



55<sup>th</sup>

ANNUAL REPORT

(2011-12)

JAMMU & KASHMIR

PUBLIC SERVICE COMMISSION

**JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION**  
**ANNUAL REPORT 2011-2012**  
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## 1. INTRODUCTION

The Jammu & Kashmir Public Service Commission, as mandated by section 137 of the Constitution of Jammu & Kashmir, presents 55<sup>th</sup> Annual Report on its working for the year 2011-12 to His Excellency, the Governor of Jammu & Kashmir.

The J&K Public Service Commission was constituted in the year 1957 under section 128 of the Constitution of Jammu & Kashmir to discharge the functions specified in section 133 of the Constitution (Appendix-I). The Commission is also required to be consulted in matters relating to the method of recruitment, making appointments to civil services and posts, promotions and transfers from one service to another as well as on all disciplinary matters affecting a person serving under the Government.

The Annual Report of the Commission (under section 137 of the Constitution) is required to be laid before the State Legislature.

The Commission takes this opportunity to express its satisfaction over the fact that it has been presenting it regularly and all the previous reports have been tabled in the Legislature. The Commission hopes that this practice will continue in future as well.

## **2. COMPOSITION OF THE COMMISSION IN 2011-2012**

The Commission had a Chairman and seven Members during the year under report. The incumbents of the office of Chairman and Members, during the year under report were as under:

### **CHAIRMAN**

- 1. Sh.S.L.Bhat**

### **MEMBERS**

- 1. Sh. M. M. Bhat \***
- 2. Sh. Ruplal Bharti \***
- 3. Dr. H. L. Goswamy \***
- 4. Sh Javid Ahamd Mukhdoomi**
- 5. Sh.K.M.Wani**
- 6. Sh. M.H.Samoon**
- 7. Sh. K.B.Jandial**

**\* Retired on 28.05.2011**

### 3. EXECUTIVE SUMMARY

The J&K Public Service Commission states with a degree of satisfaction that during the year under report, it made recommendations for appointments and promotions to the Government for 1759 posts.

During the year under report the Commission completed the selection process for recruitment to 1268 posts and recommended 1013 candidates for appointment. 255 posts could not be filled either for want of eligible candidates or as a result of directions of the Court to the contrary. (*Appendix – II*)

In the year under report, the Commission cleared the promotion proposals for 746 officers in various Departments of the State. (*Appendix – VII*)

In the year under report, the Commission conducted 31 Departmental/Competitive examinations, admitting 34201 candidates, and declared the result of 27 Departmental/Competitive Examinations. (*Appendix – XV & XIV*)

The Commission, in the year under report, held 11 examinations on behalf of the Union Public Service Commission. (*Appendix – XVI*)

The Commission, during the year under report, advertised 847 posts for Direct Recruitment through interview/Examination in different Departments of the State. (*Appendix – XVIII*)

The Commission, during the year under report, conveyed its agreement to 05 draft Recruitment Rules to three departments. (*Appendix-XI*)

The Commission, during the year under report, received requisitions for 461 posts from various Departments for selection. (*Appendix-VIII*)

During the year under report, no case of disciplinary action was referred to the Commission or case of appointment by transfer from one service to another was received by the Commission as required under section 133 of the Constitution. (*Appendix – VI*)

The Commission notes with dismay that despite having already conveyed its agreement in Recruitment Rules of 16 services, the SROs have not been issued till 31.03.2012 as per the information of the Commission. (*Appendix – X*)

The Commission again notes with concern that some of the selections stalled by various court orders are not being properly defended by the concerned Government Departments, despite they being the primary respondents.

The Commission is constrained to point out that the response of certain indenting departments to the various queries raised by it has in general been unsatisfactory.

As per the provisions of SRO-166 dated 14.06.2005, the departments are required to refer vacancies falling under Direct recruitment quota to Public Service Commission by 15<sup>th</sup> of January every year and the vacancies in the promotion quota are required to be referred to Public Service Commission/Departmental Promotion Committees, twice a year, preferably in the month of January and July and, also to take necessary steps for facilitating the holding of the DPC meetings.

The departments have generally not been able to furnish the necessary information, recruitment rules, and vacancy position with cause of vacancies as per the provisions of aforementioned SRO. This results in undue delay in direct recruitment. Similarly, non-furnishing of updated seniority lists, APRs, Integrity Certificates etc. results in delay in the clearance of the proposals for promotion.



## 4. RECRUITMENT BY INTERVIEW

Recruitment by interview is made for filling up of vacancies that are, as per the relevant recruitment rules, to be filled up by direct recruitment without holding any written examination. The process of recruitment by interview starts with the receipt of a formal requisition from the indenting department. This is followed by the advertisement of the posts, receipt of applications, and determination of eligibility, (short listing by holding screening tests where number of applicants is large) and finally the holding of interviews. The selection process culminates with the Commission by recommending suitable candidates for appointment.

In the year under report the Commission made 664 recommendations for direct recruitment by interview against 915 posts. Break-up of 664 candidates recommended for appointment in various categories is as follows:-

1. OM=395, 2. SC= 56 , 3. ST=70, 4. RBA= 114, 5. ALC= 18, 6. SLC=09 and 7. PHC=02

In School Education Department, against 52 posts in different disciplines 41 candidates were recommended for appointment. 11 posts remained vacant due to non-availability of eligible candidates.

In Higher Education Department, against a total of 68 posts, 56 candidates could be recommended for appointment. Rest of the posts in different disciplines remained unfilled due to non-availability of eligible candidates.

In Health and Medical Education Department, against 741 posts, 529 candidates could be recommended for appointment. Rest of the posts in different disciplines remained unfilled due to non-availability of eligible candidates.

In Agriculture Production Department against 13 posts, 03 posts were filled. Rest of the posts remained unfilled due to non-availability of eligible candidates.

In Law Department against 05 posts, 03 posts were filled by eligible candidates. Rest of the posts remained unfilled due to non-availability of eligible candidates.

In Forest Department, all 02 posts were filled by eligible candidates.

In Industries and Commerce Department, 01 post was filled by eligible candidates.

In Technical Education Department against 8 posts, 4 posts were filled by eligible candidates.

In Labour & Employment Department, all 06 posts were filled by eligible candidates.

In Consumer Affairs & Public Distribution Department, all 05 post were filled.

In Home Department, all 2 posts were filled by eligible candidates.

In Tourism & Culture Department, 01 post was filled by eligible candidates.

In Tourism & Floriculture Department, all 11 post were filled by eligible candidates.

## 5. EXAMINATIONS

### **RECRUITMENT BY EXAMINATIONS**

The Competitive Examinations, wherever provided in the recruitment rules, are held for filling the posts falling in the direct recruitment quota of a service. The pattern, the syllabi etc. of the competitive examination is provided in the relevant recruitment rules.

In the year under report the commission made 349 recommendations for examination by interview against 353 posts. Category-wise break- up of 349 candidates is as follow:-

1. OM=202 , 2. SC=30 , 3. ST=31, 4. RBA=74, 5. ALC=08, and 6. SLC=04

#### **(i) J&K Combined Competitive Services Examination, 2011.**

The mains examination is under process and the result of this examination will be declared shortly.

#### **(ii) K.C.S. (Judicial) Examination-2012.**

Applications have been sought from the eligible candidates for filling up 38 posts of Muncifs/Civil Judge in the Sub-ordinate Judiciary.

#### **(iii) Departmental Examinations conducted during 2011-12**

The Commission, during the year under report, held 28 Departmental Examinations for different departments in the State. The details of these Departmental examinations conducted along with number of candidates who appeared in these examinations are given as under:-

S.NO	NAME OF THE EXAMINATION	NO. OF CANDIDATES APPEARED
1.	(i) EXCISE & COMMERCIAL TAXES PART-I	156
2.	(ii) EXCISE & COMMERCIAL TAXES PART-I	102
3.	(iii) EXCISE & COMMERCIAL TAXES PART-I	79
4.	(i) EXCISE & COMMERCIAL TAXES PART-II	84
5.	(ii) EXCISE & COMMERCIAL TAXES PART-II	99
6.	(iii) EXCISE & COMMERCIAL TAXES PART-II	70
7.	(i) EXCISE & COMMERCIAL TAXES PART-III	60
8.	(ii) EXCISE & COMMERCIAL TAXES PART-III	46
9.	(iii) EXCISE & COMMERCIAL TAXES PART-III	32
10.	(i) ACC	143
11.	(ii) ACC	112
12.	(i) SAC PART-I	94
13.	(i) SAC PART-I	150
14.	(i) SAC PART-II	199

15.	(ii) SAC PART-II	285
16.	(i) SECRETARIAT ASSISTANT COURSE /FOUNDATION COURSE EXAMINATION	254
17.	(ii) SECRETARIAT ASSISTANT COURSE /FOUNDATION COURSE EXAMINATION	320
18.	(i) ASSISTANT ENGINEER (ACCOUNTS)	93
19.	(ii) ASSISTANT ENGINEER (ACCOUNTS)	25
20.	(i) EXECUTIVE ENGINEER (ACCOUNTS)	04
21.	(ii) EXECUTIVE ENGINEER (ACCOUNTS)	4
22.	(i) LABOUR INSPECTORS/OFFICER	11
23.	(ii) LABOUR INSPECTORS/OFFICER	7
24.	(i) KAS (PROBATIONERS)	21
25.	(ii) KAS (PROBATIONERS)	03
26.	IAS (PROBATIONERS)	04
27.	(i) REVENUE SERVICE (EXECUTIVE)	1093
28.	(ii) REVENUE SERVICE (EXECUTIVE)	402

### **RESULT OF DEPARTMENTAL EXAMINATIONS**

Results of 24 Departmental Examinations have been declared.

## 6. Recruitment by Promotion

The Commission during the year under report cleared the promotion proposals of 746 officers belonging to different departments.

1. In Consumer Affairs & Public Distribution Department 03 Assistant Controller were regularized as Deputy Controller.
2. In General Administration Department,
  - i. 04 I/C Private Secretaries of J & K Secretariat (G) Service-II were regularized as Private Secretaries of Secretariat Cadre.
  - ii. 29 Section Officers J & K Secretariat service were regularized as Under Secretaries.
  - iii. 05 Section Officers of J&K Secretariat (subordinate) Service were promoted/regularized as Administrative Officers.
  - iv. 05 Senior Stenographers were promoted /regularized as Private Secretaries.
3. In Home Department
  - i. 09 Inspector (M) were regularized as Deputy Superintendent of Police (M) (Administrative Officer)
  - ii. 16 Divisional Fire Officers (Non -Gazetted) were cleared as Assistant Directors of Fire & Emergency Service, J&K.
  - iii. 01 I/C Joint Director, Fire & Emergency Services was regularized.
  - iv. 01 I/C Deputy Director, Fire & Emergency Services was regularized.
  - v. 10 Deputy Directors, Prosecution were regularized as Joint Director, Prosecution.
  - vi. 18 Chief Prosecuting Officers were regularized as Deputy Directors.
  - vii. 02 Inspector (Executive) were regularized as Deputy Superintendent of Police.
  - viii. 02 Inspectors (Foreman) were regularized as Deputy Superintendent of Police, Transport Workshop.
4. In Forest Department,
  - i. 11 I/C Fisheries Development Officer were regularized as Fisheries Development Officer
  - ii. 01 I/C Joint Director and 02 Deputy Director in Fisheries Department were regularized.
5. In Agriculture Production Department, 01 Chief Horticulture Officer was regularized as Joint Director, Horticulture.
6. In School Education Department. 411 Zonal Education Officers & equivalent were regularized.

7. In Technical Education Department.
  - i. 01 Surveyor was promoted as Superintendent ITI.
  - ii. 15 Principal /HOD were regularized.
8. In Tourism & Culture Department 01 Editor was regularized as Registering Officer, Antiquities.
9. In Labour & Employment Department.
  - i. 01 Senior Provident Fund Inspector was cleared as Assistant Provident Fund Commissioner.
  - ii. 08 Assistant Labour Commissioner were regularized.
10. In Finance Department, 119 Incharge Senior Scale Accounts Officers and Junior Scale Accounts Officer were regularized.
11. In Transport Department, 01 Works Manager was regularized as Deputy Director , State Motor Garages.
12. In the Public Works Department (R&B),
  - i. 19 I/C Superintending Engineers were regularized as Superintending Engineer.
  - ii. 02 Executive Engineers (Mech.) were regularized as Superintending Engineer (M).
13. In Revenue Department, 18 I/C Tehsildars were regularized as Tehsildars.
14. Higher Education Department,
  - i. 16 Physical Training Instructor were regularized.
  - ii. 14 Librarian were regularized.

## **7. RECRUITMENT RULES / ADVICE RENDERED**

The Recruitment Rules in respect of 11 services, pertaining to 11 departments, could not be finalized on account of various reasons including deficiencies, as indicated against each, in appendix IX.

The details of the cases where the agreement of the Commission in regard to Recruitment Rules has been conveyed since 1995 till date, but SRO notifying the same has not been issued are given in appendix-X. The Commission wishes to express its dismay that the list of such cases is increasing year by year and that little or no effort is being made by the concerned departments to notify the rules.

The Commission finds it difficult to monitor the action taken by the departments on agreements conveyed by the Commission to the Recruitment Rules unless a copy of the SRO issued by the department is sent to it. There may be cases, which figure in the Commission's list of pending cases where the department may have actually issued the Recruitment Rules, but no copy of the SRO notification has been received by the Commission.

The Commission has noticed that amendments are made in certain service rules without prior consultation of the Public Service Commission. It needs to be emphasized on the administrative departments to comply the constitutional requirement in this regard as required under section 124 of the Constitution of Jammu and Kashmir.

## 8. MISCELLANEOUS

### 1. WRIT PETITIONS

During the year under report, comparatively, fewer writ petitions in which the Commission is the primary respondent were preferred before the Hon'ble High Court. In most writ petitions pertaining to the Commission, criteria of selection/recruitment rules have been challenged and the Commission stands only as a pro-forma respondent, the primary respondent being the State. The Commission is regularly filing counter objections in the courts and monitoring the progress of cases with its Standing Counsels.

### 2. THE COMMISSION SECRETARIAT

The following officers held various positions, during the year under report, in the Commission Secretariat: -

- (i) Shri. M. A. Bukhari, IAS served the Commission as Secretary cum Controller of Examinations.
- (ii) Shri, Shri. Mohammad Ishaq Shah and Shri. Gulzar Ahmad served the Commission as Additional Secretaries.
- (iii) Shri. Dilshad Ahmad Baba served the Commission as Additional Secretary (Law).
- (iv) Shri. Om Prakash Bhagat served the commission as Deputy Secretary.
- (v) Smt. Tahira Jallu served the commission as Financial Advisor/Chief Accounts Officer
- (vi) Shri Mushtaq Ahmad Bhat and Ishtiaq Ahmad Bhat served the Commission as Under Secretaries.
- (vii) Shri. Akhil Takhur served the Commission as Assistant Director (Planning and Statistics)
- (viii) Shri. Chunni Lal Sharma, S. Prithpal Singh Sodhi and S. Surjeet Singh held the posts of Private Secretaries in the Commission.

### 3. OTHER STAFF

The details of the staff of the Commission Secretariat are given in appendix-XX.

### 4. RECEIPT AND EXPENDITURE

Details of budgetary allocations, receipt and expenditure of the Commission under different heads during the year under report is given in the appendix XVII.

### 5. ACCOMMODATION

The office of the Jammu & Kashmir Public Service Commission at Srinagar continued to be housed in existing buildings at Polo Ground, Srinagar. The PSC Office complex at Jammu has been shifted to its new complex at Resham Ghar Colony , Jammu on 29 -04 -2010. For

construction of new office complex at Srinagar 23 Kanals and 08 Marlas of land has been acquired at Solina, Barzula Estate Srinagar and the Construction work is in progress.

**6. Name of Ex-Chairmen and Members.**

The names of Ex-Chairmen and Members of the J&K Public Service Commission to the extent of records available are given in the Appendix- XXIII.

**7. Reference of vacancies and holding of meetings of Departmental Promotion Committees.**

The Commission notes with concern that the departments are not following the instructions of SRO-166 dated 14.06.2005 issued by the General Administration Department under endorsement No.GAD/Mtg/RB-IV/2005 dated 14.06.2005 in terms whereof all the departments were required to:-

- a) refer vacancies falling under direct recruitment quota to J&K Public Service Commission and Service Selection Board by 15<sup>th</sup> of January every year (except in the case of Combined Competitive Services which shall continue to be governed as per the existing procedure); and
- b) refer the vacancies under the promotion quota to J&K Public Service Commission/Departmental Promotion Committee, twice a year, preferably in the month of January and July for convening DPC meetings.

As such, it is suggested that Government may issue instructions to all the departments that the provisions of the SRO-166 of 2005 be implemented in letter and spirit, so that the system of promotions is streamlined and a lot of litigation be obviated as also the process of selection against the direct recruitment quota is initiated/completed in a regular manner.



## 9. DIFFICULTIES AND DELAYS

**(a) RECRUITMENTS:** - As already mentioned in the Annual Report of the previous year, the response of the indenting departments to the issues raised by the Commission from time to time has not always been as timely as desired. As a result, the selection/regularization process is delayed, sometimes for want of even a minor clarification.

It is desirable that the departments must send their formal requisitions for direct recruitment in Form-1 complete in all respects. Many times departments have been found to leave various columns of Form-1 incomplete. As such some important information that should have been forthcoming, from the Form-1, remains missing which results in unnecessary and avoidable delays. The Commission wishes to impress upon those heading the indenting departments of the State that they should personally ensure that, while posts are being referred to the Commission, all the necessary information is furnished.

The practice of the Government making adhoc appointments/regular appointments in relaxation of rules against direct quota posts still continues. Neither copies of such Government orders are endorsed to the Commission nor are details of the posts filled made available to it. As such it has not been possible for the Commission to monitor such appointments. In some cases, adhoc appointees have been regularized or regular appointments are made in relaxation of rules without fulfilling the constitutional requirement of consulting the Commission.

During the year under report, the Commission made a request to the General Administration Department to advise all the departments to ensure that copies of orders regarding adhoc appointments and stop-gap arrangements are invariably endorsed to the Commission. Only some departments have acted upon the instructions issued by the General Administration Department in this regard. It is necessary that these instructions are adhered to by all departments. For this purpose, the State Government needs to devise a mechanism to ensure compliance.

**(b) PROMOTIONS:** - Majority of promotion cases remain pending for want of issuance of a final seniority list, annual performance reports, integrity certificates, recruitment rules and the year-wise breakup of vacancies with reference to the cause of vacancies. The Commission would like to impress upon various departments of the Government to furnish expeditiously, any information/document, asked for by the Commission. The departments should, while making the promotion proposal, send their cases with complete documents, as required under rules. The details of pending promotion cases are given in appendix-VIII.

## 10. RECOMMENDATIONS

Year and again the Commission has been making recommendations in its Annual Reports highlighting the requirements/ documents required for the speedier disposal of cases of promotion and recruitment by interviews but these have not been heeded to by a number of departments. The Commission hopes that in future there would not be a need for these recommendations. For the sake of ready reference these recommendations are restated below.

- The Government Instructions under Art.85 of J&K CSR provide that it is wrong in principle to appoint a Government Servant to higher post in his own cadre/line of promotion without observing the required formalities of clearance from Departmental Promotion Committee etc. Where, however, for reasons to be recorded, the Administrative authorities cannot, without detriment to public interests, wait for formal appointments, temporary stop-gap arrangements may be made by them against such posts. In making such arrangements the competent authorities will ensure that only such officers are appointed who fulfill all requirements for higher appointments and can stand the scrutiny of Departmental Promotion Committees etc. Persons so appointed shall be appointed in their own pay and grade as in charge of higher posts, and will be required to discharge the full duties and responsibilities of these posts. As soon as these officers are declared by the Departmental Promotion Committee etc. fit for appointment to higher posts without any break in stop-gap arrangements, they will be allowed full pay of those posts allowance etc. if any, drawn to be adjusted in full against the retrospective increase in pay.
- As per Article 85 of the J&K CSR Own Pay & Grade (OPG) arrangement shall not last beyond 6 months. However, Officers placed in OPG continue beyond 6 months which is violation of the Art. 85 of J&K CSRs and spirit of judgement of the Apex Court passed in the case titled Suraj Prakash & Others V/S State of J&K & Others.
- Many Administrative Departments in general and Health & Family Welfare Department in particular have made OPG arrangement on pick and choose basis. While making OPG arrangement, same procedure should be adopted as in making regular promotions. Pick and choose arrangements result in litigations and invariably adverse orders from the Hon'ble Court.
- Grades have been released by the Administrative Departments like Industries & Commerce/Agriculture/Sericulture/Tourism etc without consulting the DPC/PSC which is against the statutory rules.

- Departments are required to furnish the proposals to DPC in a prescribed manner and preparation of select list shall be in accordance with the Government Order No.1303-GD of 1969 dated 28.6.1969. However, proposals are not submitted by the departments in accordance with the requirements contained in the said Government Order. Therefore, the proposals furnished by the Administrative Departments are not in conformity with the said Government Order and the Reservation Rules laying down the procedure for preparation of such select lists. Instructions need to be issued by the General Administration Department to all the departments for furnishing the proposal in accordance with the above said Government Order/SROs issued by the Government from time to time.
- The DPC clears the officers for regularization on the principle of availability of vacancies, placement and eligibility to which ever is later in accordance with Govt. Order No.743-GAD of 2007 dated 28.06.2007. However, due to delayed placement of eligible officers against higher posts, they are put to a disadvantage. A mechanism needs to be evolved to fill up the posts on stop gap basis in accordance with rules immediately after these become available for a period of six months to avoid hardships to the officers.
- The Administrative Departments, while furnishing proposals for the promotion of officers through DPC should ensure that these are complete in all respects and are accompanied with APR's, final seniority lists, integrity certificates, details of court cases, roster points for reserved categories, eligibility list indicating last officer cleared for promotion by the DPC, so that no officer is left out from the zone of consideration. The deficiencies in proposals of various departments are given in appendix-VIII.
- Despite repeated discussions, both formal and informal, with the concerned Administrative Departments, very little improvement has been noticed in providing of information sought by the Commission. In fact, some times the statements furnished by the departments are not based on facts, which consequently places the Commission in an embarrassing position as the new facts are pointed out by aggrieved officers after the completion of the proceedings of the DPC. This practice needs to be done away with.
- The final seniority lists need to be updated and issued regularly. Some of the Departments while updating the seniority lists un-necessarily show the whole seniority list tentative which makes otherwise final position of the officers tentative. Officers dealing with seniority matters need to be acquainted with the relevant rules. It has also been observed that some departments accord seniority on the basis of roster points

which is neither the rule nor the spirit of the Reservation Rules. This needs to be looked into by all the Departments.

- The Commission is not receiving cases on disciplinary proceedings. During the last three years not a single such case has been received by the Commission. This is in violation of Section 133(c) of the Constitution of the State where-under Commission shall be consulted on all such matters.
- The Syllabi of the Departmental Examinations need to be updated and brought in tune with the changing requirements. The departments be advised to prepare the revised syllabi in consultation with the Commission and also consider if some papers can be prescribed on objective type basis. There is a disparity in the syllabus of KAS probationers and IAS probationers. The two syllabi need to be harmonized.
- Some departments provide for allowing the candidate to use Bare Acts. This need to be reviewed and the use of Bare Acts needs to be dispensed with.
- Some departments like Planning and Development Department conduct departmental examination at their own level. Such departments also need to be brought under the purview of the PSC. There is a need to conduct departmental examinations for some posts like; ACF/Range Officers/Foresters in the Forest Department for which no examination is prescribed. There is a need to introduce compulsory departmental examinations for purpose of maintenance of requisite standards of efficiency in the department. The Forest Department is suggestive but other categories of posts like Private Secretaries/Administrative Officers/Education Officers also need to under-go departmental examination.
- Recruitment Rules of most of the departments are obsolete and do not meet the changing requirements. Many new subjects have been introduced in different Universities and large number of candidates have qualified in these subjects. However, such candidates are ineligible to apply for the posts as they do not fulfill the requisite qualification as provided in the existing Recruitment Rules. In many departments, Recruitment Rules have been framed way-back in Sixties. In departments like Agriculture, the Recruitment Rules are so complex that it becomes difficult to consider officers for promotion. One of the causes of litigation could also be attributed to faulty Recruitment Rules. Therefore, it is imperative that massive review of the Recruitment Rules is undertaken by all the departments and necessary amendments incorporated in the same.
- Many services like Forest Protection Force have not framed the Recruitment Rules. This results in improper cadre management and hampers further chances of promotions.

- Some posts have been created in various departments which have not been added in the hierarchy, resulting in dissatisfaction among the employees. This aspect needs to be looked into.
- While reviewing the Recruitment Rules there is a need to build proper pyramids to provide reasonable vertical movement in the ladders. It cannot be uniform amongst the services but such vertical movement can be made compatible amongst the various services.
- While taking review of the Recruitment Rules, the departments also need to consider the minimum qualification for the posts like DySP Workshop in Police Department. Inspectors (Workshop) are eligible for promotion to the post of DySP (Workshop) even without qualifying the Secondary School Examination, as per the existing Recruitment Rules of the Police Department.
- In large number of cases the APRs of the officers are not initiated/Reviewed and accepted on time. Most of the departments furnish Work and Conduct certificate for consideration of the DPC. APR is an important input for making assessment of the officers in the zone of consideration. There is a mechanism of initiating/reviewing/accepting of APRs. The officers to be reported upon and the reporting officers, both should be made accountable for completion of the process in a time bound manner.
- Mechanism of Vigilance Clearance needs to be reviewed as the delays in submitting the Vigilance Clearance causes delay in clearance of the proposals. A time frame needs to be set-up for the Vigilance Department to provide Vigilance Clearance. However, in respect of the Departments where it is not possible for the Vigilance Organization to provide the Vigilance Clearance of all the officers due to non-availability of data/Service Records, the negative list of the officers with the Vigilance Organization could be considered by the DPC and others would be deemed to have been clear from the Vigilance angle. This is only suggestive in nature but a mechanism needs to be evolved to avoid the delay on this count.
- In some of the departments like; Police and Education, Selection Grade posts have been shown in the separate class and category. These are non-functional posts and form a percentage of posts in the feeding cadre of functional posts which such selection grade is provided. While re-looking at the Recruitment Rules, the selection grade posts should be shown appropriately so that they are not considered as functional promotions.
- The Commission is of the considered view that the departments should constitute Screening Committees for considering officers for grant of selection grade and such

proposals need not be placed before the DPC/PSC. Necessary amendments can be carried out in the Recruitment Rules where-ever required to exempt the selection grade category of posts from the purview of the DPC/PSC.

- No department except Animal & Sheep Husbandry has nominated officers, as was suggested in the Annual Report of the previous year, for liaison with the Commission's Secretariat in order to sort out hurdles in deciding old pending cases and furnishing fresh proposals complete in all respects.
- The advice tendered by the Commission needs to be followed, and, in case the Government delays to act as per its advice, the Commission be kept informed along with the reasons thereof. In case of non acceptance of opinion/advice of the Commission in any case the Government has to record reasons for non acceptance of the same while laying copy of the Annual Report on the floor of the house.
- The recruitment rules for services, for which the Commission has conveyed its agreement, need to be notified and no amendment in service rules be made without consulting the Public Service Commission as required under section 124 of the Constitution of the Jammu and Kashmir.
- The departments need to consult the Commission at the time of making appointments by transfer from one service to another and also at the time of issuing the initial constitution as the same invariably involves the appointments by transfer.
- The departments need to pursue the court cases pertaining to promotions, recruitment and departmental examinations promptly and also file counter objections promptly so that the cases do not go in default.
- The Administrative Departments should adhere to the schedule for referring vacancies, at the end of the year in respect of direct recruitment quota and at the beginning and middle of the year, for promotion quota to the PSC taking due care of quota as per recruitment rules of the service at regular intervals; and avoid making piecemeal reference of vacancies and the related information. The Commission also recommends that all the Government Departments be directed to comply strictly with the directions contained in the SRO-166 dated 14.06.2005, including the timely completion of APR's, issuance and updating of seniority lists, updating of schedules to the recruitment rules as well as the nomination of Nodal officers from each department who will be duly trained to ensure compliance with these requirements and to bring to the notice of the concerned Administrative Secretary, instance of slackness, if any, in adhering to the provision of the SRO-166 of 2005.
- Action Taken Report is not being followed by the concerned Administrative Departments.

In terms of SRO-166 of 14<sup>th</sup> June, 2005, all the Administrative Departments are required to:-

- (1). refer vacancies to Public Service Commission by **15<sup>th</sup> of January every year;**
  - (2) refer vacancies in the promotion quota to Public Service Commission and Departmental Promotion Committees, as the case may be at least twice a year preferably in the months of January and July and also make necessary steps for having the meeting convened;
  - (3) submit Annual Status Report to the General Administration Department by 31<sup>st</sup> of January every year reflecting therein the number and status of vacancies/posts referred for direct recruitment/promotion to the Public Service Commission/Departmental Promotion Committees;
  - (4) nominate an officer as nodal officer for ensuring timely reference of vacancies to the Public Service Commission and completion of required procedure.
- 
- i. Adhocism needs to be curbed and rules strictly adhered to. Even while making adhoc appointments, which should normally be avoided, it has been observed that the concerned departments do not observe rules strictly; use pick and choose methods; and do not adhere to quota for promotion, thus causing hardships to the deserving and eligible candidates. Any departure in adhering to the quota, while making adhoc promotion and direct recruitment, may create imbalance in the service leading to violation of the Supreme Court's directive in the Suraj Prakash Vs State judgment. The Commission also recommends that the concerned Administrative Secretaries be held accountable for strict compliance with the provisions of SRO-166 of 2005 dated: 14.06.2005. It is also in place to mention that if the provisions of SRO-166 are implemented in letter and spirit, the need for adhoc arrangements will not arise.
  - ii. In case any adhoc arrangement becomes inevitable, the Administrative Department may consult the Commission with the request to recommend candidate(s) strictly as per the merit from amongst the candidates in the waiting list or on the basis of merit wherever the waiting list is not prepared in respect of any selection as the merit list of the Commission is prepared after taking into consideration all relevant factors. Such arrangement shall continue only till the regular selection is made after notifying the post(s) through the Public Service Commission for selection. It will obviate the process of making selection by various committees at different levels and minimize delay which is inherent in such localized selection by committees which have invariably no expertise in such matters.

## 11. ACKNOWLEDGEMENT

The Commission appreciates the co-operation extended by various educational institutions and their officers in the matter of providing suitable accommodation for various examinations held by the Commission during the year under report.

The Commission is also grateful to examiners and experts who readily accepted the Commission's invitation and assisted in conduct of different examinations and selection of officers to various posts.

The Commission also expresses its deep appreciation for the hard work and dedication displayed by its staff in the performance of their duties.

(Javid Ahamd Makhdoomi)  
Member

(Shri.K.M.Wani)  
Member

(Sh.M.H.Samoon)  
Member

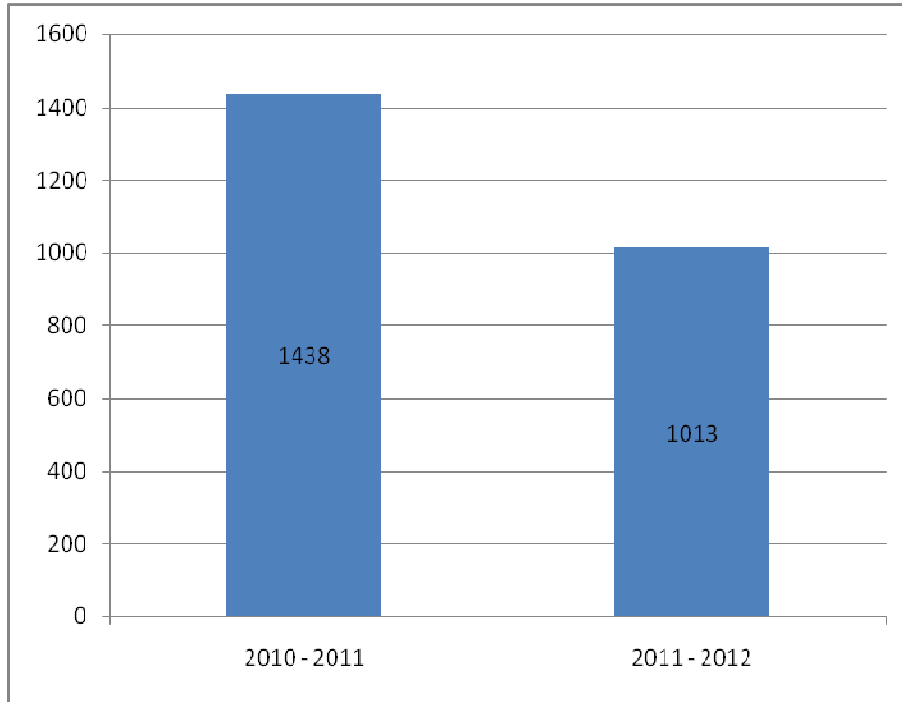
(Shri.K.B.Jandial)  
Member

(Shri.S.L.Bhat)  
Chairman

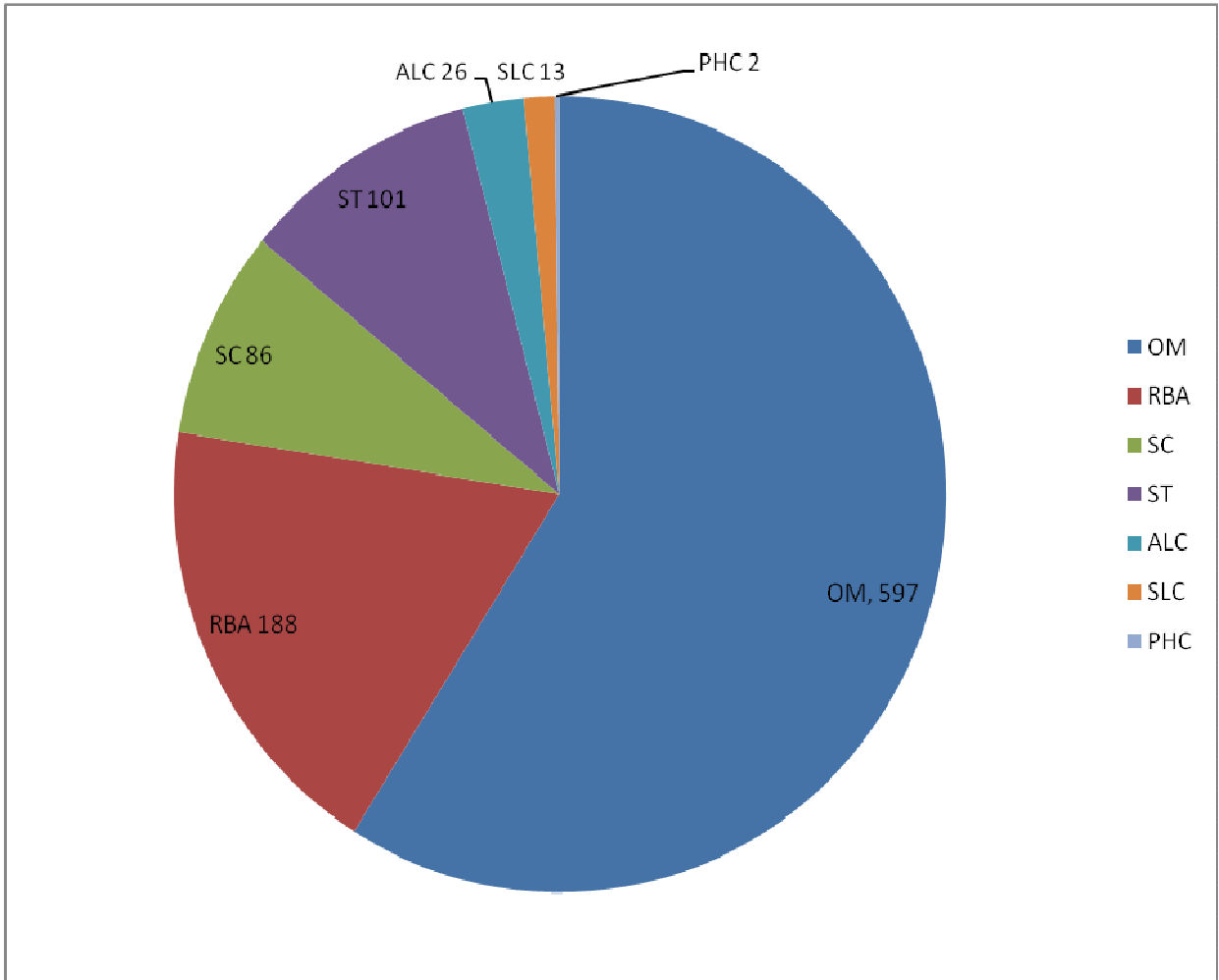


## **12. GRAPHS & CHARTS**

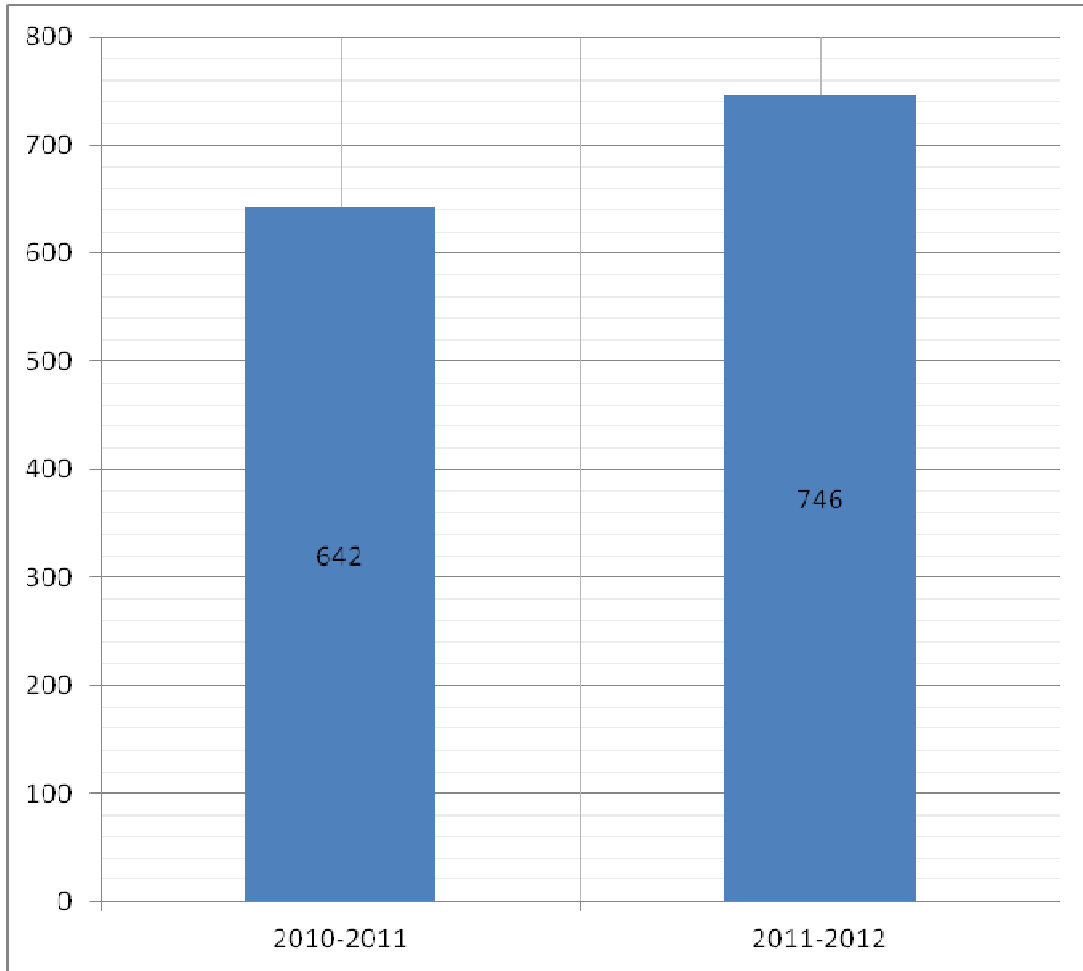
### No. of Recruitments Made



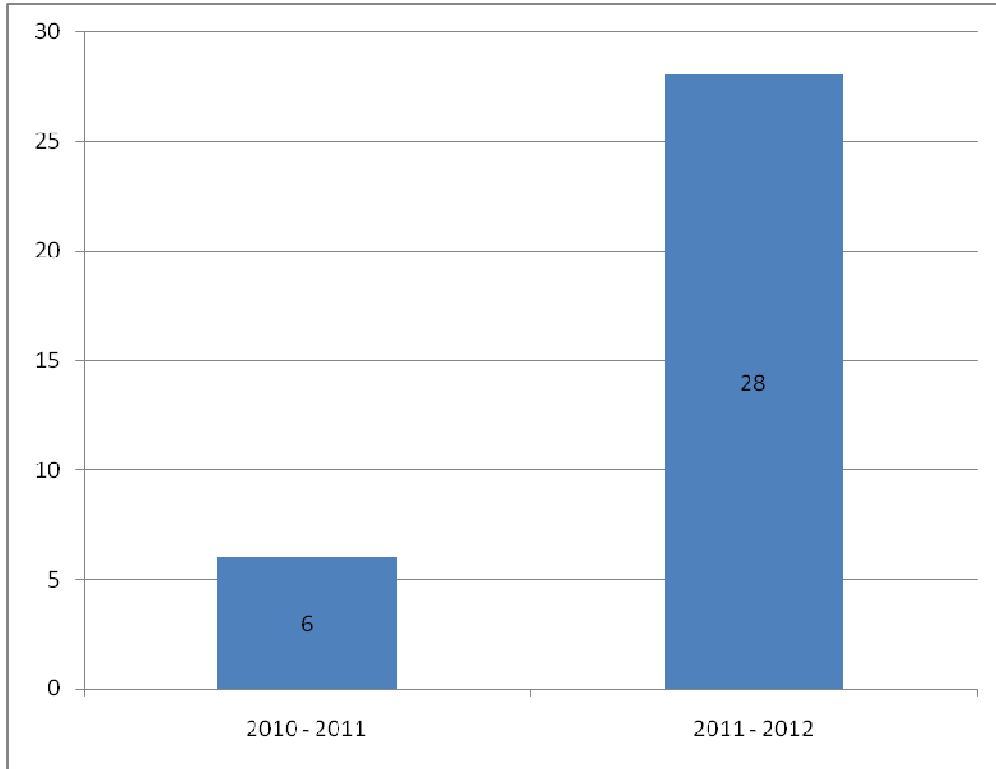
### Category - wise Selections made



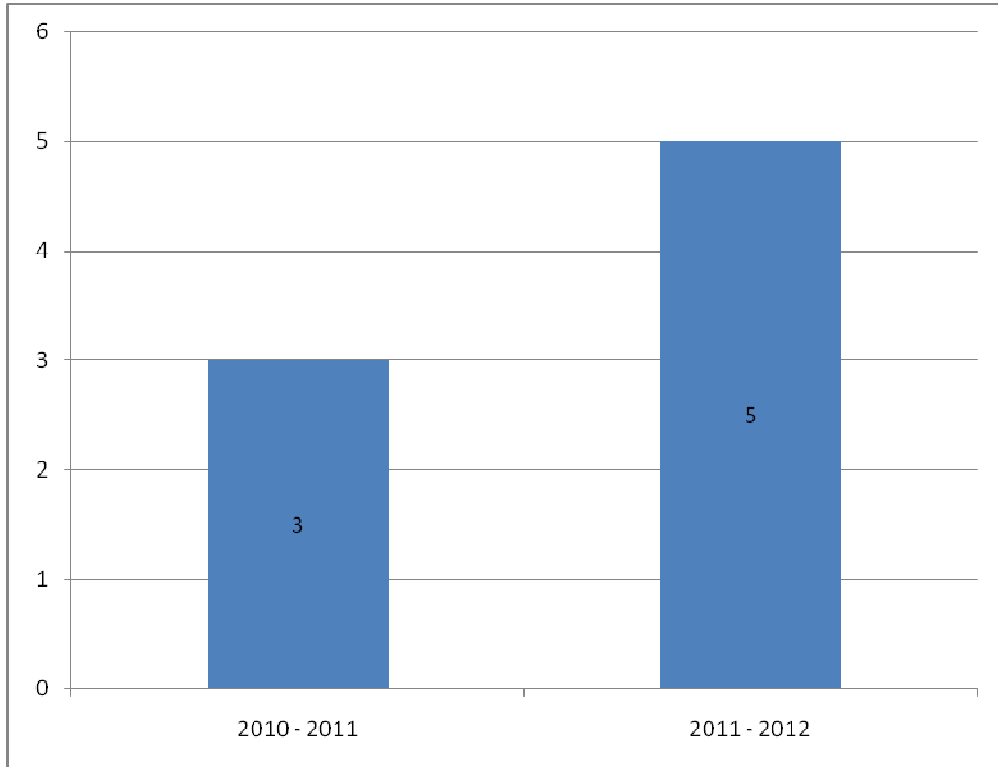
## Promotions Made



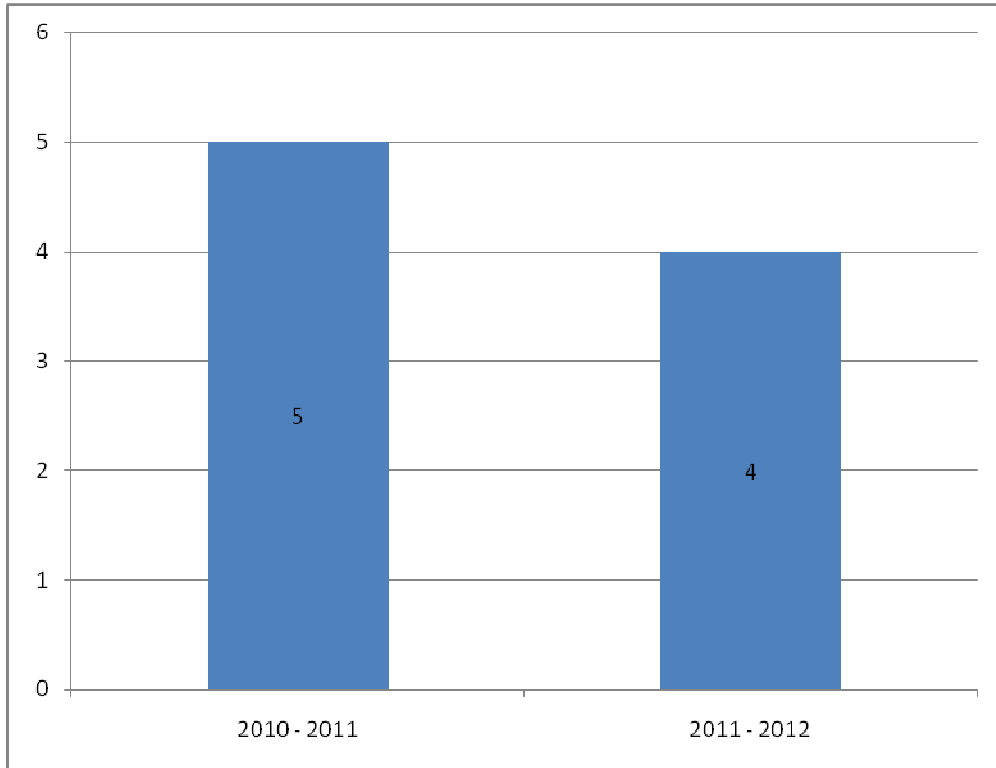
## Departmental Examinations Held



### Approval Conveyed to Recruitment Rules



### No. of Screening Tests Held



## **13. APPENDICES**



## **FUNCTIONS OF THE COMMISSION**

(1) It shall be duty of the Commission to conduct examination for appointments to various gazetted services of the State.

(2) The Commission shall be consulted:-

On all matters relating to methods of recruitment to Civil Services and for Civil posts.

On the principles to be followed in making appointments to civil services and posts and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments, promotions or transfers;

On all disciplinary matters affecting a person serving under the Government including memorials or petitions relating to such matters;

and it shall be the duty of the Commission to advise on any matter so referred to them or any other matter which the Governor may refer to them:

Provided that the Governor may make regulations specifying the matters in which either generally, or in any particular class of cases or in any particular circumstances, it shall not be necessary for the Commission to be consulted.

(3) Nothing in sub-section (2) shall require the Commission to be consulted as respects the manner in which a provision may be made by the State for the reservation of appointments or posts in favour of any class of permanent residents which in the opinion of the Government is not adequately represented in the services under the State.

All regulations made under the proviso to sub-section (2) by the Governor shall be laid for not less than fourteen days before each House of the Legislature as soon as possible after they are made, and shall be subjected to such modifications, whether by way of repeal or amendment, as the Legislative Assembly may make during the session in which they are so laid.











**APPENDIX-III****STATEMENT SHOWING THE CASES FOR DIRECT RECRUITMENT THROUGH COMPETITIVE EXAMINATIONS WHICH COULD NOT BE FINALISED DURING THE YEAR 2011-12.**

<b>S.No</b>	<b>Name of Department</b>	<b>Name of Post</b>	<b>No. of Posts Referred</b>	<b>Remarks</b>
1.	General Administration Department	KAS	142	Mains Examination held and the result will be declared shortly.
2.	General Administration Department	KAS	65	Intention notice issued
3.	Law , Justice & Parliamentary Affairs	Munsiffs (Civil Judges)	38	Posts notified
4.	Forest Department	Range Officer, Grade-I	8	7 posts to be re-advertized & 1 court case
5.	Forest Department (Wild Life)	Range Officer, Grade-I	1	Court Case
6.	Planning & Development Department	Assistant Director	1	Court case
	<b>Total</b>		<b>255</b>	

**APPENDIX-IV****Statement showing the number of posts pending/under process for selection in Direct Recruitment Section as on 31.03.2012.**

<b>S. No</b>	<b>Name of Department</b>	<b>Name of Post</b>	<b>No. of posts referred</b>	<b>Requisition No.</b>	<b>Date</b>	<b>Remarks / Reasons</b>
1	School Education Department	Lecturer (10+2)-Computer Science	8	Edu/4/2008	13.05.2008	Subjudice
		Lecturer(10+2)-EVS	4	Edu/4/2008	13.05.2008	Subjudice
		Lecturer(10+2)-EVS	64	Edu/V/4/2009	05.03.2009	Subjudice
		Lecturer(10+2)-Music	2	Edu/4/2008	13.05.2008	Subjudice
		Lecturer(10+2)-Electronics	1	Edu/V/4/2009	05.03.2009	Subjudice
		Lecturer(10+2)-Hindi	1	Edu/V/4/2009	05.03.2009	Subjudice
		<b>TOTAL</b>	<b>80</b>			
2	Higher Education Department	Lecturer -Computer Applications	1	Edu-Coll/Apptt. Lect/2006-07	11.08.2006	Clarification pending from Adm. Deptt.
		Lecturer -Bio-Technology	2	Edu-Coll/Apptt. Lect/2006-07	11.08.2006	01 (ALC Post Subjudice), 01 SC Post to be re-advertised
		Lecturer - Mathematics	10	Edu-Coll/Apptt. Lect/2006-07	11.08.2006	Subjudice
		<b>TOTAL</b>	<b>13</b>			
3	Technical Education Department	Lecturer -I Civil Engineering	4	Edu/Tech/Poly/95/2 010	19.03.2012	Under Process
		Lecturer -I Mechanical Engineering	3	Edu/Tech/Poly/95/2 010	19.03.2012	Under Process
		Lecturer -I Electrical Engineering	2	Edu/Tech/Poly/95/2 010	19.03.2012	Under Process
		Lecturer -I Computer Engineering	4	Edu/Tech/Poly/95/2 010	19.03.2012	Under Process
		Lecturer -I Automobile Engineering	2	Edu/Tech/Poly/95/2 010	19.03.2012	Under Process
		Lecturer -I Instrument & Control	1	Edu/Tech/Poly/95/2 010	19.03.2012	Under Process
		Lecturer -I Architecture	1	Edu/Tech/Poly/95/2 010	19.03.2012	Under Process
		Lecturer -I Information Technology	1	Edu/Tech/Poly/95/2 010	19.03.2012	Under Process
		Lecturer -I Leather Technology	1	Edu/Tech/Poly/95/2 010	19.03.2012	Under Process
		<b>TOTAL</b>	<b>19</b>			



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4	Transport Department	Chief Mechanical Inspector	1	PR/262/MVD/2008	04.03.2010	COURT STAY
5	Law Department	ALR/PLO	15	LD(ESTT)94/43-II	09.09.2010	COURT CASE
		Assistant Draftsman (Translation)	2	LD(ESTT)94/43-II	09.09.2010	To be re-advertised under Ist Special drive
		Court Manager	24	LD/(A)/2008/13th/F C/Part-III	23.02.2012	Under Process
		<b>TOTAL</b>	<b>41</b>			
6	Agriculture Production Department	Horticulture Development Officer	10	Agri/Hort/98/96/20 05-G-II	17.08.2005	Under Process
		Assistant Grading & Marketing Officer	2	Agri/HPM/30/2005	05.02.2009	COURT CASE
		<b>TOTAL</b>	<b>12</b>			
7	Housing & Urban Development	Assistant Architect	2	UD-56/2001-TP	28.07.2004 & 30.05.2006	COURT CASE
8	Animal & Sheep Husbandry Department	Veterinary Assistant Surgeon	104	ASH/Sh-29/2010 & ASH/AH-52/2010	22.03.2012 & 25.03.2012	Under Process
9	Consumer Affairs & Public Distribution Department	Assistant Controller	4	CAPD/LM/10/2009	15.02.2012	Clarification pending from Adm. Deptt.
10	Health & Medical Education	Dental Surgeon	19	HD(GAZ)GEN-2008/81	03.01.2008	18 Posts under Process & 1 pending due to Court case
		Medical Officer Unani	4	HD/92/ISM/97-IMP-II	28.03.2012	Under Process
		Dy. Medical Superintendent (GMC JMU)	2	ME-GM-192/96 & ME-GAZ/193/96-II	05.11.2003 & 16.10.2008	COURT CASE
		Dy. Medical Superintendent (GMC SGR)	4	ME-GM-192/96 & ME-GAZ/193/96-II	05.11.2003 & 16.10.2008	COURT CASE
		Dy. Medical Superintendent (GMC JMU)	1	ME-GAZ/51/2010	27.12.2010	Court case
		Dy. Medical Superintendent (GMC SGR)	1	ME-GAZ/51/2010	27.12.2010	Court case
		Medical Officer, Ayurvedic	9	HD/97-ISM/97-IMP-II	27.02.2012	Under Process
		Dietician	1	ME-GAZ-88/2012	29.03.2012	Under Process

		<b>B-GRADE</b>				
		B-Grade Medicine (II Special Drive)	1	HD (Gaz)/Genl-290/2007	11.12.2010	Under process
		B-Grade Anesthesia (II Special Drive)	16	HD (Gaz)/Genl-290/2007	11.12.2010	Under process
		B-Grade Surgery (II Special Drive)	4	HD (Gaz)/Genl-290/2007	11.12.2010	Under process
		B-Grade Ophthalmology (II Special Drive)	4	HD (Gaz)/Genl-290/2007	11.12.2010	Under process
		B-Grade Gynea & Obst. (I Special Drive)	7	HD (Gaz)/Genl-290/2007	11.12.2010	Under process
		B-Grade Pediatrics (II Special Drive)	13	HD (Gaz)/Genl-290/2007	11.12.2010	Under process
		B-Grade Pediatrics (II Special Drive)	1	HD (Gaz)/Genl-290/2007	11.12.2010	Court Case
		B-Grade Pathology (I Special Drive)	3	HD (Gaz)/Genl-290/2007	11.12.2010	Under process
		B-Grade Radiologist (I I Special Drive)	4	HD (Gaz)/Genl-290/2007	11.12.2010	Under process
		B-Grade ENT (II Special Drive)	5	HD (Gaz)/Genl-290/2007	11.12.2010	5 Under process & 1 Court case
		B-Grade Psychiatry (I Special Drive)	6	HD (Gaz)/Genl-290/2007	11.12.2010	Under process
		B-Grade Dermatology /Veneriology (I Special Drive)	1	HD (Gaz)/Genl-290/2007	11.12.2010	under Process
		B-Grade Dental Special (I Special Drive)	8	HD (Gaz)/Genl-290/2007	11.12.2010	Under process
		<b>LECTURER GMC SRINAGAR</b>				
		Lecturer Physiology (I Special Drive)	1	ME/GM/155/2010 & ME/GM/150/2010	18.08.2010 & 26.08.2010	Under process
		Lecturer Pharmacology (I Special Drive)	2	ME/GM/155/2010 & ME/GM/150/2010	18.08.2010 & 26.08.2010	Under process
		Lecturer Forensic Medicine (I Special Drive)	1	ME/GM/155/2010 & ME/GM/150/2010	18.08.2010 & 26.08.2010	Under process
		Lecturer Micro-Biology (I Special Drive)	1	ME/GM/155/2010 & ME/GM/150/2010	18.08.2010 & 26.08.2010	To be re-advertised
		Lecturer Micro-Biology (II Special Drive)	2	ME/GM/155/2010 & ME/GM/150/2010	18.08.2010 & 26.08.2010	To be returned back to Adm. Deptt.
		Lecturer CD & TB (I Special Drive)	2	ME/GM/155/2010 & ME/GM/150/2010	18.08.2010 & 26.08.2010	Under process

	Lecturer Radiotherapy (I Special Drive)	1	ME/GM/155/2010 & ME/GM/150/2010	18.08.2010 & 26.08.2010	Under process
	Lecturer Ophthalmology (I Special Drive)	1	ME/GM/155/2010 & ME/GM/150/2010	18.08.2010 & 26.08.2010	Under process
	Lecturer Blood Bank (I Special Drive)	1	ME/GM/155/2010 & ME/GM/150/2010	18.08.2010 & 26.08.2010	Under process
	<b>LECTURER GMC JAMMU</b>				
	Lecturer Forensic Medicine (I Special Drive)	1	ME/GM/155/2010 & ME/GM/150/2010	18.08.2010 & 26.08.2010	Under process
	Lecturer Micro-Biology (I Special Drive)	1	ME/GM/155/2010 & ME/GM/150/2010	18.08.2010 & 26.08.2010	Under process
	Lecturer Micro-Biology (II Special Drive)	1	ME/GM/155/2010 & ME/GM/150/2010	18.08.2010 & 26.08.2010	Under Process
	Lecturer Bio-Chemistry (I Special Drive)	1	ME/GM/155/2010 & ME/GM/150/2010	18.08.2010 & 26.08.2010	Under process
	Lecturer Pathology (I Special Drive)	1	ME/GM/155/2010 & ME/GM/150/2010	18.08.2010 & 26.08.2010	Under process
	Lecturer Radio-diagnosis (I Special Drive)	1	ME/GM/155/2010 & ME/GM/150/2010	18.08.2010 & 26.08.2010	Under process
	Lecturer Psychiatric (I Special Drive)	2	ME/GM/155/2010 & ME/GM/150/2010	18.08.2010 & 26.08.2010	Under process
	Lecturer Operative Dentistry (GDC-SGR)	1	ME/GM/207/2004	29.09.2010 & 26.07.2011	Under process
	Assistant Director, Health Services/DTO/Principal, Regional Family Planning	2	HD(GAZ)GEN-299/2007	11.03.2008	To be returned back to Adm. Deptt.
	<b>LECTURER GMC JAMMU</b>				
	Lecturer Super Specialities Surgical Gastroenterology	1	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Plastic Surgery	1	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Pediatric Surgery	1	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Neuro Surgery	2	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Urology	1	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.

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	Lecturer Super Specialities Surgical Oncology	1	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Medical Gastroentology	1	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Neurology	1	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Nephrology	1	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Endocrinology	1	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Clinical Hematology	1	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Medical Oncology	1	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Cardio Vascular & Thoracic Surgery	1	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Cardiology	2	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Pulmanry	1	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	<b>LECTURER GMC SRINAGAR</b>				
	Lecturer Super Specialities Traumatology	4	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Neuro Surgery	2	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Cardio Vascular & Thoracic Surgery	2	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Pediatric Surgery	2	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Urology	2	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Plastic Re-constructive Surgery	2	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.

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	Lecturer Super Specialities Cardiology	3	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Nephrology	3	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Gastroentology	2	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Neurology	1	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Clinical Hematology	1	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Surgical Oncology	3	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Surgical Gastroentology	2	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Endocrinology	3	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Medical Oncology	3	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Physical Medicine & Rehabilitation	2	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Menopause & Geriatrics	2	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Sterility, infertility & IVF	3	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	Lecturer Super Specialities Geriatrics	1	ME(GM)95/2011	16.03.2011	Clarification pending from Adm. Deptt.
	<b>Fresh Notifications Issued</b>				
	Lecturer Psychiatric Social Worker	2	HD(GAZ)/155/2010	25.08.2011	1 post to be returned back & one post under process
	Lecturer Psychiatric Nursing	2	HD(GAZ)/155/2010	25.08.2011	Under Process
	Lecturer Anesthesiology	1	HD(GAZ)/155/2010	25.08.2011	To be re-advised
	Lecturer Nursing College	4	ME/Gaz -167/2010	7/10/2011	Under Process
	Lecturer Radio Diagnosis	4	ME-GAZ-155/2010	30.09.2011	Under Process

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	Lecturer Pathology	1	ME-GAZ-155/2010	30.09.2011	Under Process
	Lecturer Psychiatry	1	ME-GAZ-155/2010	30.09.2011	Under Process
	Lecturer Oral Maxillofacial	1	ME/GAZ-207/2004	17.10.2011	To be re- advised
	Lecturer Oral & Dental Pathology	1	ME/GAZ-207/2004	17.10.2011	To be re- advised
	Lecturer Orthodontics	1	ME/GAZ-207/2004	17.10.2011	Under Process
	<b>Total Health</b>	<b>215</b>			
	<b>Grand Total</b>	<b>491</b>			

**RECRUITMENT AT A GLANCE DURING 2011-2012****A. Through Direct Recruitment**

<b>S.NO.</b>	<b>DETAILS</b>	<b>Balance</b>
1.	Number of spill over posts	948
2.	Number of posts referred during year under report	216
3.	Number of posts for which selection completed	664
4.	Posts for which selection got held up due to court orders	122
5.	Posts for which selection could not be finalized for want of clarification from Govt.	65
6.	Posts for which selection is under process.	304

**B. Through Competitive Examination**

<b>S.NO.</b>	<b>DETAILS</b>	<b>BALANCE</b>
1.	Number of spill over posts	359
2.	Number of posts referred during year under report	245
3.	Number of posts for which selection completed	349
4.	Posts for which selection got held up due to court orders	03
5.	Posts for which selection could not be finalized for want of clarification from Govt.	Nil
6.	Posts for which selection under process.	252

**APPENDIX-VI**

**1) Statement showing the cases received for disciplinary action during 2011-2012.**

No case received for disciplinary action during the year under report

**2) Statement showing the cases of appointment by transfer from one service to another received during the year 2011-2012.**

No case of appointment by transfer from one service to another was received by the Commission during the year under report.



**APPENDIX-VII****STATEMENT SHOWING THE PROMOTION CASES DEPARTMENT-WISE AND POST-WISE DISPOSED OFF DURING THE YEAR 2011-2012**

<b>S.No.</b>	<b>Name of the Department</b>	<b>Subject</b>	<b>No. &amp; date</b>	<b>Total number of officers regularized</b>
1	Consumer Affairs and Public Distribution Department.	Regularization of the Assistant Controller as Deputy Controller, Legal Metrology Department.	PSC/DPC/CAPD/LM/2/09 Dated 05.04.2011	03
2	General Administration Department.	Promotion of Section Officers as Under Secretaries.	PSC/DPC/US/53/2011 Dated 12.04.2011	23
		Promotion of Senior Stenographer as Private Secretaries.	PSC/DPC/PS/31-I/2011 Dated 12.04.2011	05
		Promotions in the J&K Secretariat (Gazetted) Service-II (Private Secretaries – Secretariat Cadre).	PSC/DPC/PS/2011/89 Dated 11.10.2011	04
		Promotion of Section officers of J&K Secretariat (Subordinate) Service.	PSC/DPC/US/2011 Dated 20.10.2011	05
		Regularization of Section Officer as Under Secretaries	PSC/DPC/US/1/2012 Dated 31.01.2012	06
3	Home Department	Regularization of Inspectors (M) as Deputy Superintendent of Police (M) (Administrative Officers).	PSC/DPC/Home/23/2010 Dated 20.04.2011	09
		Clearance of Divisional Fire Officers (Non-Gazetted) as Assistant Directors of Fire & Emergency Service, J&K.	PSC/DPC/Home/28/2011 Dated 14.06.2011	16
		i. Regularization of Sh. Ram Tirth Dubey as Joint Director, Fire and Emergency Services. ii. Regularization of Sh.V.K.Sadhu as Deputy Director, Fire and Emergency Services.	PSC/Fire Service/Home Deptt./5/2009 Dated 14.06.2011	02
		Regularization of Deputy Directors, Prosecution as Joint Directors, Prosecution.	PSC/DPC/Home/25/2011 Dated 28.06.2011.	10
		Regularization of Chief Prosecuting Officers as Deputy Directors, Prosecution.	PSC/DPC/Home/26/2011 Dated 12.09.2011	18
		Regularization of promotion of Inspectors (Executive) to the posts of Dy. SPs.	PSC/DPC/Home/1/205 Dated 01.02.2012	02
		Regularization of Inspectors (Foreman) as Dy. SP, Police Transport Workshop.	PSC/DPC/PWD/(R&B)/1/2008 Dated 17.10.2011	02
		4	Forest Department	Regularization of incharge Fisheries Development Officers as Fisheries Development Officers in Fisheries Department.
Regularization of incharge Joint Directors/Deputy Directors as Joint Director/Deputy Directors in Fisheries Department.	PSC/DPC/Fisheries/88/2011 Dated 29.03.2012			03

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5	Agriculture Production Department.	Clearance of Sh. Jia Lal Sharma, Chief Horticulture Officer for promotion/regularization to the post of Joint Director, Horticulture.	PSC/DPC/Horti/1/2009 Dated 14.06.2011	01
6	School Education Department.	Regularization of Zonal Education Officers and equivalent of School Education Department.	PSC/DPC/Edu/2/2010 Dated 01.07.2011	411
7	Technical Education Department.	Promotion of Sh. Jai Krishan Tikoo, Surveyor as Superintendent ITI.	PSC/DPC/ITI/9/93 Dated 04.07.2011	01
		Regularization of Principals/HODs in Technical Education Department.	PSC/DPC/Tech.Edu/2007 Dated 25.07.2011	15
8	Tourism and Culture Department.	Clearance of Sh. Tsering Tashi, Editor for Promotion/regularization as Registering Officer Antiquities.	PSC/DPC/Arch/28/2010 Dated 04.07.2011	01
9	Labour and Employment Department.	Clearance of Sh. S.M.Sareen, Sr. Provident Fund Inspector as Assistant Provident Fund Commissioner.	PSC/DPC/Labour Emp./12/2010 Dated 14.07.2011	01
		Regularization/promotion of Assistant Labour Commissioners.	PSC/DPC/Lab/29/2010 Dated 04.10.2011	08
10	Finance Department	Regularization of incharge Senior Scale Accounts Officers as Senior Scale Accounts Officers and incharge Junior Scale Accounts Officers as Junior Scale Accounts Officers.	PSC/DPC/FD/27/2010 Dated 05.09.2011	119
11	Transport Department	Regularization of Mr. Zakir Hussain Choudhary, Works Manager as Deputy Director, State Motor Garages Department.	PSC/DPC/TR/81/2011 Dated 21.09.2011	01
12	Public Works (R&B) Department.	Regularization of incharge Superintending Engineers of Public Works (R&B) Department as Superintending Engineers.	PSC/DPC/PWD(R&B)/1/2008 Dated 22.09.2011	13
		Regularization of incharge Superintending Engineers of Public Works (R&B) Department as Superintending Engineers.	PSC/DPC/PWD(R&B)/1/2008 Dated 17.10.2011	06
		Regularization of Executive Engineers (mechanical) as Superintending Engineers (Mechanical)	PSC/DPC/R&B/68/2011 Dated 17.01.2012	02
13	Revenue Department	Regularization of incharge Tehsildars as Tehsildars in J&K Revenue (Gazetted) Service.	PSC/DPC/Rev/23/2010 (Part-II) Dated 26.09.2011	18
14	Higher Education Department	Regularization of Physical Training Instructors.	PSC/DPC/Hr.Edu/3/09 Dated 20.10.2011	16
		Regularization of Librarians.	PSC/DPC.Hr.Edu/3/09 Dated 20.10.2011	14
Total				746

**APPENDIX-VIII-A****STATEMENT OF CASES REGARDING PROMOTIONS WHICH WERE PENDING/UNDER PROCESS AT THE CLOSE OF THE PREVIOUS YEAR i.e. 2010-11 AND THOSE RECEIVED DURING THE YEAR 2011-12 BUT COULD NOT BE FINALLY DISPOSED OFF TILL THE CLOSE OF THE YEAR UNDER REPORT.**

<b>S. No.</b>	<b>Name of the Department/Subject</b>	<b>Remarks/Reasons</b>
1	<b><u>Social Welfare Department</u></b> Promotion of officers of Social Welfare Department.	DPC meetings were fixed a number of times but the department is neither furnishing the deficient documents nor is attending the DPC meeting.
2	<b><u>Finance Department.</u></b> (i) Regularization of Promotion of I/c ETO/CTOs.	The Proposal is pending for want of deficient documents for which reminders have been send to the Department from time to time. The Administrative Department has been asked to furnish revised proposal in light of orders of Hon'ble High Court as per our letter dated 11.01.2012 and 09.02.2012.
3	<b><u>Forest Department</u></b>	
	i. Regularization of I/C Range Officer Grade-I as Range Officer Grade-I.(DDR Foresters)	Proposal received on 03.02.2012 is under process
	ii. Regularization of I/C Assistant Wildlife Warden as Assistant Wildlife Warden.	The proposal is pending for want of deficient documents.
	iii. Regularization of Assistant Soil Conservation Officer as Div. Soil Conservation Officer.	The proposal received is under process.
	iv. Regularization of I/C ACF as ACF in the Forest Department	DPC meeting held on 06-03-2012 but the documents as sought by the DPC are still awaited from the Administrative Department
	v. Regularization of ACF's to the post of DCFs.	DPC meeting held on 06-03-2012 but the documents as sought by the DPC are still awaited from the Administrative Department
	vi. Regularization of I/C Range Officer Grade-I.	Proposal received on 12.10.2011 is pending for want of deficient documents. Letter sent on 15.12.2011.
	vii. Promotion of Range Officer Grade-I as ACF (Research)	Revised proposal received on 28.02..2012 is under process.
4	<b><u>Higher Education Department</u></b>	
	i. Filling up of the posts of Principals of Govt. Degree Colleges.	The proposal received on 09.02.2011 is pending as the Higher Education Department has not furnished requisite documents till 31.03.2012.
	ii. Placement of Lectures in Senior Scale and Selection Grade	The proposal received on 01.07.2011 is still pending for want of final seniority list and other requisite documents.
5	<b><u>Technical Education Department</u></b>	
	i. Confirmation of G. M. Dar as Deputy Director, Youth Services and Sports Deptt	The proposal received on 27-07-2007 is pending for want of deficient documents from the Technical Education Department.
	ii. Promotion of Distt. Youth Services & Sports Officer.	The Technical Education Department was asked to furnish the complete revised proposals of all the cadres in light of the DPC meetings held from time to time and in light of latest communication dated 16-01-2012.

	iii. Superintendent ITI.	The proposal received on 20.4.2011 is pending for want of deficient documents from the Administrative Department although the said department has been reminded from time to time.
	iv. Regularization of Gh. Mohammad Najar, Supervisor as Superintendent ITI Srinagar.	The proposal received on 09.02.2011 is pending for want of deficient documents from the Technical Education Department.
6	<b>Animal Husbandry Department</b>	
	i. Clearance of Live Stock Development Officer.	The proposal received on 31.02.2009, is pending for want of deficient documents from the Administrative Department although reminded in this behalf.
	ii. Promotion to the post of Joint. Director of Sheep Husbandry Department.	The proposal received on 20.01.2009 is pending for want of deficient documents from Administrative Department although reminded in this context.
7	<b>PWD(R&amp;B)</b>	
	i. Regularization of I/C AE (Mech) as Asstt. Engineer (Mech).	The proposal is pending for want of deficient document from the Administrative Department although reminded from time to time.
	ii. Regularization of Assistant Executive Engineer (Mech) and I/C Executive Engineer as Assistant Engineer and Executive Engineer respectively.	The proposal is pending for want of deficient documents although reminded in this behalf.
	iii. Regularization of I/C Assistant Executive Engineer (Civil) as Assistant Executive Engineer (Civil).	The proposal is pending for want of deficient documents from the Administrative Department.
	iv. Regularization of the services of Diploma Holder Engineers of R&B Civil as Assistant Executive Engineer (Civil).	The proposal received on 25.06.2010, is pending for want of deficient documents. Last reminder dated 27.07.2011 sent to the Administrative Department.
	v. Regularization of the Executive Engineers (Mech) as Superintending Engineers.	The proposal received is on board for consideration of the DPC.
9	<b>PWD Department.</b> Regularization of I/C Ex. Engineer (Hyd.) wing.	Revised proposal received on 25.01.2012 is under process.
10	<b>Agriculture Production.</b> i) Regularization of Various Categories in Agriculture Production Department.	Proposal received on 07.07.2011, the DPC could not finalize the minutes in views of Division Bench's <i>status quo</i> order.
11	<b>Industries &amp; Commerce Department.</b>	
	i. Promotion of Officer in Mining Wing of the Geology and Mining Department.	Revised proposal has been furnished by the Administrative Department on 28.03.2012 which is under process.
	ii. Regularization of Shri Nazir Ahmad Dar, Publicity & Exhibition Officer.	The proposal returned on 05-01-2012 vide letter No.PSC/DPC/I&C/9/2010 dated 05-01-2012 for not furnishing the deficient documents.
	iii. Promotion of officer in Mining wing of the Geology and Mining Department.	The proposal on 20.2.2009 is pending for want of deficient documents. Last D.O. letter dated 02-01-2012 sent to the Administrative Department.
12	<b>Labour and Employment Department.</b> i) Promotion of Junior Employment Officer as Assistant Director Employment.	The proposal received is pending for want of deficient documents despite issuance of reminders from time to time.
13	<b>Health and Medical Education Department.</b> ii) Regularization of Shri Hamidullah Dar I/C Public Analyst in Drugs and Food Control Organization, Kashmir	The minutes of the DPC were send to the Commissioner/Secretary to Government Health and Medical Education Department for signatures as Member of DPC on 26.09.2011 but the same awaited till date, despite reminding them.

	<b>iii)</b> Regular Promotion of Sh. Sanjeev Kumar I/C Assistant Controller as Assistant Controller Drugs and Food Control Org. Jammu	The proposal is under process.
14	<b>Power &amp; Development Department.</b> i. Regularization of I/C Assistant Geologist.	The proposal received is pending for furnishing proposal complete in all respects by the Administrative Department as per communications, the last one as per letter No.PSC/DPC/PDD/67/2011 dated 18-01-2012.
	ii. Regularization of Assistant Engineers (Civil) as Assistant Executive Engineer	The proposal received on 27.07.2011 is pending for want of response of the Administrative Department in light of the orders of the Hon'ble High court in SWP No. 962/2011 and CMP No. 1386/2011 titled All J&K Graduate Engineers Association (Civil) and Ors. Vs State of J&K & Ors.
15	<b>School Education Department</b> Regularization of Joint Director & Equivalent/Chief Education Officers and equivalent	The proposal received on 20.07.2011 is pending for want of deficient documents despite issuance of reminders sent to Administrative Department.
16	<b>Home Department:</b> Regularization of Prosecuting Officers as Senior Prosecuting Officers.	Proposal is pending for want of deficient documents.
	Promotion of Inspectors (Photography) to the post of Dy. S.P.(Photography)	Proposal is under process.
	Retrospective promotion of Shri Mohammad Aftab Mir, Inspector No. 3518/NGO (General Executive Cadre) as Deputy Superintendent of Police (General Executive Cadre).	Proposal received on 03.02.2012 is under process.
	Regularization of Inspectors (Ministerial) as Deputy Superintendent of Police (Ministerial) – Administrative Officers.	Proposal received on 26.03.2012 is under process.
	Regularization/Promotion of Inspectors (General Executive Cade) as Deputy Superintendent of Police (General Executive Cadre)	Proposal received on 20.03.2012 is under process.
	Regularization of Inspectors (Steno) as Deputy Superintendents of Police (Steno) – Private Secretaries.	Proposal received on 26.03.2012 is under process.
17	<b>Health and Medical Education Department</b> Confirmations of doctors of Health and Family Welfare Department on the posts of CMO's & equivalent	DPC meeting held on 26.03.2012; case is under process.
	Promotion of faculty member in different disciplines of Govt. Medical College, Jammu.	DPC meeting held on 26.03.2012. Minutes are under process in the Commission.
	Promotion of faculty member in different disciplines of Govt. Medical College, Srinagar.	DPC meeting held on 26.03.2012. Minutes are under process in the Commission.
	Promotion of faculty member in different disciplines of Govt. Dental College, Srinagar/Jammu.	Proposal received on 08.02.2012 is under examination.
18	<b>Housing &amp; Urban Development Department.</b> Regularization of officers holding their next higher posts under stop-gap arrangements-convening of Departmental Promotion Committee meeting.	Revised proposal received on 02-03-2012, case is under process.
19	<b>Tourism &amp; Culture Department</b> Regularization of Assistant Tourist Officers (Non-Gazetted) as Tourist Officers.	Proposal received on 28.03.2012 is under process.
20	<b>Information Department</b> Promotion of Assistant Information Officers as Information Officers.	Proposal received on 19.03.2012 is under process.

## APPENDEIX-VIII-B

**As per the provisions of SRO-166 dated 14.06.2005, the departments are required to refer the vacancies in the promotion quota to Public Service Commission/Departmental Promotion Committee at least twice a year, preferably in the month of January and July but some of the Departments who have furnished proposal while others have not furnished proposal to the Commission during the period 01.04.2011 to 31.3.2012 are given as under:-**

No	Name of the Department	Proposal received during the period under report.	Proposal not received during the period under report.
1	Agriculture Production Department	Received	-
2	Horticulture Planning & Marketing	received	-
3	Indian System of Medicines	-	Not received
4	Drug & Food Control	Received	-
5	Information Department	Received	-
6	Law Department	-	Not received
7	Revenue	Received	-
8	Land Records Department	-	Not received
9	Medical Education	Received	-
10	Health Department	Received	-
11	Animal Husbandry	Received	-
12	Cooperative Deptt.	-	Not received
13	Science & Technology	-	Not received
14	Fisheries	Received	-
15	Consumer Affair & Public Distribution	Received	-
16	Secretariat Service	Received	-
17	R&B Department.	Received	-
18	Higher Edu. Department	Received	-
19	School Edu. Department	Received	-
20	Technical Education	Received	-
21	Gazetters	-	Not received
22	Tourism	Received	-
23	Parks & Gardens/Floriculture	-	Not received
24	Estate	-	Not received
25	Hospitality & Protocol	-	Not received
26	Trade Agency/Residence Commission	-	Not received
27	Libraries & Archives.	-	Not received
28	Forest Department	Received	-
29	Social Forestry	-	Not received
30	Power Dev. Department	Received	-
31	ARI & Trainings	-	Not received
32	Government Press	Received	-
33	Stationery & Printing	-	Not received
34	Forest protection Force	-	Not received
35	Wild Life	Received	-
36	Soil Conservation	Received	-
37	Home	Received	-
38	Vigilance	-	Not received

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39	Jails/Prisons	-	Not received
40	Home Guards and Civil Defence	-	Not received
41	J&K Sanik Welfare	-	Not received
42	Defence Labour Procurement	-	Not received
43	Evacuee Property	-	Not Received
44	Election	-	Note Received
45	Irrigation & Flood Control	Received	-
46	Architects Organization	Received	-
47	Mechanical Engineers	Received	-
48	Design Directorate	-	Not received
49	Town Planning	-	Not received
50	Geology & Mining	Received	-
51	Weight & Measures	Received	-
52	Information Department	Received	-
53	Finance Department	Received	-
54	Employment	Received	-
55	Transport Department	-	Not received
56	Excise & Sales Tax	Received	-
57	Handicraft	-	Not received
58	Social Welfare Dept.	Received	-
59	Youth Service & Sports.	Received	-
60	Rural Dev.Department	Received	-
61	Housing & Urban Dev. Deptt.	Received	-
62	U.E.E.D	-	Not received
63	State Motor Garages.	-	Not received
64	G.A.D	Received	-
65	Fire &Emergency	Received	-
66	Industries & Commerce	Received	-
67	Labour and Employment	Received	-

## APPENDIX-IX

**POSITION OF RECRUITMENT RULES AS WERE PENDING WITH THE COMMISSION AT THE CLOSE OF YEAR 2010-2011 AND THOSE WHICH WERE RECEIVED DURING THE YEAR 2011-2012 BUT COULD NOT BE FINALISED UPTO THE PERIOD UNDER REPORT.**

S.No	Name of the Department	Subject	Remarks
1	Industries and Commerce Department	Draft Recruitment Rules of Geology and Mining Department (Gazetted) Service	The clarification sought in the matter has not been furnished by the Industries and Commerce Department till ending March, 2012 with the result the case remained pending till the end of year under report.
2	Animal Husbandry Deptt.	Revision of J&K Animal Husbandry (Gazetted) Services Rectt. Rules	The copy of draft Recruitment Rules sought in the matter has not been furnished by the Animal Husbandry Department with the result the case remained pending till the end of year under report.
3	Sheep Husbandry Deptt.	Revision of J&K Sheep Husbandry Deptt. (Gazetted) Service Recruitment Rules	The clarification sought in the matter has not been furnished by Sheep Husbandry Department with the result the case remained pending till the end of the year under report.
4	Planning and Development Department	Draft Recruitment Rules of Computerization (Gazetted) Service, 1996	The draft rules were initially submitted /proposed by the Planning & Development Department for which the agreement of the Commission was conveyed. However, the Planning & Development Department informed that these rules were proposed to be amalgamated with J&K Economics & Statistics Service Recruitment Rules and were under process with ARI Department. Subsequently, the Information & Technology Department was segregated from Planning & Department and the separate Information Technology Rules have been received by the Commission which were pending for want of clarification from the Department.
5	Law, Justice and Parliamentary Affairs.	Amendment in the J&K Legal (Gazetted) Service Recruitment Rules ,1980	Commission has sought clarification to the issue whether there is any sanctioned post of Secretary to Govt., Law Department. The department has been asked to obtain the views of the General Administration Department before furnishing response to the Commission.
6	Finance Department	Up –dation of cadre schedule of J&K Accounts (Gazetted) Service	Revised Proposal received on 15.03.2012. The proposal is under consideration of the Commission.
7	Cooperative Department	Draft J&K Cooperative (Gazetted) Service Recruitment Rules.	Clarification sought from Cooperative Department till the end of the under report.



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8	Sericulture Development Department	Amendment in Jammu and Kashmir Sericulture Development Department (Gazetted) Service Recruitment Rules, 1995	Fresh proposal sought vide letter No.PSC/RR/Sericulture/1/2009 dated 20-10-2011.
9	Revenue Department	Draft Recruitment Rules of Revenue Department Gazetted Service – Approval thereof.	Copy of Draft Recruitment Rules sought through various communications.
10	Tourism & Culture Department.	J&K Tourism (Gazetted) Revised Recruitment Rules.	Creation orders of Directors and Joint Directors are awaited from the said department.
11	Health and Medical Education Department	Amendment in J&K Health and Family Welfare (Gazetted) Service Recruitment Rules, 2006.	Action taken report in response to our letter No. PSC/DPC/RR/HME/1/2009 Dated: 27.10.2011 is awaited.

**APPENDIX-X****STATEMENT SHOWING THE POSITION OF CASES WHERE THE AGREEMENT OF THE COMMISSION HAS BEEN CONVEYED WITH REGARD TO THE DRAFT RECRUITMENT RULES TILL 2011-2011 BUT SRO NOT ISSUED DURING THE YEAR UNDER REPORT.**

S.No	Particulars	Agreement Conveyed on	Remarks
1	Recruitment Rules for Warden in Gujjar and Bakarwal's Hostel	22.06.1995	SRO Awaited
2	J&K Draft Rectt. Rules of J&K Computerization(Gazetted) Service.	12.01.1996	SRO Awaited
3	Amendment in J&K State Gazetteers (Gazetted) Service Rectt. Rules.	10.12.1996	SRO Awaited
4	Draft J&K Law Officers(Gazetted) Service Recruitment Rules 1998.	06.08.1998	SRO Awaited
5	Amendment in the J&K Sericulture (Gazetted) Service Recruitment Rules.	24.08.1998	SRO Awaited
6	Draft J&K Architect (Gazetted) Service Recruitment Rules of Housing & Urban Development Department	15.09.1998	SRO Awaited
7	Draft J&K Handloom Department(Gazetted) Service Recruitment Rules.	10.12.1998	SRO Awaited
8	Revised draft Recruitment Rules of J&K Horticulture (Gazetted) Service	31.12.1998	SRO Awaited
9	J&K Labour Deptt. (Gazetted) Services Recruitment Rules.	28.11.2001	SRO Awaited
10	Draft Recruitment Rules (Gazetted) of Employment Department	25.01.2002	SRO Awaited
11	Finalization of Rectt. Rules of Architects Organization	01.06.2006	SRO Awaited
12	Draft Recruitment Rules J&K Youth Service & Sport (Gazetted) Service 2008	06.03.2009	SRO Awaited
13	Amendment to the J&K Police (Gazetted) Service Recruitment Rules,2002.	21.01.2010	SRO Awaited
14	Draft Recruitment Rules for J&K Forensic Service Laboratory	17.03.2011	SRO Awaited
15	Amendment to the J&K Police Gazetted Service Recruitment Rules, 2002	24.03.2011	SRO Awaited

**APPENDIX-XI****STATEMENT SHOWING THE POSITION OF CASES WHERE THE AGREEMENT OF THE COMMISSION HAS BEEN CONVEYED WITH REGARD TO THE DRAFT RECRUITMENT RULES DURING THE YEAR 2011-2012**

<b>S.No</b>	<b>Name of the Department</b>	<b>Title of the Recruitment Rules.</b>	<b>Date of Conveying of agreement of the Commission.</b>
1	Forest Department	Addendum to J&K Fisheries (Gazetted) Service Recruitment Rules 2009, notified SRO-172 dated 24.06.2009	27.10.2011
2	Transport Department	Amendment in J&K State Motor Garages (Gazetted) Service Recruitment Rules.	15.12.2011
3	Home Department	Revision Labour Procurement (Gazetted) Service Recruitment Rules.	21.07.2011
4	Home Department	Amendment to the J&K Police (Gazetted) Service Recruitment Rules, 2002.	13.12.2011
5	Technical Education Department	Draft Recruitment Rules of J&K Youth Service and Sports (Gazetted)	21.12.2011

## APPENDIX – XII

**STATEMENT SHOWING THE DETAILS OF POSTS WHICH WERE PROCESSED FOR ADVERTISEMENT DURING THE YEAR 2011-12.**

<b>S.No.</b>	<b>Department</b>	<b>Name of the Post</b>	<b>No. of posts</b>	<b>Remarks</b>
1.	General Administration Department	KAS	65	Intention notice issued
2.	Higher & Medical Education	Lecturer Super Specialists in GMC, Jammu/Srinagar	02	Clarification pending from Administration Department
3.	Consumer Affairs & Public Distribution Department	Assistant Controller, Legal Metrology	04	Clarification pending from Administration Department
	<b>Total</b>		<b>71</b>	

**APPENDIX - XIII****STATEMENT SHOWING THE DETAILS OF REQUISITIONS RECEIVED FROM VARIOUS DEPARTMENTNS DURING THE YEAR UNDER REPORT 2011-2012.**

<b>S.No</b>	<b>Name of the department</b>	<b>Name of Post</b>	<b>No. of Posts Referred</b>
1	Labour & Employment Department	Assistant Provident Fund Commissioner	6
2	General Administration Department	KAS	142
3	Health & Medical Education (Govt., Dental College Jammu/Srinagar)	Lecturer	2
4	Higher & Medical Education ( GMC Srinagar)	Lecturer	8
5	Higher & Medical Education ( GMC Srinagar)	Lecturer	4
6	Higher & Medical Education ( GMC Srinagar)	Lecturer	15
7	Higher & Medical Education ( Nursing College, Srinagar)	Lecturer	9
8	Higher & Medical Education (Govt., Dental College Jammu )	Lecturer	4
9	Technical Education	Lecturer-Grade I & II Leather Technology	3
10	Law , Justice & Parliament Affairs	Civil Judge/Munsiffs	10
11	Consumers Affairs & Public Distribution Department	Assistant Controller, Legal Metrology	4
12	Law , Justice & Parliament Affairs	Court Manager	24
13	Higher & Medical Education	Medical Officer (Ayurvedic)	9
14	Law , Justice & Parliament Affairs	Civil Judge/Munsiffs	28
15	Technical Education	Lecturer- Grade I	19
16	Animal & Sheep Husbandry	Veterinary Assistant Surgeon	104
	General Administration Department	KAS	65
17	Higher & Medical Education	Medical Officer (Unani)	4
18	Higher & Medical Education	Lecturer Dietician	1
	Total		461

**APPENDIX-XIV****DETAILS OF RESULTS DECLARED IN RESPECT OF DEPARTMENTAL/COMPETITIVE EXAMINATION DURING THE YEAR 2011-2012.**

S.No	Name of the Examination	Date when Examination Conducted	No. of Candidates		Date of Declaration of Result
			Applied	Appeared	
1	Assistant Director (Sts.), Mains	10.02.2011 to 23.02.2011	1705	998	26.04.2011
2	Assistant Engineer (Accounts)	20.12.2010 to 22.12.2010	316	216	29.04.2011
3	SAC-Part-I	25.02.2011 to 01.03.2011	88	82	29.04.2011
4	Revenue Service (Executive)	18.01.2010 to 27.01.2010	1445	1173	16.05.2011
5	KAS, 2010 (Mains)	15.02.2011 to 10.03.2011	7134	7097	01.06.2011
6	ACC	11.02.2011 to 15.02.2011	232	198	15.06.2011
7	KAS,2011 (Preliminary)	25.09.2011	25444	21414	03.10.2011
8	Range Officer-I ( Soil Conservation)	23.04.2011 to 26.04.2011	144	76	28.06.2011
9	Excise & Commercial Taxes , Part-I	05.04.2011 to 09.04.2011	193	156	04.07.2011
10	Excise & Commercial Taxes , Part-I	17.10.2011 to 19.10.2011	140	102	06.01.2012
11	Excise & Commercial Taxes , Part-II	13.04.2011 to 21.04.2011	100	84	01.07.2011
12	Excise & Commercial Taxes , Part-II	03.10.2011 to 08.10.2011	130	99	10.01.2012
13	Excise & Commercial Taxes , Part-III	15.04.2011 to 19.04.2011	79	60	028.06.2011
14	Excise & Commercial Taxes , Part-III	03.10.2011 to 10.10.2011	54	46	09.01.2012
15	ACC	19.09.2011 to 22.09.2011	190	143	06.01.2012
16	SAC Part-I	15.09.2011 to 20.09.2011	134	94	05.01.2012
17	SAC Part-II	26.06.2011 to 09.07.2011	214	199	20.10.2011
18	SAC Part-II	01.12.2011 to 12.12.2011	327	285	13.02.2012
19	Secretariat Assistant Course / Foundation Course Exam.	12.07.2011 to 19.07.2011	478	254	21.10.2011
20	A E (Accounts)	05.09.2011 to 07.09.2011	205	93	21.10.2011
21	Executive Engineer (Accounts)	28.09.2011 to 29.09.2011	04	04	20.10.2011
22	Labour Inspector/ Officer	29.09.2011 to 30.09.2011	13	11	09.01.2012
23	KAS (Probationers)	16.06.2011 to 23.06.2011	41	21	02.09.2011
24	KAS (Probationers)	15.12.2011 to 16.12.2011	03	03	13.02.2012
25	IAS (Probationers)	15.11.2011 to 21.11.2011	04	04	05.01.2012
26	Revenue (Executive) Services Examination	28.06.2011 to 11.07.2011	1235	1093	01.12.2011
27	Revenue (Executive) Services Examination	26.12.2011 to 04.01.2012	573	402	13.03.2012

**APPENDIX-XV****DETAILS OF EXAMINATION CONDUCTED BY THE COMMISSION DURING THE YEAR 2011-2012.**

S.N O.	NAME OF THE EXAMINATION	NO. OF CANDIDATED		DATE OF EXAMINATION CONDUCTED
		APPLIED	APPEARED	
1.	RANGE OFFICER (SOIL CONSERVATION)	144	76	23.04.2011 TO 26.04.2011
2.	i) EXCISE&COMMERCIAL TAXES PART-I	193	156	05.04.2011 TO 09.04.2011
3.	ii) EXCISE&COMMERCIAL TAXES PART-I	140	102	17.10.2011 TO 19.10.2011
4.	iii) EXCISE&COMMERCIAL TAXES PART-I	112	79	21.03.2012 TO 23 .03.2012
5.	i) EXCISE&COMMERCIAL TAXES PART-II	100	84	13.04.2011 TO 21.04.2011
6.	ii) EXCISE&COMMERCIAL TAXES PART-II	130	99	03.10.2011 TO 08.10.2011
7.	iii) EXCISE&COMMERCIAL TAXES PART-II	101	70	19.03.2012 TO 23.03.2012
8.	i) EXCISE&COMMERCIAL TAXES PART-III	79	60	15.04.2011 TO 19.04.2011
9.	ii) EXCISE&COMMERCIAL TAXES PART-III	54	46	03.10.2011 TO 10.10.2011
10.	iii) EXCISE&COMMERCIAL TAXES PART-III	74	32	15.03.2012 TO 21.03.2012
11.	i) ACC	190	143	19.09.2011 TO 22.09.2011
12.	ii) ACC	140	112	12.03.2012 TO 15.03.2012
13.	i) SAC PART-I	134	94	15.09.2012 TO 20.09.2011
14.	ii) SAC PART-I	188	150	08.02.2012 TO 14.02.2012
15.	i) SAC PART-II	214	199	26.06.2011 TO 09.07.2011
16.	ii) SAC PART-II	327	285	01.12.2011 TO 12.12.2011
17.	i) SECRRETARIAT ASSISTANT COURSE /FOUNDATION COURSE EXAMINATION	478	254	12.07.2011 TO 19.07.20
18.	ii) SECRRETARIAT ASSISTANT COURSE /FOUNDATION COURSE EXAMINATION	340	320	06.02.2012 TO 14.02.2012
19.	i) AE (ACCOUNTS)	205	93	05.09.2011 TO 07.09.2011
20.	ii) AE (ACCOUNTS)	33	25	06.02.2012 TO 08.02.2012
21.	i) EXECUTIVE ENGINEER (ACCOUNTS)	04	04	28.09.2011 TO 29.09.2011
22.	i) EXECUTIVE ENGINEER (ACCOUNTS)	4	4	09.03.2012 TO 10.03.2012
23.	i) LABOUR INSPECTORS/OFFICER	13	11	29.09.2011 TO 30.09.2011
24.	ii) LABOUR INSPECTORS/OFFICER	23	7	09.03.2012 TO 10.03.2012
25.	i) KAS (PROBATIONERS)	41	21	16.06.2011 TO 23.06.2011
26.	ii) KAS (PROBATIONERS)	03	03	15.12.2011 TO 16 .12.2011
27.	IAS (PROBATIONERS)	04	04	15.11.2011 TO 21.11.2011
28.	i) REVENUE SERVICE (EXECUTIVE)	1235	1093	28.06.2011 TO 11.07.2011
29.	ii) REVENUE SERVICE (EXECUTIVE)	573	402	26.12.2011 TO 04.01.2012
30.	KAS (Preliminary),2011	25444	21414	25.09.2011
31.	KAS (Main), 2011	3481	2853	15.02.2012 to 10.03.2012

**APPENDIX-XVI****LIST OF EXAMINATIONS CONDUCTED BY THE JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION ON BEHALF OF THE UNION PUBLIC SERVICE COMMISSION DURING THE YEAR 2011-2012.**

<b>S.No.</b>	<b>Name of the Examination</b>	<b>Date of Examination</b>
1.	Engineering Service Examination, 2011	14.05.2011 to 16.05.2011.
2.	Civil Service Examination (Preliminary), 2011	14.06.2011
3.	Combined Defense Service Examination –II, 2011	18.09.2011
4.	Central Police Forces (AC), 2011	09.10.2011
5.	Civil Service Examination ( Mains) ,2011	29.10.2011 to 26.11.2011
6.	Deputy Legal Advisor, Ministry of Law & Justice, 2011	27.11.2011
7.	Indian Economics /Indian Statistical Service, 2011	03.12.2011 to 05.12.2011
8.	Geologist Examination , 2011	03.12.2011 to 05.12.2011
9.	Special Class Railway Apprentices Examination, 2012	29.01.2012
10.	Combined Defense Service Examination (I), 2012	12.02.2012
11.	Deputy Director (Admn/Insurance/Training) in ESIC & Assistant Programmer in CBI, Ministry of Home Affairs)	04.03.2012



## APPENDIX-XVII

**STATEMENT SHOWING THE POSITION OF BUDGET ALLOTMENT AND EXPENDITURE THEREOF IN RESPECT OF J&K PUBLIC SERVICE COMMISSION FOR THE YEAR 2011-12.**

**A) Non-plan Schemes (Major Head 2051)**

Figure in Lacs.

S.No	Unit of Appropriation	Budget Allotment	Expenditure	Surrender
1.	Salary	390.72	342.21	48.51
2.	Traveling Expt.	20.00	19.79	0.21
3.	Telephone	8.10	6.50	1.60
4.	Office Expenses	12.00	12.00	0.00
5.	Electric Charges	8.00	6.70	1.30
6.	Rent, Rates and Taxes	--	---	--
7.	Books and Periodicals	1.35	1.15	0.20
8.	POL	16.00	16.00	0.00
9.	H & P	0.45	0.45	0.00
10.	Professional Charges	3.00	3.00	0.00
11.	Out source and Upkeep	5.50	4.48	0.02
12.	Furniture/Fixture	1.00	0.50	0.50
13.	Medical Reimbursement	9.00	5.34	3.66
14.	Internet and Website	0.90	0.59	0.31
15.	Purchase of Fax Machine	--	---	--
16.	Seminar/Training	0.68	0.00	0.68
17.	Uniform	0.18	0.18	0.00
18.	Purchase of Photocopier	--	---	--
	<b>Total</b>	<b>476.88</b>	<b>419.82</b>	<b>57.06</b>

**B) 2071-Pension and other Retirement Benefits:-**

S.No	Unit of Appropriation	Budget Allotment	Expenditure	Surrender
1.	Leave Encashment	40.1554	39.999	0.1564
	<b>Total</b>	<b>40.1554</b>	<b>39.999</b>	<b>0.1564</b>

## APPENDIX-XVIII

**STATEMENT SHOWING DETAILS OF THE NOTIFICATIONS ISSUED BY THE COMMISSION DURING THE YEAR UNDER REPORT.**

S.N o.	Name of Department	Name of Discipline	Requisition No. date	No. of posts referred	Notification No. & date
1.	CAPD	Assistant Controller	CAPD/LM/10/2009 dated 1.3.2011	05	06-PSC of 2011 dated 19.04.2011.
2.	Forest	Research Officer	FST/Coord/73/2010 dated 1.3.2011	01	07-PSC of 2011 dated 26.04.2011.
3	Labour & Employment	Asstt. Provident Fund Commissioner	L&E/EPO/15/2006 dated 13.4.2011	06	08-PSC of 2011 dated 28.04.2011
4.	H&ME	Lecturer Super Specialties GMC Jammu/Sgr.	ME(GM)95/2011 dated 16.3.2011	58	09-PSC of 2011 dated 02.06.2011
5.	Higher & Technical Education	Lecturer Grade I & II Leather Technology	Edu/Tech/WB/09/2002 dated 03.04.2003	05	10-PSC of 2011 dated 11.07.2011
6.	H&ME	Asstt. Director Health Services/DTO/Principal/Regional Family Planning	HD(Gaz)Gen-64/2003 dated 05.3.2007,14.08.2007 and 17.03.2008	02	11-PSC of 2011 dated 11.07.2011
7.	H&ME	Lecturers GMC Srinagar/Jammu	ME/GM/155/2010 dated 18.8.2010 & ME/GM/150/2010 dated 26.8.2010	34	12-PSC of 2011 dated 05.08.2011
8.	H&ME	B-Grade Specialists	HD(Gaz)Genl-290/2007 dated 11.12.2010	170	13-PSC of 2011 dated 05.08.2011
9.	H&ME	Lecturer GDC Jammu/Srinagar	ME/GM/207/2004 dated 29.9.2010 & ME/GM/207/2004 dated 26.7.2011	06	14-PSC of 2011 dated 05.08.2011
10.	H&ME	Lecturer GMC Srinagar	HD(Gaz)155/2010 dated 25.08.2011	04	15-PSC of 2011 dated 12.10.2011
11.	H&ME	Lecturer GMC Srinagar	ME/Gaz-155/2010 dated 25.8.2011	08	16-PSC of 2011 dated 12.10.2011
12.	H&ME	Lecturer GMC Srinagar	ME/GM/139/2002-II dated 31.3.2010	01	17-PSC of 2011 dated 12.10.2011
13.	H&ME	Dy. Medical Suptd.	ME-Gaz/51/2010 dated 22.12.2010	01	18-PSC of 2011 dated 15.11.2011
14.	H&ME	Lecturer Nursing College, Srinagar	ME/Gaz-167/2010 dated 07.10.2011	09	19-PSC of 2011 dated 16.11.2011
15.	H&ME	Lecturers GMC Srinagar	ME-Gaz-155/2010 dated 30.09.2011	15	20-PSC of 2011 dated 16.11.2011
16.	H&FW	Dental Surgeons	HD(GAZ)-Gen-208/81 dated 03.01.2008	54	21-PSC of 2011 dated 23.11.2011
17.	H&ME	Medical Officer Unani	HD/97/ISM/97-II dated 09.12.2005& HD/92/ISM/97-Imp dated 30.11.2006	04	22-PSC of 2011 dated 09.12.2011
18.	H&ME	Lecturer GDC, Jammu	ME/Gaz-207/2004 dated 17.10.2011	04	23-PSC of 2011 dated 09.12.2011
19.	Agriculture Production	Horticulture Development Officer	Agri/Horti/98/96/2005-G-II dated 17.08.2005 & Agri/Horti/07-B/09 dated 02.02.2009	10	24-PSC of 2011 dated 09.12.2011

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20.	Technical Education	Lecturer Grade-I & II Leather Technology	Edu/Tech/WB/09/2002 dated 12.12.2011	03	01-PSC of 2012 dated 09.01.2012
21.	H&ME	Asstt. Director Health Services/DTO/Principal/Regional Family Planning	HD(Gaz)Gen-64/2003 dated 05.3.2007 ,14.08.2007 and 17.03.2008	02	02-PSC of 2012 dated 11.01.2012
22.	Law, Justice & Parliamentary Affairs	Court Manager for Judiciary	LD(A)2008/13 <sup>th</sup> /FC/Part-III dated 23.02.2012	24	03-PSC of 2012 dated 24.02.2012
23.	Health & Medical Education	Medical Officer Ayurvedic	HD/97-ISM/97-Imp-II dated 27.02.2012	09	06-PSC of 2012 dated 14.03.2012
24.	Health & Medical Education	Lecturers GMC Jammu/Srinagar & GDC Srinagar	ME/GM/155/2010 dated 18.8.2010 , ME/GM/150/2010 dated 26.8.2010 and ME/GM/207/2004 dated 29.09.2010	16	10-PSC of 2012 dated 18.03.2012
25.	Health & Medical Education	B-Grade Specialists	HD(Gaz)Genl-290/2007 dated 11.12.2010	71	11-PSC of 2012 dated 18.03.2012
26.	Health & Medical Education	Dental Surgeon	HD(GAZ)-Gen-208/81 dated 03.01.2008	18	12-PSC of 2012 dated 18.03.2012
27.	Technical Education	Lecturers Grade-I	Edu/Tech/Poly/95/2010 dated 19.03.2012	19	17-PSC of 2012 dated 20.03.2012
28.	Animal/Sheep Husbandry	Veterinary Assistant Surgeon	ASH/SH-29/2010 dated 22.03.2012 & ASH/AH-52/2010 dated 25.03.2012	104	19-PSC(DR-P) of 2012 dated 26.03.2012
29.	Health & Medical Education	Medical Officer Unani	HD/97-ISM/97-Imp-II dated 28.03.2012	04	21-PSC(DR-P) of 2012 dated 30.03.2012
30.	General Administration Department	Combined Competitive Service (KAS)	GAD(SER)GENL/243/2010 DATED 31.05.2011	142	PSC/EXAM-11/73 DATED: 20.06.2011
31.	Law Justice & Parliamentary Affairs	Munsiffs (Civil Judge).	i)LD(A)2011/70 DATED 01.12.2011=10 POSTS ii)D(A)2011/70 DATED 14.03.2012=28 POSTS	38	i)PSC/EXAM/2011/139 DATED:10.12.2011 ii)PSC/EXAM-21/49 DATED:19.03.2012

**APPENDIX-XIX****COMPOSITION OF VARIOUS COMMITTEES AT THE CLOSE OF THE YEAR UNDER REPORT.**

<b>S.No.</b>	<b>Name of the Committee</b>	<b>Members</b>
<b>1.</b>	<b><u>Unfair means Committee</u></b>	Sh.K.M.Wani & Sh.K.B.Jandial
<b>2.</b>	<b><u>Departmental Promotion Committees</u></b>	

<b>1. Sh. S. L. Bhat, Hon'ble Chairman</b>	10. Libraries & Archives
1. General Administrative Department	11.Co-operative Department
2. Power Development Department	12.Architect
3. Social Welfare Department	13.Design Directorate
4. Law & Parliamentary Affairs	14. Trade Agencies/ Resident Commission
5. ARI & Trainings Department	<b>4.M.H. Samoon, Hon'ble Member</b>
6. Hospitality & Protocol Department	1. P.H.E./ I.& F.C. Deptt.
7. Information Department	2.Revenue Department
8. Government Press	3. Rural Development/Rural Engineering
9. Stationery & Printing	4. Home Department
<b>2.Sh. J.A. Mukhdoomi, Hon'ble Member</b>	5.Animal /Sheep Husbandry
1. Forest Department	6.Consumer Affairs & Public Distribution
2. Mechanical Engineering Department	7. Tourism Department
3. U.E.E.D.	8. Estate Department
4.Planning & Development Department	9. Legal Meteorology Department
5.Housing & Urban Development Department	10. Vigilance Department
6.Social Forestry	11. Jails/Prisons Department
7.Transport Department	12. Home Guards /Civil Defence
8. Fisheries Department	13. Defence Labour Procurement
9. Forest Protection Force	14. Sainik Welfare
10.Soil Conservation Department	15. Fire & Emergency Department
11. Wild Life Department	16. Land Records
12. Local Bodies	17.Evacuee Property
13.Parks & Gardens Department	18. Gazetteers
14.State Motor Garages	<b>5.Shri K.B.Jandial, Hon'ble Member</b>
15. Town Planning	1. Finance Department
16. Geology & Mining	2. Excise Department
<b>3. Shri K.M. Wani, Hon'ble Member</b>	3. Sales Tax Department
1. Health & Medical Education	4. Industries & Commerce Department
2. Agriculture Production Department	5. Accounts & Treasures Department
3. Education Department (School & Higher)	6. Labour Welfare Department
4. R & B Department	7. Youth Services & Sports
5.Horticulture	8. Science & Technology
6.Horticulture (Planning & Marketing)	9. Handicrafts Department
7.Indian System of Medicine	10.Handloom Department
8. Family Welfare Department	11. Information Technology Department
9. Drugs & Food Control Organization	12. Employment Department

**STAFF POSITION-2011-12**

S.No	Name of the post	Sanctioned Strength	Staff Position	Deficient	Pay Scale	Remark
1.	Secretary	1	1	-	37400-67000	
2.	Additional Secretary	1	1	-	15600-39100	1 Addl. Secy. is working but creation of post awaited from GAD.
3.	Deputy Secretary	4	1	3	15600-39100	
4.	Sr. Law Officer	1	-	1	15600-39100	Addl. Secy. (Law) is working.
5.	FA/ CAO	1	1	-	15600-39100	
6.	Principal Private Secretary	1	1	-	15600-39100	
6.	Assistant Director (Planning)	1	1	-	9300-34800	
7.	Under Secretary	6	2	4	9300-34800	
8.	Pvt. Secretary	5	2	3	9300-34800	
9.	Section Officer	4	3	1	9300-34800	
10.	Assistant Accounts Officer	1	1	-	9300-34800	
11.	Statistical Officer	1	1	-	9300-34800	
12.	Accountant	1	-	1	9300-34800	
13.	Computer Programmer/Maintenance Engineer	1	-	1	9300-34800	
14.	Personal Assistant	2	2	-	9300-34800	
15.	Legal Assistant	1	-	1	9300-34800	
16.	Head Assistant	6	5	1	9300-34800	
17.	Statistical Assistant	1	1	-	9300-34800	
18.	Junior Steno	3	2	1	9300-34800	
19.	Accounts Assistant	2	-	2		
20.	Senior Assistant	10	3	7	5200-20200	
21.	Computer Operator	4	1	3	5200-20200	
22.	Junior Assistant	15	10	5	5200-20200	
23.	Gestener Assistant	1	1	-	5200-20200	
24.	Jamadars	6	5	1	5200-20200	(1 along with post)
25.	Packer	2	1	1	5200-20200	
26.	Orderly	14	12	2	4440-7440	
27.	Watchman	2	2	-	4440-7440	
28.	Safaiwala	1	1	-	4440-7440	

**CASES OF UNFAIR MEANS REPORTED DURING THE YEAR 2011-12 AND ACTION TAKEN**

<b>S.No</b>	<b>Name of the Examination</b>	<b>Number of cases framed</b>	<b>Reason for Debarment</b>
1	Excise & Commercial Taxes , Part-I (Session: April-2011)	04	Unfair means
2	SAC Part-II (Session: April-2011)	02	Unfair means
3	SAC Part-II (Session: June -2011)	05	Unfair means
4	Revenue (Executive) Services Examination, Session: June-2011	59	Unfair means
5	Secretariat Assistant Course (Session: July 2011	12	Unfair means
6	SAC Part-I, (Session: September-2011)	02	Unfair means
7	Excise & Commercial Taxes , Part-III (Session: October-2011)	04	Unfair means
8	Excise & Commercial Taxes , Part-III (Session: September-2011)	03	Unfair means
9	Revenue Services Examination, Session: December-2011	10	Unfair means
10	Secretariat Assistant Course (Session: Feb. - 2012)	16	Unfair means
11	Excise & Commercial Taxes , Part-II (Session: March-2012)	02	Unfair means
12	Excise & Commercial Taxes , Part- I (Session: March-2012)	02	Unfair means
13	KAS (Mains), 2011	05	Unfair means

**Appendix-XXII****Statement showing the number of Screening Tests conducted by the J&K Public Service Commission during the year 2011-12.**

S.No.	Name of the post	Test held on	No. of candidates	
			Applied	Appeared
1	Assistant Surgeon, Health & Medical Education Department	15.06.2011	2615	2404
2	Lecturer , Computer Application, Higher Education Department	31.07.2011	533	307
3	Assistant Controller , Consumer Affairs & Public Distribution Department	07.08.2011	1988	1572
4	Assistant Provident Fund Commissioner, Labour & Employment Department	20.08.2011	640	496

**Appendix-XXIII****Names of Ex-Chairmen of the J&K Public Service Commission.**

<b>S.No.</b>	<b>Name of the Hon'ble Chairman</b>	<b>Period</b>
01	Maj. Gen. Yadav Singh MVC (Retd.)	02.09.1957 to 31.03.1960
02	Sardar Abdul Hakim Khan Durrani	02.07.1960 to 31.07.1965
03	Col. Baldev Singh Samyal	01.08.1965 to 16.03.1967
04	Shri Rajkumar Shiv Dev Singh	17.03.1967 to 17.03.1971
05	S. Amar Singh (Acting Chairman)	17.03.1971 to 06/1976
06	Shri Dawarka Nath (Acting Chairman)	06/1976 to 13.09.1976
07	Shri A.J.Kidwai	13.09.1976 to 20.11.1978
08	Ch. Bharat Bhushan	21.11.1978 to 01/1981
09.	Shri Nazir Ahmad Khan	01/1981 to 28.02.1983
10.	Shri M.M.Maqbool	01.03.1983 to 04.01.1987
11	S.Teja Singh (Acting Chairman)	05.01.1987 to 24.06.1987
12	Shri A.M.Lankar	25.06.1987 to 10.03.1991
13	Shri D.N.Kotwal	11.03.1991 to 06.04.1992
14	Shri M.Shams-ud-Din	09.04.1992 to 16.03.1995
15	Dr. Girja Dhar	22.03.1995 to 20.07.1998
16	Shri H.H.Tyabji	21.07.1998 to 20.07.2003
17	Shri M.A.Murtaza	21.07.2003 to 27.06.2004
18	Shri M.S.Pandit	28.06.2004 to 27.06.2009

**Names of Ex-Members of the J&K Public Service Commission.**

<b>S.No.</b>	<b>Name of the Hon'ble Members</b>	<b>Period</b>
h01	Shri Dwarka Nath	08.01.1972 to 13.09.1976
02	Ch. Bharat Bhushan	08.01.1977 to 20.11.1978
03	Shri Nazir Ahmad Khan	01.09.1977 to 31.08.1982
04	Shri P.N.Koul	02.01.1978 to 02.01.1983
05	Shri Ghulam Nabi Drabu	06/1979 to 13.06.1984
06	Mtr. S.Z.Ahmed	15.03.1979 to 14.03.1984
07	S.Teja Singh	25.06.1982 to 24.06.1987
08	Shri T.R.Gupta	31.01.1983 to 19.07.1985



09	Shri M.M.Wazir	10.08.1984 to 29.08.1989
10	Shri G.R.Laharwal	19.09.1984 to 23.05.1989
11	Shri D.N.Kotwal	16.04.1986 to 06.04.1992
12	Prof. Tahira Shahmiri	29.06.1987 to 28.06.1992
13	Shri I.D.Sharma	20.10.1989 to 05.01.1992
14	Qazi H.U.Naqash	27.06.1989 to 30.06.1994
15	Shri A.M..Watali	19.10.1989 to 18.10.1994
16	Dr. Girija Dhar	06.01.1992 to 21.03.1995
17	Shri H.L.Maini	20.08.1992 to 18.04.1996
18	S.Mohinder Singh	22.04.1992 to 21.04.1997
19	Shri Sawarn Singh	23.09.1997 to 19.10.1998
20	Shri M.Y.Taing	01.08.1994 to 06.02.1998
21	Shri Allah Baksh	30.05.1995 to 10.04.2000
22	Shri R.S.Parihar	19.06.1995 to 18.06.2000
23	Shri G.M.Thakur	31.12.1996 to 31.12.2001
24	Shri Tasaduq Hussain	11.06.1996 to 10.06.2001
25	Sh.Saran Singh	24.02.1999 to 24.10.2001
26	Shri M.A.Murtaza	24.02.1999 to 20.07.2003
27	Shri M.S.Khan	18.08.2000 to 17.08.2005
28	Shri C.L.Banal	21.08.2000 to 20.08.2005
29.	Dr. R.Madan	27.03.2002 to 23.05.2005
30	Prof. B. K. Tiku	21.06.2001 to 20.06.2006
31	Ch. Bashir Ahmad	27.03.2002 to 26.03.2007
32	Prof..A.K.Rathore	31.05.2004 to 27.05.2009
33	Dr.N.A.Jon	10.09.2004 to 10.09.2009
34	Dr.Tara Singh	31.05.2007 to 26.12.2009
35.	Sh. M.M.Bhat	29.05.2009 to 28.05.2011
36.	Sh. Ruplal Bharti	29.05.2009 to 28.05.2011
37.	Dr. H.L. Goswamy	29.05.2009 to 28.05.2011

