



JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION
Solina, Srinagar - 190009

Subject: Amendment to Rule 51 of J&K Public Service Commission (Business & Procedure) Rules, 1980.

Reference: Commission's Decision No.1 dated: 11.05.2016.

NOTIFICATION No. PSC/Exam/2016/ 48
D A T E D: 12.05.2016

It is hereby notified for the information of the general public that the existing Rule 51 of the Jammu and Kashmir Public Service Commission (Business & Procedure) Rules, 1980 is amended to the extent given here-in-under for assessment of the candidates for selection where Bachelor's/Master's Degree without experience is prescribed as the minimum qualification:

"The assessment at a selection, shall be based on the following principles.

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|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| A | Written Examination | = 60 points |
| B | Performance of the candidate in the Viva Voce test. | = 25 points |
| C | Higher Qualification in the relevant subject | = upto 08 points |
| | a. Where Bachelors Degree is prescribed as the minimum qualification. | |
| | i. One year Post-graduate Diploma in the subject relevant to the job/post. | = 02 point |
| | ii. Two years Post-graduate Diploma in the subject relevant to the job/post. | = 03 points |
| | iii. Post-Graduate Degree in the subject relevant to the job/post. | = 04 points |
| | iv. M.Phil. | = 05 points |
| | v. Ph.D. | = 08 points |
| | b. Where Masters degree is prescribed as the minimum qualification | |
| | i. M.Phil in the concerned subject. | = 05 points |
| | ii. Ph.D (concerned subject | = 08 points |
| D | Distinction in sports (Certified by Secretary, J&K State Sports Council to be an outstanding Sports Person in terms of J&K (Appointment of Outstanding Sports Persons) Rules, 1998). | = 01 point |

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E Distinction in NCC activities (Holder of Grade "C" Certificate)	= 01 point
F Special attributes	= upto 05 points
i. Gold Medal/1st position in the prescribed qualification	= 01 point
	0.25 per publication
ii. Publications (ISSN/ISBN)	= subject to maximum of 4 points.
Total (A to F)	= 100 points

- i) At the interview, the candidates will be assessed primarily on the basis of their performance in the relevant discipline. However, for overall assessment of the candidate by the Interview Board, the general demeanor, power of expression and basic awareness in relation to the Jammu & Kashmir State, the country in general and current affairs will be taken into account.
- ii) Where a candidate with the minimum prescribed qualification and a candidate with preferential qualification prescribed in addition to the minimum prescribed qualification compete for the same selection and obtain equal marks on aggregate assessment, the candidate with preferential qualification shall have an edge over the other candidate in view of the preference attached to such preferential qualification.
- iii) The educational qualification including higher qualification or any other attribute possessed by the candidate (s) upto the last date for receipt of applications fixed by the Commission in the relevant notification only shall be taken into account for awarding weightage admissible under the above rule.
- iv). For determination of the suitability of candidates for appointment, the candidates from open category shall be required to score a minimum of 50% and those belonging to Reserved Categories and Physically Challenged Persons shall have to obtain a minimum of 45% out of the total weightage points earmarked for assessment in the aforesaid rule.
- v) The weightage on account of special attributes shall be available for the Gold medal(s) for securing the first position in the minimum prescribed qualification and the publication of research material in the academic journals. The case reports, abstracts and popular articles shall not count for weightage. The publications in indexed academic journals with a positive impact factor and regular publication alone will count for consideration. The manuscripts accepted unconditionally for publication before the last date for receipt of applications fixed by the Commission shall be granted weightage, if otherwise, fit for such consideration. The assessment of the publications shall be made by the subject matter Expert dependent upon the quality, impact and the extent of contribution of the candidate as an independent, first, second or third author. The publications comprising research material of

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M.Phil (dissertation) and Ph.D (thesis) shall not count for grant of weightage.

- viii) The weightage on account of higher qualification shall be admissible for the highest degree possessed by the candidate and not for other higher qualifications down the line. Where one of the higher qualifications possessed by the candidate gets consumed towards the requirement of eligibility (like M.Phil/Ph.D for NET/SLET) the candidate shall be entitled to weightage equivalent to the difference between the two viz. highest degree possessed and the degree considered against eligibility. If the highest degree possessed is itself consumed against the eligibility, no weightage shall flow to the candidate in that eventuality.

Note:

- i) This shall be deemed to have come into force with effect from **01.01.2016** but shall not apply to the selections for which process has been initiated by the Commission before 01.01.2016. Such selections shall be regulated in terms of conditions prescribed in the relevant advertisement/notification/notice for the post.
- ii) The above assessment for selection shall not apply to the faculty of State Medical Colleges/Consultants of Health Service Department and Assistant Professors of Higher Education Department.

By order of the Commission.



(Shakeel-ul-Rehman)

Secretary & Controller of Examinations
J&K Public Service Commission.

Dated: 12.05.2016

No. PSC/Exam/Amend/Rule-51

Copy to the:

1. Commissioner/Secretary to Government, General Administration Department, Civil Secretariat, Srinagar.
2. Director, Information Department, J&K Jammu for publication of the Notification in the leading newspapers of Jammu/Srinagar.
3. General Manager, Govt. Press, Jammu for publication of the Notification in the next issue of the Govt. Gazette.
4. Pvt. Secretary to Chairman, J&K Public Service Commission for information of the Hon'ble Chairman.
5. Pvt. Secretary to Member, Sh _____ for information of the Hon'ble Member.
6. All Officers of the J&K Public Service Commission.
7. All Section Officers of the J&K Public Service Commission.