



JAMMU & KASHMIR PUBLIC SERVICE COMMISSION
POLO GROUND, SRINAGAR -190001
www.jkpsc.nic.in

NOTIFICATION NO : 09-PSC (DR-P) OF 2 0 1 3

D A T E D : 23.05.2013

Applications on prescribed form are invited from the permanent residents of Jammu & Kashmir State possessing the prescribed academic qualification and age for the posts of Assistant Professor in various disciplines in the Government Degree Colleges of the State as per the category-wise break-up tabulated below. The posts carry the pay scale of Rs. 15600-39100 plus the academic pay grade of Rs. 6000. The applications complete in all respects and accompanied with the documents detailed hereinafter should reach the office of the J&K Public Service Commission Polo Ground Srinagar/ Resham Garh Jammu by or on **24.06.2013**. In case it is declared a public holiday the last date for receipt of Application Forms shall be following working day.

1. Discipline-wise/category-wise break-up of posts.

Item No.	Name of the Discipline	OM	RBA	SC	ST	AL C	SLC	Total
50	English	79	28	12	14	04	03	140 (including 05 posts for PHC category under horizontal reservation)
51	Functional English	03	01	01	01	-	-	06
52	English Literature	14	05	03	03	01	-	26 (including 01 post for PHC category under horizontal reservation)
53	Physics	26	08	03	05	02	-	44 (including 01 post for PHC category under horizontal reservation)
54	Chemistry	43	15	06	08	03	01	76 (including 02 posts for PHC category under horizontal reservation)
55	Botany	37	12	05	07	02	01	64 (including 02 posts for PHC category under horizontal reservation)
56	Zoology	34	12	05	06	02	01	60 (including 02 posts for PHC category under horizontal reservation)
57	Information Technology	06	03	01	01	01	-	12
58	Bio-Technology	12	05	02	02	01	-	22 (including 01 post for PHC category under horizontal reservation)
59	Bio-Chemistry	05	02	01	01	-	-	09
60	Computer Application/MCA	43	14	06	07	02	01	73 (including 02 posts for PHC category under horizontal reservation)
61	Environmental Science	47	16	07	09	03	01	83 (including 03 posts for PHC category under horizontal reservation)
62	Mathematics	15	05	03	03	01	-	27 (including 01 post for PHC category under horizontal reservation)
63	Statistics	06	02	01	01	01	-	11
64	Electronics	01	01	01	-	-	-	03
65	Geography	24	08	03	04	01	-	40 (including 01 post for PHC category under horizontal reservation)
66	Psychology	14	05	03	03	01	-	26 (including 01 post for PHC category under horizontal reservation)

67	Philosophy	03	01	01	01	-	-	06
68	Sociology	24	09	04	04	01	01	43 (including 02 posts for PHC category under horizontal reservation)
69	Industrial Chemistry	01	-	-	-	-	-	01
70	Home Science	02	01	01	-	-	-	04
71	Food Science Technology	03	01	01	01	-	-	06
72	Fisheries	02	01	01	-	-	-	04
73	Geology	02	01	01	01	-	-	05
74	Commerce	50	18	07	09	02	02	88 (including 03 posts for PHC category under horizontal reservation)
75	BBA	12	05	02	02	01	-	22 (including 01 post for PHC category under horizontal reservation)
76	Sericulture	01	01	01	-	-	-	03
77	Tourism	03	01	01	-	-	-	05
78	Education	48	17	07	08	02	02	84 (including 03 posts for PHC category under horizontal reservation)
79	History	23	08	04	04	01	01	41 (including 02 posts for PHC category under horizontal reservation)
80	Economics	21	06	03	04	01	-	35 (including 01 posts for PHC category under horizontal reservation)
81	Political Science	40	13	05	07	02	01	68 (including 03 posts for PHC category under horizontal reservation)
82	Urdu	39	12	05	06	02	01	65 (including 03 posts for PHC category under horizontal reservation)
83	Arabic	10	04	02	02	-	-	18 (including 01 post for PHC category under horizontal reservation)
84	Kashmiri	05	02	01	01	01	-	10
85	Islamic Studies	06	02	02	02	01	-	13
86	Persian	02	01	-	01	-	-	04
87	Music	05	02	-	01	-	-	08
88	Music (Vocal)	01	-	-	-	01	-	02
89	Punjabi	-	01	-	-	-	-	01
90	Seed Technology	01	01	-	-	-	-	02
91	Dogri	06	02	01	01	01	-	11
92	Hindi	03	01	01	-	01	-	06
93	Sanskrit	03	01	01	01	-	-	06
94	Mass Communication	01	01	-	-	-	-	02
95	Mass Communication and Video Production	01	01	-	-	-	-	02
96	Mass Communication and Multi Media Production	01	01	-	-	-	-	02
Total		687	257	115	131	41	16	1289

Important Note: The breakup of the posts may undergo a change in the context of clarification sought from the intending Department with reference to posts available for the Physically Handicapped Category.

2. Prescribed Qualification

Item No.	Designation	Qualification
50-93	Assistant Professor	Master's Degree in the subject concerned with at least 55% marks (50% marks in case of scheduled caste/Scheduled Tribe and Physically and visually handicapped candidates) or its equivalent grade of "B" in the seven point scale from an Indian University or equivalent course/degree from an Indian/Foreign University with NET/SLET conducted by the UGC/CSIR/Association of Indian University (AIU)/University of Kashmir/Jammu or Ph.D.
94-96	-do-	Master's Degree in the subject concerned with at least 55% marks (50% marks in case of scheduled caste/Scheduled Tribe and Physically and visually handicapped candidates) or its equivalent grade of "B" in the seven point scale with letter grades O, A, B, C, D, E, and F with NET/SLET conducted by the UGC/CSIR/Association of Indian University (AIU)/University of Kashmir/Jammu with accreditation from UGC or Ph.D.

Note: The selection process shall be undertaken strictly in accordance with the terms of SRO-423 dt:- 23/12/2008 read-with Govt. Order Nos. 252-HE of 2012 dt:- 30/05/2012, 254-HE of 2013 dt: 21/05/2013 and communication no: Edu-Coll/Coord/774/2013 dt: 22/03/2013 from the Higher Education Department, J&K Government.

3. Age as on 1st January 2013:

Minimum	=	18 Years
Maximum	=	37 Years
Physically handicapped candidates	=	39 years
Candidates belonging to RBA/SC/ST/ALC/SLC categories	=	40 years
Candidates in Govt Service	=	40 years
Candidates working as 10+2 Lecturer	=	45 years
Ex-serviceman	=	48 years

Note: In terms of the Government Order No. 102-GAD of 2007 dated 27.01.2007, the Contractual appointees shall be deemed to be in-service candidates so far as the upper age limit for direct recruitment to Government Service is concerned provided they subsist in contractual appointment as on the date of issue of advertisement.

Note: Over-aged candidates having exceptional qualification relevant to the concerned subject may also apply at their own risk and responsibility without prejudice to the right of the Commission to reject their Application Form:

Provided that over-aged candidates, shall not be considered when other eligible candidates are otherwise available.

4. Application Forms:

- Application Forms can be obtained from the office of the J&K Public Service Commission, Polo Ground Srinagar/Resham Ghar Colony, Bakshi Nagar, Jammu on cash payment of ₹ 500/- (excluding processing charges of Rs.10/-) in respect of General Category candidates and ₹ 250/- (excluding processing charges of ₹ 10/-) in respect of Category candidates **through the counters of J&K Bank opened in the offices of J&K Public Service Commission at Polo Ground, Srinagar/Resham Ghar Colony, Bakshi Nagar, Jammu from 9:30 am to 3:00 pm on all working days.**
- The OMR Application Forms should be filled up neatly, correctly and completely. A copy of passport size photograph duly attested by the Gazetted Officer should be pasted at the relevant place/space in the Application Form.
- The Application Form complete in all respects should be photo-copied. The photocopies of the certificates/testimonials be attached with photocopy of the Application Form. The OMR Application Form together with the photocopy of the Application Form and enclosures be submitted to the Commission office in the envelope provided by the Commission along with the Application Form.
Please note that the application form on which correction fluid is applied shall be rejected outrightly.
- The Application Forms complete in all respects must reach the Secretary, J&K Public Service Commission, Polo Ground, Srinagar/Resham Ghar Colony, Bakshi Nagar, Jammu on or before the last date i.e **24.06.2013** in an envelope provided by the Commission alongwith the Application Form.

- (e) The Commission will, in no case, be responsible for non-receipt of their Application Forms or any delay in receipt thereof on any account whatsoever. No applications received after **24.06.2013** will be entertained under any circumstances and all the late applications shall be deemed to have been rejected. Applicants should, therefore, ensure that their applications reach the Commission office on or before **24.06.2013**.
- (f) The in-service candidates shall have the certificate from the Head of the Office recorded in the format given at the end of the Scannable Application Form and submit the application form in the Commission office by or on the last date prescribed viz. 24.06.2013. A photocopy of the said application form shall be routed through their appointing authority.

5. CERTIFICATES TO BE ATTACHED WITH THE PHOTOCOPY OF THE APPLICATION FORM

Attested photo copies of the following certificates need be attached with the photo copy of the Application Form:-

- i. Date of Birth Certificate.
- ii. Permanent Resident Certificate.
- iii. Educational Qualification Certificates Prescribed for the Post.
- iv. Certificate of Higher Qualification, if any.
- v. Marks certificate of all semesters.
- vi. Result Notification of MA/M.Sc/NET/SLET/Ph.D
- vii. Category certificate as per SRO 294 dated 21.10.2005 as amended from time to time read with other relevant SRO's which must be valid on the cut off date (viz. last date for receipt of application forms).
- viii. Disability Certificate on the prescribed format.

6. CERTIFICATES/TESTIMONIALS TO CLAIM WEIGHTAGE:-

The candidates in possession of the following certificates/testimonials should attach the photocopies of the same along with the Application Form for claiming the benefit of weightage authorized under Rule 51 of J&K PSC (Business & Procedure) Rules, 1980.

- a. Grade 'C' Certificate in NCC.
- b. Certificate of an Outstanding Sports Person certified by the Secretary, J&K Sports Council in terms of J&K (Appointment of Outstanding Sports Persons) Rules, 1998.
- c. Experience against the post in a Govt./Govt. recognized institution including the institutions authorized by MCI/DCI/ICAR/ICVR/AICTE/Bar Council of India (Certified by the Head of Institution and in case of private institutions to be countersigned by the District/Divisional/State authority of the concerned Government Department and/or Director College Development Council/authorized officer of the university granting affiliation, as the case may be). The weightage shall be calculated at 0.25 points for every completed three months.

The last date for receipt of applications as indicated above i.e **24.06.2013** shall, for all purposes be the cut off date for determining the eligibility. Experience/improvement in the qualification/marks/additional qualification/distinction in sports/Games/NCC, if any, acquired by the candidate after the last date fixed for receipt of applications, shall not be taken into account nor given any credit.

7. OTHER INFORMATION/INSTRUCTIONS

All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess the essential qualifications prescribed for the post. No enquiry for advice as to the eligibility will be entertained.

- i. The prescribed qualifications are minimum and mere possession of the same does not entitle the candidates to be called for interview. Further, the summoning of candidates for interview shall convey no assurance, whatsoever, that they will be selected. Appointment order of the selected candidates will be issued by the Government in accordance with the availability of vacancies.
- ii. Save as otherwise provided, in any other Act, Rules, or Regulations in force, where the Commission considers that the number of candidates who have applied for the post to be filled by direct recruitment, on the basis of interview, is large and it is not convenient, or possible, for the Commission to interview all the candidates, the Commission may restrict the number of candidates to be called for interview, to a reasonable limit as provided in rule 40 of J&K Public Service Commission (Business & Procedure Rules) 1980 by short listing in the manner as indicated below:

a) Short listing through a written Screening Test

Where the number of applicants exceeds 350 against posts not exceeding 100 and where the number of applicants is more than 3 times against vacancies exceeding 100, the short listing in the proportion of 1 (post) : 3 (applicants) shall be done through a Written Screening Test.

b) Short listing by other methods

When the number of applicants for posts upto 100 is 350 or less, the short listing shall be done in the proportion indicated in the sub joined table on the basis of:

- (i) Percentage of marks secured in the qualifying examination; and
- (ii) Higher qualification, if any, in the relevant subject.

i	For 1-5 post	Five times the number of posts
ii	For 6-10 posts	Four times the number of posts subject to a minimum of 25.
iii	For 11 -100 posts	Three times subject to a minimum of 40.

Provided that the candidate (s) who have secured marks equal to those secured by the last candidate, shall also be called for the Interview over and above the number of candidates short listed according to ii(a) and ii(b) above.

In a situation, when a reserved category candidate secures, merit equal to or above the cut off merit, in open category, such candidates shall also be called for interview in the respective category.

In the shortlisting carried out in the manner indicated at 'b' above the weightage for merit in the qualifying examination shall be 90% and for higher qualification in the relevant subject up to 10%

- (iii) The marks secured by the candidates in the screening test shall not be taken into account for determining the final order of merit.
- (iv) The place of interview/centre for screening test once chosen by the candidate shall not be changed.
- (v) Selection of the candidates shortlisted for the interview shall be made in accordance with rule 51 of J&K Public Service Commission.
- (vi) The summoning of candidates for interview conveys no assurance, whatsoever that they will be selected. Appointment orders to selected candidates will be issued by the Government.
- (vii) The candidate must be healthy and physically fit. If selected he/she shall be prepared to undergo such medical examination and satisfy such medical authority as the Government may require.
- (viii) Candidates will be informed of the result of their applications in due course of time and any interim enquiries about the result are, therefore, unnecessary and will not be attended to. The Commission shall not enter into any correspondence with the candidates about reasons for their non-selection for interview/appointment.
- (ix) Canvassing, in any form, shall disqualify a candidate.

8. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT

Candidates are warned that they should not furnish any particulars that are false or suppress any material information while filling up the Application Form. Candidates are also warned that they should, in no case, alter or otherwise tamper with any entry in a document or its attested/certified copy submitted by them, nor should they submit a tampered/fabricated document. If there is any inaccuracy or any discrepancy between two or more such documents or their attested/certified copies, an explanation regarding this discrepancy should be furnished.

A candidate who is or has been declared by the Commission, to be guilty of:

- i. obtaining support of his/her candidature by any means, or
- ii. impersonating, or
- iii. procuring impersonation by any person, or
- iv. submitting fabricated documents or documents which have been tampered with, or
- v. making statements which are incorrect or false or suppressing material information, or

- vi. Resorting to any other irregular or improper means in connection with his/her candidature for the selection, or
- vii. using unfair means during the test, or
- viii. writing irrelevant matter including obscene language or pornographic matter, in the script(s), or
- ix. misbehaving in any manner in the examination hall, or
- X. harassing or doing bodily harm to the staff employed by the Commission for the conduct of their test, or
- xi. attempting to commit or, as the case may be, abetting the commission of all or any of the acts specified in the foregoing clauses may, in addition to rendering himself/herself liable to criminal prosecution, be liable:
 - a. to be disqualified by the Commission from selection for which he/she is a candidate, and/or
 - b. to be debarred either permanently or for a specified period: -
 - i. By the Commission from any examination or selection held by them.
 - ii. By the State Government from any employment under them, and
 - c. if he/she is already in the service under Government, disciplinary action under the rules.

IMPORTANT

1. Candidate must read the detailed instructions before filling up of the form. He/She must fill the form strictly according to the instructions.
2. Candidates must ensure that no column is left blank or wrongly filled, as information furnished therein would be used for deciding the eligibility and suitability of the candidate for being called for the interview. Application not filled correctly and as per the instructions is liable to be rejected and the responsibility of such rejection would be on the candidate himself/herself. The Commission will not entertain any claim in respect of such rejection.
3. Copies of the certificates should be attached in support of the information given in the form, where necessary. Any information contained in the attached certificates shall not be considered unless it is claimed in the Application Form.
4. Fee amount is payable in the shape of Bank Draft drawn from J&K Bank Limited only or by cash at J&K Bank counters opened in P.S.C Offices both at Jammu/Srinagar. No other mode of payment is acceptable.
5. Applications should be sent/delivered to the Secretary J&K Public Service Commission Reshamghar Colony, Bakshi Nagar, Jammu /Polo Ground Srinagar.
6. For any query visit the Commission's Website (www.jkpsc.nic.in) or Commission's facilitation centre at Jammu/Srinagar or dial Number 0191- 2566710 (Jmu) and 0194 - 2455089 (Sgr).
7. Moreover, in case of clarification, the candidates should mention the Notification No., Item No. and Bar Code No. of the Application Form along with specific information to be sought.

Sd/-

**(Dr. T. S. Ashok Kumar) IFS
Secretary,
J&K Public Service Commission.**

No: PSC/DR/Edu-Coll/Apptt./Asstt.Prof./2013

Dated:-23.05.2013.