



# JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION

RESHAM GHAR COLONY, BAKSHI NAGAR, JAMMU - 180001

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**Subject: Select List for the post of Assistant Professor English in Higher Education Department – Disposal of representations thereof.**

## Notice

**Dated: 20.08.2021**

Whereas, Higher Education Department vide letter HE-Coll/COORD/APPTT/AP/2017 dated 18.10.2017 referred 86 posts of Assistant Professor in the discipline of English for selection of suitable candidates. The breakup of posts so referred is given as under:-

Open Merit	=	17 [Fresh:16, Ist Spl. Drive:01]
Resident of Backward Area	=	35 [Fresh:06, Ist Spl. Drive:29]
Scheduled Caste Category	=	12 [Fresh:03, Ist Spl. Drive:09]
Scheduled Tribe Category	=	14 [Fresh:02, Ist Spl. Drive:12]
Actual Line of Control	=	07 [Fresh:01, Ist Spl. Drive:06]
Social Caste	=	<u>01</u>
<b>Total</b>	=	<b>86</b>

Whereas, the Jammu & Kashmir Public Service Commission vide Notification No.10-PSC(DR-P) of 2017 dated 27.10.2017 invited online applications on prescribed format from the permanent residents of Jammu and Kashmir for Eighty Six (86) posts of Assistant Professor English in Higher Education Department; **and**

Whereas, against the said notification the Commission received 363 applications, which were scrutinized and 141 eligible candidates were called for interview which was conducted w.e.f. 06.07.2021 to 08.07.2021 with the assistance of Experts from outside; **and**

Whereas, on the basis of the performance in the interview in pursuance of Rule 51 of the J&K Public Service Commission (Business & Procedure) Rules, 1980, the Commission approved the provisional select list for the posts of Assistant Professor (English) under Agenda item No.17.6 in its meeting held on 06.08.2021; **and**

Whereas, the provisional select list was issued vide Notification No.31-PSC (DR-S) of 2021 dated 06.08.2021 wherein, 73 candidates were selected provisionally under different categories with the stipulation that, objections, if any, may be submitted to the Commission within five days from

the issuance of the provisional select list for examination and disposal and that no claim, whatsoever, shall be entertained after five days from the date of issuance of Notification; **and**

Whereas, in response to the above, 13 representations were received in the Commission and have been disposed of with the clarification/remarks mentioned in the remarks column below against each:

S.No	Name of the Candidate	Claim(s)	Remarks
01	Madhu Sharma	The candidate has claimed 01 point for publishing a book instead of 0.25 points already awarded.	The representation has been examined with reference to the record. The single document produced by the candidate before the Interview Board has been considered as Book Chapter by the Experts and awarded due weightage of 0.25 points as provided under rules. <b>Representation, as such is rejected.</b>
02	Farukh Faizan Mir	The candidate in his representation has alleged that interview was not uniformly conducted, because of the fact that selection rate of one board is notably higher than the other boards.	The selection process has been conducted under set norms in terms of the J&K Public Service Commission (Business & Procedure) Rules, 1980 and assessment has been made by the Interview Board including the subject matter experts on the basis of performance by the candidates in the interview and other parameters as laid down in the relevant rules. <b>Representation, as such is rejected.</b>
03	Udhay Singh Pathania	The candidate has claimed weightage for paper	The applicant has been given due weightage under Publications. However, no

		<p>presentations in the Conferences and further challenged the weightage awarded to his performance in the viva-voce.</p>	<p>Paper Presentations have been accepted by the Experts at the time of interview, as is evident from the records. The candidate has accepted this assessment by signing the check sheet at the time of interview in which details of acceptance of papers and other related documents are clearly recorded.</p> <p>The applicant has now challenged the judgment of the Experts pertaining to the assessment of the paper presentation and his performance in the viva-voce. It is important to point out here, that the selection process has been conducted under set norms in terms of the J&amp;K Public Service Commission (Business &amp; Procedure) Rules, 1980 and assessment has been made by the Interview Board including the subject matter experts on the basis of performance by the candidate in the interview and other parameters as laid down in the relevant rules. <b>Representation, as such is rejected.</b></p>
04	Aruna Bhat	<p>The candidate is not satisfied with the process of interview adopted by the JKPSA and also has sought clarification with respect to marks obtained and shown</p>	<p>Rule 51 of the J&amp;K Public Service Commission (Business &amp; Procedure) Rules, 1980 as amended from time to time govern the instant selection process. The procedure and parameters involved in the process are</p>

		jointly under one head.	clearly notified and made public for information of the candidates. The points awarded to each candidate under the prescribed heads in pursuance of Rule 51 are notified after selection process is over. <b>Representation, as such is rejected.</b>
05	Isha Sharma	The applicant has claimed weightage under the heads "Book" and Paper presentation in the Conferences".	As per record, the "Book" presented by the candidate before the Interview Board has not been accepted by the Experts. Further, 01 publication which is also part of paper presentation has been accorded weightage as one document, as no dual benefit is permissible under rules to a single document. <b>Representation, as such is rejected.</b>
06	Junaid Khalid Khan	The candidate is not satisfied with the marks awarded by the Interview Board. He has also claimed marks for his publications and experience.	The applicant has been given due weightage for Publications and Experience, to which he was entitled to. He has accepted this assessment by signing the check sheet at the time of interview in which details of acceptance of papers and other related documents are clearly recorded. The applicant has now challenged the judgment of the Experts pertaining to the assessment of the publications and his performance in the viva-voce.

			<p>The selection process has been conducted under set norms in terms of the J&amp;K Public Service Commission (Business &amp; Procedure) Rules, 1980 and assessment has been made by the Interview Board including the subject matter experts on the basis of performance by the candidates in the interview and other parameters as laid down in the relevant rules.</p> <p><b>Representation, as such is rejected.</b></p>
07	Saba Zahoor	<p>The candidate represented that 02 paper presentations have not been given weightage.</p>	<p>Examination of the record reveals that the 02 paper presentations titled "Interplay of absurdity ....." and "The rhetoric of sexual violence ....." have not been accepted by the Experts at the time of interview. The candidate has herself accepted this assessment by signing the Check Sheet at the time of interview.</p> <p><b>Representation, as such is rejected.</b></p>
08	Deepanjali Sharma	<p>The candidate has claimed that her experience certificate has not been considered for weightage.</p>	<p>Vide Notice dated 2-8-2019, the candidate, among others, was asked to submit the deficient documents viz hard copy of application form along with all documents. In response, the candidate submitted the relevant documents alongwith copy of experience certificate, issued by the Principal GHSS Rabta</p>

		<p>vide Ref. No.GHSS/B/1400 dated 14-08-2019 in which it has clearly been mentioned that Ms Deepanjali has joined the GHSS Rabta, Bhalwal on 5.10.2017 as Lecturer (English) in pursuance of Order No.1969-DSEJ of 2017 dated 29-09-2017 and is working in the said institution as on 14-08-2019. While considering this certificate, upto the cut off date i.e. 31-12-2017, the period of experience comes to 02 months and 29 days for which no weightage is admissible as per rules. However, the candidate has now submitted another experience certificate issued by the Principal GHSS Rabta vide Ref No.GHSS/B/1578 dated 23-12-2020 wherein the Principal has stated that the applicant has been working in the said institution from 03-05-2017, contradicting his own earlier statement. The contents of the documents provided by the candidate are contradictory and further provided after the stipulated date as Rule 51 clearly provides that the production of documents like publications, books seminars, presentation, experience and special attributes shall not be entertained whatsoever after the interview is over. The</p>
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			weightage awarded to the academics and other related parameters including experience have been calculated/ accorded at the time of interview in her presence on the basis of original documents provided by her. A record of such points has been made in the Check Sheet which has been signed by the candidate certifying that the particulars recorded in the check sheet are true and correct. <b>Representation, as such is rejected.</b>
09	Pervaiz Ahmad Bhat	Represented that the points given to the demonstration and viva voce have not been credited to the total score.	The award published is in accordance with the original award roll. Hence, no correction is required. <b>Representation, as such is rejected.</b>
10	Meenakshi Sharma	The candidate has represented that she has not been given due weightage to experience and paper presentations.	On examination of the relevant record, all documents related to experience except the experience acquired as Teaching Assistant, which is not permissible under rules, has been considered for weightage. Further, 01 publication which is also part of paper presentation has been accorded weightage as one document as no dual benefit is permissible under rules to a single document. <b>Representation, as such is rejected.</b>

11	Ruchika Kumari	The candidate has challenged the assessment in Viva-voce	The selection process is not based on viva-voce only. It includes weightage accrued to various parameters including academic, sports, NCC, Special Attributes, experience, Paper Presentations, publications, books etc. The applicant has challenged the judgment of the Experts pertaining to her performance in the viva-voce. The selection process has been conducted under set norms in terms of the J&K Public Service Commission (Business & Procedure) Rules, 1980 and assessment has been made by the Interview Board including the subject matter experts on the basis of performance by the candidates in the interview and other parameters as laid down in the relevant rules. <b>Representation, as such is rejected.</b>
12	Ishfaq Hussain Bhat	The candidate has represented that due weightage has not been awarded to the publications in UGC recognized journals and claiming more points to be awarded.	As per records due weightage has been accorded to these documents by the Experts, as per original records. The representation, as such, is devoid of merit. <b>Representation, as such is rejected.</b>
13	Sumaira Nazir	The candidate has requested for recheck of points awarded to her as she has	The selection process has been conducted under set norms in terms of the J&K Public Service Commission



		performed very well.	(Business & Procedure) Rules, 1980 and assessment has been made by the Interview Board including the subject matter experts on the basis of performance by the candidates in the interview and other parameters as laid down in the relevant rules.
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Sd/-  
**(R.K Katoch)KAS**  
Secretary,  
J&K Public Service Commission.

No:PSC/DR/AP/English/2017

Dated: 20.08.2021