JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION
Solina Srinagar, Kashmir - 190001

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Subject: **Filling up of the posts of Assistant Professor(s)/Librarian/PTI in GCET in Higher Education Department, Union Territory of Jammu and Kashmir.**

Reference: Higher Education Department's Letter No. HED-GAZ/85/2022-04 Dated 13.04.2022

Notification No: 15 - PSC (DR-P) OF 2022
Dated: 30 - 06-2022

Applications, through online mode, are invited from the applicants who are domiciled in the Union Territory of Jammu & Kashmir, possessing the prescribed Academic/Professional qualification and age for the post of **Assistant Professor(s)/Librarian/PTI** for Government College of Engineering & Technology in Higher Education Department, in terms of Jammu & Kashmir Government Engineering Colleges (Gazetted) Service Recruitment Rules of 2017, issued vide SRO 272 of 2017 dated 06-06-2017, "Jammu & Kashmir Probationer (Conduct of Service, Pay & Allowance) and Fixation of Tenure Rules, 2020" notified vide S.O. 192 of 2020 dated: 17.06.2020 and the Jammu and Kashmir Public Service Commission (Business and Procedure) Rules, 2021.

MOST IMPORTANT

➢ The Application Form together with instructions for filling up the Application Forms will be available at the website of the Commission from **01.07.2022.**

➢ Candidates are advised to go through the instructions and all the eligibility conditions prescribed for the post before filling the online Application Form. Candidates are advised to update their One Time Registration before filling the application Form.

➢ Last date for filing of online Application complete in all respects along with the requisite fee (online mode only) is **31.07.2022.**

➢ The last date for receipt of online applications provided in the notification shall be the cut-off date for determining the eligibility as regards acquisition of Domicile Certificates and educational and professional qualifications.

➢ The minimum and maximum age will however be reckoned with reference to **1st January, 2022**

➢ Candidates can edit some of the fields in their online application form from **01.08.2022 to 03.08.2022.** Instructions in this regard will be separately made available on the website.

➢ Candidates are not required to submit hard copy or any other documents to the Commission.

➢ Candidates are advised in their own interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/inability to pay fee or failure to login to the online application portal on account of heavy load on the website during the closing days.

2. Details of posts with category wise breakup and Pay Scale are given as under :

ASSISTANT PROFESSOR Pay Band = Rs 15,600-39,100 + AGP. Rs. 6000 Pre-revised }

Item No	Name of the discipline	OM	RBA	SC	ST	EWS	ALC	PSP	OSC	Total
1.	Mathematics	1	-	-	-	-	-	-	-	1
2.	Bio Med. Engg	1	1	-	-	-	-	-	-	2
3.	Bio Technology Engg.	1	1	-	-	-	-	-	-	2
4.	Food Engg & Technology	1	1	-	-	-	-	-	-	2
5.	Civil Engg	5	1	1	1	-	-	-	-	8
6.	Comp Engg	1	1	1	-	-	-	-	-	3
7.	Comp. Science & Engg	1	1	-	-	-	-	-	-	2
8.	Comp. Sc & IT	1	1	-	-	-	-	-	-	2
9.	Electronics & Communication Engg	2	1	1	-	-	-	-	-	4
10.	Electrical & Electronics	1	1	-	-	-	-	-	-	2
11.	Electrical Engg.	1	1	1	-	-	-	-	-	3
12.	Mathematical Engineering	5	1	1	1	1	-	-	-	9
Librarian {Pay Band = Rs 15,600-39,100 + AGP. Rs. 6000 Pre-revised }										
13.	Librarian	1	1	1	-	-	-	-	-	3
Physical Training Instructor {Pay Band = Rs 15,600-39,100 + AGP. Rs. 6000 Pre-revised }										
14.	PTI	1	1	1	-	-	-	-	-	3
									Total Posts	46

3. Prescribed Qualification

Assistant Professor		
S. No	Name of the discipline	Qualification
1.	Mathematics	a) Good academic record as defined by the concerned university with at least 55% marks {50% excluding any grace marks, in case of Scheduled Caste /Scheduled Tribe/Differently-abled {Physically and Visually differently abled) Categories/Ph. D degree holders, who have obtained their Master's Degree prior to 19th September 1991. } or an equivalent grade in a point scale wherever grading system is followed at the Masters' Degree level in the relevant subject from an India University, or an equivalent degree from an accredited foreign University.

		b) The candidate must have cleared NET/SLET/SET conducted by the UGC, CSIR/AIU.
		c) The candidates, who are, or have been awarded a Ph. D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for the award of Ph.D Degrees Regulations), 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET.
		d) NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.
2.	Bio Med. Engg	B.E/B. Tech and Master's degree in relevant branch with first class or equivalent either in B.E/B. Tech or Master's degree.
3.	Bio Technology Engg.	
4.	Food Engg & Technology	
5.	Civil Engg	
6.	Comp Engg	
7.	Comp. Science & Engg	
8.	Comp. Sc & IT	
9.	Electronics & Communication Engg	
10.	Electrical & Electronics	
11.	Electrical Engg.	
12.	Mathematical Engineering	
Librarian		
13.	Librarian	a) Good Academic record with knowledge of Computerization of Library, having at least 55% marks {50% , excluding any grace marks, in case of Scheduled Caste/Scheduled Tribe/Differently-abled (Physical and Visually differently abled) Categories/Ph. D degree holders, who have obtained their Master's Degree prior

		to 19th September 1991} or an equivalent grade in a point scale wherever grading system is followed , at the Master's Degree level Library Science/Information Science/Documentation Science, or an equivalent professional degree from an Indian/Accredited foreign University. b) The candidate must have cleared NET/SLET/SET conducted by the UGC, CSIR/AIU. The candidates who are, or have been awarded a Ph. D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph.D Degrees Regulations), 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
Physical Training Instructor		
14.	PTI	a) A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks [50% excluding any grace marks, in case of Scheduled Cast/Scheduled Tribe Differently abled (Physically and Visually differently abled) Categories/ Ph.D degree holders, who have obtained their Master's Degree prior to 19th September 1991] or an equivalent grade in a point scale wherever grading system is followed with a consistently good academic record. b) Has represented the University/College at the inter-university/collegiate competition or the State and/or national championship. c) The candidate must have cleared NET/SLET/SET conducted by the UGC/CSIR/AIU. d) Passed the physical fitness test as per standards prescribed here under:
		i. NORMS FOR MEN: 12 Minute Run/Walk test <table><tr><td>Upto 30 year of age</td><td>1800 metre</td></tr><tr><td>Upto 40 year of age</td><td>1500 metre</td></tr><tr><td>Upto 45 year of age</td><td>1200 metre</td></tr></table>

| | ii. | **NORMS FOR WOMEN**
8 Minute Run/Walk test |
| | | |

Upto 30 year of age	1000 metre
Upto 40 year of age	800 metre
Upto 45 year of age	600 metre

Provided that a candidate who is required to undertake the physical fitness test shall produce a medical certificate certifying to the effect that he/she is medically fit for undertaking such test, before actually undertaking the said test.

e) The candidates who are, or have been awarded a Ph. D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph. D degree regulations), 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

4. Age as on 1st January 2022

The prescribed age for candidates belonging to Open Merit (OM) & various Reserved Categories is as follows:-

S.NO	Category	Age limit	Not born after	Not born before
1	OM	40	01.01.2004	01.01.1982
2	RBA/SC/ST/EWS	43	01.01.2004	01.01.1979
3	In service candidate	40	01.01.2004	01.01.1982

Note: "One Time" age relaxation" shall be granted to the over-aged candidates who had earlier applied for these posts and were within the age limit, as per the advertisement Notification issued at the time but have in the meantime crossed the upper age limit, if he/she applies for the said post(s) in pursuance to fresh notification and also need not to pay any fee afresh.

5. Reservation

i) A candidate seeking his/her consideration under a Reserved Category must ensure that he/she possesses a valid requisite Category certificate on the cut-off date.

ii) The candidature will be provisional till the genuineness of the reserved category certificate is verified by the Appointing Authority.

iii) Candidates may note that in case a claim for reservation is made on the basis of false/fake/fraudulent certificate, he/she shall be debarred from participation in the selection process conducted by the J&K Public Service Commission, in addition to any other penal action as may be deemed appropriate.

6. Domicile

The candidate should be a Domicile of the Union Territory of Jammu & Kashmir. The candidate must possess the Domicile Certificate issued by the Competent Authority in the prescribed format. The certificate issued after the last date prescribed for submission of online application form shall not be entertained.

7. Centre of interview

Interview of candidates will be held at the Headquarter of the J&K PSC i.e. Solina, Srinagar or Resham Garh Colony, Bakshi Nagar Jammu.

8. Requisite Fee

After successful submission of the online application form, candidate will be required to deposit requisite fee through online mode. The amount of fee to be paid is given below:

General Category	=	Rs.1000.00
Reserved Categories	=	Rs.500.00
PHC Candidates	=	Nil.

Note:

i. The application Form submitted without deposition of the fee, which gets substantiated through reflection of the same on the application form, shall be treated as incomplete and candidature shall be deemed to have been rejected without any notice. No representation against such rejection shall be entertained.

ii. Submission of multiple applications by way of prefixing Mr/Ms or through generation of multiple User ID's or any other mode, followed by either non-payment of fee particulars or fee particulars (TID) of one application (RID) being mentioned against another application with a different RID would lead to rejection of the online application. The applicants who are submitting multiple applications should note that only the applications with higher Registration ID (RID) number shall be entertained by the Commission and fee paid against one RID shall not be adjusted against any other RID number. Besides strict disciplinary action shall be taken including the cancellation of candidature and debarment for future examinations of J&K PSC will be taken against such applicants.

9. Documents to be uploaded

While filling the online application form the applicants are requested to upload the documents as per details given bellow:-

Documents (Mandatory):-

1. Date of birth certificate (secondary School/Matric Certificate)
2. Domicile Certificate of the UT of J&K.
3. Graduation Degree alongwith consolidated Marks Card (s) upto 05 leaves.
4. PG Degree certificate alongwith Consolidated marks card upto 05 leaves.
5. NET/SET/SLET/PhD (one of the three)

Documents (Mandatory if claiming benefit under that category):-

1. Category Certificate. 01 leaf
2. Disability certificate.
3. In-service certificate signed by HOD

Following document for which the candidate is claiming weightage as per J&K (Business and Procedure) Rules, 2021:-

1. M.Phil certificate alongwith result Notification
2. Ph. D degree
3. JRF Certificate (NET+JRF)
4. Experience Certificates, as per format-up to 05 lvs.
5. "C" Certificate in NCC activities. 01 leaf
6. List of Publication of books as 1st and 2nd Authors as per format.
7. Gold Medal Certificate for overall first position in the prescribed qualification. 01 leaf
8. List of Research papers as I/II or corresponding author as per format.
9. Post Doctorate Certificate minimum 1 year.

It may be noted that no further opportunity to upload any document shall be provided hereafter and action under rules including rejection of application/candidature will be taken. While uploading the documents, the following guidelines, wherever applicable, shall also be kept in view before claiming weightage on such parameters:-

i. The weightage available for the Gold Medal(s) shall be for securing the overall first position in the minimum prescribed qualification. In case the convocation for award of Gold Medal has not been convened, a certificate from the competent authority shall be uploaded to the effect that he/she is entitled to Gold Medal for securing overall 1st position in the prescribed qualification and shall be awarded the same in the convocation of the University/Institute.

ii. Foreign Degree shall only be entertained if equivalence Certificate issued by Association of Indian Universities (AIU) is made available.

iii. Post Doc Experience at different Fellowships / Institutions shall not be clubbed to obtain minimum period of 1 year i.e. a candidate should have spent at least one year in a single post-doc Fellowship,

iv. Post-Doc Certificate issued by the institution awarding the fellowship alone shall be accepted. No certificate issued by any other authority shall be accepted. The Post-doc certificate should be accompanied with a copy of the duly accepted thesis/Dissertation pertaining to the Post-Doc work and assessment of the same shall be the domain of the Subject Expert.

Post-Doc certificate issued by a foreign institution shall only be accepted if the institution recognition certificate issued by AIU also accompanies the Post-Doc Certificate. The recognition certificate should have been issued before the date of interview.

10. **Scheme of Selection/Criteria for the post of Assistant Professor**

The selection shall be made in accordance with the provisions laid down in the Jammu and Kashmir Public Service Commission (Business & Procedure) Rules, 2021. Candidates are especially advised to acquaint themselves with the Provisions of **Rule 45 (i)** of Jammu and Kashmir Public Service Commission (Business & Procedure) Rules, 2021

11. Scheme of Selection/Criteria for the post of Librarian

The selection shall be made in accordance with the provisions laid down in the Jammu and Kashmir Public Service Commission (Business & Procedure) Rules, 2021. Candidates are especially advised to acquaint themselves with the Provisions of **Rule 45 (i) (b)** of Jammu and Kashmir Public Service Commission (Business & Procedure) Rules, 2021

12. Scheme of Selection/Criteria for the post of PTI

The selection shall be made in accordance with the provisions laid in J&K Public Service Commission (Business & Procedure) Rules, 2021. Candidates are especially advised to acquaint themselves with the provision of **Rule 45 (ii)** of J&K Public Service Commission (Business & Procedure) Rules, 2021.

> **Note:**
>
> The weightage on account of being outstanding persons shall be in terms of S.O 12 dated 06-01-2022, which is applicable to the outstanding sports persons against Gazetted posts carrying pay scale of Rs. 47,600-1,51,100 (level-8) only. Where the pay scale is higher, the allottable marks shall be less by 1 mark.

13. Guidelines given below shall be followed while assessing candidate's special attributes etc. claimed by them under this rule:

a) the weightage available for the Gold Medals(s) is for securing the overall first position in the minimum prescribed qualification;

b) The weightage for original Research material published in the academic journals mentioned in sub-rule1(iii) and 2(d)(i) shall be subject to the following conditions:

   i. The criteria for journal shall be that it should be specialty journal recognized in the UGC-CARE list.

   ii. The assessment of the publications shall be made by the Expert(s) dependent upon the quality, impact factor and extent of contribution of the candidate as, first, second and corresponding author.

   iii. Posters, case reports, abstracts and popular articles shall not count for weightage.

   iv. The research article must have been published before the cut-off date as determined under Rule 19. Manuscripts accepted unconditionally for publication before the cut-off date shall be granted weightage, if otherwise, fit for such consideration.

   v. The publication/research article should be discipline specific and related to the subject of which the interview is being held.

c) credit for books published by the candidate shall be only for such books as are assessed by the expert to be relevant to the subject and of a level where the book can be accepted as a reference material at least at the level of the minimum qualification for the post;

d) Foreign degree shall only be entertained if equivalence certificate is issued by Association of Indian Universities (AIU) and submitted by the candidate;

e) In the interview, the candidates will be asked questions on matters of general interest and matters related to the post for which he is interviewed. The object of the interview is to assess the personal suitability of the candidate for a career in public service. The interview test is intended to judge the mental caliber of a candidate. In broad terms, this is really an assessment of not only his/her intellectual qualities but also social traits and his/her interest in current affairs. Some of the qualities to be judged are

mental alertness, critical powers of assimilation, clear and logical exposition, balance of judgment, variety and depth of interest, ability for social cohesion and leadership, intellectual and moral integrity

14. **Important instructions regarding filling up of online applications are given herein below:**

a) Candidates are required to apply online through the website of the Commission i.e. http://www.jkpsc.nic.in. No other means/ mode of application shall be accepted.

b) Candidates are first required to go to the JKPSC website www.jkpsc.nic.in and click on the link **"One Time Registration"** or click on Login menu if you have already created your profile with the JK PSC.

c) After logging into your account, candidates are required to fill all the requisite fields of One Time Registration (OTR) i.e. personal information, contact information & educational qualification, service details etc.

d) The candidate shall also be required to upload the image of date stamped recent passport size color photograph and signature. The photograph should not be taken earlier than 01.01.2022.

e) Size of the photograph (passport size) and signature must be between 10kB to 20kB in *.jpeg or *.jpg only.

f) After successful submission of all the details in your OTR account, check the eligibility conditions as mentioned in the advertisement notification before applying for the post.

g) On Clicking on the "show examination" a window will appear on your computer screen. Select the month of the advertisement notification for which you want to apply, a link(s) for the post(s) will appear on the computer screen.

h) An "APPLY" button is shown against the respective post and the candidates will click on the APPLY button against the post he/she is eligible.

i) On clicking "APPLY" button, an instruction window will appear. Candidates should read instructions carefully before clicking on "APPLY" button at the bottom of the webpage.

j) On clicking "APPLY" button, the system will display all facts/particulars that a candidate may have mentioned while filling up the necessary fields of his/her OTR account. Candidate shall fill up the remaining required fields in the application form and accept the declaration thereof.

k) Once the candidate is satisfied *about the correctness* of the filled in details, then, he or she may click on "SUBMIT" button to finally push the data into server with successful submission report.

l) On successful submission of the basic details, the candidates will be required to pay the online fee and uploading of the documents, for final submission of the online application form.

m) Candidates can pay the requisite fee through online mode in the "SUBMITTED APPLICATIONS" menu in your account.

n) After successful payment of the fee, the fee status will get reflected on the Online Application form. Candidates can check the fee status by clicking on the *Print Application Button* in the submitted Applications menu in your JKPSC account. In case the payment status shows either "not submitted or under processing or status has not been reflected on your submitted application form", candidates(s) are advised to contact the JKPSC office at Solina Srinagar/Resham Ghar Colony Jammu immediately for clarification. Further where the online fee is paid through other service providers the candidate must ensure that not only the amount of fee is debited from his/service provider's Account but also credited into the official account of JKPSC.

o) After successful submission of fee, the candidates will be required to upload requisite documents as specified in the advertisement/application form.

p) The candidate would be able get the printout of his/her submitted application only after the payment of the requisite fee and uploading of requisite documents.

q) Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected.

15. Editing of the online application form

Candidates who have successfully submitted the online application form along with requisite fee will be allowed to edit some of the fields in their submitted online application form within three days after the cut-off date i.e. from **20.07.2022 to 22.07.2022**. Detailed instruction in this regard will be made available on the website.

16. Action against candidates found guilty of misconduct.

Candidates are advised not to furnish any particulars that are false or suppress any material information.

A candidate who is, or has been, declared by the Commission, to be guilty of:

i. obtaining by wrongful support his/her candidature by any means, or
ii. impersonating, or
iii. procuring impersonation by any person, or
iv. submitting fabricated documents or documents which have been tampered with or
v. making statements which are incorrect, or false or suppressing material information, or
vi. resorting to any other irregular or improper means in connection with his/her candidature for the selection, or
vii. using unfair means during the interview, or
viii. misbehaving in any other manner in the interview, or
ix. harassing or doing bodily harm to the staff employed by the commission for the conduct of their test, or
x. attempting to commit or , as the case may be, abetting the commission of all or any of the acts specified in the foregoing clauses may, in addition to the specified actions given below render the candidate liable to criminal prosecution.
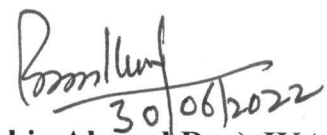
(a) to be disqualified by the Commission from selection for which he/she is a candidate , and/or
(b) to be debarred either permanently or for a specified period:-
  (i) By the Commission from any selection held by them.
  (ii) By the Union Territory Government from any employment under them, and
(c) if he/she is already in service under Government, disciplinary action can be taken against his/her under the appropriate rules.

(Bashir Ahmad Dar) JKAS
Secretary
J&K Public Service Commission
Dated: 30.06.2022

No: PSC/DR-HE/GCET/2020/03
Copy to the: -
1. Principal Secretary to the Government, Higher Education Department, Civil Secretariat, J&K
2. Director, Information Department J&K. He is requested to publish the Notification in all the leading local dailies of the Union Territory of J&K, for at least three consecutive days.

3. General Manager, Govt. Press, Jammu/Kashmir for publication of Notification in the next issue of Govt. Gazette.
4. P.S. to Member _____, J&K PSC for information of Hon'ble Member.
5. P.A. to Secretary, J&K Public Service Commission.
6. In charge website, J&K Public Service Commission for uploading of the Notification on the website.
7. In charge Camp Office, Srinagar for pasting the notice on the notice board.
8. Notice Board, J&K Public Service Commission, Srinagar/Jammu.
9. Stock file/Main file.