates from open category shall be required to score a minimum of 55% and those belonging to Reserved Categories and Physically Challenged Persons shall have to obtain a minimum of 45% out of the total weightage points earmarked for assessment in the aforesaid rule.
- (vi) The educational qualification including higher qualification, experience or any other attribute possessed by the candidates upto the last date for receipt of applications fixed by the Commission in the relevant notification only shall be taken into account for awarding weightage admissible under the above rule.
- (vii) The weightage on account of higher qualification shall be admissible for the highest degree possessed by the candidate and not for other higher qualifications down the line. Where one of the higher qualifications possessed by the candidate gets consumed towards the requirement of eligibility the candidate shall be entitled to weightage equivalent to the difference between the two viz, highest degree possessed and the degree considered against eligibility. If the highest degree possessed is itself consumed against the eligibility, no weightage shall flow to the candidate in that eventuality.
- (viii) The weightage on account of Special Attributes shall be available for the Gold Medals(s) for securing the first position in the minimum prescribed qualification and the original Research material published in the academic journals indexed by Agencies mentioned in the rule at (3)(i). The criteria for accepting the National/ International journal shall be that it should be published by a national/ international-specialty journal/ journal of national/ international society provided it is included in one of the indexes mentioned in the rule at (3)(i). The assessment of the publications shall be made by the Expert(s) dependent upon the quality, impact factor and extent of contribution of the candidate as an independent, first, second or third author. The case reports, abstracts and popular articles shall not count for weightage. The manuscripts accepted unconditionally for publication before the cut-off date for receipt of applications fixed by the Commission shall be granted weightage, if otherwise, fit for such consideration.

**For the posts of Assistant Professor and its equivalent in Higher Education Department:-**

**Academic Performance ( To be worked out on prorata basis)**

<b>10<sup>th</sup> class</b>	<b>02</b>
<b>12<sup>th</sup></b>	<b>03</b>
<b>UG</b>	<b>06</b>
<b>PG</b>	<b>25</b>
<b>JRF</b>	<b>02</b>
<b>M.Phil</b>	<b>03</b>
<b>Ph.D</b>	<b>06</b>
<b>Post Doc</b>	<b>03</b>
<b>Total</b>	<b>50</b>

**Research and Publications**

Research papers published in referred journals (UGC approved list of journals) (0.50 mark for each article to the maximum of 04 points)	04
Research papers published in journals with ISSN number other than UGC approved list (0.25 for each article to the maximum of 02 points)	02
(01 mark for each book to the maximum of 03 points) Publication of a chapter in a book with ISBN Number	03
(0.25 mark to the maximum of 02 points)	02

**Participation and presentation in seminars/conferences/workshops**

National: (0.25 points for each paper to maximum of 03 points)	02
International (0.50 mark for each paper to the maximum of 03 points)	03
<b>Total</b>	<b>16</b>

**Outreach and Extra-curricular Activities**

Distinction in NCC (Holder of Grade "C" Certificate)	02
Distinction in Sports Certified by Secretary, J&K State Sports Council to be an outstanding Sports Person in Terms of J&K (Appointment of Outstanding Sports Persons) Rules, 1998.	01
<b>Special Attributes</b>	
Gold medal or first position at the PG level in the prescribed qualification	01
<b>Total</b>	<b>04</b>

**Teaching Skills**

Teaching Experience (at the UG or PG level) (0.25 points for each complete academic session to the maximum of 03 points)	03
Teaching Demonstration (The candidate shall be asked to deliver a 5 minute lecture on a given topic from the relevant subject/group)	07

discussion) to be assessed and evaluated by the subject experts in the Selection Committee/ Board	
Total:-	10
<b>Viva Voce</b>	<b>20</b>
The selection Committee/Board shall assess the candidate for his/her domain knowledge and competencies, communications skills, aptitude, general awareness and understanding.	
<b>Total:</b>	<b>100</b>

### **SHORTLISTING FOR INTERVIEW**

The weightage as given above shall be used for shortlisting of eligible candidates to be called for interview in the ratio of 1:3, leaving out the 20 points earmarked for viva voce , 07 marks for teaching demonstration, 11 points for Research & Publications and 05 points for participation and presentation in seminars/conferences/ workshops. The weightage for shortlisting shall be worked out from the remaining 57 points.

### **CONSTITUTION OF SCREENING COMMITTEE**

A Screening Committee shall be constituted headed by a senior officer of the Commission to be nominated by the Chairman which shall verify and scrutinize the academic record to prepare award roll forming part one of the assessment which shall include points relating to academic performance, outreach activities & teaching skills etc. constituting upto 57 points. The Committee shall thereafter hand over the record pertaining to these 57 points duly signed by all members of the said committee in a sealed envelope under the seal and signatures of the chairperson of the Committee to the Chairman of the Commission. This part shall be added to the award roll based on the recommendation of the Selection Committee/Board at the time of final compilation of results by the Commission.

### **Selection Committee**

The Selection Committee (interview board) shall consist of two Members of the Commission and three Experts. The committee shall assess the performance of a candidate with respect to the following parameters:-

- i. Research & publication and participation & presentation in seminars/conferences/workshops constituting 16 points on the basis of findings of the experts on the panel at the time of interview of the candidate (s).
- ii. Teaching demonstration constituting 7 points shall be assessed by the subject matter experts only.

- iii. Where higher qualification is consumed under basic eligibility, no weightage shall be admissible for such a qualification
- iv. The paras (i) to (vii) as are applicable to the selection in respect of posts of Health and Medical Education Department shall apply *mutatis-mutandi* to the selection for the posts of Higher Education Department except where these are not directly applicable.

Sd/-

**(Shakeel Ul Rehamn)**

**Secretary & Controller of Examinations**

**J&K Public Service Commission**

No:-PSC/DR/ /2017

Dated: 07/06/2017

Copy to the:-

1. Commissioner/Secretary to Government, General Administration Department, Civil Secretariat, Srinagar.
2. Director Information for favour of getting the notice published in atleast two local leading English dailies of Srinagar/Jammu.
3. General Manager, Govt. Press, Srinagar for publication in extra ordinary issue of the Gazette.
4. Pvt. Secretary to Hon'ble Chairman, J&K Public Service Commission for information of the Hon'ble Chairman.
5. Private Secretary to \_\_\_\_\_, Hon'ble Member, J&K Public Service Commission for information of the Hon'ble member.
6. I/C Website for uploading the notification on website. One hard & one soft copy.
7. Notice Board, J&K PSC, Jammu/ Srinagar.
8. Main file/Programme file.