



# **A** **57<sup>th</sup>** **Annual Report** **2013-14**



## **JAMMU & KASHMIR PUBLIC SERVICE COMMISSION**

Resham Garh Colony, Bakshi Nagar, Jammu/Rambagh, Solina, Srinagar, Kashmir

## **1. Brief History & Functions of the Commission**

The J&K Public Service Commission was constituted in the year 1957 under section 128 of the Constitution of Jammu & Kashmir to discharge the functions specified in section 133 of the Constitution. The Commission is also required to be consulted in matters relating to the method of recruitment, making appointments to civil services and posts, promotions and transfers from one service to another as well as on all disciplinary matters affecting a person serving under the Government.

### **FUNCTIONS OF THE COMMISSION**

- (1) It shall be duty of the Commission to conduct examination for appointments to various 2gazetted services of the State.
- (2) The Commission shall be consulted :-
  - (i) On all matters relating to methods of recruitment to Civil Services and for Civil posts ;
  - (ii) On the principles to be followed in making appointments to civil services and posts and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments, promotions or transfers ;
  - (iii) On all disciplinary matters affecting a person serving under the Government including memorials or petitions relating to such matters ; and
  - (iv) It shall be the duty of the Commission to advise on any matter so referred to them or any other matter which the Governor may refer to them :  
  
Provided that the Governor may make regulations specifying the matters in which either generally, or in any particular class of cases or in any particular circumstances, it shall not be necessary for the Commission to be consulted.
- (3) Nothing in sub-section (2) shall require the Commission to be consulted as respects the manner in which a provision may be made by the State for the reservation of appointments or posts in favour of any class of permanent residents which in the opinion of the Government is not adequately represented in the services under the State.

All regulations made under the proviso to sub-section (2) by the Governor shall be laid for not less than fourteen days before each House of the Legislature as soon as possible after they are made, and shall be subjected to such modifications, whether by way of repeal or amendment, as the Legislative Assembly may make during the session in which they are so laid.

## **2. Highlights**

1. The J&K Public Service Commission states with a degree of satisfaction that during the year under report, it made recommendations for appointments and promotions to the Government for 1831 posts.
2. During the year under report the Commission completed the selection process for recruitment to 934 posts and recommended 927 candidates for appointment. 7 posts could not be filled either for want of eligible candidates or as a result of directions of the Court to the contrary. (*Appendix – 1*).
3. In the year under report, the Commission cleared the promotion proposals of 904 officers in various departments of the State. (*Appendix – 6*).
4. In the year under report, the Commission conducted 19 Departmental/Competitive examinations, admitting 26221 candidates and declared the result of 13 Departmental/Competitive Examinations. (*Appendix – 15&14*).
5. The Commission, in the year under report, held 10 examinations on behalf of the Union Public Service Commission. (*Appendix – 16*).
6. The Commission, during the year under report, advertised 1396 posts for Direct Recruitment through interview/Examination in different departments of the State. (*Appendix – 18*).
7. The Commission, during the year under report, conveyed its agreement to 05 draft Recruitment Rules to five departments. (*Appendix-11*).
8. The Commission, during the year under report, received requisitions for 1750 posts from various departments for selection. (*Appendix-13*).
9. During the year under report, neither any case of disciplinary action was referred to the Commission nor any case of appointment by transfer from one service to another was received by the Commission as required under section 133 of the Constitution. (*Appendix– 5*).

10. The Commission notes with dismay that SROs of 4 recruitment rules have still not been issued up to the end of year 2013-14 despite the agreement already been conveyed before/ during 2013-14. (*Appendix – 10*).
11. The Commission again notes with concern that some of the selections stalled by various court orders are not being properly defended by the concerned Government Departments, despite they being the primary respondents.
12. The Commission is constrained to point out that the response of certain indenting departments to the various queries raised by it has in general been unsatisfactory.
13. As per the provisions of SRO-166 dated 14.06.2005, the departments are required to refer vacancies falling under direct recruitment quota to Public Service Commission by 15<sup>th</sup> of January every year and the vacancies in the promotion quota are required to be referred to Public Service Commission/Departmental Promotion Committees, twice a year, preferably in the month of January and July and, also to take necessary steps for facilitating the holding of the DPC meetings.
14. The departments have generally not been furnishing the necessary information, like recruitment rules, vacancy position with cause of vacancies etc. as per the provisions of aforementioned SRO. This results in undue delay in direct recruitment. Similarly, non-furnishing of updated seniority lists, APRs, Integrity Certificates, Vigilance Clearance etc. results in delay in the clearance of the proposals for promotion, despite best efforts of the Commission.

### **3. Work load over the years**

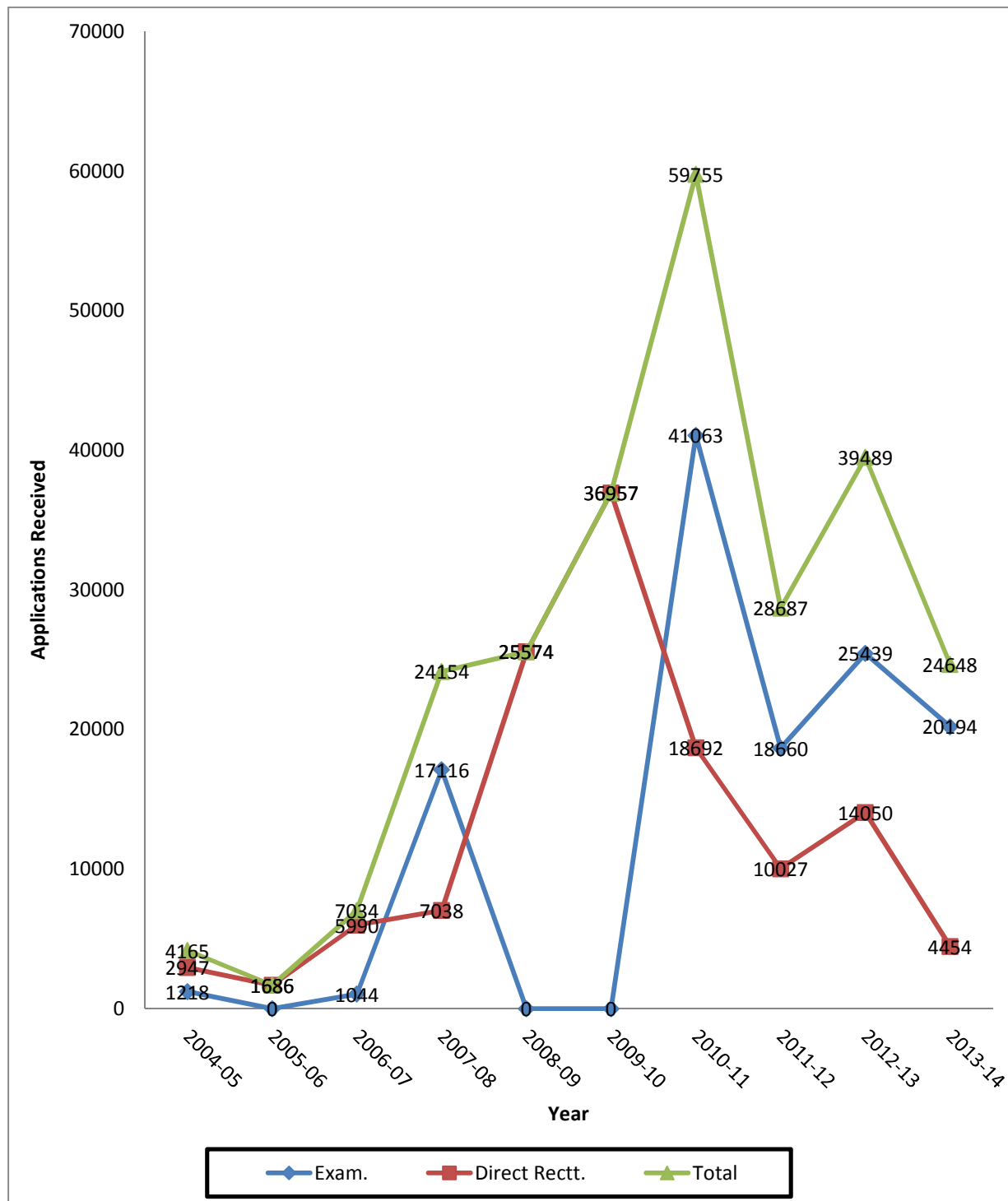
1. The functions of the Commission specified in section 133 of the Constitution are :
  - (a) Recruitment to various Gazetted services of the State by :
    - (i) Written Examination with viva voce/ interview ;
    - (ii) Interview ;
  - (b) Appointment by Promotion ;
  - (c) The Commission shall be consulted :
    - (i) On all matters relating to methods of recruitment to Civil Services and for Civil posts.
    - (ii) On the principles to be followed in making appointments to civil services and posts and in making promotions and transfers from one service to another and on the suitability of candidates for such appointments, promotions or transfers ;
    - (iii) On all disciplinary matters affecting a person serving under the Government including memorials or petitions relating to such matters ; and
    - (iv) it shall be the duty of the Commission to advise on any matter so referred to them or any other matter which the Governor may refer to them :
2. A comparison of the present workload of the Commission during the last 10 years is depicted in Table-3.1 to 3.5 and Diagram-3.1 to 3.8

The number of applications received, candidates interviewed and recommended are shown in Table-3.1 and Diagram-3.1, 3.2 & 3.3. The Applications to Post ratio and recommended to Post ratio are shown in Table-3.2 and Diagram-3.4 & 3.5. Number of Departmental Examinations conducted and number of candidates appeared are shown in Table 3.3 and Diagram -3.6 & 3.7. Number of DPC proposals received and number of candidates recommended are shown in Table-3.4 and Diagram-3.8. The status of cases under J&K State RTI Act is given in Table -3.5.

**Table -3.1**  
**Recruitment by examination/Interview**

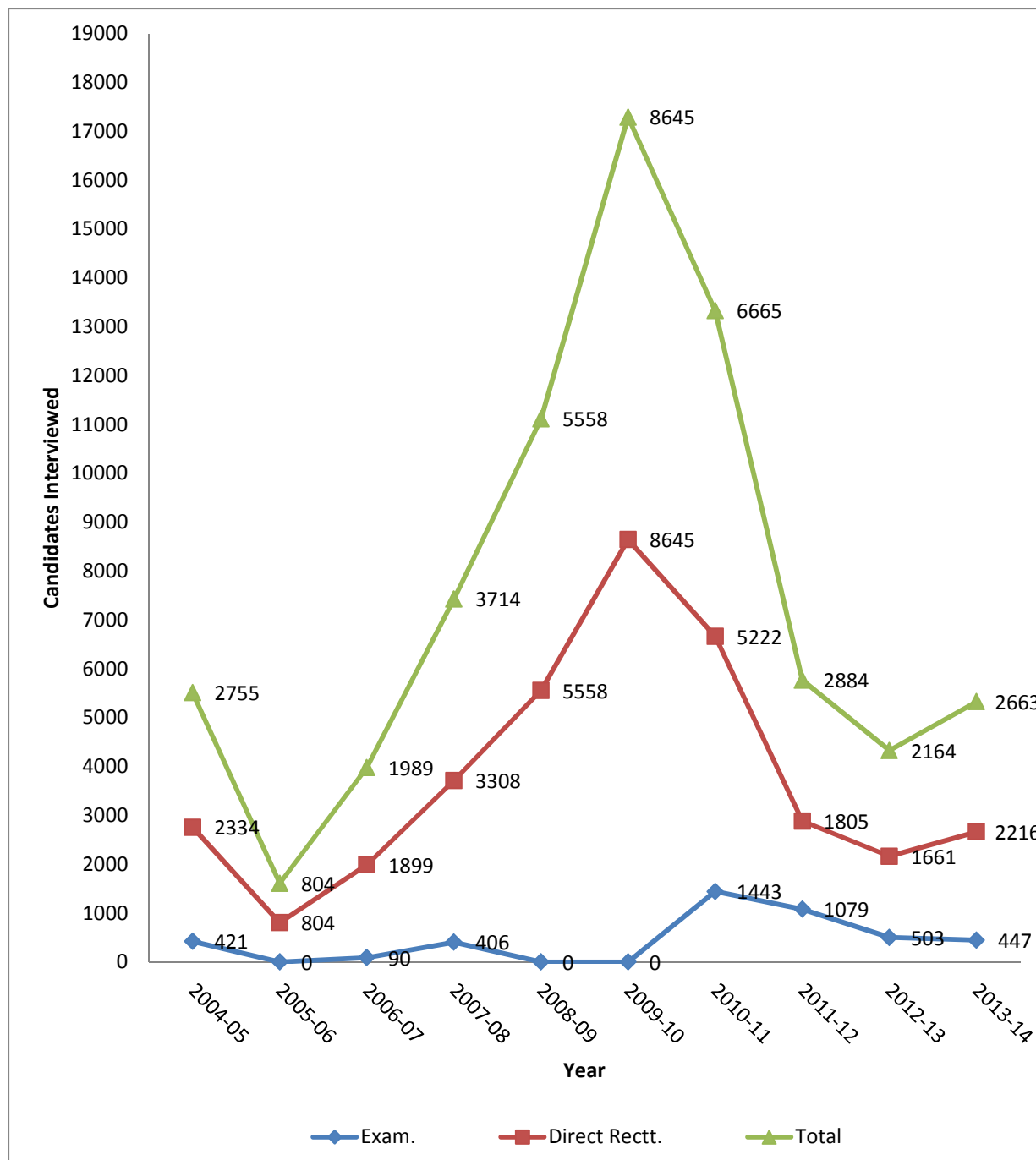
Year	No. of applications received			Candidates interviewed			No. of candidates recommended		
	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total
2004-05	1218	2947	4165	421	2334	2755	137	691	828
2005-06	0	1686	1686	0	804	804	0	193	193
2006-07	1044	5990	7034	90	1899	1989	34	474	508
2007-08	17116	7038	24154	406	3308	3714	133	743	876
2008-09	0	25574	25574	0	5558	5558	0	1519	1519
2009-10	0	36957	36957	0	8645	8645	0	2022	2022
2010-11	41063	18692	59755	1443	5222	6665	427	1011	1438
2011-12	18660	10027	28687	1079	1805	2884	349	664	1013
2012-13	25439	14050	39489	503	1661	2164	142	375	517
2013-14	20194	4454	24648	447	2216	2663	110	817	927

**Diagram depicting No. of application received for various posts under Examination, Direct Recruitment and Total over the years**



**Diagram 3.1**

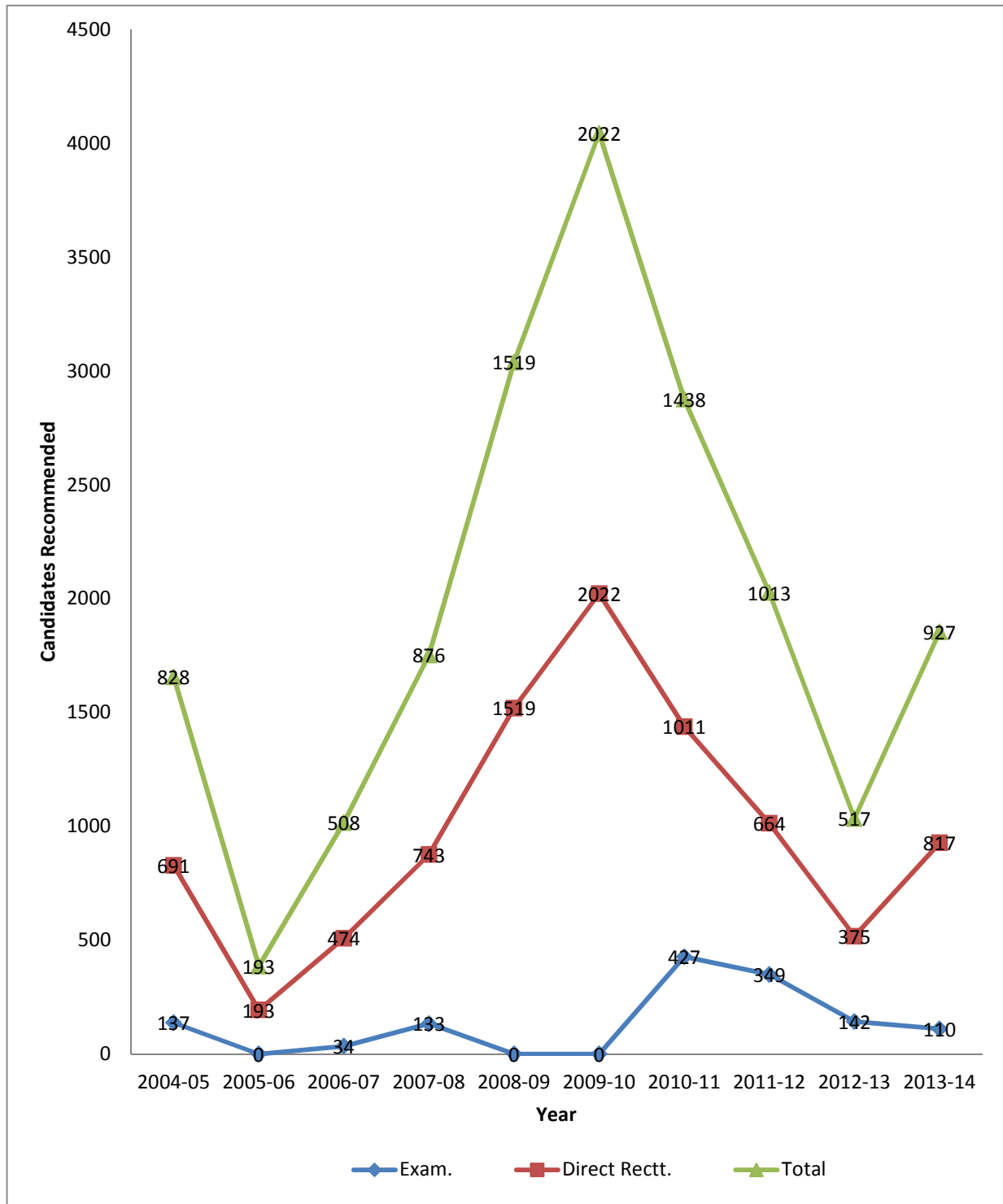
**Diagram depicting No. of Candidates interviewed for various posts under Examination, Direct Recruitment and Total over the years.**



**Diagram 3.2**



**Diagram depicting No. of Candidates Recommended for selection to various posts under Examination, Direct Recruitment and Total over the years**



**Diagram 3.3**

## Application to Post Ratio (APR)

It is an index of the number of candidates aspiring for a post.

## Recommendation to Post Ratio (RPR)

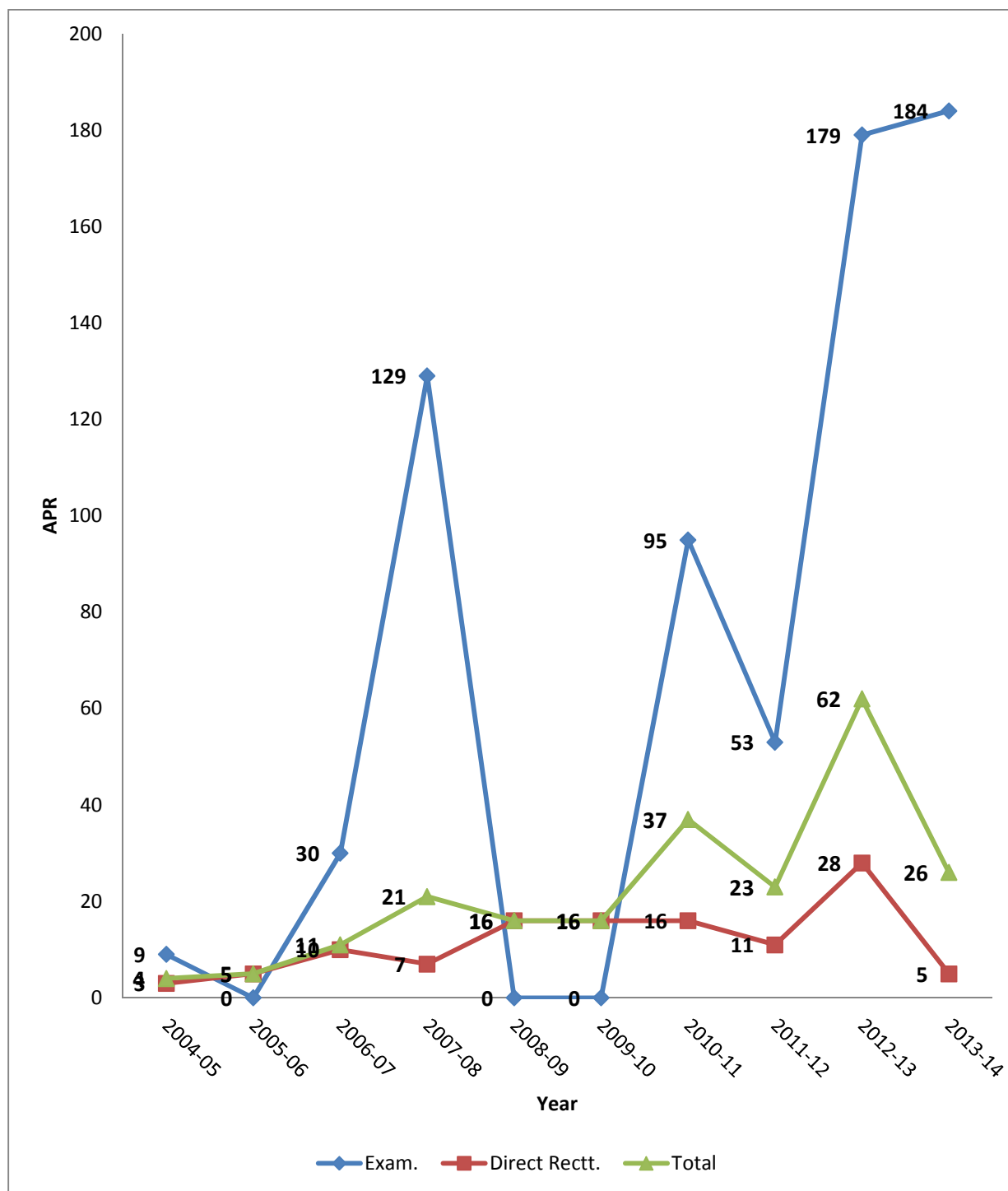
A Recommendation to Post Ratio (RPR) of less than 1 indicates non-availability/ poor availability of suitable candidates for the post.

**Table-3.2**

### Applications to post ratio (APR) & Recommended to post ratio (RPR)

Year	No. of posts			Number of applications			No. of candidates recommended			APR			RPR		
	Exam	Direct Rectt.	Total	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total	Exam.	Direct Rectt.	Total
2004-05	138	965	1103	1218	2947	4165	137	691	828	9	3	4	0.99	0.72	0.75
2005-06	0	360	360	0	1686	1686	0	193	193	0	5	5	0	0.54	0.54
2006-07	35	625	660	1044	5990	7034	34	474	508	30	10	11	0.97	0.76	0.77
2007-08	132	996	1128	17116	7038	24154	133	743	876	129	7	21	1.00	0.75	0.78
2008-09	0	1598	1598	0	25574	25574	0	1519	1519	0	16	16	0	0.95	0.95
2009-10	0	2324	2324	0	36957	36957	0	2022	2022	0	16	16	0	0.87	0.87
2010-11	433	1196	1629	41063	18692	59755	427	1011	1438	95	16	37	0.99	0.85	0.88
2011-12	353	915	1268	18660	10027	28687	349	664	1013	53	11	23	0.99	0.73	0.80
2012-13	142	497	639	25439	14050	39489	142	375	517	179	28	62	1.00	0.75	0.80
2013-14	110	824	934	20194	4454	24648	110	817	927	184	5	26	1	0.99	0.992

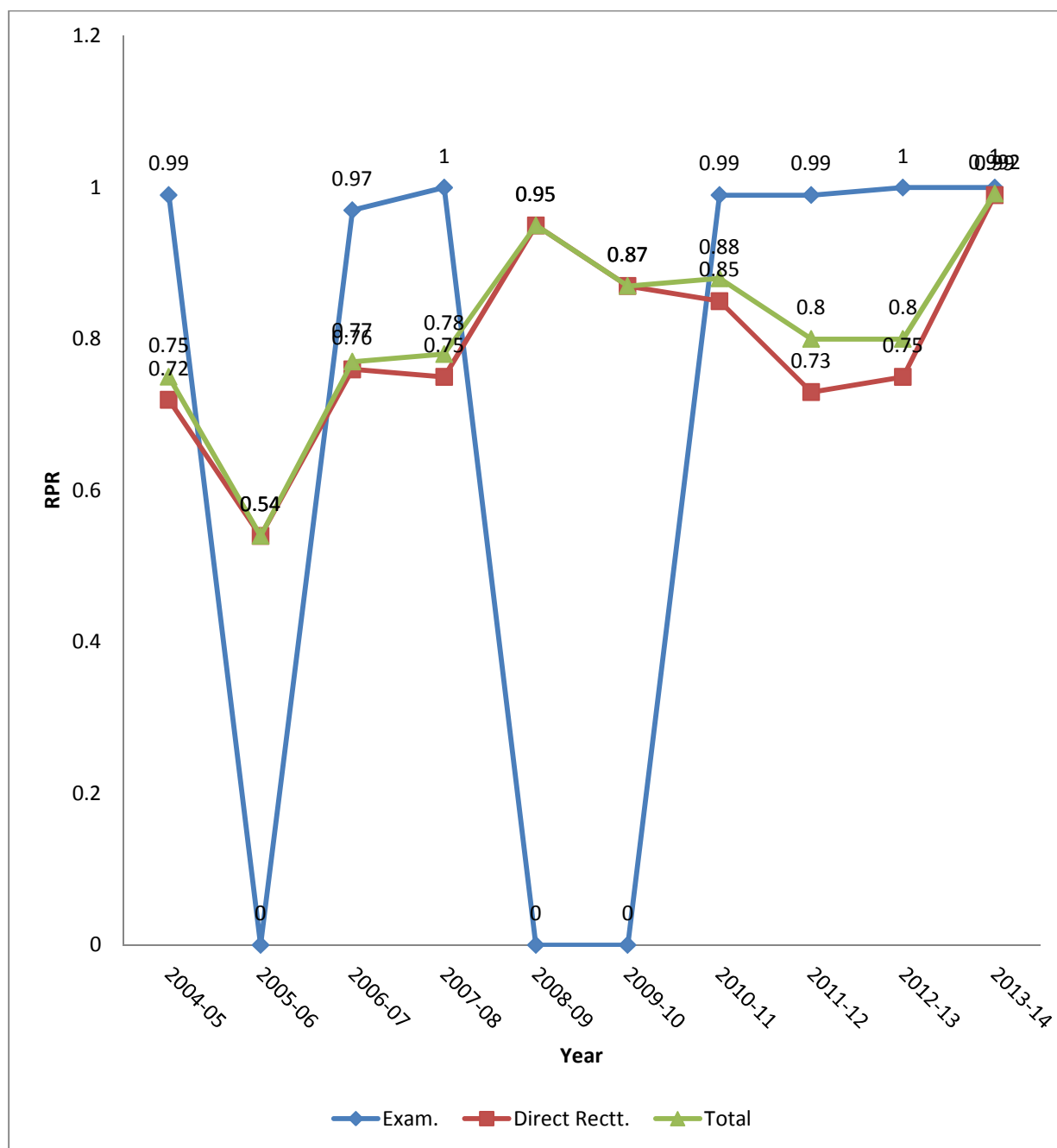
### Applications to post ratio



**Diagram 3.4**

Recruitment by examination has higher APR than Direct recruitment by selection (See diagram 3.4)

### Recommended to post ratio



**Diagram 3.5**

As is evident from the above diagram (3.5) that RPR is higher in case of Recruitment by Examination as compared to Direct Recruitment by selection. RPR is near to "1" in most cases in Recruitment by examination.

**Table 3.3 and diagram 3.6 & 3.7 depicts the number of departmental examination conducted and number of candidates appeared during the last 10 years.**

**Table -3.3**  
**Departmental examinations conducted**

<b>Year</b>	<b>No. of Departmental Examinations conducted</b>	<b>No. of candidates appeared</b>
2004-05	4	679
2005-06	3	1304
2006-07	4	610
2007-08	8	2329
2008-09	5	1062
2009-10	7	1933
2010-11	3	817
2011-12	28	3952
2012-13	26	3051
2013-14	16	1571

As is evident from the above table (3.3) and diagrams (3.6 & 3.7) that maximum number of departmental examinations were conducted in the years 2011-12 and 2012-13 and also the maximum number of candidates appeared during the same years.

### Departmental Examinations conducted

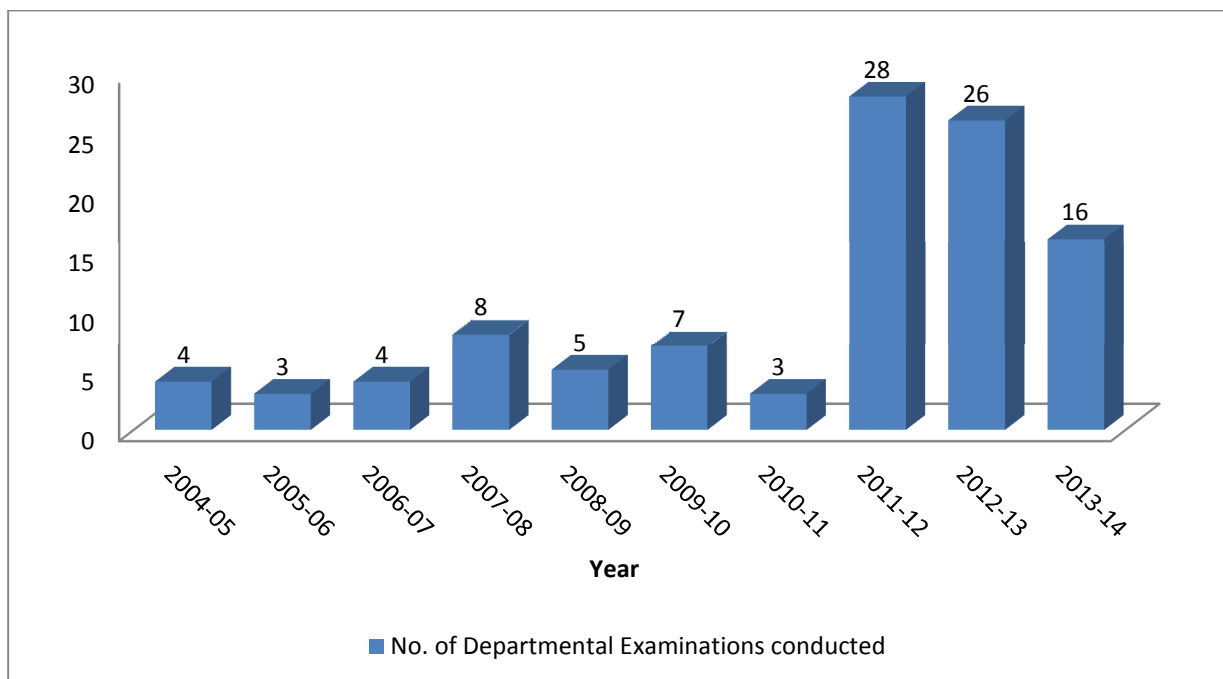


Diagram-3.6

### No. of Candidates appeared in various Departmental Examinations

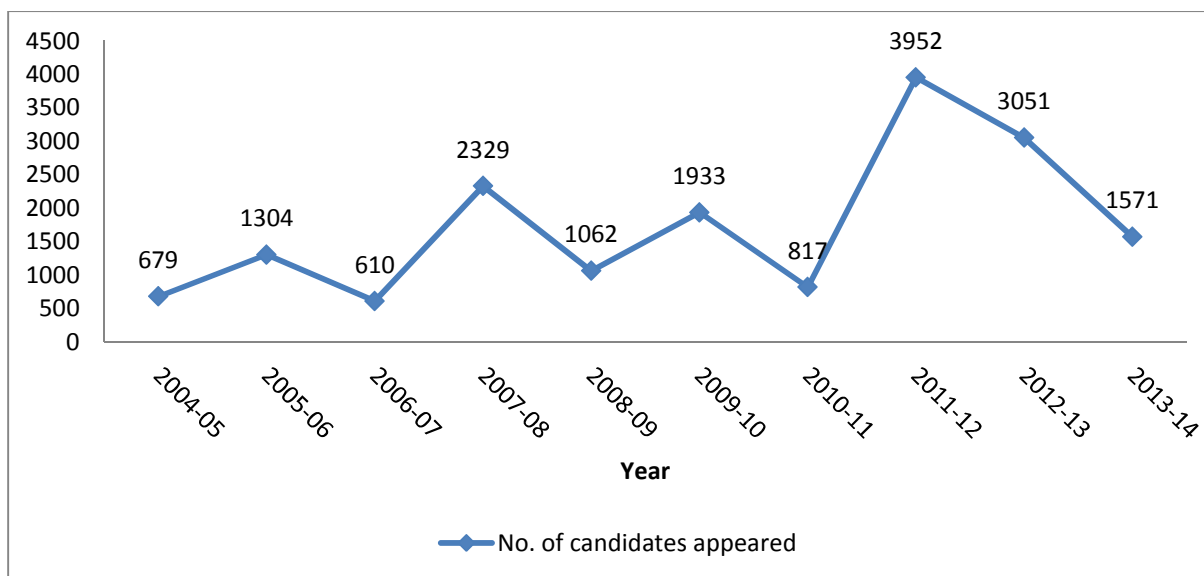


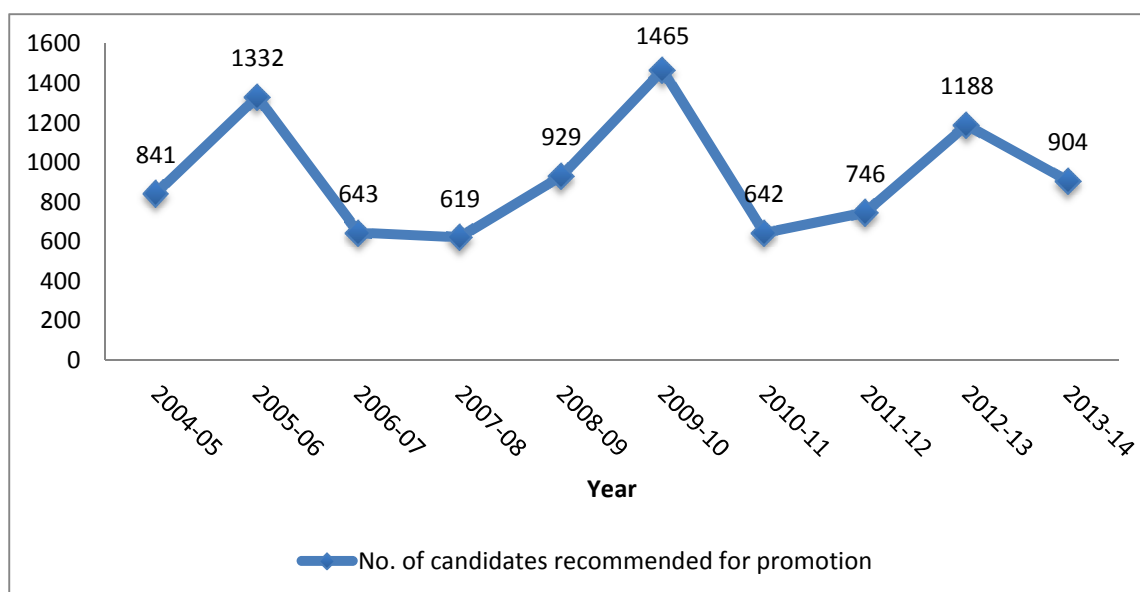
Diagram 3.7

**Table 3.4 and diagram 3.8 depicts the number of promotion cases processed and number of candidates recommended for promotion to different Services**

**Table-3.4**  
**DPC cases/candidates recommended**

Year	No. of Promotion cases processed	No. of candidates recommended
2004-05	24	841
2005-06	34	1332
2006-07	30	643
2007-08	38	619
2008-09	17	929
2009-10	20	1465
2010-11	35	642
2011-12	30	746
2012-13	32	1188
2013-14	53	904

**Candidates recommended for promotion**



**Diagram 3.8**

**Table -3.5****Status of cases under J&K State RTI Act during 2013-14**

<b>S. No.</b>	<b>Information</b>	<b>Numbers</b>
1.	Application received under RTI	698
2.	Disposed off by PIO	698
3.	First Appeals received	49
4.	Appeals disposed off	49



**4. Direct Recruitment by selection**

Direct recruitment by selection is made for filling up of vacancies that are, as per the relevant recruitment rules, to be filled up by direct interview after short listing the candidates by conducting screening tests wherever necessary and not by the competitive examination. The process of recruitment by interview starts with the receipt of a formal requisition from the indenting department. This is followed by the advertisement of the posts, receipt of applications, determination of eligibility and short listing by holding screening tests if the number of applicants exceeds of 350 and finally the holding of interviews. The selection process culminates with the Commission by recommending suitable candidates for appointment.

In the year under report the Commission made 817 recommendations for direct recruitment by interview against 824 posts. Break-up of 817 candidates recommended for appointment in various categories is as follows :-

1. OM=461, 2. SC= 66, 3. ST=80, 4. RBA= 165, 5. ALC= 26, 6. SLC=15 and 7. PHC=04

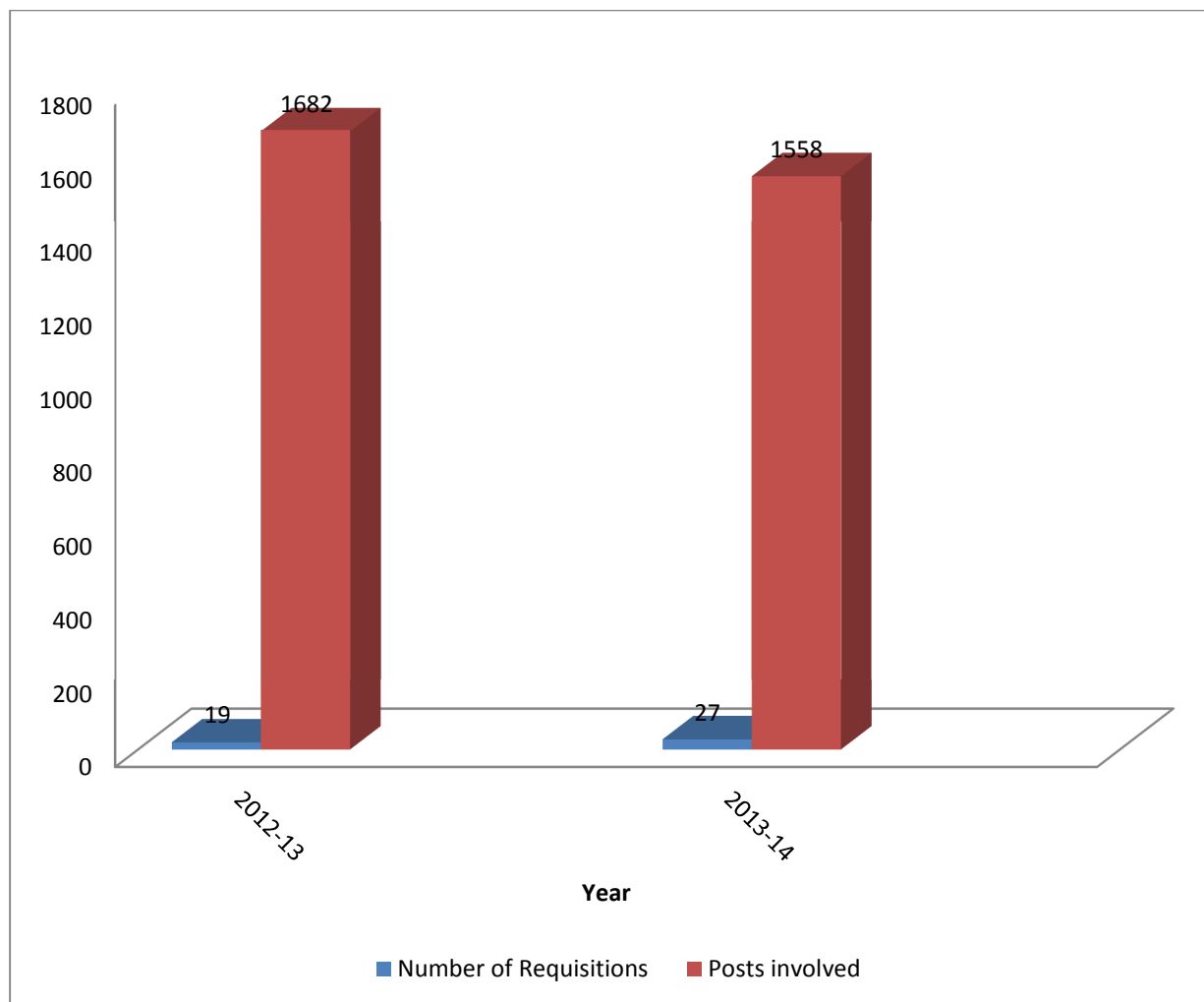
**(I) No. of requisitions received and posts involved during 2013-14 (Appendix-13)**

During the year 2013-14, the Commission received 27 requisitions involving 1558 posts from various Departments of the State. The number of requisitions received and the posts involved during the last two years are shown in Table-4.1

**Table-4.1**

<b>Year</b>	<b>Number of Requisitions</b>	<b>Posts involved</b>
2012-13	19	1682
2013-14	27	1558

**Number of requisitions received & posts involved during the last two years i.e. 2012-13& 2013-14.**



**Diagram 4.1**

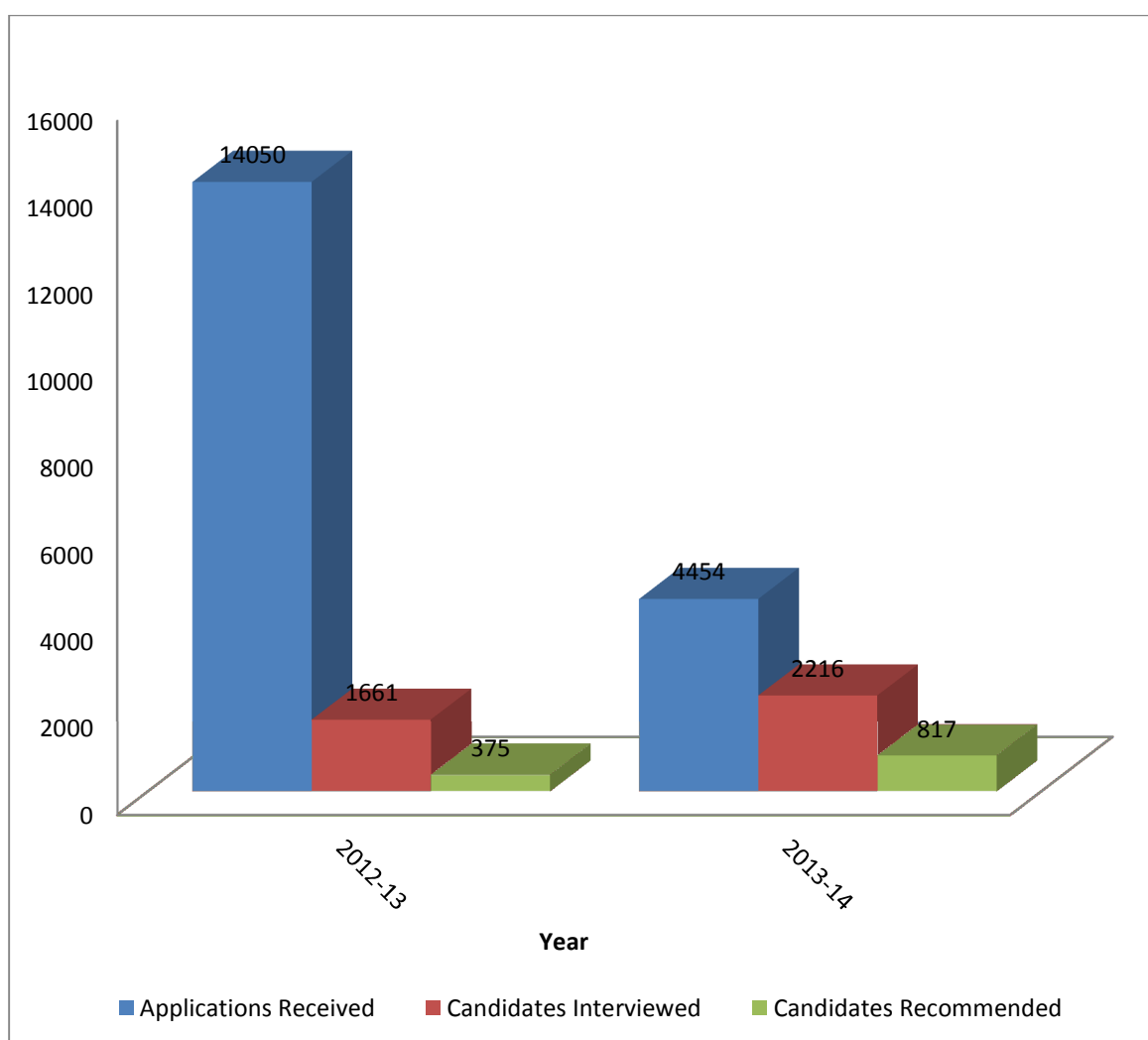
**(II). Number of applications received, candidates actually interviewed and recommended for appointment.**

During the year under report, the Commission issued advertisement inviting applications in 24 disciplines involving 1255 posts. The number of posts which were advertized during 2013-14 are given in Appendix- 18. The Commission received 4454 applications during 2013-14, of which candidates called for interview are 2216 out of which 817 candidates were recommended for appointment. Number of candidates actually interviewed and recommended during 2013-14 have increased compared to previous year is evident from Diagram-4.2 shown below.

**Table-4.2**

Year	Applications Received	Candidates interviewed	Candidates Recommended
2012-13	14050	1661	375
2013-114	4454	2216	817

**No. of Application received, Candidates interviewed and Candidates recommended**



**Diagram 4.2**

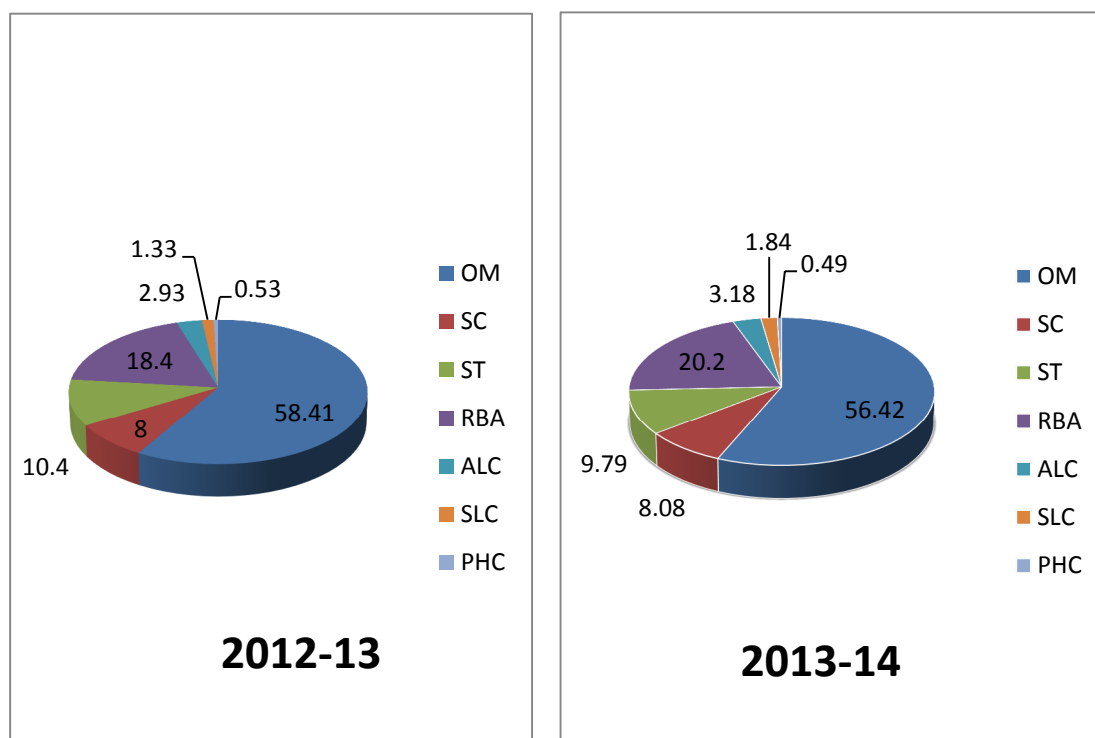
(II) A category-wise comparison of candidates recommended during 2012-13 and 2013-14 for appointment in different services under direct recruitment by selection is shown in table 4.3 and diagram 4.3 :-

**Table : 4.3**

Category-wise percentage of candidates selected during the last two years i.e. 2012-13 & 2013-14.

S.No.	Category	2012-13	In %	2013-14	In %
		Candidates recommended		Candidates recommended	
1	OM	219	58.41	461	56.42
2	SC	30	8.00	66	8.08
3	ST	39	10.40	80	9.79
4	RBA	69	18.40	165	20.20
5	ALC	11	2.93	26	3.18
6	SLC	5	1.33	15	1.84
7	PHC	2	0.53	4	0.49
	<b>Total</b>	<b>375</b>	<b>100</b>	<b>817</b>	<b>100</b>

**Category-wise percentage of candidates selected**



**Diagram 4.3**

**5. Recruitment by Examination**

The Competitive Examinations, wherever provided in the recruitment rules, are held for filling up of the posts referred to Public Service Commission by various indenting Govt. Departments. In this method, recruitments are made by holding Competitive Examinations followed by viva voce/interview. The pattern, the syllabi etc. of the competitive examination is provided in the relevant recruitment rules.

In the year under report the commission made 110 recommendations for recruitment by examination against 110 posts. Category-wise break- up of 110 candidates is as follows :-

1. OM=58, 2. SC= 12 , 3. ST= 14, 4. RBA= 19, 5. ALC= 4, 6. SLC= 2 and PHC=1

**(i) J&K Combined Competitive Services Examination, 2013.**

The mains examination is under process and the result of this examination will be declared shortly.

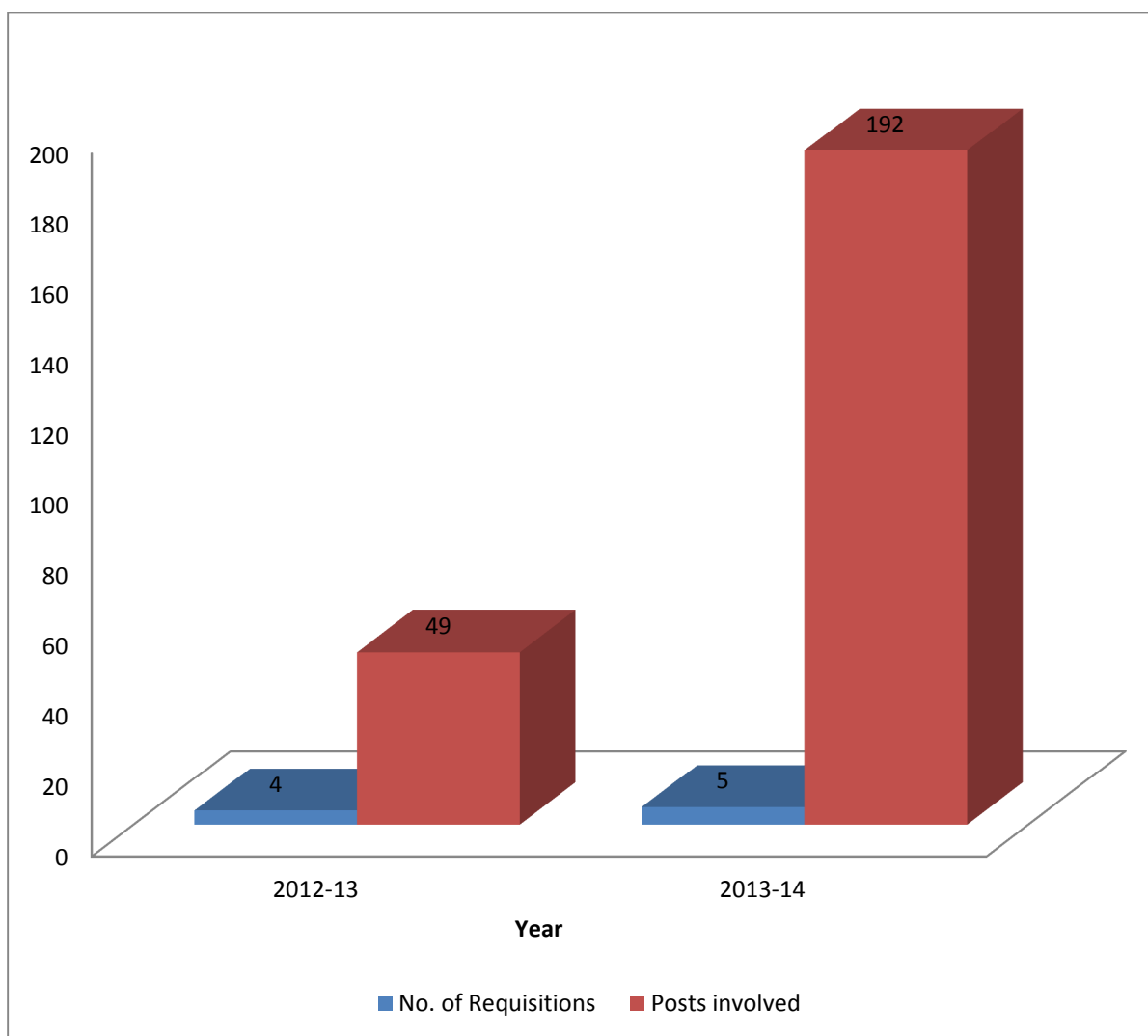
**(ii) K.C.S. (Judicial) Examination-2013.**

The Screening test for the KCS (Judicial) Examination is scheduled to be held very shortly.

- (I) No. of requisitions received and posts involved during 2013-14 (Appendix-13) During the year 2013-14, the Commission received 5 requisitions involving 192 posts from various Departments of the State. The number of requisitions received and the posts involved during the last two years are shown in Table -5.1 and diagram 5.1.

**Table-5.1**

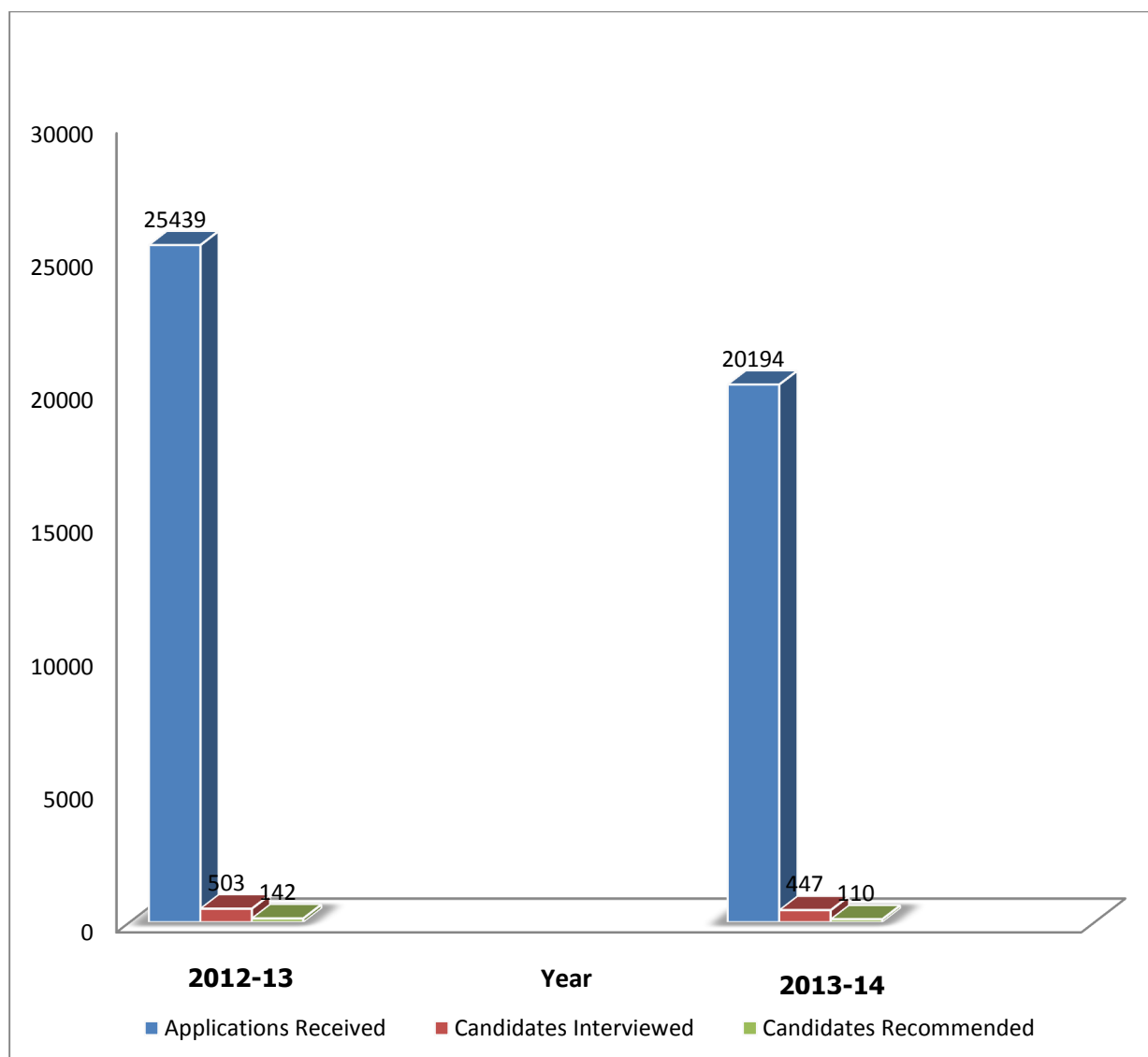
<b>Year</b>	<b>Number of Requisitions</b>	<b>Posts involved</b>
2012-13	4	49
2013-14	5	192

**Number of requisitions received & posts involved****Diagram 5.1****(II). Number of applications received, candidates actually interviewed and recommended for appointment.**

During the year under report, the Commission issued advertisement inviting applications in 04 discipline involving 141 posts. The number of posts which were advertized during 2013-14 are given in Appendix- 18. The Commission received 20194 applications during 2013-14, of which candidates called for interview are 447 out of which 110 candidates were recommended for appointment. Comparative figures of 2012-13 and 2013-14 in tabular and diagrammatic form are presented here as under in table-5.2 and diagram -5.2

**Table-5.2**

<b>Year</b>	<b>Applications Received</b>	<b>Candidates Interviewed</b>	<b>Candidates Recommended</b>
<b>2012-13</b>	25439	503	142
<b>2013-14</b>	20194	447	110



**Diagram 5.2**

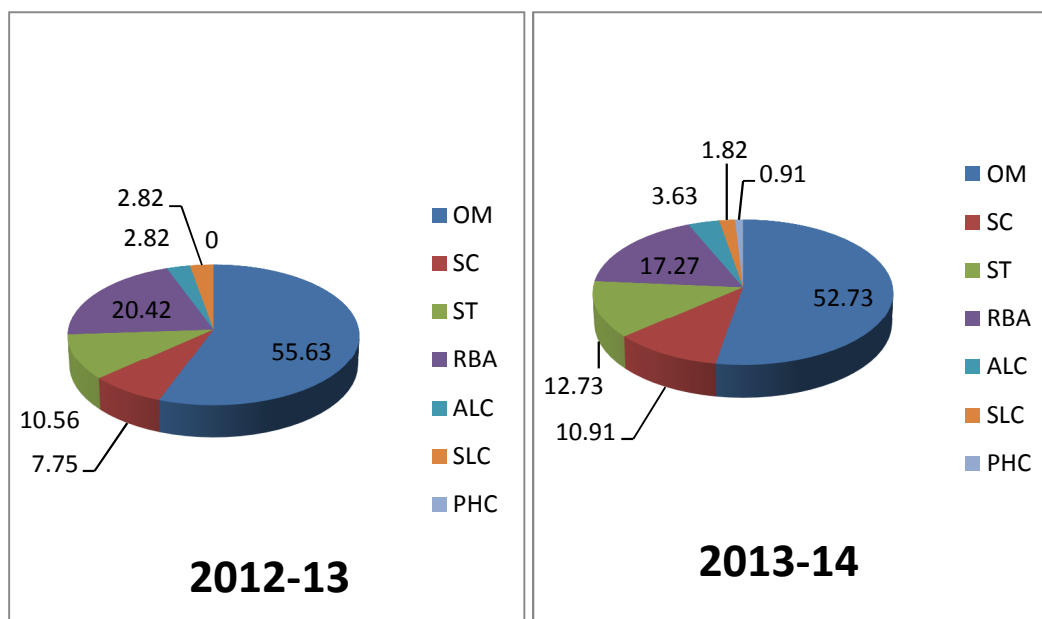
(III) A comparison of candidates recommended during 2012-13 & 2013-14 for appointment to different Services, category-wise under recruitment by Examination is shown in table 5.3 and diagram 5.3 :-

**Table : 5.3**

Category-wise percentage of candidates selected during the last two years i.e. 2012-13 & 2013-14.

S. No.	Category	2012-13	In %	2013-14	In %
		Candidates recommended		Candidates recommended	
1	OM	79	55.63	58	52.73
2	SC	11	7.75	12	10.91
3	ST	15	10.56	14	12.73
4	RBA	29	20.42	19	17.27
5	ALC	4	2.82	4	3.63
6	SLC	4	2.82	2	1.82
7	PHC	0	0	1	0.91
<b>Total</b>		<b>142</b>	<b>100</b>	<b>110</b>	<b>100</b>

**Category-wise Percentage of candidates selected**



**Diagram 5.3**



**6. Departmental Examinations****Departmental Examinations conducted during 2013-14**

The Commission, during the year under report, held 16 Departmental Examinations for different departments in the State. The details of these Departmental Examinations conducted along with number of candidates who appeared in these examinations are given as Table 6.1-below :-

**Table -6.1**

<b>S. No.</b>	<b>Name of the Departmental Examination</b>	<b>No. of candidates appeared</b>
1.	A E (Accounts)	12
2.	Secretariat Assistant Course /Foundation Course Examination	349
3.	SAC Part-I	85
4.	Labour Inspector/ Officer	04
5.	Accounts Clerk Course (ACC)	51
6.	Excise & Commercial Taxes , Part-III	40
7.	Excise & Commercial Taxes , Part-II	58
8.	Excise & Commercial Taxes , Part-I	56
9.	SAC Part-II	177
10.	KAS (Probationers)	127
11.	Revenue Service (Executive)	116
12.	A E (Accounts)	10
13.	Secretariat Assistant Course /Foundation Course Examination	311
14.	SAC Part-I	170
15.	Labour Inspector/ Officer	03
16.	Executive Engineer (Accounts)	02
	<b>Total</b>	<b>1571</b>

**Table 6.2.**

**Number of Departmental Examinations held and number of candidates appeared for the last 5 years**

<b>S.No.</b>	<b>Year</b>	<b>No. of Departmental Examinations held</b>	<b>No. of candidates appeared</b>
1	2009-10	7	1933
2	2010-11	3	817
3	2011-12	28	3952
4	2012-13	26	3051
5	2013-14	16	1571

### **RESULT OF DEPARTMENTAL EXAMINATIONS**

Results of 11 Departmental Examinations have been declared.

## **7. Promotions**

The Commission during the year under report cleared the promotion proposals of 904 officers belonging to different departments.

1. In Animal & Sheep Husbandry Department, 29 and 96 officers were regularized/promoted as Joint Directors and Sheep Development Officers respectively.
2. In Technical Education Department, 01 and 11 officers were regularized/promoted as Superintendent ITI, and HOD/Automobile Engineer/Textile Designer/Workshop Supervisor respectively.
3. In Health & Medical Education Department, 41 Doctors of Health and Family Welfare Department were confirmed and 01, 05 and 07 officers were regularized/promoted as A-Grade specialist(Ayurvedic) of ISM Department, Faculty Members of Government Dental College Jammu/Srinagar and Assistant Drug Controllers/Drug Analysts of Drug and Food Control Organization respectively.
4. In Rural Development Department, 07 Junior Engineer of Engineering wing were regularized/Promoted as Assistant Engineers (Degree Holders).
5. In Industries & Commerce Department, 03, 01 and 16 officers were regularized as Drilling Engineers, Mining Engineer and Functional Managers respectively.
6. In Home Department, 04, 03 and 05 officers were Promoted/ Regularized as Joint Director Prosecution, SP(Telecom.) and SP in Ministerial Executive Cadre(Steno) and (General) respectively.
7. In General Administration Department, 17 and 15 officers were promoted/regularized as Private Secretaries, Secretariat (Gazetted) service-II and Under Secretaries, Secretariat (Gazetted) service-I respectively.
8. In Finance Department, 123 officers of accounts and treasuries were promoted/regularized as Chief Accounts Officer and Accounts Officer and 04 officers were promoted as Ad hoc Accounts Officers.
9. In Social Welfare Department, 29 officers were promoted/regularized as DSWO's.

10. In PHE/I & FC, 280 and 23 officers were promoted/regularized as Assistant Executive Engineers and Superintending Engineers respectively.
11. In Forest Department, 07 and 03 officers were regularized/promoted as Assistant Conservator of Forest and Junior Scientists respectively. Besides 10 and 13 officers of Soil Conservation Wing and Fishery Wing respectively were also regularized/promoted.
12. In Revenue Department, 46 officers were regularized/promoted as Tehisldar.
13. In Planning & Development Department, 08 officers were regularized/promoted as Joint Director.
14. In Information Department, 08 officers were regularized/promoted as Assistant Director.
15. In Consumer Affairs & Public Distribution Department, 09 officers were regularized/promoted as Assistant Director.
16. In Higher Education Department, 45 Lecturers were placed as Senior Scale/Selection Grade.
17. In Labour and Employment Department, 03 officers were regularized/promoted as Assistant Labour Commissioner.
18. In Hospitality and Protocol Department, 02 officers were regularized/promoted as Assistant Director.
19. In Law Justice and Parliamentary Affairs Department, 28 members Law/Legal Service were regularized/promoted.
20. In Public Works (R&B) Department, 01 officer was regularized/promoted as Executive Engineer (Civil).

**(I) Details of promotion cases cleared during 2013-14.****Table -7.1****Department-wise/Post-wise promotion cases cleared during 2013-14**

<b>S. No.</b>	<b>Department</b>	<b>Name of the Post</b>	<b>No. of candidates recommended</b>
1.	Animal/Sheep Husbandry Department	Joint Directors and Sheep Development Officers.	125
2.	Technical Education and Youth Services & Sports Department.	Superintendent, ITI and HOD.	12
3.	Health and Medical Education Department	Doctors of Health and Family Welfare Department.	41
		Faculty members Government Dental College, Jammu/Srinagar.	01
		A-Grade Specialist (Ayurvedic) ISM Department.	01
		Assistant Drug Controllers/Assistant Drug Analysts.	11
4.	Rural Development Department	Assistant Engineers (Degree Holders).	07
5.	Industries and Commerce Department	Drilling Engineer, Mining Engineering and Functional Managers.	20
6.	Home Department	Joint Director, Prosecution, SP (Telecom.) and SP in Ministerial Executive Cadre (Steno) & (General).	12
7.	General Administration Department.	Private Secretary, Secretariat (Gazetted) Service-II, Under Secretaries of J&K Secretariat (subordinate) Service.	32
8.	Finance Department.	Chief Accounts Officer, Account Officer and Ad hoc Accounts officers.	127
9.	Social Welfare Department.	DSWOs.	29

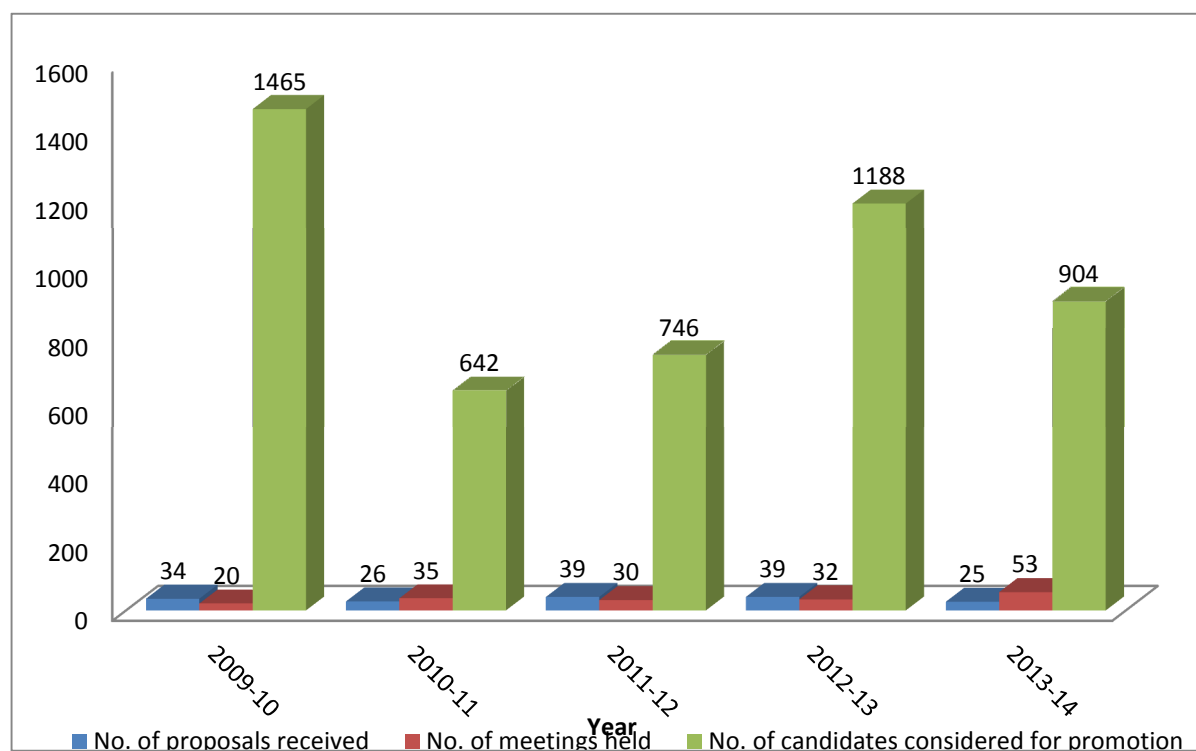
Continue Table -7.1

S. No.	Department	Name of the Post	No. of candidates recommended
10.	PHE/I&FC Department	Assistant Executive Engineers and Superintending Engineers.	303
11.	Forest Department.	ACF and Junior Scientist	33
12.	Revenue Department	Tehsildars	46
13.	Planning & Development Department	Joint Directors	08
14.	Information Department	Assistant Directors	08
15.	Consumer Affairs and Public Distribution Department	Assistant Directors	09
16.	Higher Education Department	Lecturer Senior Scale/Selection Grade	45
17.	Labour & Employment Department	Assistant Labour Commissioner	03
18.	Hospitality & Protocol Department	Assistant Director	02
19.	Law, Justice and Parliamentary Affairs Department.	Members Law/Legal Service	28
20.	Public Works (R&B) Department	Executive Engineer (Civil).	01
	<b>Total</b>		<b>904</b>

**(II) No. of proposals received, meetings held and candidates considered during the last 5 years.**

**Table 7.2**

S.No.	Year	No. of proposals received	No. of meetings held	No. of candidates considered for promotion.
1.	2009-10	34	20	1465
2.	2010-11	26	35	642
3.	2011-12	39	30	746
4.	2012-13	39	32	1188
5.	2013-14	25	53	904



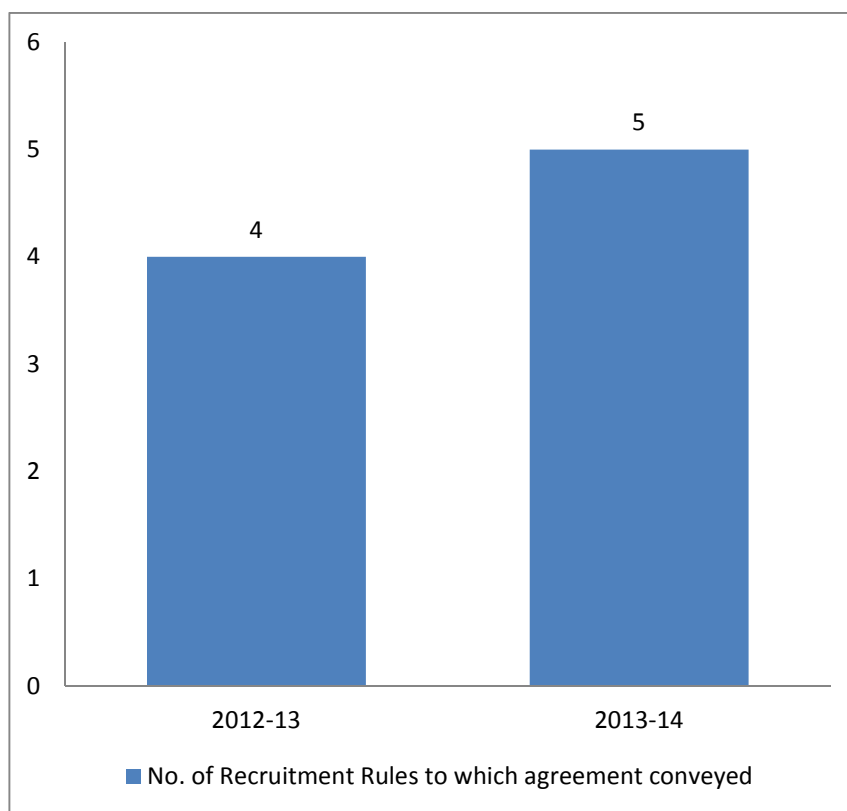
**Diagram -7.1**

**(III) The Commission received a number of recruitment rules from different administrative departments during 2013-14 and after examining, scrutinizing the same, conveyed its agreement to respective administrative departments.**

**Comparative figures of agreements conveyed to respective Departments during 2012-13 and 2013-14 are reflected as under in table 7.3 and diagram -7.2.**

**Table 7.3**

<b>S.No.</b>	<b>Year</b>	<b>Agreement conveyed to recruitment rules</b>
1	2012-13	4
2	2013-14	5



**Diagram-7.2**



## **8. RECRUITMENT RULES/ADVICE RENDERED**

The Recruitment Rules in respect of 4 services, pertaining to 4 departments, could not be finalized on account of various reasons including deficiencies, as indicated against each, in appendix 9.

The details of the cases where the agreement of the Commission in regard to Recruitment Rules has been conveyed since 1995 till date, but SRO notifying the same has not been issued are given in appendix-10. The Commission wishes to express its dismay that the list of such cases is increasing year by year and that little or no effort is being made by the concerned departments to notify the rules.

The Commission finds it difficult to monitor the action taken by the departments on agreements conveyed by the Commission to the Recruitment Rules unless a copy of the SRO issued by the department is sent to it. There may be cases, which figure in the Commission's list of pending cases where the department may have actually issued the Recruitment Rules, but no copy of the SRO notification has been received by the Commission.

The Commission has noticed that amendments are made in certain service rules without prior consultation of the Public Service Commission. It needs to be emphasized on the administrative departments to comply the constitutional requirement in this regard as required under section 124 of the Constitution of Jammu and Kashmir.

## 9. MISCELLANEOUS

### 1. WRIT PETITIONS

During the year under report, comparatively, fewer writ petitions in which the Commission is the primary respondent were preferred before the Hon'ble High Court. In most writ petitions pertaining to the Commission, criteria of selection/recruitment rules have been challenged and the Commission stands only as a proforma respondent, the primary respondent being the State. The Commission is regularly filing counter objections in the courts and monitoring the progress of cases with its Standing Counsels.

### 2. THE COMMISSION SECRETARIAT

The following officers held various positions, during the year under report, in the Commission Secretariat :--

- (i) Dr. T.S. Ashok Kumar, IFS served the Commission as Secretary-cum-Controller of Examinations.
- (ii) Shri. Reyaz Ahmad served the Commission as Additional Secretary.
- (iii) Shri. Fayaz Ahmad served the Commission as Additional Secretary (Law).
- (iv) Shri. Parveez Ahmad Raina and Devinder Singh Katoch served the commission as Deputy Secretary.
- (v) Sh. V.K. Malhotra served the commission as Principal Private Secretary.
- (vi) Sh. Ashok Kumar served the commission as Financial Advisor/Chief Accounts Officer
- (vii) Shri. Mohammad Maqbool and Farooq Ahmed Qaziserved the Commission as Under Secretaries.
- (viii) Shri. Mohd. Ashraf served the Commission as Assistant Director (Planning and Statistics).
- (ix) Shri. Mirza Shahid Ali and Sh. Shameem Hussain Razvi held the posts of Private Secretaries in the Commission.

### 3. OTHER STAFF

The details of the staff of the Commission Secretariat are given in appendix-20.

### 4. RECEIPT AND EXPENDITURE

Details of budgetary allocations, receipt and expenditure of the Commission under different heads during the year under report is given in the appendix-17.

## **5. ACCOMMODATION**

The office of the Jammu & Kashmir Public Service Commission at Srinagar continued to be housed in existing buildings at Polo Ground, Srinagar. The PSC Office complex at Jammu has been shifted to its new complex at Resham Ghar Colony, Jammu on 29 -04 -2010. For construction of new office complex at Srinagar, 23 Kanals and 08 Marlas of land has been acquired at Solina, Barzula Estate, Srinagar and after completion of its Construction work, the office is shifted on 26-08-2014.

## **6. Name of Ex-Chairmen and Members.**

The names of Ex-Chairmen and Members of the J&K Public Service Commission to the extent of records available are given in the Appendix- 23.

## **7. Reference of vacancies and holding of meetings of Departmental Promotion Committees.**

The Commission notes with concern that the departments are not following the instructions of SRO-166 dated 14.06.2005 issued by the General Administration Department under endorsement No. GAD/Mtg/RB-IV/2005 dated 14.06.2005 in terms whereof all the departments were required to :

- a) Refer vacancies falling under direct recruitment quota to J&K Public Service Commission and Service Selection Board by 15<sup>th</sup> of January every year (except in the case of Combined Competitive Services which shall continue to be governed as per the existing procedure) ; and
- b) Refer the vacancies under the promotion quota to J&K Public Service Commission/Departmental Promotion Committee, twice a year, preferably in the month of January and July for convening DPC meetings.

As such, it is suggested that Government may issue instructions to all the departments that the provisions of the SRO-166 of 2005 be implemented in letter and spirit, so that the system of promotions is streamlined and a lot of litigation be obviated as also the process of selection against the direct recruitment quota is initiated/completed in a regular manner.

## **10. DIFFICULTIES AND DELAYS**

**(a) RECRUITMENTS :—**As already mentioned in the Annual Report of the previous year, the response of the indenting departments to the issues raised by the Commission from time to time has not always been as timely as desired. As a result, the selection/regularization process is delayed, sometimes for want of even a minor clarification.

It is desirable that the departments must send their formal requisitions for direct recruitment in Form-1 complete in all respects. Many times departments have been found to leave various columns of Form-1 incomplete. As such some important information that should have been forthcoming, from the Form-1, remains missing which results in unnecessary and avoidable delays. The Commission wishes to impress upon those heading the indenting departments of the State that they should personally ensure that, while posts are being referred to the Commission, all the necessary information is furnished.

The practice of the Government making ad hoc appointments/regular appointments in relaxation of rules against direct quota posts still continues. Neither copies of such Government orders are endorsed to the Commission nor are details of the posts filled made available to it. As such it has not been possible for the Commission to monitor such appointments. In some cases, ad hoc appointees have been regularized or regular appointments are made in relaxation of rules without fulfilling the constitutional requirement of consulting the Commission.

On the request of Commission, the General Administration Department advised all the departments to ensure that copies of orders regarding ad hoc appointments and stop-gap arrangements invariably be endorsed to the Commission. Only some departments adhered the instructions in this regard. It is necessary to make obligatory for all the departments to adhere the instruction passed on by the General Administration Department. For this purpose, the State Government needs to devise a mechanism to ensure compliance.

**(b) PROMOTIONS :—**Majority of promotion cases remain pending for want of issuance of a final seniority list, annual performance reports, integrity certificates, recruitment rules and the year-wise break-up of vacancies with reference to the cause of vacancies. The Commission would like to impress upon various departments of the Government to furnish expeditiously any information/document, asked for by the Commission. The departments should, while making the promotion proposal, send their cases with complete documents, as required under rules. The details of pending promotion cases are given in appendix-7.

**11. RECOMMENDATIONS**

Year and again the Commission has been making recommendations in its Annual Reports highlighting the documents required for the fast disposal of cases of promotion and recruitment by interviews but these have not been heeded to by a number of departments. The Commission hopes that in future these recommendations would be seriously considered by the departments. For the sake of ready reference these recommendations are reproduced below :-

- The Government Instructions under Article 85 of J&K CSR provide that it is wrong in principle to appoint a Government Servant to higher post in his own cadre/line of promotion without observing the required formalities of clearance from Departmental Promotion Committee. However, for reasons to be recorded, the Administrative authorities cannot, without detriment to public interests, wait for formal appointments, temporary stop-gap arrangements may be made by them against such posts. In making such arrangements the competent authorities will ensure that only such officers are appointed who fulfill all requirements for higher appointments and can stand the scrutiny of Departmental Promotion Committees. Persons so appointed shall be appointed in their own pay and grade as in charge of higher posts, and will be required to discharge the duties and responsibilities of these posts. As soon as these officers are declared by the Departmental Promotion Committee fit for appointment to higher posts without any break in stop-gap arrangements, they will be allowed full pay and allowances of those posts, if any, drawn to be adjusted in full against the retrospective increase in pay.
- As per Article 85 of the J&K CSR, Own Pay & Grade (OPG) arrangement shall not last beyond 6 months. However, Officers placed in OPG continue beyond 6 months which is violation of the Art. 85 of J&K CSRs and spirit of judgement of the Apex Court passed in the case titled Suraj Prakash & Others V/S State of J&K & Others.
- Many Administrative Departments in general and Health & Family Welfare, Public Works (PWD) and Revenue Departments in particular have made OPG arrangement on pick and choose basis. While making OPG arrangements, same procedure should be adopted as in making regular promotions. Pick and choose arrangements is not only unfair and detrimental to these left out, also result in litigations and invariably adverse orders from the Courts.

- Grades have been released by the Administrative Departments like Industries & Commerce/Agriculture/Sericulture/Tourism etc without consulting the DPC/PSC which is against the statutory rules.
- Departments are required to furnish the proposals to DPC in a prescribed manner and preparation of select list shall be in accordance with the Government Order No.1303-GAD of 1969 dated 28.6.1969. However, proposals are not submitted by the departments in accordance with the requirements contained in the said Government Order. Therefore, the proposals furnished by the Administrative Departments are not in conformity with the said Government Order and the Reservation Rules laying down the procedure for preparation of such select lists. Instructions need to be issued by the General Administration Department to all the departments for furnishing the proposal in accordance with the above said Government Order/SROs issued by the Government from time to time.
- The DPC clears the officers for regularization on the principle of availability of vacancies, placement and eligibility whichever is later in accordance with Govt. Order No. 743-GAD of 2007 dated 28.06.2007. It has been found that due to delayed placement of eligible officers against higher posts, they are put to a disadvantage. A mechanism needs to be evolved to fill up the posts on stop-gap basis in accordance with rules immediately after these become available for a period of six months to avoid hardships to the officers. Moreover Government order dated 28-06-2007 needs to be reviewed as it is adversely affecting officers who for no plausible reason or justification are left out and later on they are deprived of the benefit of promotion if retired. In scores of cases the Commission has noticed that without any justification the departments ignore otherwise eligible officers and juniors are placed on higher posts. The condition of placement for regularization needs to be revived to ensure fairway and justice to all.
- The Administrative Departments, while furnishing proposals for the promotion of officers through DPC should ensure that these are complete in all respects and are accompanied with APR's, final seniority lists, integrity certificates, details of court cases, roster points for reserved categories, eligibility list indicating last officer cleared for promotion by the DPC, so that no officer is left out from the zone of consideration. The deficiencies in proposals of various departments are given in appendix-7.
- Despite repeated discussions, both formal and informal, with the concerned Administrative Departments, very little improvement has been noticed in providing of information sought by the Commission. In fact, some times the statements furnished by the departments are not based on facts, which consequently places the Commission in an embarrassing position as the new facts are pointed out by aggrieved officers after the completion of the proceedings of the DPC. This practice needs to be done away with.

- The final seniority lists need to be updated and issued regularly. Some of the Departments while updating the seniority lists unnecessarily show the whole seniority list tentative which makes otherwise final position of the officers tentative. Officers dealing with seniority matters need to be acquainted with the relevant rules. It has also been observed that some departments accord seniority on the basis of roster points which is neither the rule nor the spirit of the Reservation Rules. This needs to be looked into by all the departments.
- The Commission is not receiving cases on disciplinary proceedings. During the last three years not a single such case has been received by the Commission. This is in violation of Section 133(c) of the Constitution of the State whereunder Commission shall be consulted on all such matters.
- The Syllabi of the Departmental Examinations need to be updated and brought in tune with the changing requirements. The departments be advised to prepare the revised syllabi in consultation with the Commission and also consider if some papers can be prescribed on objective type basis. There is a disparity in the syllabus of KAS probationers and IAS probationers. The two syllabi need to be harmonized.
- Some departments provide for allowing the candidate to use Bare Acts. This need to be reviewed and the use of Bare Acts needs to be dispensed with.
- There is a need to conduct departmental examinations for some posts like ACF/Range Officers/Foresters in the Forest Department for which no examination is prescribed. There is a need to introduce compulsory departmental examinations for purpose of maintenance of requisite standards of efficiency in the department. The Forest Department is suggestive but other categories of posts like Private Secretaries/Administrative Officers/Education Officers also need to undergo departmental examination.
- Recruitment Rules of most of the departments are obsolete and do not meet the changing requirements. Many new subjects have been introduced in different Universities and large number of candidates have qualified in these subjects. However, such candidates are ineligible to apply for the posts as they do not fulfill the requisite qualification as provided in the existing Recruitment Rules. In many departments, Recruitment Rules have been framed way-back in Sixties. In departments like Agriculture, the Recruitment Rules are so complex that it becomes difficult to consider officers for promotion. One of the causes of litigation could also be attributed to faulty Recruitment Rules. Therefore, it is imperative that massive review of the Recruitment Rules is undertaken by all the departments and necessary amendments incorporated in the same.

- For many services like Forest Protection Force the Recruitment Rules have not been framed. The direct recruitment could not be done even though the FPF was constituted way back in 1997.
- Some posts have been created in various departments which have not been added in the hierarchy, resulting in dissatisfaction among the employees. This aspect needs to be looked into.
- While reviewing the Recruitment Rules there is a need to build proper pyramids to provide reasonable vertical movement in the ladders. It cannot be uniform amongst the services but such vertical movement can be made compatible amongst the various services.
- While amending the Recruitment Rules, the departments also need to consider the minimum qualification for the posts like Dy. SP (Workshop) in Police Department. Inspectors (Workshop) are eligible for promotion to the post of Dy. SP (Workshop) even without qualifying the Secondary School Examination, as per the existing Recruitment Rules of the Police Department.
- In large number of cases the APRs of the officers are not initiated/Reviewed and accepted in time. Most of the departments furnish Work and Conduct certificate for consideration of the DPC. APR is an important input for making assessment of the officers in the zone of consideration. There is a mechanism of initiating/reviewing/accepting of APRs. The officers to be reported upon and the reporting officers, both should be made accountable for completion of the process in a time bound manner.
- Mechanism of Vigilance Clearance needs to be reviewed as the delays in submitting the Vigilance Clearance causes delay in clearance of the proposals. A time frame needs to be set-up for the Vigilance Department to provide Vigilance Clearance. However, in respect of the departments where it is not possible for the Vigilance Organization to provide the Vigilance Clearance of all the officers due to non-availability of data/Service Records, the negative list of the officers with the Vigilance Organization could be considered by the DPC and others would be deemed to have been cleared from the Vigilance angle. This is only suggestive in nature but a mechanism needs to be evolved to avoid the delay on this count.
- The only statutory provision withholding promotion/regularization is available in the shape of Art. 110-A of J&K CSR Vol.-I, which provides only three specific situations under which promotion can be withheld by adopting sealed cover procedures. This has been upheld by



the Apex Court. Departments need to review the necessity of vigilance clearance which is withheld on registering of FIR which is a preliminary investigation. The Courts have held that this is no ground to withhold promotions.

- In some of the departments like ; Police and Education, Selection Grade posts have been shown in the separate class and category. These are non-functional posts and form a percentage of posts in the feeding cadre of functional posts which such selection grade is provided. While re-looking at the Recruitment Rules, the selection grade posts should be shown appropriately so that they are not considered as functional promotions.
- The Commission is of the considered view that the departments should constitute Screening Committees for considering officers for grant of selection grade and such proposals need not be placed before the DPC/PSC. Necessary amendments can be made in the Recruitment Rules wherever required to exempt the selection grade category of posts from the purview of the DPC/PSC.
- No department except Animal & Sheep Husbandry has nominated officers, as was suggested in the Annual Report of the previous year, for liaison with the Commission's Secretariat in order to sort out hurdles in deciding old pending cases and furnishing fresh proposals complete in all respects.
- The advice tendered by the Commission needs to be followed, and, in case the Government delays to act as per its advice, the Commission be kept informed along with the reasons thereof. In case of non-acceptance of opinion/advice of the Commission in any case, the Government has to record reasons for non-acceptance of the same while laying copy of the Annual Report on the floor of the House.
- The recruitment rules for services, for which the Commission has conveyed its agreement, need to be notified and no amendment in service rules be made without consulting the Public Service Commission as required under section 124 of the Constitution of the Jammu and Kashmir.
- The departments need to consult the Commission at the time of making appointments by transfer from one service to another and also at the time of issuing the initial constitution as the same invariably involves the appointments by transfer.
- The departments need to pursue the court cases pertaining to promotions, recruitment and departmental examinations promptly and file counter objections promptly so that the cases are decided on merits.

- The Administrative Departments should adhere to the schedule for referring vacancies, at the end of the year in respect of direct recruitment quota and at the beginning and middle of the year, for promotion quota to the PSC taking due care of quota as per recruitment rules of the service at regular intervals ; and avoid making piecemeal reference of vacancies and the related information. The Commission also recommends that all the Government Departments be directed to comply strictly with the directions contained in the SRO-166 dated 14.06.2005, including the timely completion of APR's ,issuance and updating of seniority lists, updating of schedules to the recruitment rules as well as the nomination of Nodal officers from each department who will be duly trained to ensure compliance with these requirements and to bring to the notice of the concerned Administrative Secretary, instance of slackness, if any, in adhering to the provision of the SRO-166 of 2005.
- Action Taken Report is not being followed by the concerned Administrative Departments.
- In terms of SRO-166 of 14<sup>th</sup> June, 2005, all the Administrative Departments are required to :
  - (1) Refer vacancies to Public Service Commission by 15<sup>th</sup> of January every year ;
  - (2) Refer vacancies in the promotion quota to Public Service Commission and Departmental Promotion Committees, as the case may be at least twice a year preferably in the months of January and July and also make necessary steps for having the meeting convened ;
  - (3) Submit Annual Status Report to the General Administration Department by 31<sup>st</sup> of January every year reflecting therein the number and status of vacancies/ posts referred for direct recruitment/promotion to the Public Service Commission/Departmental Promotion Committees ;
  - (4) Nominate an officer as nodal officer for ensuring timely reference of vacancies to the Public Service Commission and completion of required procedure.
- i. Ad hocism needs to be curbed and rules strictly adhered to. Even while making ad hoc appointments, which should normally be avoided, it has been observed that the concerned departments do not observe rules strictly ; use pick and choose methods ; and do not adhere to quota for promotion, thus causing hardships to the deserving and eligible

candidates. Any departure in adhering to the quota, while making adhoc promotion and direct recruitment, may create imbalance in the service leading to violation of the Supreme Court's directive in the Suraj Prakash Vs State judgement. The Commission also recommends that the concerned Administrative Secretaries be held accountable for strict compliance with the provisions of SRO-166 of 2005 dated 14.06.2005. It is also in place to mention that if the provisions of SRO-166 are implemented in letter and spirit, the need for ad hoc arrangements will not arise.

- ii. In case any ad hoc arrangement becomes inevitable, the Administrative Department may consult the Commission with the request to recommend candidate(s) strictly as per the merit from amongst the candidates in the waiting list or on the basis of merit wherever the waiting list is not prepared in respect of any selection as the merit list of the Commission is prepared after taking into consideration all relevant factors. Such arrangement shall continue only till the regular selection is made after notifying the post(s) through the Public Service Commission for selection. It will obviate the process of making selection by various committees at different levels and minimize delay which is inherent in such localized selection by committees which have invariably no expertise in such matters.

## **12. ACKNOWLEDGEMENT**

The Commission appreciates the co-operation extended by various educational institutions and their officers in the matter of providing suitable accommodation for various examinations held by the Commission during the year under report.

The Commission is also grateful to examiners and experts who readily accepted the Commission's invitation and assisted in conduct of different examinations and selection of officers to various posts.

The Commission also expresses its deep appreciation for the hard work and dedication displayed by its staff in the performance of their duties.

**(Shri.K.B.Jandial)**  
**Member**

**(Sh.M.H.Samoon)**  
**Member**

**(Shri.K.M.Wani)**  
**Member**  
**(demitted office on 02.03.2014)**

**(Shri.S.L.Bhat)**  
**Chairman**

## **13. APPENDICES**











## APPENDIX-2

### Statement showing the number of posts pending/under process for selection in Recruitment by Examination Section as on 31.03.2014

S. No	Name of Department	Name of Post	No. of Posts Referred	Remarks
1.	General Administration Department	KAS-2013	99	Viva-Voce test is under progress.
2.	Law, Justice & Parliamentary Affairs	Civil Judge Junior Munsiffs	12	Under Process.
3.	Forest Department	Soil Conservation Forest	02	Under Process.
4.	Planning & Development Department	Assistant Director(P&S)	28	Main examination is Under Process.
5.	General Administration Department	KAS-2014	51	Under Process.
	<b>Total</b>		<b>192</b>	

**Appendix-3****Cases of direct recruitment by interview/Examination which could not be finalized**

S. NO.	NAME OF THE DEPARTMENT	NAME OF THE POST	NO. OF POSTS REFERRED	REQUISITION NO	REQUISITION DATE	REMARKS/ REASONS
			TOTAL			
<b>1</b>	<b>AGRICULTURE PRODUCTION DEPTT.</b>					
		HORTICULTURE DEVELOPMENT OFFICER	10	AGRI/HORT/98/96/2005-G-II	17.08.2005	COURT STAY ON SELECTION
		ASSISTANT GRADING & MARKETING OFFICER	2	AGRI/HPM/30/2005	05.02.2009	COURT STAY ON SELECTION
		HORTICULTURE DEVELOPMENT OFFICER	<b>22</b>	AGRI/HORTI/7-B/2009	11.06.2013	COURT STAY
		<b>TOTAL</b>	<b>34</b>			
<b>2</b>	<b>BPE &amp; FLORICULTURE DEPARTMENT</b>					
		ASSISTANT FLORICULTURE OFFICER	7	BPE/FLORI/37/2013	04.10.2013	SCANNING PROCESS COMPLETED
<b>3</b>	<b>FOREST DEPARTMENT</b>					
		ASSISTANT CONSERVATOR OF FOREST(SOIL)	1	FST/COORD/17/2012	04.02.2013	READY FOR INVIEW
		SCIENTIFIC ASSISTANT	3	FST/COORD/44/2010	10.03.2014	TO BE NOTIFIED SOON
		<b>TOTAL</b>	<b>4</b>			
<b>4</b>	<b>INDUSTRIES AND COMMERCE DEPARMENT</b>					
		GEOLOGIST Grade-III	7	IND/MNG/17/2013	20.05.2013	APP.FORMS ARE UNDER ELIGIBILITY PROCESS
		CHEMIST	1	C-ADM/DGM/DDR/98-II/1613	30.07.2013	SCANNING PROCESS COMPLETE
		<b>TOTAL</b>	<b>8</b>			
<b>5</b>	<b>GOVT PRESS, J&amp;K</b>					
		ASSISTANT MANAGER	1	2-SP/2008	20.09.2013	APP.FORMS

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						ARE UNDER ELIGIBILITY PROCESS
6	HIGHER EDUCATION DEPARTMENT					
		LECTURER BIO-TECHNOLOGY	2	EDU-COLL/ APPTT. LECT/2006-07	11.08.2006	COURT STAY ON SELECTION
		LECTURER MATHEMATICS	10	EDU-COLL/ APPTT. LECT/2006-07	11.08.2006	COURT STAY ON SELECTION
		LIBRARIAN	42	EDU-COLL/APPTT./2013	13.06.2013	ELIGIBILITY UNDER PROCESS
		PHYSICAL TRAINING INSTRUCTOR	48	EDU-COLL/APPTT./ PTI/2013	13.06.2013	ELIGIBILITY UNDER PROCESS
		<b>TOTAL</b>	<b>102</b>			
7	TECHNICAL EDUCATION DEPARTMENT					
		LECTURER PHYSICAL EDUCATION	193	EDU/TECH/PHY/66 /2013	06.01.2014	POSTS ADVERTISED, LAST DT OF RECEIPT OF APP.FORMS : 20.04.2014
8	HOME DEPARTMENT					
		SUPERINTENDENT JAILS	2	PSC/DR/SUPDT. JAIL/2014	29.01.2014	POSTS NOTIFIED, LAST DATE OF RECEIPT OF APP. FORMS : 20.04.2014
9	HOUSING & URBAN DEVELOPMENT DEPARTMENT					
		ASSISTANT ARCHITECT	2	UD-56/2001-TP	30.05.2006	COURT STAY ON SELECTION
		<b>TOTAL</b>	<b>2</b>			
10	HEALTH & MEDICAL EDUCATION DEPTT.					

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		MEDICAL OFFICERS	2	HME/HRM/54/2013	24.07.2013	COURT STAY ON SELECTION
		MEDICAL OFFICER (HOMOEAPATHY)	3	HD/ISM/41/2013	09.07.2013	READY FOR INTERVIEW
		CONSULTANT DENTAL SPECIALISTS	2	HD(GEZ)GEN-113/2012	07.03.2013	COURT STAY
		DENTAL SPECIALIST (B-GRADE SPECIALIST DENTISTRY)	7	HD(GAZ)GEN-105/2011	09.12.2013	COURT STAY
		DENTAL SURGEON	1	HD(GAZ)GEN-2008/81	03.01.2008	COURT STAY
		DY. MEDICAL SUPERINTENDENT (GMC, JMU.)	2	ME-GAZ/51/2010, ME-GM-192/96 & ME-GAZ/193/96-II	16.10.2008	COURT STAY
		ASSISTANT DIRECTOR, HEALTH SERVICES/DTO/ PRINCIPAL REGIONAL FAMILY PLANNING	2	HD(GAZ)GEN-229/2007	03.09.2012	COURT STAY ON SELECTION
		MEDICAL RECORD OFFICER IN GOVT MED. COLLEGE, JAMMU	2	ME-109/2009	31.08.2012	CLARIFICATION PENDING FROM THE CONCERNED ADMINISTRATIVE DEPTT.
		<b>B-GRADE</b>				
		B-Grade Pediatrics	1	HD (GAZ)/GENL-290/2007 DT:11.12.2010	11.12.2010	COURT STAY
		<b>TOTAL</b>	<b>22</b>			
		<b>GOVT. MED. COLLEGE SGR.</b>				
		LECTURER RADIO-DIAGNOSIS	1	ME-GAZ-154/2012	28.06.2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER PSYCHIATRIC/CLINICAL PHYSIOLOGY	1	ME-GAZ-154/2012	28.06.2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER ANATOMY	2	ME-GAZ-154/2012	28.06.2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER BIO-CHEMISTRY	1	ME-GAZ-154/2012	28.06.2012	APP. FORMS UNDER SCANNING PROCESS

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		LECTURER MICROBIOLOGY	3	ME-GAZ-154/2012	28.06.2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER ORTHOPEDIC	1	ME-GAZ-154/2012	28.06.2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER PATHOLOGY	1	ME-GAZ-154/2012	28.06.2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER PHYSIOLOGY	2	ME-GAZ-154/2012	28.06.2012	01 POST TO BE READVERTISED AND ONE POST TO BE RETURNED
		LECTURER RADIOTHERAPY/ PHYSICIST	2	ME-GAZ-154/2012	28.06.2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER SURGERY	5	ME-GAZ-154/2012	28.06.2012	READY FOR INTERVIEW
		LECTURER S&PM	1	ME-GAZ-154/2012	28.06.2012	TO BE INTERVIEWED
		LECTURER PHARMACOLOGY	1	ME/Gaz/154/2012	10.07.2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER GYNAE & OBSTT.	1	ME/GAZ/154/2012	10.07.2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER PAEDIATRICS MICRO BIOLOGY	1	ME-GAZ-154/2012 & G.O.NO. 528-HME OF 2012	29.08.2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER PAEDIATRICS CHILD PSYCHOLOGIST	1	ME-GAZ-154/2012 & G.O.NO. 528-HME OF 2012	29.08.2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER ANESTHESIA	1	ME-GAZ-154/2012	28.06.2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		OBST & GYNAE	2	ME/GAZ-154/2012	17.07.2013	ADVERTISED VIDE

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						NOTIFICATIN NO. 17-PSC (DR-P) OF 2013, LAST DATE OF RECIEPT OF APP. FORMS IS 20.09.2013
		ANATOMY	1	ME/GAZ-154/2012	17.07.2013	ADVERTISED VIDE NOTIFICATIN NO. 17-PSC (DR-P) OF 2013, LAST DATE OF RECIEPT OF APP. FORMS IS 20.09.2013
		RADIOTHERAPY	1	ME/GAZ-154/2012	17.07.2013	ADVERTISED VIDE NOTIFICATIN NO. 17-PSC (DR-P) OF 2013, LAST DATE OF RECIEPT OF APP. FORMS IS 20.09.2013
		EPIDEMIOLOGIST-CUM-LECTURER	1	ME/GAZ-154/2012	17.07.2013	ADVERTISED VIDE NOTIFICATIN NO. 17-PSC (DR-P) OF 2013, LAST DATE OF RECIEPT OF APP. FORMS IS 20.09.2013
		MEDICAL OFFICER – CUM-LECTURER	1	ME/GAZ-154/2012	17.07.2013	ADVERTISED VIDE NOTIFICATIN NO. 17-PSC (DR-P) OF 2013, LAST DATE OF RECIEPT OF APP. FORMS IS 20.09.2013
		MEDICAL RECORD OFFICER,GMC, SRINAGAR	1	ME/GAZ/109/2009	02.01.2014	POSTS NOTIFIED LAST DATE OF RECEIPT OF APP. FORMS IS 03.04.2014
		LECTURER DENTAL COLLEGE, SRINAGAR	6	ME/GAZ/207/2004	27.01.2014	POSTS NOTIFIED LAST DATE OF RECEIPT OF APP. FORMS IS 03.04.2014

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		LECTURER ANESTHESIOLOGY	1	ME-GAZ/269/2013	12.02.2014	TO BE ADVERTISED SOON
		<b>GOVT. MED. COLLEGE. JMU.</b>				
		LECTURER ANATOMY	1	ME-GAZ-155/2012	28.06.2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER BIO-CHEMISTRY	1	ME-GAZ-155/2012	28.06.2012	INTERVIEW SCHEDULED ON 10.04.2014
		LECTURER MICROBIOLOGY	2	ME-GAZ-155/2012	28.06.2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER PHYSIOLOGY	2	ME-GAZ-155/2012	28.06.2012	COURT STAY
		LECTURER RADIO-DIAGNOSIS	1	ME-GAZ-155/2012	28.06.2012	TO BE RE-ADVERTISED UNDER 2ND SPL DRIVE
		LECTURER SURGERY	4	ME-GAZ-155/2012	28.06.2012	READY FOR INTERVIEW
		LECTURER S&PM	1	ME/GAZ-155/2010	06.03.2013	APP. FORMS UNDER SCANNING PROCESS
		ANESTHESIA	3	ME/GAZ-155/2012	17.07.2013	INTERVIEW SCHEDULED ON 09.04.2014
		BLOOD BANK	1	ME/GAZ-155/2012	17.07.2013	ELIGIBILITY WORKED OUT
		DERMATOLOGY	1	ME/GAZ-155/2012	17.07.2013	ELIGIBILITY WORKED OUT
		EPIDEMIOLOGIST-CUM-LECTURER	1	ME/GAZ-155/2012	17.07.2013	ELIGIBILITY WORKED OUT
		HEALTH EDUCATOR-CUM-LECTURER	1	ME/GAZ-155/2012	17.07.2013	ELIGIBILITY WORKED OUT
		STATISTICIAN	1	ME/GAZ-155/2012	17.07.2013	ELIGIBILITY WORKED OUT
		MEDICAL RECORD OFFICER, GMC, JAMMU	1	ME/GAZ/109/2009:	02.01.2014	POSTS NOTIFIED LAST DATE OF RECEIPT OF APP. FORMS IS



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						03.04.2014
		LECTURER DENTAL COLLEGE JAMMU	6	ME/GAZ/207/2004	27.01.2014	POSTS NOTIFIED LAST DATE OF RECEIPT OF APP. FORMS IS 03.04.2014
		LECTURER RADIO - DIAGNOSIS	1	ME/GAZ/269/2013	12.02.2014	POST NOTIFIED LAST DATE OF RECEIPT OF APP. FORMS: 19.04.2014
		<b>TOTAL</b>	<b>67</b>			
		<b>SUPER-SPECIALITIES</b>				
		<b>LECTURER GOVT. MEDICAL COLLEGE, JAMMU</b>				
		SURGICAL GASTROENTEROLOGY	1	ME/GM/95/2011	03.08.2012	CLARIFICATION PENDING FROM ADMINSTRATIVE DEPARTMENT
		SURGICAL ONCOLOGY	1	ME/GM/95/2011	03.08.2012	
		MEDICAL GASTROENTEROLOGY	1	ME/GM/95/2011	03.08.2012	
		ENDOCRINOLOGY	1	ME/GM/95/2011	03.08.2012	
		PULMONARY MEDICINE (THORACIC SURGEONS)	1	ME/GM/95/2011	03.08.2012	
		CLINICAL HEMATOLOGY	1	ME/GM/95/2011	03.08.2012	
		MEDICAL ONCOLOGY	1	ME/GM/95/2011	03.08.2012	
		LECTURER CARDIOLOGY	1	ME-GAZ-155/2012	28.06.2012	TO BE RE- ADVERTISED UNDER 1ST SPL DRIVE
		<b>TOTAL</b>	<b>8</b>			
		<b>LECTURER GOVT. MEDICAL COLLEGE, SRINAGAR (SUPER SPECIALITY)</b>				
		TRAUMATOLOGY	4	ME/GM/95/2011	03.08.2012	CLARIFICATION PENDING FROM ADMINSTRATIVE
		GASTROENTEROLOGY	2	ME/GM/95/2011	03.08.2012	

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		CLINICAL HEMATOLOGY	1	ME/GM/95/2011	03.08.2012	DEPARTMENT
		SURGICAL ONCOLOGY	3	ME/GM/95/2011	03.08.2012	
		SURGICAL GASTROENTEROLOGY	2	ME/GM/95/2011	03.08.2012	
		ENDOCRINOLOGY	3	ME/GM/95/2011	03.08.2012	
		MEDICAL ONCOLOGY	3	ME/GM/95/2011	03.08.2012	
		MEDICAL GERIATRICS	1	ME/GM/95/2011	03.08.2012	
		PHYSICAL MEDICINE REHABILITATION	2	ME/GM/95/2011	03.08.2012	
		MENOPAUSE AND GERIATRICS	2	ME/GM/95/2011	03.08.2012	
		STERNITY INFIRMITY AND IVF	3	ME/GM/95/2011	03.08.2012	
		GASTROENTEROLOGY	1	ME/GAZ-42/2005-II	18.10.2012	
		<b>TOTAL</b>	<b>27</b>			
		<b>TOTAL HEALTH</b>	<b>124</b>			
11	<b>LAW DEPTT.</b>					
		ASST. DRAFTSMEN (TRANSLATION)	1	LD(ESTT)94/43-II	09.09.2010	POST RE-ADVERTISED LAST DATE OF RECEIPT OF APP. FORM IS 20.04.2014
12	<b>LIBRARIES AND RESEARCH/ TOURISM DEPARTMENT</b>					
		CHIEF LIBRARIAN	1			CLARIFICATION PENDING FROM CONCERNED DEPTT.
13	<b>PUBLIC HEALTH ENGINEERING DEPTT.</b>					
		ASSISTANT ENGINEER, CIVIL	41	PHE, IFC/HRM/20/2013	30.05.2013	COURT STAY
14	<b>POWER DEVELOPMENT DEPTT.</b>					

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		ASSISTANT ENGINEER, (ELECTRIC)	44	PDD/IV/98/2002	09.07.2013	COURT STAY
15	<b>PUBLIC WORKS (R&amp;B) DEPTT.</b>					
		ASSISTANT ENGINEER.,CIVIL	76	PW(R&B) HRM/36/2013	04.09.2013	COURT STAY
		ASSISTANT ENGINEER, MECHANICAL	33	PW(R&B) HRM/36/2013	04.09.2013	COURT STAY
		<b>TOTAL</b>	<b>109</b>			
16	<b>SCHOOL EDUCATION DEPARTMENT</b>					
		LECTURER (10+2) EVS (2009)	1	EDU/V/4/2009	05.03.2009	CLARIFICATION PENDING FROM CONCERNED DEPTT.
		LECTURER (10+2) MUSIC (2008)	2	EDU/4/2008	13.05.2008	COURT STAY ON SELECTION
		LECTURER (10+2) ELECTRONICS (2009)	1	EDU/V/4/2009	05.03.2009	COURT STAY ON SELECTION
		<b>TOTAL</b>	<b>4</b>			
17	<b>TRANSPORT DEPTT.</b>					
		CHIEF MECHANICAL INSPECTOR	1	PR/262/MVD/2008	04.03.2010	COURT STAY ON SELECTION
		WORKS MANAGER	1	TR-45/SMG/2004	17.05.2013	APP. FORMS UNDER SCANNING PROCESS
		<b>TOTAL</b>	<b>2</b>			
		<b>GRAND TOTAL:</b>	<b>679</b>			

**RECRUITMENT AT A GLANCE DURING 2013-2014****A. Direct Recruitment by Selection**

<b>S. NO.</b>	<b>DETAILS</b>	<b>Balance</b>
1.	Number of spill over posts	1643
2.	Number of posts referred during year under report	1558
3.	Posts returned	1504
4.	Number of posts for which selection completed	817
5.	Posts for which selection got held up due to court orders	260
6.	Posts for which selection could not be finalized for want of clarification from Govt.	31
7.	Posts for which selection is under process	589

**B. Recruitment by Examination**

<b>S. NO.</b>	<b>DETAILS</b>	<b>BALANCE</b>
1.	Number of spill over posts	152
2.	Number of posts referred during year under report	192
3.	Number of posts for which selection completed	110
4.	Posts for which selection got held up due to court orders	17
5.	Posts for which selection could not be finalized for want of clarification from Govt.	Nil
6.	Posts for which selection under process	217

**Cases received for disciplinary action & transfer from one service to another.**

**1) Statement showing the cases received for disciplinary action during 2013-2014.**

No case received for disciplinary action during the year under report

**2) Statement showing the cases of appointment by transfer from one service to another received during the year 2013-2014.**

No case of appointment by transfer from one service to another was received by the Commission during the year under report

**APPENDIX-6****Cases of promotion, department-wise and post-wise disposed off.**

S. No.	Name of the Department	Subject	No. & date	Total number of officers regularized
1.	Animal/Sheep Husbandry Department	Regularization/promotion of Sheep Development Officers and equivalent to the posts of Deputy Directors and equivalent	PSC/DPC/SH/57/2012 Dated 03.04.2013	29
		Regularization/promotion of Sheep Development Officer and equivalent.	PSC/DPC/SH/79/2013 Dated 03.04.2013	36
		Regularization/promotion of Joint Directors, Sheep Husbandry Department	PSC/DPC/SH/79/2013 Dated 03.04.2013	09
		Regularization/promotion of Deputy Directors for promotion to the post of Joint Directors in the Animal Husbandry Department.	PSC/DPC/ASH/138/2013 Dated 20.08.2013	20
		Promotion to the post of Sheep Development Officers of Sheep Husbandry Department.	PSC/DPC/SH/90/2013 Dated 03.09.2013	31
2.	Technical Education and Youth Services & Sports Department.	Regularization of officers of Technical Education (Polytechnic Sector)	PSC/DPC/Tech.Edu/63/2011 Dated 09.04.2013	11
		Regularization of Sh. G. M. Najar as Superintendent, ITI	PSC/DPC/Tech.Edu/63/2011 Dated 29.05.2013	01
3.	Health and Medical Education Department	Confirmation of doctors of Health and Family Welfare Department	PSC/DPC/HME/CMO/14/2012 Dated 15.04.2013	41

		Promotion of faculty members of Indira Gandhi Government Dental College, Jammu	PSC/DPC/HME/15/2012 Dated 15.05.2013	01
		Promotion/Regularization of Dr. Anil Gupta as A-Grade Specialist (Ayurvedic) of Indian System of Medicine Department	PSC/DPC/HME/89/2012 Dated 08.07.2013	01
		Promotion/regularization of Faculty Members in the Government Dental College, Srinagar	PSC/DPC/H&ME/Dental/6/2007 Dated 03.06.2013	03
		Promotion/Regularization of faculty members in the Government Dental College, Srinagar	PSC/DPC/H&ME/Dental/6/2007 Dated 11.07.2013	01
		Regularization/promotion of Assistant Drug Controllers/Assistant Drug Analysts in the Drug and Food Control Organization	PSC/DPC/Drug/94/23 Dated 26.03.2014	07
4.	Rural Development Department	Promotion/Regularization of Junior Engineers of Rural Engineering Wing of Rural Development Department as Assistant Engineers (Degree Holders)	PSC/DPC/RDD/44/2010 Dated 16.05.2013	07
5.	Industries and Commerce Department	Regularization/promotion of Sh. Bilal Ahmad Dar as Drilling Engineer in the Geology and Mining Department	PSC/DPC/I&C/93/2013 Dated 28.06.2013	01
		Regularization of Senior Drilling Engineers	PSC/DPC/Geology&M/2013 Dated 30.12.2013	02
		Promotion of Sh. Samiullah, Assistant Mining Engineer to the post of Mining Engineer	PSC/DPC/I&C/02/2008 Dated 28.06.2013	01
		Regularization of Functional Managers	PSC/DPC/I&C/FM/2013 Dated 12.03.2014	16
6.	Home Department	Promotion/Regularization of Deputy Directors,	PSC/DPC/Home/25/2011 Dated 12.07.2013	04

		Prosecution as Joint Director, Prosecution		
		Regularization of placements in the Selection Grade of SP (Telecom.)	PSC/DPC/Home/39/2010 Dated .10.2013	03
		Regular promotion of I/c SP as SP in Ministerial Executive Cadre (Steno.) & (General)	PSC/DPC/Home/01/2014 Dated 24.02.2014	05
7.	General Administration Department	Retrospective effect of promotion to Sh. Rakhpaul, Private Secretary, Secretariat (Gazetted) Service-II	PSC/DPC/ /2013 Dated 20.08.2013	01
		Promotion to the Jammu & Kashmir Secretariat (Gazetted) Service-I (Under Secretaries)	PSC/DPC/Under Secy/70/2013 Dated 04.09.2013	13
		Regularization of Section Officer as Under Secretaries of J&K Secretariat (Subordinate) Service	PSC/DPC/US/70/2013 Dated 15.01.2014	02
		Regularization of Senior Stenographers as Private Secretaries	PSC/DPC/GAD-PS/2011/58 Dated 15.01.2014	16
8.	Finance Department	Promotion/Regularization of Officers of Accounts and Treasuries Department.	PSC/DPC/FS/27/2011 Dated 18.09.2013	123
		Ad hoc promotion to the post of Accounts Officers	PSC/DPC/Acctt. Off./12/2014 Dated 07.03.2014	04
9.	Social Welfare Department	Regularization/Promotion of officers of Social Welfare Department	PSC/DPC/SW/1/2009 Dated 25.09.2013	19
		Regularization of ACDPOs as DSWOs & equivalent	PSC/DPC/SW/2009/II Dated 23.01.2014	07
		Regularization of ACDPO as DSWO's & equivalent	PSC/DPC/SW/2009-II Dated 24.03.2014	03
10.	PHE/I&FC Department	Promotion/Regularization of Assistant Engineers as Assistant Executive Engineers of PHE/I&FC Department	PSC/DPC/PHE/92/2013 Dated 01.10.2013	258



		Regularization of Assistant Engineers as Assistant Executive Engineers	PSC/DPC/PHE/92/2013 Dated 11.2013	06
		Regularization of Sh. Mehraj-ud-Din Buch as Executive Engineer and Superintending Engineer	PSC/DPC(Hyd)/2/2009 Dated 07.11.2013	01
		Regularization of Sh. Ghulam Mustafa Khan as Superintending Engineer	PSC/DPC(Hyd)/2/2009 Dated 07.11.2013	01
		Regularization of Assistant Engineers as Assistant Executive Engineers	PSC/DPC/PHE/92/2013 Dated 24.12.2013	07
		Regularization of Executive Engineers as Superintending Engineers	PSC/DPC/(Hyd)2/2009/ II Dated 30.01.2014	21
		Regularization of Assistant Executive Engineers	PSC/DPC/PHE/92/2013 Dated 03.03.2014	09
11.	Forest Department	Regularization/promotion of following Scientific Assistants for promotion to the post of Junior Scientists	PSC/DPC/Forest/2013 Dated 10.09.2013	03
		Regularization/promotion of Officers of Fisheries Wing of Forest Department	PSC/DPC/Fisheries/88/ 2011/II Dated 12.03.2014	13
		Regularization/promotion of Range Officers Grade-I as Assistant Conservators of Forests	PSC/DPC/R.O.G-I/ 153/2013 Dated 12.03.2014	03
		Regularization/promotion of Range Officers Grade-I as Assistant Conservators of Forests (Research)	PSC/DPC/FST/RO-I/ 13/2012 Dated 20.03.2014	04
		Regularization/promotion of Soil Conservation Wing of Forest Department.	PSC/DPC/Soil Conservation/13/2011-II Dated 09.04.2014	10
12.	Revenue Department	Promotion of NaibTehsildars as Tehsildars in J&K Revenue (Gazetted) Service	PSC/DPC/Rev/11/2013 Dated 16.09.2013	45

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		Promotion/regularization of Sh. Vijay Kumar as Tehsildar	PSC/DPC/Rev/11/2013 Dated 05.02.2014	01
13.	Planning & Development Department	Promotion of Deputy Directors as Joint Directors	PSC/DPC/137/Plan/2013 Dated 11.09.2013	08
14.	Information Department	Regularization/promotion as Assistant Directors, Information Department	PSC/DPC/Infor/143/2013 Dated 10.10.2013	08
15.	Consumer Affairs and Public Distribution Department	Promotion of Chief Inspectors as Assistant Directors in Consumer Affairs & Public Distribution Department	PSC/DPC/CAPD/84/2013 Dated 11.10.2013	08
		Promotion/regularization of Sh. Anchal Singh (Retd.) as Assistant Director	PSC/DPC/CAPD/84/2013 Dated 05.02.2014	01
16.	Higher Education Department	Placement of Lecturers in the next higher grades as Senior Scale/Selection Grade	PSC/DPC/Edu/Sr.Scale/16/2008 Dated 12.12.2013	45
17.	Labour & Employment Department	Regularization of Assistant Labour Commissioner	PSC/DPC/Lab/2010 Dated 30.12.2013	03
18.	Hospitality & Protocol Department	Regularization of I/c Assistant Director as Assistant Director.	PSC/DPC/H&P/154/2013 Dated 30.01.2014	02
19.	Law, Justice and Parliamentary Affairs Department	Promotion/regularization of members of Law/Legal Service of Law Department	PSC/DPC/Law Deptt./2013 Dated 12.03.2014	28
20.	Public Works (R&B) Department	Regular promotion of Sh. FaizullahKraipak I/c Executive Engineer (Civil) as Executive Engineer (Civil)	PSC/DPC(R&B)88/2013 Dated 09.03.2014	01
<b>Total</b>				<b>904</b>

## APPENDIX-7

**Departmental Promotion cases which could not be disposed off up to the end of the year 2013-14.**

<b>S. No.</b>	<b>Name of the Department/Subject</b>	<b>Remarks/Reasons</b>
1	<b>Finance Department :</b> i. Regularization of Promotion of I/c ETO/CTOs.	Proposal is under process.
2	<b>Higher Education Department :</b> Filling up of the posts of Principals of Govt. Degree Colleges.	The proposal received is pending as the Higher Education Department has not furnished requisite documents.
3	<b>Power &amp; Development Department :</b> i. Regularization of I/c Assistant Geologist.	The proposal is pending for want of deficient documents.
4	<b>Agriculture Production Department :</b> i. Regularization of Agriculture Officers, Village Extension Workers as AEOs. ii. Regularization of Officers in Sericulture Department.	Proposal is pending for want of deficient documents. Proposal is under process.
5	<b>Home Department :</b> i. Regularization/Promotion of Inspectors (General Executive Cadre) as Deputy Superintendent of Police (General Executive Cadre). ii. Retrospective promotion of Sh. Ishtiaq Ahmad Bhati Prosecuting Officer as Senior Prosecuting Officer.	Proposal returned for seeking opinion of Law, Justice and Parliamentary Affairs Department although reminded in this behalf. Proposal returned to the Administrative Department, because the case does not falls within the ambit of DPC/PSC.
6	<b>Forest Department :</b> Regularization/promotion of Officers of Wildlife Protection Wing of Forest Department.	Proposal is under process.
7	<b>Animal/Sheep Husbandry Department :</b> i. Promotion/regularization of VAS as LDOs. ii. Promotion/regularization of LDOs as Deputy Directors.	Proposal is pending for want of deficient documents. Proposal remained pending for want of deficient documents although reminded in this behalf.
8	<b>Public Works Department :</b> i. Regularization of AEE (Mech.) as Executive Engineers (Mech.) ii. Regularization of I/c AEE (Civil) as AEEs (Civil)	Case is under process. Case is under process.

**APPENDIX-8****Statement Showing Departmental Promotion cases received/not received from various departments during the year under report**

<b>S. No.</b>	<b>Name of the department</b>	<b>Proposal received during the period under report</b>	<b>Proposal not received during the period under report</b>
1.	General Administration Department	Received	-
2.	Youth Services & Sports	-	Not Received
3.	Local Bodies	-	Not Received
4.	Science and Technology	-	Not Received
5.	Parks and Gardens Departments	-	Not Received
6.	Public Works Department	Received	-
7.	PHE, I & FC Department	Received	-
8.	Revenue Department	Received	-
9.	Rural Development Department	Received	-
10.	Tourism Department	-	Not Received
11.	Consumer Affairs & Public Distribution Department	Received	-
12.	Weight & Measures Department	-	Not Received
13.	Sainik Welfare Department	-	Not Received
14.	Evacuee Property Department	-	Not Received
15.	Planning & Development Department	Received	-
16.	Industries & Commerce Department	Received	-
17.	Cooperative Department	-	Not Received
18.	Animal and Sheep Husbandry Department	Received	-
19.	Home Department	Received	-
20.	Law, Justice & Parliamentary Affairs	Received	-
21.	Power Development Department	Received	-

22.	Social Welfare Department	Received	-
23.	Finance Department (Accounts & Treasuries)	Received	-
24.	Information Department	Received	-
25.	Land Records	-	Not Received
26.	Health and Medical Education Department	Received	-
27.	School Education & Higher Education	Received	-
28.	Indian System of Medicine	-	Not Received
29.	Health and Family Welfare Department	Received	-
30.	Drug & Food Control	Received	-
31.	Libraries and Archives Department	-	Not Received
32.	Architect Department	-	Not Received
33.	Design Directorate Department	-	Not Received
34.	Trade Agencies/Resident Commission	-	Not Received
35.	Hospitality & Protocol Department	-	Not Received
36.	Agriculture (Horticulture P&M)	Received	-
37.	Housing & UD Department	Received	-
38.	Forest Deptt. (Soil/FPF/Social Forestry/Fisheries & other wings)	Received	-
39.	Transport Deptt. (State Motor Garages)	Received	-
40.	ARI & Training Department (Govt. Press/Stationery)	Received	-
41.	Information Technology Department	-	Not Received
42.	Labour and Employment Department	Received	-
43.	Gazetteers Services	-	Not Received
44.	Estates Department	-	Not Received

**APPENDIX-9****Cases of recruitment rules which could not be finalized.**

<b>S. No.</b>	<b>Name of the Department</b>	<b>Subject</b>	<b>Remarks</b>
1	Cooperative Department	Draft J&K Cooperative (Gazetted) Service Recruitment Rules.	Clarification sought from Cooperative Department vide letter No. PSC/DPC/RR/59/2010 dated 09.8.2012 and Administrative Department vide their letter dated 11.06.2013 has stated that the rules were re-examined after consulting the GAD/ARI Trainings Department.
2	Technical Education & Youth Services and Sports	Draft Recruitment Rules of J&K Youth band Sports (Gazetted) Service Amendment thereto.	Clarification/justification sought from Technical Education Department. Vide letter No. PSC/RR/103/2007 dated 09.04.2013.
3	Home Department	Recruitment Rules of J&K Fire and Emergency (Gazetted) Services.	Observation raised and conveyed to the department on 30.01.2014. In response department furnished requisite information on 05.03.2014 and the case is under examination.
4	Transport Department	Draft J&K Transport (Gazetted) Service Recruitment Rules, 2013.	Observation raised and conveyed to the department 29.11.2013.

**APPENDIX-10**

**Cases where the agreement of the Commission has already been conveyed with regard to the draft recruitment rules before/by 2013-14 but SRO still not issued during the year under report**

<b>S. No.</b>	<b>Particulars</b>	<b>Agreement Conveyed on</b>	<b>Remarks</b>
1	J&K Administrative Services Rules, 2008	14.08.2013	SRO Awaited
2	Amendment to J&K School Education (Gazetted) Service Recruitment Rules	22.08.2013	SRO Awaited
3	Draft Recruitment Rules for J&K Forensic Science Laboratory	13.08.2013	SRO Awaited
4	Amendment in J&K Sericulture Department (Gazetted) Service Recruitment Rules	08.08.2013	SRO Awaited

**APPENDIX-11****Cases where the agreement of the Commission has been conveyed with regards to the Draft Recruitment Rules**

<b>S. No.</b>	<b>Name of the Department</b>	<b>Title of the Recruitment Rules.</b>	<b>Date of conveying of agreement of the Commission.</b>
1	General Administration Department	J&K Administrative Services Rules, 2008.	14.08.2013
2	School Education Department	Amendment to J&K School Education (Gazetted) Service Recruitment Rules.	22.08.2013
3	Home Department	Draft Recruitment Rules for J&K Forensic Science Laboratory	13.08.2013
4	Agriculture Production Department	Amendment in J&K Sericulture Department (Gazetted) Service Recruitment Rules	08.08.2013
5	Higher Education Department	Amendment in J&K Gazetted Higher Education Recruitment Rules.	07.03.2014



**APPENDIX-12****Statement showing the detail of posts, the requisition of which were received but yet to be advertized up to the end of year 2013-14**

<b>S. No.</b>	<b>Department</b>	<b>Name of the Post</b>	<b>No. of posts</b>	<b>Remarks</b>
1.	Health & Medical Education Department	Consultant	226	Clarification pending from Administrative Department
2.	Libraries & Research Department	Chief Librarian	01	Clarification pending from Administrative Department
3.	General Administrative Department	KAS-2014	51	To be Advertised
<b>Total</b>			<b>278</b>	

## APPENDIX – 13

**STATEMENT SHOWING THE DETAIL OF REQUISITIONS RECEIVED FROM  
VARIOUS DEPARTMETNS DURING THE YEAR UNDER REPORT 2013-2014.**

<b>S. No.</b>	<b>Name of the department</b>	<b>Name of Post</b>	<b>No. of Posts Referred</b>
1	<b>Higher Education Department</b>	Librarian	<b>42</b>
		Physical training Instructor	<b>48</b>
2	<b>Forest Department</b>	Fisheries Development Officer/Project	<b>01</b>
		Scientific Assistant	<b>01</b>
		Scientific Assistant	<b>03</b>
		Range Officer(Soil)	<b>02</b>
3	<b>Planning &amp; Development Department</b>	Assistant Director	<b>28</b>
4	<b>General Administrative Department</b>	KAS-2013	<b>99</b>
		KAS-2013	<b>51</b>
5	<b>Industries and Commerce Department</b>	Geologist Grade-III	<b>07</b>
		Chemist	<b>01</b>
6	<b>Agriculture Department</b>	Horticulture Development Officer	<b>22</b>
7	<b>Transport Department</b>	Works Manager	<b>01</b>
8	<b>Public Health Engineering Department</b>	Assistant Engineer, Civil	<b>41</b>
9	<b>Power Development Department</b>	Assistant Engineer, Electric	<b>44</b>
10	<b>Power Works (R&amp;B) Department</b>	Assistant Engineer, Civil	<b>76</b>
		Assistant Engineer, Mechanical	<b>33</b>
11	<b>Law , Justice &amp; Parliamentary Affairs</b>	Civil Judge( Junior Division)/Munsiffs	<b>12</b>
12	<b>Libraries and Research Department</b>	Chief Librarian	<b>01</b>
13	<b>Govt. Press, J&amp;K</b>	Assistant Manager	<b>01</b>
14	<b>Technical Education Department</b>	Lecturer Physical Education	<b>193</b>

15	<b>Home Department</b>	Superintendent Jail	<b>02</b>
16	<b>Health and Medical Education Department</b>	Medical Officer	<b>769</b>
		Medical officer (Homeopathy)	<b>03</b>
		Lecturer GMC, Srinagar	<b>07</b>
		Lecturer GMC, Jammu	<b>08</b>
		Dental Specialist( B-Grade Specialist)	<b>7</b>
		Medical Record Officer GMC, Srinagar	<b>1</b>
		Medical Record Officer GMC, Jammu	<b>1</b>
		Lecturer Dental College, Srinagar	<b>6</b>
		Lecturer Dental College, Jammu	<b>6</b>
		Consultant	<b>226</b>
17	<b>BPE &amp; Floriculture Department</b>	Assistant Floriculture Officer	<b>7</b>
	<b>Total</b>		<b>1750</b>

**APPENDIX-14****DETAILS OF RESULTS DECLARED IN RESPECT OF DEPARTMENTAL/COMPETITIVE EXAMINATION DURING THE YEAR 2013-2014.**

S. No.	Name of the Examination	Date when Examination Conducted	No. of Candidates		Date of Declaration of Result
			Applied	Appeared	
1	A E (Accounts)	01.07.2013	27	12	02.09.2013
2	Secretariat Assistant Course/ Foundation Course Examination	08.07.2013	359	349	12.11.2013
3	Range Officer Grade-1	22.07.2013 to 29.07.2013	82	30	03.09.2013
4	SAC Part-I	27.07.2013	87	85	14.11.2013
5	Labour Inspector/Officer	26.08.2013	05	04	10.09.2013
6	Accounts Clerk Course (ACC)	26.08.2013	55	51	15.11.2013
7	Excise & Commercial Taxes , Part-III	02.09.2013	41	40	24.12.2013
8	Excise & Commercial Taxes , Part-II	09.09.2013	61	58	15.01.2014
9	Excise & Commercial Taxes , Part-I	09.09.2013	61	56	04.02.2014
10	Combined Competitive (Prel.) Examination-2013	29.09.2013	25006	20236	18.10.2013
11	SAC Part-II	07.10.2013	183	177	01.01.2014
12	KAS (Probationers)	03.10.2013	131	127	04.02.2014
13	Revenue Service (Executive)	20.11.2013	123	116	17.02.2014
	<b>Total</b>		<b>26221</b>	<b>21341</b>	

**APPENDIX-15****DETAILS OF EXAMINATION CONDUCTED BY THE COMMISSION DURING THE YEAR 2013-2014.**

S. NO.	NAME OF THE EXAMINATION	NO. OF CANDIDATED		DATE OF EXAMINATION CONDUCTED
		APPLIED	APPEARED	
1.	A E (Accounts)	27	12	01.07.2013
2.	Secretariat Assistant Course/Foundation Course Examination	359	349	08.07.2013
3.	Range Officer Grade-1	82	30	22.07.2013 to 29.07.2013
4.	SAC Part-I	87	85	27.07.2013
5.	Labour Inspector/Officer	05	04	26.08.2013
6.	Accounts Clerk Course (ACC)	55	51	26.08.2013
7.	Excise & Commercial Taxes , Part-III	41	40	02.09.2013
8.	Excise & Commercial Taxes , Part-II	61	58	09.09.2013
9.	Excise & Commercial Taxes , Part-I	61	56	09.09.2013
10.	Combined Competitive (Prel.) Examination-2013	25006	20236	29.09.2013
11.	SAC Part-II	183	177	07.10.2013
12.	KAS (Probationers)	131	127	03.10.2013
13.	Revenue Service (Executive)	123	116	20.11.2013
14.	A E (Accounts)	13	10	06.01.2014
15.	Secretariat Assistant Course/Foundation Course Examination	316	311	06.01.2014
16.	SAC Part-I	171	170	14.01.2014
17.	Labour Inspector/Officer	03	03	14.01.2014
18.	Executive Engineer (Accounts)	03	02	03.02.2014
19.	Combined Competitive (Main) Examination-2013	2455		01.03.2014 to 1.04.2014
	<b>Total</b>	<b>30182</b>	<b>21837</b>	

**APPENDIX-16****LIST OF EXAMINATIONS CONDUCTED BY THE JAMMU AND KASHMIR PUBLIC SERVICE COMMISSION ON BEHALF OF THE UNION PUBLIC SERVICE COMMISSION DURING THE YEAR 2013-2014.**

<b>S. No.</b>	<b>Name of the Examination</b>	<b>Date of Examination</b>
1.	National Defence Academy & Naval Academy Examination-I, 2013.	14.04.2013
2.	Civil Service Examination (Preliminary), 2013.	19.05.2013
3.	Engineering Service Examination, 2013.	28.06.2013 to 30.06.2013.
4.	Combined Medical Service Examination, 2013.	30.06.2013
5.	Engineering Service Examination, 2013.	09.11.2013 to 11.11.2013.
6.	Geologist Examination, 2013.	09.11.2013 to 11.11.2013.
7.	Computer Based Recruitment Test	29.12.2013
8.	Special Class Railway Apprentices Examination, 2014	20.01.2014
9.	National Defence Academy & Naval Academy Examination, 2014.	20.01.2014
10.	Combined Defense Service Examination, 2014.	09.02.2014

## APPENDIX-17

**STATEMENT SHOWING THE POSITION OF BUDGET ALLOTMENT AND EXPENDITURE THEREOF IN RESPECT OF J&K PUBLIC SERVICE COMMISSION FOR THE YEAR 2013-14.****A) Non-plan Schemes (Major Head 2051)****Figure in Lacs.**

<b>S. No.</b>	<b>Unit of Appropriation</b>	<b>Budget Allotment</b>	<b>Expenditure</b>	<b>Surrender</b>
1.	Salary	456.00	357.41	98.59
2.	Traveling Expdt.	27.00	18.52	8.48
3.	Telephone	7.00	5.05	1.95
4.	Office Expenses	16.00	15.77	0.23
5.	Electric Charges	8.00	8.00	0.00
6.	Rent, Rates and Taxes	0.00	0.00	0.00
7.	Books and Periodicals	0.50	0.46	0.04
8.	POL	19.00	16.04	2.96
9.	H & P	0.74	0.43	0.32
10.	Professional Charges	6.00	5.98	0.02
11.	Out source and Upkeep	9.00	9.00	0.00
12.	Furniture/Fixture	0.00	0.00	0.00
13.	Medical Reimbursement	7.00	6.46	0.54
14.	Internet and Website	1.00	0.60	0.40
15.	Purchase of Fax Machine	0.50	0.31	0.19
16.	Seminar/Training	0.10	0.00	0.10
17.	Uniform	0.20	0.00	0.20
18.	Purchase of Photocopier	0.00	0.00	0.00
	<b>Total</b>	<b>558.05</b>	<b>444.03</b>	<b>114.02</b>

**B) 2071-Pension and other Retirement Benefits :-**

<b>S. No.</b>	<b>Unit of Appropriation</b>	<b>Budget Allotment</b>	<b>Expenditure</b>	<b>Surrender</b>
1.	Leave Encashment	19.71	19.71	---

**STATEMENT SHOWING DETAILS OF THE NOTIFICATIONS ISSUED BY THE COMMISSION DURING THE YEAR UNDER REPORT.**

S. No.	Name of Department	Name of Discipline	Requisition No. date	No. of posts referred	Notification No. & date
1.	Forest Department	I . Assistant conservator of Forest (Soil). ii. Assistant research Officer. iii Fisheries development Officer/Project Officer. iv. Scientific Assistant	FST/Coord/17/2012 dated 01.04.2013, FST/Coord/23/2011 dated 08.04.2013 & FST/Coord/44/2010 dated 12.04.2013.	01 01 01 01	08-PSC(DR-P) of 2013 dated 23.04.2013.
2.	General Administration Department	KAS-2013	GAD(Ser)Gen/146 dated 29.05.2013	99	PSC/Exam/13 dated 05.06.2013
3.	Agriculture Production Department	Horticulture Development officer	Agri/Horti/7-B/2009 dated 11.06.2013	22	10-PSC(DR-P) of 2013 dated 20.06.2013
4.	PHE/I& FC Department	Assistant Engineer(Civil)	PHE,IFC/HRM/20/2013 dated 27.06.2013	41	11-PSC(DR-P) of 2013 dated 28.06.2013.
5.	Health & Medical Education Department	Lecturers in Super-Specialties GMC,Jammu/Srinagar,(IInd Special Drive)	ME/GM/95/2011 dated 16.03.2011 and 03.08.2012	07	12-PSC(DR-P) of 2013 dated 03.07.2013.
6.	Health & Medical Education Department	Medical Officer Homeopathy	HD/ISM/41/2013 dated 09.07.2013	03	13-PSC(DR-P) of 2013dated 08.08.2013.
7.	Power Development Department	Assistant Engineer (Electric)	PDD/IV/98/2002 dated 09.07.2013	44	15-PSC(DR-P) of 2013 dated 12.08.2013.
8.	Health & Medical Education Department	Medical Officer	HME/HR/54/2013 dated 24.07.2013	769	16-PSC(DR-P) of 2013 dated 17.08.2013.
9.	Health & Medical Education Department	Lecturers in GMC, Srinagar/Jammu	ME/Gaz-155/2012 dated 17.07.2013 & ME/GAZ-154/2012 dated 17.07.2013	15	17-PSC(DR-P) of 2013 dated 20.08.2013.
10.	Planning and Development Department	Assistant Director	PD/HRM/66-I/2013 dated 31.05.2013	28	PSC/Exam/2013/80 dated 10.09.2013
11.	Public Works (R&B) Department	Assistant Engineer(Civil)	PW/(R&B)HRM/36/2013 dated 04.09.2013	76	18-PSC(DR-P) of 2013 dated 15.10.2013.
12.	Public Works (R&B) Department	Assistant Engineer (Mechanical)	PW/(R&B)HRM/36/2013 dated 04.09.2013	33	19-PSC(DR-P) of 2013 dated 15.10.2013.
13.	Government Press,J&k	Assistant Manager	2-SP/2008 dated 20.09.2013	01	20-PSC(DR-P) of 2013 dated 24.10.2013.



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14.	Industries & Commerce Department	Geologist grade-III	IND/MNG/17/2013 dated 20.05.2013.	07	21-PSC(DR-P) of 2013 dated 12.11.2013.
15.	Forest Department	Range Officer(Soil)	FST/Coord/17/2012 dated 16.08.2013	02	PSC/Exam/2013/102 dated 12.12.2013
16.	Law Department	Civil Judge Junior Munsiffs	LD(A)2011/70 dated 16.12.2013	12	PSC/Exam/2013/111 dated 24.12.2013
17.	Health & Medical Education Department	Dental Specialist(B-Grade Specialist Dentistry)/Consultant	HD(Gaz)GEN-113/2011dated 09.12.2013 & HD(GAZ) GEN-113/2012 dated 07.03.2013	09	23-PSC(DR-P) of 2013 dated 30.12.2013.
18.	Industries & Commerce Department	Chemist,(geology & Mining)	IND/MNG/06/2013 dated 18.11.2013	01	24-PSC(DR-P) of 2013 dated 30.12.2013.
19.	Transport Department	Works Manager	TR-45/SMG/2004 dated 17.05.2013	01	25-PSC(DR-P) of 2013 dated 30.12.2013.
20.	BPE & Floriculture Department	Assistant Floriculture Officer	BPE/flori/37/2013 dated 21.11.2013	07	01-PSC(DR-P) of 2014 dated 22.01.2014
21.	Health & Medical Education Department	Lecturer Bio-Chemistryin GMC,Jammu/Srinagar	ME-GAZ-154/2012 & ME-GAZ-155/2012 dated 10.07.2012, ME-GAZ-155/2012 dated 27.07.2012, ME-GAZ-155/2012 dated 30.07.2012	02	02-PSC(DR-P) of 2014 dated 22.01.2014
22.	Health & Medical Education Department	Lecturer social & Preventive Medicine	ME-GAZ/154/2012 dated 19.12.2013	01	03-PSC(DR-P) of 2014 dated 22.01.2014
23.	Health & Medical Education Department	Medical Record Officer in GMC, Srinagar/Jammu	ME/GAZ/109/2009 dated 02.01.2014	02	04-PSC(DR-P) of 2014 dated 03.03.2014
24.	Health & Medical Education Department	Lecturer in Govt Dental College ,Srinagar/Indra Gandhi Govt. Dental College Jammu	ME-GAZ/207/2014 dated 27.01.2014	12	05-PSC(DR-P) of 2014 dated 03.03.2014
25.	Health & Medical Education Department	Lecturers in GMC,Jammu/ Srinagar	ME-GAZ/269/2013 dated 12.02.2014	02	06-PSC(DR-P) of 2014 dated 19.03.2014
26.	Home Department	Superintendent Jails in Prison Department	Home/123/Jail/2009/416 dated 09.01.2014.	02	07-PSC(DR-P) of 2014 dated 20.03.2014
27.	Law, Justice & Parliamentary Affairs	Assistant Draftsman (Translation)	LD(Estt.)94/43-II dated 21.12.2009.	01	08-PSC(DR-P) of 2014 dated 20.03.2014
28.	Technical Education/ Youth services and Sports Department	Lecturer Physical Education	Edu/Tech/Phy/66/2013 dated 06.01.2014	193	09-PSC(DR-P) of 2014 dated 20.03.2014
	<b>Total</b>			<b>1396</b>	

**APPENDIX-19****COMPOSITION OF VARIOUS COMMITTEES AT THE CLOSE OF THE YEAR UNDER REPORT.**

<b>S. No.</b>	<b>Name of the Committee</b>	<b>Members</b>
1.	<b>Unfair means Committee</b>	<b>Sh. K.M. Wani &amp; Sh. K.B.Jandial</b>

**1. Departmental Promotion Committees**

<b>S. No.</b>	<b>Name of Department</b>
<b>Sh. S. L. Bhat, Hon'ble Chairman</b>	
1	General Administrative Department
2	ARI & Trainings Department (including Govt. Press/Stationery & Office Supplies)
3	Information Department
4	Information Technology Department
5	Labour & Employment Department
6	Estate Department
7	Gazetteers Service
8	Land Records
<b>Sh. K. M. Wani, Hon'ble Member</b>	
1	Forest Department (including Fisheries, Soil Conservation, Wild Life, Forest Protection Force, Social Forestry & other wings)
2	Housing & Urban Development Department (including UEED & Town Planning)
3	Transport Department (including State Motor Garages)
4	Local Bodies
5	Parks & Gardens Department
6	Agriculture Production Department (including Horticulture/ P&M)
7	Animal / Sheep Husbandry Department
8	Home Department including Vigilance Organization, Jails/Prisons, Home Guards, Civil Defense, Defense Labour Procurement & Fire & Emergency Department
9	Law, Justice & Parliamentary Affairs Department
10	Power Development Department
11	Social Welfare Department
12	Finance Department including Accounts & Treasuries, Excise & Sales Tax

<b>Sh. M. H. Samoon, Hon'ble Member</b>	
1	Health & Medical Education Department
2	School Education Department, Higher Education Department & Technical Education Department
3	PWD (R&B/Mechanical)
4	Indian System of Medicine
5	Health & Family welfare
6	Drugs & Food Control Organization
7	Libraries & Archives
8	Architect
9	Design Directorate
10	Trade Agencies/Resident Commissioner
11	Hospitality & Protocol
12	Science & Technology
13	Youth Services & Sports
<b>Sh. K. B. Jandial, Hon'ble Member</b>	
1	P.H.E. /I.&F. Control Department
2	Revenue Department
3	Rural Department/ Rural Engineering
4	Tourism Department
5	Consumer Affairs & Public Distribution Department
6	Weights & Measures (Legal Meteorology)
7	Sainik Welfare
8	Evacuee Property
9	Planning & Development Department
10	Industries & Commerce Department (including Handicrafts, Handlooms & Geology & Mining Department)
11	Cooperatives

**STAFF POSITION-2013-14**

<b>S. No.</b>	<b>Name of the post</b>	<b>Sanctioned Strength</b>	<b>Staff Position</b>	<b>Deficient</b>	<b>Pay Scale</b>	<b>Grade Pay</b>
1.	Secretary	1	1	0	37400-6700	10000
2.	Additional Secretary	1	0	1	15600-39100	7600
3.	Deputy Secretary	4	2	2	15600-39100	6600
4.	Sr. Law Officer (Addl. Secy.)	1	0	1	15600-39100	6600
5.	FA/CAO	1	1	0	15600-39100	6600
6.	Principal Private Secretary	1	1	0	15600-39100	6600
7.	Assistant Director (Planning)	1	1	0	9300-34800	4800
8.	Under Secretary	6	2	4	9300-34800	4800
9.	Pvt. Secretary	6	2	4	9300-34800	4800
10.	Section Officer	4	3	1	9300-34800	4600
11.	Assistant Accounts Officer	1	0	1	9300-34800	4600
12.	Statistical Officer	1	1	0	9300-34800	4600
13.	Accountant	1	1	0	9300-34800	4220
14.	Computer Programmer/Maintenance Engineer	1	0	1	9300-34800	4800
15.	Personal Assistant	2	1	1	9300-34800	4200
16.	Legal Assistant	1	0	1	9300-34800	4200
17.	Head Assistant	6	5	1	9300-34800	4200
18.	Statistical Assistant	1	1	0	9300-34800	4200
19.	Junior Steno	3	1	2	9300-34800	4200
20.	Accounts Assistant	2	0	2	5200-20200	2800
21.	Senior Assistant	10	2	8	5200-20200	2400
22.	Computer Operator	4	1	3	5200-20200	2400
23.	Junior Assistant	15	9	6	5200-20200	1900
24.	Gestener Assistant	1	1	0	5200-20200	1800
25.	Jamadars	6	5	1	5200-20200	1800
26.	Packer	2	2	0	5200-20200	1400
27.	Orderly	14	10	4	5200-20200	1400
28.	Watchman	2	2	0	5200-20200	1300
29.	Safaiwala	1	1	0	5200-20200	1800
	<b>Total</b>	<b>100</b>	<b>56</b>	<b>44</b>		

**CASES OF UNFAIR MEANS REPORTED DURING THE YEAR 2013-14 AND ACTION TAKEN**

<b>S. No.</b>	<b>Name of the Examination</b>	<b>Number of cases framed</b>	<b>Reason for Debarment</b>
1	Revenue (Executive) Services Examination	05	Unfair means
2	SAC Part-II	03	Unfair means
3	Secretariat Assistant/Foundation Course	06	Unfair means
4	Excise & Commercial Taxes , Part-I (ETSI)	02	Unfair means
5	Screening Test, ITI Supdt.	01	Unfair means
	<b>Total</b>	<b>17</b>	

**Appendix-22****Statement showing the number of Screening Tests conducted by the J&K Public Service Commission during the year 2013-14.**

S. No.	Name of the post	Test held on	No. of candidates	
			Applied	Appeared
1.	Superintendent -ITI	06.07.2013	883	728
2.	Medical Officer	24.11.2013	3178	2871
3.	Assistant Director-Statistic	23.02.2014	4243	3390

**Names of Ex-Chairmen of the J&K Public Service Commission.**

<b>S. No.</b>	<b>Name of the Hon'ble Chairman</b>	<b>Period</b>
01	Maj. Gen. Yadav Singh MVC (Retd.)	02.09.1957 to 31.03.1960
02	Sardar Abdul Hakim Khan Durrani	02.07.1960 to 31.07.1965
03	Col. Baldev Singh Samyal	01.08.1965 to 16.03.1967
04	Shri Rajkumar Shiv Dev Singh	17.03.1967 to 17.03.1971
05	S. Amar Singh (Acting Chairman)	17.03.1971 to 06/1976
06	Shri Dawarka Nath (Acting Chairman)	06/1976 to 13.09.1976
07	Shri A.J. Kidwai	13.09.1976 to 20.11.1978
08	Ch. Bharat Bhushan	21.11.1978 to 01/1981
09.	ShriNazir Ahmad Khan	01/1981 to 28.02.1983
10.	Shri M.M. Maqbool	01.03.1983 to 04.01.1987
11	S.Teja Singh (Acting Chairman)	05.01.1987 to 24.06.1987
12	Shri A.M. Lankar	25.06.1987 to 10.03.1991
13	Shri D.N. Kotwal	11.03.1991 to 06.04.1992
14	Shri M. Shams-ud-Din	09.04.1992 to 16.03.1995
15	Dr. Girja Dhar	22.03.1995 to 20.07.1998
16	Shri H.H. Tyabji	21.07.1998 to 20.07.2003
17	Shr iM.A. Murtaza	21.07.2003 to 27.06.2004
18	Shri M.S. Pandit	28.06.2004 to 27.06.2009

**Names of Ex-Members of the J&K Public Service Commission.**

<b>S. No.</b>	<b>Name of the Hon'ble Members</b>	<b>Period</b>
01	Shri Dwarka Nath	08.01.1972 to 13.09.1976
02	Ch. Bharat Bhushan	08.01.1977 to 20.11.1978
03	Shri Nazir Ahmad Khan	01.09.1977 to 31.08.1982
04	Shri P.N.Koul	02.01.1978 to 02.01.1983
05	Shri Ghulam Nabi Drabu	06/1979 to 13.06.1984
06	Mtr. S.Z. Ahmed	15.03.1979 to 14.03.1984
07	S.Teja Singh	25.06.1982 to 24.06.1987
08	Shri T.R. Gupta	31.01.1983 to 19.07.1985
09	Shri M.M.Wazir	10.08.1984 to 29.08.1989
10	Shri G.R.Laharwal	19.09.1984 to 23.05.1989
11	Shri D.N. Kotwal	16.04.1986 to 06.04.1992
12	Prof. Tahira Shahmiri	29.06.1987 to 28.06.1992
13	ShriI. D. Sharma	20.10.1989 to 05.01.1992
14	Qazi H.U. Naqash	27.06.1989 to 30.06.1994
15	Shri A.M..Watali	19.10.1989 to 18.10.1994
16	Dr. Girija Dhar	06.01.1992 to 21.03.1995
17	Shri H.L. Maini	20.08.1992 to 18.04.1996
18	S. Mohinder Singh	22.04.1992 to 21.04.1997
19	Shri Sawarn Singh	23.09.1997 to 19.10.1998
20	Shri M.Y.Taing	01.08.1994 to 06.02.1998
21	Shri Allah Baksh	30.05.1995 to 10.04.2000
22	Shri R.S.Parihar	19.06.1995 to 18.06.2000
23	Shri G.M.Thakur	31.12.1996 to 31.12.2001
24	Shri Tasaduq Hussain	11.06.1996 to 10.06.2001
25	Sh. Saran Singh	24.02.1999 to 24.10.2001
26	Shri M.A. Murtaza	24.02.1999 to 20.07.2003
27	Shri M.S. Khan	18.08.2000 to 17.08.2005
28	Shri C.L. Banal	21.08.2000 to 20.08.2005



29.	Dr. R. Madan	27.03.2002 to 23.05.2005
30	Prof. B. K. Tiku	21.06.2001 to 20.06.2006
31	Ch. Bashir Ahmad	27.03.2002 to 26.03.2007
32	Prof. A.K. Rathore	31.05.2004 to 27.05.2009
33	Dr. N.A. Jon	10.09.2004 to 10.09.2009
34	Dr. Tara Singh	31.05.2007 to 26.12.2009
35.	Sh. M.M. Bhat	29.05.2009 to 28.05.2011
36.	Sh. Ruplal Bharti	29.05.2009 to 28.05.2011
37.	Dr. H.L. Goswamy	29.05.2009 to 28.05.2011
38.	Sh. Javid Ahmad Mukhdoomi	31.01.2008 to 03.01.2013
39.	Sh. K.M. Wani	02.03.2009 to 02.03.2014



# **JAMMU & KASHMIR PUBLIC SERVICE COMMISSION**

**Resham Garh Colony, Bakshi Nagar, Jammu/Rambagh, Solina, Srinagar, Kashmir**